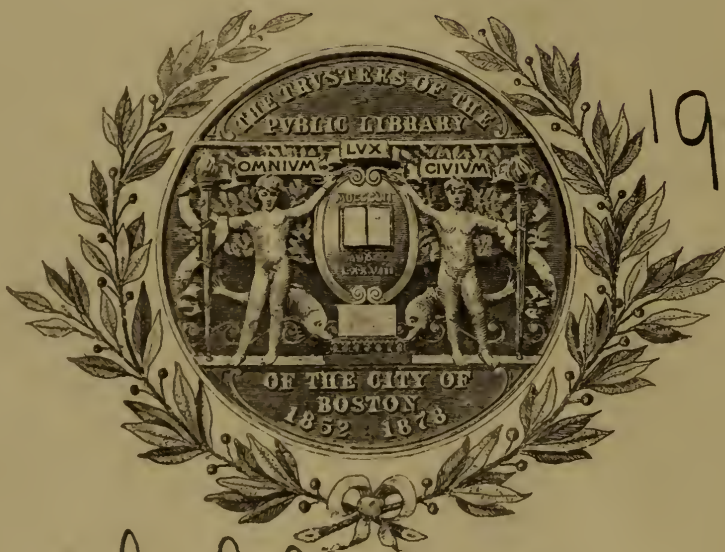


No 6350.8



1920

School Committee

GIVEN BY

PROCEEDINGS
OF THE
SCHOOL COMMITTEE

OF THE
CITY OF BOSTON
1920



CITY OF BOSTON
PRINTING DEPARTMENT
1920

6250.8

SCHOOL COMMITTEE,

1920.

June 14 1921

Term Expires February, 1921.

MICHAEL H. CORCORAN.

RICHARD J. LANE.

Term Expires February, 1922.

FRANCES G. CURTIS.

Term Expires February, 1923.

FREDERICK L. BOGAN, M. D.

CHARLES S. O'CONNOR.

CITY OF BOSTON.

Proceedings of the School Committee.

Feb. 2, 1920.

The meeting for the organization of the School Committee of the City of Boston for the current municipal year was held in the School Committee Building, Mason street, on Monday, Feb. 2, 1920, being the first Monday in said month, at 4.12 o'clock P. M.

All the members of the Board, viz., Messrs. Frederick L. Bogan, Michael H. Corcoran, Miss Frances G. Curtis, Messrs. Richard J. Lane and Charles S. O'Connor, were present.

The Board was called to order by Mr. Michael H. Corcoran, the senior member.

MEMBERS-ELECT OF SCHOOL COMMITTEE.

The following communication was received:

BOARD OF ELECTION COMMISSIONERS.

City Hall Annex,
Court Square.

Boston, Dec. 19, 1919.

Thornton D. Apollonio,
Secretary, School Committee,
Mason St., Boston.

Dear Sir:

We hereby certify that at the City Election held in the City of Boston, December 16, 1919, for the choice of two members of the School Committee for the term of three years—

Charles S. O'Connor, 825 East Broadway;
Frederick L. Bogan, 188 Harvard Street,

were duly elected to said office.

MELANCTHON W. BURLIN,
EDWARD P. MURPHY,
FREDERICK A. FINIGAN,
JACOB WASSERMAN.

Board of Election Commissioners.
Placed on file.

ELECTION OF CHAIRMAN

The Board proceeded to the election of a Chairman, and the Secretary was directed to call the roll.

The members, as their names were called, respectively stated that they voted as follows:

For RICHARD J. LANE—Messrs. Bogan, Corcoran, Miss Curtis, and Mr. O'Connor—4.

For MICHAEL H. CORCORAN—Mr. Lane—1.

Mr. Richard J. Lane was thereupon declared duly elected Chairman of the Board, and assumed the chair.

RULES AND REGULATIONS INVOLVING EXPENDITURE OF MONEY ADOPTED

The following was offered:

ORDERED, That the Rules of the School Committee and the Regulations of the Public Schools of last year, which involve the expenditure of money, be adopted for the present year until otherwise ordered.

Passed unanimously.

RULES AND REGULATIONS NOT INVOLVING EXPENDITURE OF MONEY ADOPTED

The following was offered:

ORDERED, That the Rules of the School Committee and the Regulations of the Public Schools of last year, which do not involve the expenditure of money, be adopted for the present year until otherwise ordered.

Passed unanimously.

ELECTION OF TREASURER.

The Board proceeded to the election of a Treasurer of the Corporation.

The Secretary was directed to call the roll, and the members, as their names were called, respectively stated that they voted as follows:

For MICHAEL H. CORCORAN—Dr. Bogan, Miss Curtis, Messrs. Lane and O'Connor.—4.

For FRANCES G. CURTIS—Mr. Corcoran.—1.

The Chairman declared Mr. Michael H. Corcoran duly elected as Treasurer of the Corporation.

RULES FOR JANITORS AND MATRONS, AND REGULATIONS GOVERNING USE OF SCHOOL BUILDINGS ADOPTED.

On motion, it was

ORDERED, That the Rules for Janitors and Matrons of the Public Schools, and Regulations Governing the Use of School Buildings, of last year, be adopted for the present year until otherwise ordered.

REVISION OF ESTIMATE OF ADDITIONAL SCHOOL ACCOMMODATIONS.

A communication was received from the Board of Schoolhouse Commissioners, under date of Jan. 30, 1920, reporting that in accordance with vote passed at its meeting on that date, it has revised the estimate of the cost of various additional school accommodations which it submitted to the School Committee under date of Sept. 2, 1919, by reducing estimate on Item 2 by \$2,500, estimate on Item 16 by \$2,000 (these amounts being included in increase of estimate on Item 10 hereinafter set

forth), and increasing estimate on Item 5 by \$1,900, estimate on Item 7 by \$13,481, and estimate on Item 10 by \$5,863.78, the amounts of these increases being derived as follows:

Increase on Item 5; From Item 20, 1918: George Putnam District, Roxbury: William Lloyd Garrison Schoolhouse, eight-room addition, completion of building (Item 5, 1917).....\$1,900.00

Increase on Item 7: From Item 4, 1918: Henry L. Pierce District, Dorchester: Elementary School, upper grades, completion of building on Dunbar avenue near Moody Street (Item 3, 1917) 3,000.00

From Item 19, 1918: Henry L. Pierce-Mary Hemenway Districts, Dorchester: Elementary school, upper and lower grades, completion of building on Gibson and Bispham Streets (Item 7, 1917) 1,823.69

From Item 4, 1917: Robert G. Shaw District, West Roxbury: Elementary school, lower grades, Mount Vernon Street, completion of building 7,000.00

From Item 12, 1918: Martin District, Roxbury: High School of Commerce, extension of yard and grading of same 1,111.23

From Item 22, 1918: Lewis District, Roxbury: Lewis School, preparing lot and erecting three portable buildings 255.68

From Item 17, 1918: Oliver Wendell Holmes District, Dorchester: Oliver Wendell Holmes School, grading of yard extension..... 290.40

\$13,481.00

Increase on Item 10: From Item 2, 1919: Henry Grew District, Hyde Park: Hyde Park High School, completion of addition authorized in 1915 (Item 5, 1916; Item 9, 1917) 2,500.00

From Item 16, 1919: Martin District, Roxbury: Boston Trade School, installation of machinery furnished by United States government 2,000.00

From Item 12, 1917: Ulysses S. Grant District, East Boston: James Otis Schoolhouse, completion of addition under construction. 1,363.78

\$5,863.78

Items 2, 5, 7, 10 and 16 of the 1919 list of estimates will read as follows:

Item 2—Henry Grew District, Hyde Park: Hyde Park High School, completion of addition authorized in 1915 (Item 5, 1916; Item 9, 1917)\$14,500.00

Item 5—Eliot-Hancock Districts, North End: Charter Street elementary school: completion of Michael Angelo School, first unit (item 3, 1914, Bond Issue; Item 9, 1915; Item 8, 1916; Item 15, 1917; Item 5, 1918).... 21,900.00

Item 7 — Blackinton-John Cheverus Districts, East Boston: Elementary school, plans and eight-room building on land adjacent to Blackinton Schoolhouse... 54,481.00

Item 10—Lewis District, Roxbury: Elementary school, plans and twelve-room building 39,224.09

Item 16—Martin District, Roxbury: Boston Trade School, installation of machinery furnished by United States government ... 4,000.00
Placed on file.

DEATHS.

The Superintendent reported the death of the following-named teacher: Hugh O'Brien District—Evangeline Clark, assistant, Jan. 27, 1920.
Placed on file.

The Superintendent also reported the deaths of the following-named teachers who had been retired on pension:

Theodore Lyman District—Cordelia Lothrop, July 28, 1919;

Bigelow District—Mary Nichols, Feb. 4, 1919.

Placed on file.

RESIGNATIONS.

The following resignations reported by the Superintendent, to take effect on the dates stated, were presented:

Department of Manual Arts — George M. Morris, assistant director, Jan. 31, 1920.

Accepted.

The following appointments and transfers by the Superintendent, certified by him as being in accordance with the rules and regulations, to take effect on the dates stated, were presented:

SPECIAL ASSISTANTS.

Agassiz District—Helen M. Mosher, Jan. 5, 1920; Esther B. Rowan, Jan. 29, 1920.

Bennett District—Gertrude L. Anderson, Jan. 29, 1920; Gertrude Selloy, Jan. 22, 1920.

Bigelow District — Gertrude M. Hughes, kindergarten, Jan. 26, 1920.

Bunker Hill District — Elizabeth Madden, Jan. 26, 27, 1920 (two days).

Dillaway District—Helen L. Lougee, Jan. 19, 20, 1920 (two days).

Dwight District—Esther L. Glovsky, Jan. 27, 1920; Esther B. Rowan, Jan. 27, 1920 (one-half day).

Ellihu Greenwood District—Corinne Topham, Jan. 27-29, 1920 (three days).

Franklin District—Elizabeth M. Brosseau, Jan. 29, 1920; Ida A. Merriam, Jan. 26, 1920.

Gilbert Stuart District—Marie H. O'Brien, Jan. 29, 1920.

Hancock District—Virginia Turnbull, Jan. 29, 1920.

Hugh O'Brien District—John P. McEleney, Jan. 5, 1920 (one day).

Martin District—Ida R. Robinson, Jan. 21, 1920.

Phillips Brooks District—Martha L. O'Brien, Jan. 19, 1920.

Prince District—Grace Threlfall, Jan. 5 to 9, 1920 (five days).

Robert G. Shaw District—Ella K. Small, Jan. 12 to 14, 1920 (three days).

Washington Allston District—Marion A. Cotter, Jan. 5 to 6, 1920 (two days); Margaret Muldoon, Jan. 26, 1920.

William E. Russell District—Edith W. Townsend, Jan. 29, 1920.

Approved.

TEMPORARY TEACHERS.

Roxbury High School—Dorothy L. Sullivan, assistant instructor physical training, Jan. 13, 1920.

Boston Trade School—Forrest S. Miller, shop instructor, Jan. 14, 1920.

Hugh O'Brien District—Ida A. Merriam, assistant (vice Mary P. Barry, assigned to Dept. of Manual Arts), Jan. 27, 1920.

Sewing—Ethel R. Card, teacher, Jan. 28, 1920; Dorothy McDonald, teacher, Jan. 29, 30, 1920 (two days).

Placed on file.

APPOINTMENTS.

(From the Eligible List)

Frederic W. Lincoln District—Grace M. MacDougall, assistant, Feb. 17, 1920.

Henry L. Pierce District—Florence Ridlon, assistant, Feb. 17, 1920.

Prince District—Marion M. Payzant, assistant, Feb. 17, 1920.

Department of Manual Arts—Flora L. Enright, assistant in manual arts, Feb. 17, 1920.

Department of Medical Inspection—Theresa A. Dolan, school nurse, Feb. 17, 1920.

Laid over.

EVENING SCHOOLS.

Term 1919-20.

On motion of the Superintendent, it was

ORDERED, That the employment of Mary F. Buckley in Hyde Park Evening School on January 26, 1920 (one evening), is hereby authorized and that she be paid for her services at the rate of three dollars (\$3) per evening.

Girls' Evening Commercial High School—Emma F. Simmons, assistant Jan. 19 to 29, 1920 (six evenings).

Hyde Park Evening Commercial High School—Rema J. Henderson, assistant, Jan. 22 to 29, 1920 (four evenings); William J. Sands, assistant, Jan. 22 to 29, 1920 (three evenings).

Comins Evening School—Mary M. Fitzgerald, assistant, Jan. 26 to 29, 1920 (three evenings).

Eliot Evening School—Mary V. Meagher, assistant, Jan. 27, 1920.

Franklin Evening School—Kate D. Williams, assistant (lip reading), Jan. 27, 1920.

Approved.

SCHOOL CENTERS.

Term 1919-20.

Dorchester High School Center—Loretta Garrity, pianist, Jan. 15, 1920.

Roxbury Practical Arts High School Center—Agnes Callaghan, leader, Jan. 1, 1920; Frank Snyder, special helper, Jan. 1, 1920; Harry Mossman, doorman, Jan. 15, 1920.

South Boston High School Center—Marie Fitzgerald, pianist, Jan. 14, 1920.

Approved.

PLAYGROUNDS.

Season of 1920.

Supervisors—Lucille A. Harrington, Julia A. Murphy, Gertrude M. Reilly.

Approved.

EMERGENCY LIST

Elizabeth M. Brosseau, Lillian Cherry, Grace E. Cole, Catherine Craig, Mary Manning Curtaz, Gertrude P. Cutler, Margaret M. Donahue, Ethel Fallon Dunphy, Ruth E. Geer, Marion E. Gilman, Alice F. Gleason, Esther L. Glovsky, Elizabeth K. Greaney, George F. Hopkins, Ethelyn S. Houghton, Abby W. Howes, Eleanor Walsh Hoyer, Erna L. Hutchinson, Bridget Keane, Cora Kelley, Sarah Livingston, Isabel Marsh, Gertrude A. McDevitt, Frances G. O'Connell, Daniel F. O'Connor, Gertrude E. Rockwood, Virginia E. Turnbull, Josephine G. Ward, Caroline V. Williams.

Approved.

TRANSFERS.

Phillips Brooks District—Clarice H. McIntyre, assistant, to the same position in the Jefferson District, Feb. 3, 1920.

Central Evening High School—Charles F. Muldoon, assistant, to the same position in the Dorchester Evening Commercial High School, Jan. 27, 1920.

Roxbury Evening Commercial High School—Joseph G. Green, assistant, to the same position in the Central Evening High School, Jan. 8, 1920.

Comins Evening School—Maude D. Knight, assistant, to the same position in the Washington Evening School, Jan. 27 and 29, 1920 (two evenings).

Hyde Park Evening School—Grace G. O'Brien, assistant, to the same position in the Franklin Evening School, Jan. 29, 1920 (one evening).

Approved.

LEAVES OF ABSENCE.

On the report of the Superintendent, leave of absence was granted each of the following-named teachers for the terms specified:

Brighton High School—Elizabeth I. O'Neill, assistant, Jan. 22, 1920, one day, without pay.

English High School—Alva T. Southworth, master head of department, Jan. 29, 1920, one-half day (funeral).

Continuation School—Dorothy M. Casserly, clerical assistant, Jan. 31, 1920, one-half day, without loss of pay (to take Civil Service Examination); Grace K. Cunniff, clerical assistant, Jan. 31, 1920, one-half day, without loss of pay (to take Civil Service Examination).

Abraham Lincoln District—Mary M. McLaughlin, assistant, Jan. 5, 1920, one-half day, without pay.

Blackinton-John Cheverus District—Alice D. Burke, assistant, Jan. 19, 1920, one-half day (funeral); Hortense J. Parker, assistant, Jan. 5, 1920, one-half day, without pay.

Bunker Hill District—Cora V. Enwright, assistant, from Jan. 26 to Apr. 23, 1920.

Chapman District—Katharine L. Niland, assistant, from Jan. 5 to 30, 1920.

Eliot District—Agnes C. Moore, assistant, Jan. 26, 1920, one-half day, without pay.

Franklin District—Edna B. Condon, assistant, Jan. 7, 1920, one day, without pay.

Frederic W. Lincoln District—Raymond H. Young, submaster, Jan. 12, 1920, one-half day, without pay.

Hancock District—Regina J. Kees, assistant, from Jan. 21 to 23, 1920, three days, without pay.

Hyde District—Etta Yerdon, assistant, from Jan. 5 to 30, 1920.

Jefferson District—Elinor W. Leavitt, master's assistant, Jan. 15, 1920, one-half day, without pay, and Jan. 16, 1920, one day (funeral).

John Marshall District—Winifred R. Cavanagh, assistant, kindergarten, from Jan. 7 to Feb. 17, 1920, without pay.

Longfellow District—Gladys A. Ringer, assistant, Jan. 26, 1920, one-half day, without pay.

Mary Hemenway District—Marjorie F. Keating, assistant, Jan. 19, 1920, one-half day, without pay.

Norcross District—Josephine J. Mahoney, assistant, Jan. 7, 1920, one-half day (funeral).

Prescott District—Marguerite V. Brickley, assistant, Jan. 28, 1920, one-half day (funeral).

Prince District—Marion E. Godfrey, assistant, kindergarten, from Jan. 5 to 26, 1920.

Quincy District—Gertrude P. Tobin, assistant, Jan. 13, 1920, one day, without pay.

Robert G. Shaw District—Marion B. D. Curley, assistant, Jan. 19, 1920, one-half day (funeral); Helen F. Hurley, assistant, Jan. 21, 1920, one day (funeral); Frances R. Newcomb, first assistant, grammar, from Jan. 5 to 30, 1920.

Thomas Gardner District—Anne C. Forbes, assistant, Jan. 29, 1920, one-half day (funeral); Agnes C. Grady, assistant, Jan. 26, 1920, one day, without pay.

Ulysses S. Grant District—Margaret M. McGowan, assistant, Jan. 19, 1920, one-half day, without pay.

Washington District—Gertrude H. Sullivan, assistant, Jan. 16, 1920, one-half day (funeral).

Washington Allston District—Louise A. Keeler, assistant, Jan. 19, 1920, one-half day (funeral).

William E. Russell District—Mary G. Ellis, assistant, from Jan. 5 to 7, 1920, without pay, and from Jan. 15 to Apr. 1, 1920.

William Lloyd Garrison District—A. Josephine Bogan, assistant, from Feb. 2 to Mar. 31, 1920; John J. Lally, submaster, Jan. 29, 1920, one-half day (funeral).

Sewing—Katherine M. Mahoney, teacher, Jan. 26, 1920, one-half day (funeral).

Department of Manual Arts—Mary P. Barry, assistant, Jan. 22 and 23, 1920, two days, without pay; Harriet F. Smith, assistant, Jan. 29, 1920, one day, without pay.

Department of Medical Inspection—Simon F. Curran, school physician, from Jan. 20 to 28, 1920, seven days, without pay; K. Josephine Ellis, school nurse, Jan. 10, 1920, one-half day, without pay.

DESIGNATIONS OF TEACHERS.

A communication was received from the Superintendent, under date of Feb. 2, 1920, reporting the following designations of teachers to serve in the positions indicated until such time as they shall be filled otherwise in accordance with the rules and regulations:

Quincy District—T. Marion Parmelee, assistant, kindergarten, as acting first assistant, kindergarten (vice Mary E. Denehy, resigned), from Jan. 5 to Jan. 27, 1920.

Robert G. Shaw District—F. Helen Mayo, assistant, as acting first assistant, grammar (vice Frances R. Newcomb, absent on leave), to take effect Feb. 2, 1920; Jennie E. Young, assistant, as acting first assistant in charge (vice Frances S. Parker, absent on leave), to take effect Dec. 1, 1919.

Samuel Adams District—Edith M. Anderson, assistant, kindergarten, as acting first assistant, kindergarten (vice Mary E. Kennedy, absent on leave), to take effect Jan. 5, 1920.

Placed on file.

ASSIGNMENT OF A TEACHER.

A communication was received from the Superintendent, under date of Feb. 2, 1920, reporting that, subject to the approval of the Board, he has assigned the following-named teacher to a class attended exclusively by

boys in a grade above the third in the district herein stated:

Agassiz District—Marion I. Sherman, assistant, Nov. 15, 1917.

Placed on file and the assignment approved.

ATTENDANTS IN CONNECTION WITH FURNISHING OF LUNCHESES TO PUPILS IN DAY ELEMENTARY SCHOOLS.

On motion of the Superintendent, it was

ORDERED, That the Superintendent is hereby authorized in his discretion to employ attendants in connection with the furnishing of lunches to children in the day elementary schools, compensation to be at the rate of fifty cents (50c) per hour of actual service for not more than two hours on each school day; provided, that no such attendant shall be employed in a school where an open air class attendant is employed.

A communication was received from the Superintendent, under date of Feb. 2, 1920, reporting that, subject to the approval of the Board and in accordance with the order passed at the meeting of even date, he has appointed the following named persons as attendants in connection with furnishing lunches to children in day elementary schools:

Abraham Lincoln District—Elizabeth George, to take effect Jan. 15, 1920.

Lowell District—Ida Washburn, to take effect Feb. 2, 1920.

Quincy District—Margaret U. Falvey, to take effect Nov. 10, 1919.

Placed on file, and the appointments approved, to take effect on the dates stated.

ATTENDANCE AT CONVENTION OF NATIONAL EDUCATION ASSOCIATION.

On motion of the Superintendent, it was

ORDERED, That three assistant superintendents, one head master of day high schools, one master of day elementary schools, and one director are hereby authorized to attend the annual meeting of the Department of Superintendence of the National Education Association, to be held in Cleveland from Feb. 23 to 28, inclusive, at an expense not to exceed nine hundred dollars (\$900).

PAYMENT OF SALARY DUE EVANGELINE CLARK.

On motion of the Superintendent, it was

ORDERED, That the salary due Evangeline Clark, late assistant in the Hugh O'Brien District, be paid to her sister, Mary Clark.

COMPENSATION OF SUBSTITUTE AND TEMPORARY ARMORERS.

On motion of the Superintendent, it was

ORDERED, That the compensation of substitute and temporary armorers is hereby established for the period Jan. 1 to Aug. 31, 1920, inclusive, at the rate of six dollars (\$6) for each day of actual service, one session days being reckoned as whole days.

EMPLOYMENT OF SUPERVISORS OF PLAYGROUNDS IN OFFICE OF DIRECTOR OF PHYSICAL TRAINING.

On motion of the Superintendent, it was

ORDERED, That the Superintendent is hereby authorized to designate not more than two supervisors of playgrounds to assist the Director of Physical Training in his office in connection with playground work at such times as he may require during the financial year 1920-1921 when their services are not required in the playgrounds, and that the compensation for such service shall be at the rate established for supervisors of playgrounds in the schedule of salaries for the period Jan. 1 to Aug. 31, 1920.

ANNUAL PRIZE DRILLS AND PARADE

On motion of the Superintendent, it was

ORDERED, That the annual prize drills and parade of the Boston School Cadets take place this year as follows:

Public Latin School—East State Armory, May 13, 1920.

Dorchester High School—Lincoln Field, Dorchester, May 6, 1920 (in case of rain, May 7).

English High School—East State Armory, May 12, 1920.

High School of Commerce—High School of Commerce, March 4 and 5, 1920.

Suburban High Schools and Boston Trade School—Brighton, Charlestown, East Boston, Hyde Park, South Boston, West Roxbury High Schools and Boston Trade School, East State Armory, May 14, 1920.

Annual Street Parade—June 4, 1920.

CAR TICKETS FOR PUPILS IN PRE-VOCATIONAL CENTERS.

On motion of the Superintendent, it was

ORDERED, That upon requisition by the First Assistant Director of Manual Arts, the Business Agent is hereby authorized to issue car tickets for use of pupils in prevocational centers, in connection with their productive work, for distant schools at an expense not to exceed sixty-five dollars (\$65) during the financial year 1920-21.

LABORATORY ASSISTANTS, ENGLISH HIGH SCHOOL.

On motion of the Superintendent, it was

ORDERED, That the Business Agent include in the appropriations for the financial year 1920-21, an item for six hundred dollars (\$600) for laboratory assistants in the English High School, the expense of the same to be charged to the appropriation for teachers' salaries.

TEMPORARY ASSISTANCE, SUPERINTENDENT'S AND SECRETARY'S OFFICES.

On motion of the Superintendent, it was

ORDERED, That the Superintendent is hereby authorized to employ such temporary assistance in his office and at such compensation as he may deem advisable during the current financial year.

On motion, it was

ORDERED, That the Secretary is hereby authorized to employ such temporary assistance in his office, and at such compensation as he may deem advisable during the current financial year.

BOSTON TRADE SCHOOL, CASH TRANSACTIONS.

A communication was received from the Business Agent, under date of Jan. 26, 1920, recommending that there be allowed and paid to the principal of the Boston Trade School the sum of two hundred dollars (\$200) for the payment of small cash transactions.

Placed on file.

On motion, it was

ORDERED, That for the financial year 1920-21 there be allowed and paid to the principal of the Boston Trade School the sum of two hundred dollars (\$200), this sum being for the purpose of paying bills for materials which are to enter into products to be sold or otherwise disposed of, street car fares of teachers or pupils engaged in such purchases, express charges and other small cash transactions, such sum to be accounted for by said principal to the City Auditor through the Business Agent, and the balance at the end of the financial year to be paid over by said principal to the Business Agent for transmission to the City Collector.

On motion, it was

ORDERED, That the principal of the Boston Trade School be authorized to purchase such materials as may be needed for working into products which are subsequently to be sold or otherwise disposed of.

On motion, it was

ORDERED, That the principal of the Boston Trade School be directed

to keep a set of books showing all receipts and expenditures of the school which pass through his hands, which shall be audited from time to time by the Business Agent or other person authorized by the School Committee.

On motion, it was

ORDERED, That the principal of the Boston Trade School be authorized and required to collect and pay over to the Business Agent of the School Committee, for transmission to the City Collector, all sums received for materials or products sold or work done at the school, on or before the fifth day of each month following such receipt.

CONTINUATION SCHOOL, CASH TRANSACTIONS.

A communication was received from the Business Agent, under date of Jan. 26, 1920, recommending that there be allowed and paid to the principal of the Continuation School the sum of five hundred dollars (\$500) for the payment of small cash transactions.

Placed on file.

On motion, it was

ORDERED, That for the financial year 1920-21 there be allowed and paid to the principal of the Continuation School the sum of five hundred dollars (\$500), this sum being for the purpose of paying bills for materials which are to enter into products to be sold or otherwise disposed of, street car fares of teachers or pupils engaged in such purchases, payment for perishable materials used in Household Arts classes, express charges and other small cash transactions, such sum to be accounted for by said principal to the City Auditor through the Business Agent, and the balance at the end of the financial year to be paid over by said principal to the Business Agent for transmission to the City Collector.

On motion, it was

ORDERED, That the principal of the Continuation School be authorized to purchase such materials as may be needed for working into products which are subsequently to be sold or otherwise disposed of.

On motion, it was

ORDERED, That the principal of the Continuation School be directed to keep a set of books showing all receipts and expenditures of the school which pass through his hands, which shall be audited from time to time by the Business Agent or other person authorized by the School Committee.

On motion, it was

ORDERED, That the principal of the Continuation School be authorized and required to collect and pay over to the Business Agent of the School

Committee, for transmission to the City Collector, all sums received for materials or products sold or work done at the school, on or before the fifth day of each month following such receipt.

TRADE SCHOOL FOR GIRLS, CASH TRANSACTIONS.

A communication was received from the Business Agent, under date of Jan. 26, 1920, recommending that there be allowed and paid to the principal of the Trade School for Girls the sum of twelve hundred dollars (\$1,200) for the payment of small cash transactions.

Placed on file.

On motion, it was

ORDERED, That for the financial year 1920-21 there be allowed and paid to the principal of the Trade School for Girls the sum of twelve hundred dollars (\$1,200), this sum being for the purpose of paying bills for materials which are to enter into products to be sold or otherwise disposed of, street car fares of teachers or pupils engaged in such purchases, express charges, and other small cash transactions, such sum to be accounted for by said principal to the City Auditor through the Business Agent, and the balance at the end of the financial year to be paid over by said principal to the Business Agent for transmission to the City Collector.

On motion, it was

ORDERED, That the principal of the Trade School for Girls be authorized to purchase such materials as may be needed for working into products which are subsequently to be sold or otherwise disposed of.

On motion, it was

ORDERED, That the principal of the Trade School for Girls be directed to keep a set of books showing all receipts and expenditures of the school which pass through her hands, which shall be audited from time to time by the Business Agent or other person authorized by the School Committee.

On motion, it was

ORDERED, That the principal of the Trade School for Girls be authorized and required to collect and pay over to the Business Agent of the School Committee, for transmission to the City Collector, all sums received for materials or products sold or work done at the school, on or before the fifth day of each month following such receipt.

BUSINESS AGENT, SMALL CASH TRANSACTIONS.

A communication was received from the Business Agent, under date of Jan. 26, 1920, recommending that

there be allowed and paid to him the sum of one hundred dollars (\$100) for the payment of small cash transactions for the financial year 1920-21.

Placed on file.

On motion, it was

ORDERED, That for the financial year 1920-21 there be allowed and paid to the Business Agent of the School Committee the sum of one hundred dollars (\$100), this sum being for the purpose of paying car fares of messengers, small express charges, small bills and for sundry small cash transactions, such sum to be accounted for to the City Auditor and the balance at the end of the financial year, if any, to be transmitted to the City Collector.

APPROVAL OF PAY ROLLS, BILLS AND CONTRACTS

On motion, it was

ORDERED, That the pay rolls and bills, both regular and special, for the financial year 1920-21, prepared and certified by the Business Agent, and the contracts for the same period, be approved on behalf of the Board by any of its members.

TEMPORARY ASSISTANCE, BUSI- NESS AGENT'S OFFICE AND SUP- PLY ROOM.

On motion, it was

ORDERED, That the Business Agent is hereby authorized to employ such temporary assistance in the supply room and the Business Agent's office, and at such compensation as he may deem advisable, during the current financial year.

ATTENDANCE AT CONVENTION OF NATIONAL ASSOCIATION OF SCHOOL ACCOUNTING AND BUSI- NESS OFFICIALS.

A communication was received from the Business Agent, under date of Jan. 22, 1920, requesting that he be granted authority to attend the annual convention of the National Association of School Accounting and Business officials of Public Schools, to be held in Minneapolis, Minn., May 18, 19 and 20, 1920, at an expense to the city not to exceed one hundred seventy-five dollars (\$175).

Placed on file.

On motion, it was

ORDERED, That the Business Agent is authorized to attend the annual convention of the National Association of School Accounting and Business Officials of Public Schools, to be held in Minneapolis, Minnesota, May 18, 19 and 20, 1920, at an expense to the city not exceeding one hundred seventy-five dollars (\$175).

SERVICES OF SEALER OF WEIGHTS AND MEASURES.

A communication was received from the Business Agent, under date of Jan. 23, 1920, recommending that the Board acknowledge the assistance of the Sealer of Weights and Measures in checking weights of coal during the past year, and that he be requested to continue to assist in the same manner during the current year.

Placed on file.

On motion, it was

ORDERED, That the School Committee hereby acknowledges the valuable assistance rendered by the Sealer of Weights and Measures in checking the weights of coal delivered by contractors in the several school buildings during the past year.

On motion, it was

ORDERED, That the School Committee hereby requests the Sealer of Weights and Measures to check the weights of coal to be delivered by contractors to the several school buildings during the current year.

EXTENSION OF COAL CONTRACTS.

A communication was received from the Business Agent, under date of Jan. 23, 1920, stating that the existing contracts for coal provide for its delivery up to Jan. 31, 1920, with the privilege on the part of the School Committee of extending the contracts, and recommending that they be extended to June 15, 1920.

Placed on file.

On motion, it was

ORDERED, That the contract for anthracite coal made between the School Committee and John A. Whittemore's Sons under date of April 29, 1919, and providing for the delivery of coal from May 1, 1919 to January 31, 1920, is hereby continued to June 15, 1920, as provided for in Section 7 of the contract.

On motion, it was

ORDERED, That the contract for bituminous coal made between the School Committee and John A. Whittemore's Sons, under date of May 14, 1919, and providing for the delivery of coal from May 1, 1919, to January 31, 1920, is hereby continued to June 15, 1920, as provided for in Section 1 of the contract.

On motion, it was

ORDERED, That the contract for bituminous coal made between the School Committee and the Roxbury Coal Company, under date of May 5, 1919, and providing for the delivery of coal from May 1, 1919, to January 31, 1920, is hereby continued to June 15, 1920, as provided for in Section 1 of the contract.

On motion, it was

ORDERED, That the contract for bituminous coal made between the

School Committee and D. Doherty Company, under date of May 5, 1919, and providing for the delivery of coal from May 1, 1919, to January 31, 1920, is hereby continued to June 15, 1920, as provided for in Section 1 of the contract.

On motion, it was

ORDERED, That the contracts for bituminous coal made between the School Committee and the East Boston Coal Company, under date of May 9, 1919, and providing for the delivery of coal from May 1, 1919, to January 31, 1920, are hereby continued to June 15, 1920, as provided for in Section 1 of the contracts.

LEAVES OF ABSENCE TO JANITORS.

A communication was received from the Schoolhouse Custodian, under date of Feb. 2, 1920, recommending that the leave of absence on one-half net compensation of George F. Chessman, janitor of the Andrews School-house, be extended for the further period Jan. 26 to Mar. 25, 1920, inclusive, on one-half net compensation.

Placed on file, and leave of absence on one-half his net compensation extended for the period specified.

A communication was received from the Schoolhouse Custodian, under date of Feb. 2, 1920, recommending that William J. Mahoney, janitor of the Cyrus Alger School-house, be granted leave of absence on one-half his net compensation for the period Jan. 20 to 23, 1920, inclusive, because of personal illness.

Placed on file, and leave of absence on one-half net compensation granted for the period specified.

A communication was received from the Schoolhouse Custodian, under date of Feb. 2, 1920, recommending that John J. Sheehan, janitor of the Samuel G. Howe School-house, be granted leave of absence on one-half his net compensation during the periods Dec. 2 to 4, 1919, inclusive, and Dec. 8 to 11, 1919, inclusive, because of personal illness.

Placed on file, and leave of absence on one-half net compensation granted for the periods specified.

COMPLAINTS AGAINST SCHOOLHOUSE JANITORS.

A communication was received from the Schoolhouse Custodian, under date of Feb. 2, 1920, reporting a freeze-up in a school building on Feb. 1, 1920.

Referred to the Trial Board for investigation and report.

A communication was received from the Schoolhouse Custodian, under date of Feb. 2, 1920, reporting the dismissal of classes in a certain school-house on Jan. 26, 1920.

Referred to the Trial Board for investigation and report.

A communication was received from the Schoolhouse Custodian, under date of Feb. 2, 1920, reporting the dismissal of classes in a certain school-house on Jan. 30, 1920.

Referred to the Trial Board for investigation and report.

A communication was received from the Schoolhouse Custodian, under date of Feb. 2, 1920, reporting the dismissal of classes in a certain school-house because of failure on the part of the janitor to properly heat the building.

Referred to the Trial Board for investigation and report.

LEASING OF JACOB FOSS SCHOOL-HOUSE TO BUNKER HILL POST, AMERICAN LEGION.

The following preamble and order were offered:

WHEREAS, The Jacob Foss School building in Charlestown is now vacant and not in actual use for school purposes, it is hereby

ORDERED, That the City Council be requested to authorize the School Committee, in the name and behalf of the city, to lease to the Bunker Hill Post No. 26, a duly authorized post of the American Legion, the Jacob Foss School-house so-called on Chestnut street in the Charlestown District, with so much of the adjoining land extending to Adams street as said Committee may deem desirable.

The preamble was adopted and the order passed.

DEATH OF AN ATTENDANCE OFFICER.

A communication was received from the Chief Attendance Officer, under date of Jan. 29, 1920, reporting the death of George A. Sargent, attendance officer, which took place on Jan. 28, 1920.

Placed on file.

APPOINTMENT OF AN ATTENDANCE OFFICER.

A communication was received from the Secretary, under date of Feb. 2, 1920, reporting that the Civil Service Commission has certified the following-named persons as eligible for appointment as attendance officer to fill a vacancy caused by the death of George A. Sargent:

James I. Coleman, Louis Potenza and John R. Barry.

Placed on file.

On motion, James I. Coleman, who stands at the head of the Civil Service list, was appointed attendance officer, to take effect Feb. 4, 1920.

ADVISORY COMMITTEE ON CO-OPERATIVE INDUSTRIAL COURSE IN AUTO MECHANICS, BRIGHTON HIGH SCHOOL.

The following appointments were submitted:

To serve for the term ending August 31, 1920.

Herbert W. Johnson, Peerless Motor Car Co., 660 Beacon Street.

To serve for the term ending August 31, 1921.

Alfred Wellburn, Cadillac Automobile Co., 664 Commonwealth Avenue.

Bertram L. Affleck, Packard Motor Car Co., 1089 Commonwealth Avenue, Brighton.

To serve for the term ending August 31, 1922.

Rodney G. Clark, Noyes, Buick Co., 15 Lawton street.

Lucian E. Bates, 10 Menlo street, Brighton.
Approved.

UNFINISHED BUSINESS.

The two orders laid over at the meeting of Jan. 26, 1920, making changes in the Authorized List of Text and Supplementary Books, were taken up and passed unanimously.

RECESS.

The Board took a recess at 4:50 o'clock p. m.

The members of the Board reassembled at 5:45 o'clock p. m., and were called to order by the Chairman.

EMPLOYMENT OF EXCESS ASSISTANT, FREDERIC W. LINCOLN DISTRICT.

The Superintendent offered the following:

ORDERED, That one assistant in excess of the number allowed by the regulations is hereby authorized in the Frederic W. Lincoln District, to take effect February 17, 1920, and to continue until otherwise ordered.

Passed, under a suspension of the rules.

REPORT OF TRIAL BOARD.

The following report was submitted:

Jan. 22, 1920.

To the School Committee:

At your meeting on January 5, 1920, several communications were received from the Schoolhouse Custodian reporting the failure on the part of certain janitors properly to heat the buildings under their charge on specified dates during the month of December, which were referred to the Trial Board for investigation, report and recommendation.

The Trial Board has held meetings in these cases on January 9, 14, 16 and 21, 1920, which were attended by each member of the Board, by the Schoolhouse Custodian, by Schoolhouse Commissioner Lomasney or by a representative of the Schoolhouse Commission, the janitor concerned, and, in two instances, by the masters of the districts in which the janitors are employed.

The Trial Board has now concluded its investigation of each case referred to it, and respectfully submits the following findings and recommendations:

John F. Tolan, janitor, John Marshall School-house, Dorchester.

Charged with failing properly to heat that building on December 18, necessitating the dismissal of the school for the morning session.

Mr. Tolan has been employed as a janitor since May 20, 1901, and has been in charge of this particular building for ten years. He is reported to be faithful and efficient. In cold weather he usually remains in his building all night. On December 17 he left his building at 9:30 o'clock P. M., and after consulting the weather reports, concluded that his fires were in proper condition to carry the building safely through the night. The temperature dropped unexpectedly during that night, and although Mr. Tolan arrived at the building at 5:30 o'clock A. M. he was unable to get up sufficient heat—the outside temperature being about eight degrees below zero—to avoid the necessity of dismissing the classes.

It is alleged that the radiation in this building, particularly in the assembly hall and in a long corridor, is insufficient in extreme cold weather, and reports to this effect have been made to the Schoolhouse Commission.

FINDING—That the janitor is guilty merely of an excusable error in judgment.

RECOMMENDATION—That the matter be placed on file, and that no penalty be imposed.

Charles F. Hartson, janitor, Phillips Brooks School-house, Dorchester.

Charged with failing properly to heat that building on December 18, necessitating the dismissal of all the classes during the morning session, and five classes during the afternoon session.

This is the third time within a year that Mr. Hartson has been before the Trial Board on similar charges. The first time he was reprimanded, and the second time a penalty of ten dollars (\$10) was imposed.

The Trial Board is informed that in cold weather it is a common matter for the building to be insufficiently heated, and great inconvenience and annoyance is thereby occasioned pupils and teachers. The janitor service of this building is, therefore, not satisfactory in this respect.

The janitor claims that he has been at a disadvantage in his inability to obtain and retain suitable assistance, and in some degree, especially during the time of the war, this was, undoubtedly, true.

Mr. Hartson has been employed as a school-house janitor since Mar. 1, 1897, and has been in charge of this particular building since Sept. 20, 1900. For many years he has rendered good

and efficient service and is, therefore, entitled to much consideration on this account.

He is sixty-nine years of age, but will not be eligible for retirement on pension for two years. He is not now capable, in the opinion of the Trial Board, of rendering satisfactory service in the position he holds; he has failed to employ suitable assistance, which he needs, and the Trial Board has been unable to obtain from him satisfactory assurance that he will do so hereafter.

In the opinion of the Trial Board, Mr. Hartson fails fully to recognize the importance of his responsibilities, and to appreciate, notwithstanding repeated warnings, the probable result of his failure to render satisfactory service.

FINDING—That the janitor is guilty of the charge made by the School-house Custodian.

RECOMMENDATION — That Mr. Hartson be transferred to a much smaller building in the hope that such transfer will enable him to continue in the service without further cause for complaint.

The Trial Board makes this recommendation with much regret because of its appreciation of the character and length of service previously rendered by Mr. Hartson, and it is reluctant to disturb him in the position which he has held so many years. It is, however, mindful of the importance of a building, especially of this size, being in charge of a responsible janitor, capable not only of performing satisfactorily the regular duties of the position, but also of being able to meet any emergency that may arise affecting the safety of pupils and teachers. The Trial Board is unwilling to assume any further responsibility for the continuance of Mr. Hartson in his present position.

Patrick F. Powers, janitor, Prescott Group of Buildings, Charlestown.

Charged with failing properly to heat the buildings under his charge, making it necessary to dismiss a number of classes on December 10, 1919.

Mr. Powers for many years was janitor of the Hancock School-house, and was transferred to his present position on November 28, 1919.

The heating apparatus now under his charge is of a very different type from that with which he has been familiar and on assuming his present position he found that he was unable to operate the apparatus satisfactorily, and that it was necessary for him to do a good deal of experimenting with it before being able to do so.

The group of buildings consists of three, which are heated by a single plant, and another building heated by an independent plant, a part of which was not in operative condition when Mr. Powers took charge of it.

There appears to be no doubt that Mr. Powers gave his best efforts to make the heating apparatus operate successfully, and spared no pains to accomplish the desired result.

The Trial Board received a letter from the principal of the district highly commending Mr. Powers, and the manner in which he undertook his new duties.

Mr. Powers' previous record as a janitor is excellent and he is reported as having been faithful and efficient. He has sought assistance from the Schoolhouse Commission since the failure reported and has received such advice and suggestions from the representatives of that Commission that now enable him to operate the apparatus successfully.

FINDING—That the janitor is guilty as charged by the Schoolhouse Custodian.

RECOMMENDATION — That the matter be placed on file and that no penalty be imposed.

Peter A. Flynn, janitor, Sherwin School-house, Roxbury.

Charged with failing properly to heat the building, particularly on Monday mornings.

Mr. Flynn has been employed continuously as a school-house janitor since Oct. 24, 1909, with the exception of a period of two years when he was in military service. The Schoolhouse Custodian states that he has enjoyed a good record, is capable, but is perhaps occasionally somewhat neglectful of details, and needs occasionally to be urged to render such service as the standards require and he is capable of performing.

This is admittedly a building presenting some difficulties in the operation of its heating apparatus in cold weather. Some of the faults in the apparatus which have been complained of have been corrected, and there would now seem to be no reason why there should be future complaints of this character.

The reasons offered by the janitor in excuse for his failure to heat the building sufficiently are not, in the opinion of the Trial Board, fully justified.

The Trial Board believes that Mr. Flynn has been somewhat delinquent in the performance of his duties, but not very seriously, nor to an extent warranting the imposition of a substantial penalty.

FINDING—That the janitor is guilty of the charge made by the Schoolhouse Custodian.

RECOMMENDATION—That the janitor be reprimanded and cautioned that he must, in the future, pay stricter attention to the duties of his position.

Alexander Nelson, janitor, Walnut Street School-house, Dorchester.

Charged with failing properly to heat that building on December 18, necessitating the dismissal of classes.

The Walnut Street School-house is difficult to heat in cold weather owing largely to its situation, and that part of the building in which the sanitary accommodations are situated, and where the freeze-up occurred, is very much exposed and requires close attention in cold weather to insure its being sufficiently heated to avoid damage.

Mr. Nelson has been in charge of the building on two different occasions for a total of five years, and has heretofore been able to avoid cause for complaint in this respect. The temperature of the day in question, December 18, was several degrees below zero, and a slight freeze-up occurred necessitating the dismissal of classes, although the actual damage did not amount to very much.

FINDING—That the janitor is guilty as charged by the Schoolhouse Custodian.

RECOMMENDATION — That the janitor be reprimanded and instructed to take greater pains in the future to avoid similar cause for complaint.

Respectfully submitted,

WILLIAM T. KEOUGH,

THORNTON D. APOLLONIO,

Members of the Trial Board.

The undersigned concurs in all of the foregoing except that part which relates to Charles F. Hartson, janitor of the Phillips Brooks School-house.

In regard to that case, he submits the following report, finding and recommendation:

The complaint against Mr. Hartson is "for failure to properly heat that building on December 18th, necessitating the dismissal of several classes."

It appears from the testimony offered that the outdoor temperature on December 18th was eight degrees below zero; also, that a very able fireman whom Mr. Hartson employs, was unable to work because of an injured ankle. The burden of a two-man job, therefore, fell on one man, Mr. Hartson.

Mr. Hartson asserts that he spent the entire night and the following day firing his boilers. This I believe to be true.

Despite his best efforts, he was unable to overcome the handicaps and obtain the required temperature.

In my opinion Mr. Hartson made a praiseworthy effort in the face of extraordinary conditions. I believe that the condition of the labor market during the war and since, coupled with the limited amount of money which a janitor had available for hiring suitable help, prior to the recent increase in salary, had much to do with the unsatisfactory services referred to by the other members of the Trial Board.

I would call your attention to the fact that there has been no dismissal of the Phillips Brooks School-house

since December 18th, despite a period of extreme cold and trying weather.

In view of the facts in the case, I cannot find that Mr. Hartson is at fault and I recommend that he be absolved from blame and the charges dismissed.

Respectfully submitted,

PATRICK M. CONNOLLY,

Member of the Trial Board.

Placed on file, and the recommendations adopted with the exception

of the majority and minority reports, findings and recommendations in the case of Charles F. Hartson, janitor of the Phillips Brooks School-house, which were laid over for further consideration.

ADJOURNMENT.

The Board adjourned at 5:46 o'clock P. M.

Attest:

THORNTON D. APOLLONIO,

Secretary.

CITY OF BOSTON.

Proceedings of the School Committee.

Feb. 16, 1920.

A regular meeting of the School Committee of the City of Boston was held in the School Committee Building, Mason street, at 5:21 o'clock p. m., the Chairman presiding.

Present: Messrs. Bogan, Corcoran, Miss Curtis, Messrs. Lane and O'Connor.

AMENDMENTS AND APPROVAL OF RECORDS.

On motion, the minutes of previous meetings were amended as follows:

Nov. 17, 1919, on page 222, and Dec. 15, 1919, on page 231, to provide that the appointment from the eligible list of Lena Seitlin, assistant, in the Edmund P. Tileston District, shall read to take effect Jan. 9, 1920, instead of "Jan. 5, 1920."

Jan. 19, 1920, on page 255, by adding the following paragraphs immediately to follow the paragraphs relating to the "amendment and approval of records":

The Chairman stated the question was on approving the appointments of teachers, as reported by the Superintendent, and laid over at the last meeting.

The appointments were approved.

The reading of the records of the last meeting was omitted, the Board approving them as printed.

APPOINTMENTS OF TEACHERS.

The Chairman stated the question was on approving the appointments of teachers, as reported by the Superintendent, and laid over at the last meeting.

The appointments were approved.

LEASING OF JACOB FOSS SCHOOL-HOUSE TO BUNKER HILL POST, AMERICAN LEGION.

The following was received:

City of Boston,
In City Council,
Feb. 9, 1920.

ORDERED, That the School Committee be hereby authorized, with the approval of the Mayor, to lease to the Bunker Hill Post No. 26, a duly authorized Post of the American Legion, the Jacob Foss School-house, so called, on Chestnut street, in the Charlestown District, with so much of the adjoining land extending to Adams street as said Committee may deem desirable.

Passed. Approved by the Mayor February 11, 1920.

Attest:

W. J. DOYLE,
Asst. City Clerk.

Placed on file.

RESIGNATIONS.

The following resignations reported by the Superintendent, to take effect on the dates stated, were presented:

Hancock District—Nellie M. Sullivan, assistant, Jan. 30, 1920.

Theodore Lyman District—Mary G. Cropper, assistant, Feb. 4, 1920.

Accepted.

The following appointments and transfers by the Superintendent, certified by him as being in accordance with the rules and regulations, to take effect on the dates stated were presented:

EMERGENCY ASSISTANTS.

Theresa H. Aiken, Hazel Brady, Ida Burgin, Alice L. Carroll, Agnes R. Collier, Josephine V. Dalton, Rebecca E. Daniels, Grace C. Doherty, Marion I. Evans, Eloise R. FitzGerald, Marie D. Forrester, Mary V. Kane, Frances W. Kelley, Helen M. Lack, Pauline C. Luppold, Bessie M. Crann, Margaret M. McHugh, Virginia McKillop, Elizabeth M. Merz, Frances K. Moriarty, Judith M. Oliva, Barbara M. Murphy, Helen R. Pengilly, Catherine Sullivan, Mary F. Tierney, Eleanor M. Whelton, Gertrude M. Wyeth, Feb. 2, 1920.

Approved.

SPECIAL ASSISTANTS.

Blackinton—John Cheverus District—Sophia G. Blackhurst, Jan. 26, 1920.

Bowditch District—Marion Springer, Jan. 22 to 23, 1920 (two days).

Chapman District—Louise J. Butcher, Jan. 14, 1920.

Lowell District—Helen L. Lougee, Jan. 5 to 9, 1920.

Martin District—Ida R. Robinson, Jan. 21, 1920 (one day).

Samuel Adams District—M. Ellen Cook, Jan. 8, 9, 1920 (two days).

Theodore Lyman District—M. Ellen Cook, Jan. 19, 1920 (one-half day).

Washington Allston District—Mildred C. Waddell, Jan. 7 to 9, 1920 (three days).

Day School for Immigrants—Mary L. Carey, Feb. 4, 1920; Katherine R. Higgins, Feb. 10, 1920; Annie E. Pousland, Jan. 28, 1920.

Approved.

TEMPORARY TEACHERS

Hyde Park High School—Gladys V. Craft, assistant, Jan. 26, 1920 (one day).

Trade School for Girls—Blanche F. Brennenstuhl; Julia F. Sullivan, trade assistants, Feb. 9, 1920.

Department of Manual Arts—Roy A. Bowles, instructor shopwork, Feb. 3, 1920; Patrick J. Maguiness, instructor shopwork, Feb. 2, 1920.

Brighton High School—Emerson Staebner, instructor in manual arts, (half time.) Feb. 2, 1920.

Placed on file.

Latin and day high schools—Andrew L. Kelley, temporary armorer, Feb. 12, 1920.

Placed on file.

Continuation School—Patrick J. Fox, temporary shop instructor, Jan. 5, 1920.

Placed on file.

SUBSTITUTE NURSE.

Department of Medical Inspection—Theresa A. Dolan, Feb. 3, 1920.

Approved.

APPOINTMENTS.

(From the Eligible List).

Gilbert Stuart District—Bessie I. Breslasky, assistant, Mar. 2, 1920.

Henry Grew District—Gladys P. Douglass, assistant, third year, Mar. 2, 1920.

Laid over.

Boston Trade School—John A. Lane, shop instructor, (from shop instructor, Department of Manual Arts.) Feb. 3, 1920.

Laid over.

(Re-entry Into Service.)

Hancock District—Lillian Cherry, assistant, kindergarten (resigned from Roger Wolcott District, Feb. 28, 1919) Feb. 2, 1920.

Laid over.

EVENING SCHOOLS

Term 1919-20

On motion of the Superintendent, it was

ORDERED, That the employment of S. Albert Cragin as acting principal in the Phillips Brooks Evening School is hereby authorized from February 2 to February 12, 1920 (six evenings) and that he be paid for his services at the rate of \$5.50 per evening.

On motion of the Superintendent, it was

ORDERED, That the employment of Margaret G. Fox in the Hyde Park Evening Commercial High School on February 3, 1920 (one evening) is hereby authorized and that she be paid for her services at the rate of four dollars and fifty cents (\$4.50) per evening.

On motion of the Superintendent, it was

ORDERED, That the employment of Marion Gee in the Hyde Park Evening Commercial High School on February 2, 1920 (one evening), is hereby authorized and that she be paid for her services at the rate of four dollars and fifty cents (\$4.50) per evening.

Central Evening High School—John A. Marsh, assistant, Jan. 27, 1920; Edwin M. Randolph, assistant, Jan. 22, 1920; Henry J. Sullivan, assistant, Feb. 2, 1920.

Dorchester Evening Commercial High School—Lillian G. Marr, assistant, Feb. 2, 3, 1920 (two evenings).

Hyde Park Evening Commercial High School—Laura B. Doran, assistant, Feb. 3, 1920 (one evening); Rema J. Henderson, assistant, Feb. 2, 1920.

Bigelow Evening School—Rose E. Philbin, assistant, Feb. 2, 1920.

Comins Evening School—Mabel N. J. Craig, assistant, Feb. 9, 1920; Mary M. Fitzgerald, assistant, Feb. 2 to 5, 1920 (three evenings); Mary A. Fletcher, assistant, Feb. 9, 1920 (one evening); Sara E. Kirwen, assistant, Feb. 12, 1920.

Eliot Evening School—Regina J. Kees, assistant, Feb. 2, 1920 (one evening).

Franklin Evening School—Grace D. Hall, assistant lip-reading, Feb. 2, 1920.

Hyde Park Evening School—Adah I. Childs, assistant, Feb. 3, 1920.

Washington Evening School—Mary A. Fletcher, assistant, Feb. 3, 1920 (one evening).

Approved.

SCHOOL CENTERS.

Term 1919-20.

Dorchester High School Center—Leo Fennessy, special helper, Feb. 1, 1920.

East Boston High School Center—Helen Ramus, leader, Jan. 15, 1920; John Rand, special helper, Jan. 15, 1920; Stella Fricz, pianist, Dec. 1, 1920.

Michael Angelo School Center—Eva Galassa, Daniel Harkins, Morgan Ryan, leaders, Jan. 1, 1920; Henrietta Beaumont, pianist, Nov. 1, 1919; Lucy Marcella, pianist, Jan. 1, 1920; Mary Granara, matron, Jan. 1, 1920.

Roxbury Practical Arts High School Center—John Madden, special helper, Feb. 1, 1920.

Washington School Center—Mary Granara, matron, Jan. 1, 1920; Lucy Marcella, pianist, Jan. 1, 1920.

Approved.

EMERGENCY LIST.

Dorothy Berry, Sophia G. Blackhurst, William A. Coonan, Hester C. Davis, Cassie H. Dooley, Mary M. Gateley, Vincent L. Green, Florence A. Harvey, Katherine M. Higgins, Raymond Higgins, Graton G. Howland, Laura A. Knight, Henry P. Moore, William Murphy, Sophronia Rich, Mary E. Rogers, Ellen M. Rosa, Lois Skillin, Elsie Smith, Consuelo M. Vincent, I. Mae Wiles, Fannie E. Wiswall.

Approved.

TRANSFERS.

Hancock District—Sarah M. Logue, assistant, to the same position in the Bunker Hill District, Feb. 9, 1920.

Henry Grew District—Lillias A. S. Grandison, assistant, to the same position in the Phillips Brooks District, Mar. 1, 1920.

Thomas Gardner District—Emma M. Foteh, assistant, to the same position in the Hugh O'Brien District, Feb. 9, 1920.

Comins Evening School—Maude D. Knight, assistant, to the same position in the Washington Evening School, Feb. 3 and 12, 1920 (two evenings).

Phillips Brooks Evening School—Julia M. Barbour, assistant, to the same position in the Eliot Evening School, Feb. 2, 1920.

Approved.

LEAVES OF ABSENCE

On the report of the Superintendent, leave of absence was granted each of the following-named teachers for the terms specified:

West Roxbury High School—Eva B. Ammidown, assistant, Jan. 26, 1920, one day, without loss of pay (assisting at teachers' examinations).

Boston Trade School—J. Paul Dallas, shop foreman, Feb. 4, 1920, one-half day, without pay.

Bennett District—Martha E. Flaherty, assistant, Feb. 2, 1920, one-half day (funeral); E. May Hastings, first assistant in charge, Jan. 8, 9, 1920, two days, without pay.

Bowditch District—Mary Bradford, assistant, from Jan. 1 to 21, 1920.

Bowdoin District—Helen L. Leahy, assistant, Feb. 3, 1920, one-half day (funeral).

Christopher Gibson District—Annie H. Pitts, assistant, from Feb. 16 to June 30, 1920.

Dudley District—Mary L. Veazie, assistant, Feb. 4, 1920, one-half day (funeral).

Emerson District—Harriet E. Litchfield, assistant, from Dec. 1, 1919, to Feb. 26, 1920.

Everett District—Bertha L. Mulloney, master's assistant, Jan. 28, 1920, one-half day, without pay.

Lawrence District—Sabina F. Kelly, assistant, Feb. 2, 1920, one-half day (funeral).

Theodore Lyman District—Mary G. Cropper, assistant, Jan. 30, 1920, one day, without pay.

Washington District—Johanna J. O'Neill, assistant, Jan. 19, 20, 1920, two days, without pay.

Wendell Phillips District—Lucy A. Fitzgerald, assistant, from Dec. 1, 1919 to Mar. 1, 1920; Ruth H. Soelle, assistant, from Jan. 1 to Apr. 16, 1920.

Cookery—Grace B. Nichols, teacher, Jan. 21, 22, 1920, one and one-half days, without pay.

Sewing—Grace E. Jones, teacher, Jan. 7, 1920, one-half day (funeral).

Department of Manual Arts—Edna L. Allen, assistant instructor in manual training, Jan. 28, 1920, one-half day (funeral); Mabel E. Bemis, assistant instructor in manual training, Jan. 30, 1920, one-half day, without pay.

Department of Music—Blanche Tibbits, assistant, Jan. 15, 16, 1920, two days, without pay.

Department of Medical Inspection—Florence I. Bolles, school nurse, Feb. 12, 1920, one-half day (funeral).

On the report of the Superintendent, leave of absence on account of vacations as provided under section 154 of the regulations was granted each of the following-named teachers for the terms specified:

Trade School for Girls—Sara E. Lavin, trade assistant, from Jan. 19 to Feb. 13, 1920; Mary L. Maker, trade assistant, from Jan. 19 to Feb. 13, 1920; Mildred E. Arnold, trade assistant, from Jan. 26 to Feb. 20, 1920.

DESIGNATION OF A TEACHER.

A communication was received from the Superintendent, under date of Feb. 16, 1920, reporting the following designation of a teacher to serve in the position indicated, until such time as it shall be filled otherwise in accordance with the rules and regulations:

Everett District—Esther F. Porter, assistant, as acting master's assistant, (vice Bertha L. Mulloney, acting master), Jan. 15, 1920.

Placed on file.

ATTENDANT IN OPEN AIR CLASS.

A communication was received from the Superintendent, under date of Feb. 16, 1920, reporting that, subject to the approval of the Board and in accordance with order passed at the meeting of Sept. 29, 1919, he has appointed Amalia Borzillo as attendant in the open air classes in the Paul Revere School, Hancock District, to take effect Feb. 10, 1920.

Placed on file, and the appointment approved.

ESTABLISHMENT OF SPEECH IMPROVEMENT CLASSES.

On motion of the Superintendent, it was

ORDERED, That the Superintendent is hereby authorized to establish a speech improvement class in the Martin District and in the Quincy District.

ESTABLISHMENT OF BRANCH OF DORCHESTER HIGH SCHOOL CENTER.

On motion of the Superintendent, it was

ORDERED, That a branch of the Dorchester High School Center is hereby established in the Sarah Greenwood Schoolhouse, beginning March 1, 1920, or on such date thereafter as the Superintendent may determine.

HALLS FOR GRADUATION EXERCISES, GIRLS' HIGH AND ENGLISH HIGH SCHOOLS.

On motion of the Superintendent, it was

ORDERED, That the Board of Schoolhouse Commissioners is hereby requested to secure the use of Tremont Temple for the graduation exercises of the Girls' High School on Wednesday evening, June 23, 1920, and for the graduation exercises of the English High School on Thursday evening, June 24, 1920.

AMENDMENT TO REGULATIONS.

The Superintendent offered the following:

ORDERED, That the regulations are hereby amended as follows:

Section 153, paragraph 5. Strike out the paragraph and insert in place thereof the following:

5. The Superintendent may, on account of stormy weather, suspend the sessions of the Normal, Latin, day high, and day industrial schools, and the morning sessions of the day elementary and day intermediate schools by causing the proper signal to be given at 7:45 o'clock A. M., and the afternoon sessions of day elementary and day intermediate schools, by causing the proper signal to be given at 11:45 o'clock A. M.

Laid over.

TEMPORARY CLERICAL ASSISTANT, GIRLS' LATIN SCHOOL.

A communication was received from the Superintendent, under date of Feb. 16, 1920, reporting that, subject to the approval of the Board and with the approval of the Civil Service Commission, he has appointed Edith Goldman, temporary clerical assistant, Girls' Latin School, in place of Helen G. Morris, absent on leave, from Feb. 2 to 10, 1920, a period of seven days.

Placed on file, and the appointment approved.

PETITION FOR ESTABLISHMENT OF EVENING SCHOOL IN FRANCIS PARKMAN SCHOOL.

A communication was received from the Superintendent, under date of Feb. 16, 1920, to whom was referred at the meeting of Jan. 19, 1920 (see p. 262) a petition from the Francis Parkman Parents' Association for the establishment of an evening school in that school, reporting that at a somewhat later date a petition was also received by the Director of Evening Schools for the establishment of an afternoon class in millinery in the Francis Parkman School; that there would undoubtedly be considerable delay in providing the necessary equipment for evening practical arts classes at this time, and that it seems inadvisable, in view of the short period of time remaining of the current evening school term, to attempt to establish the evening school asked for at this time, but recommending that an evening elementary school be established in the Francis Parkman School for the term 1920-21, with the distinct understanding that the school will not be continued unless the numbers attending are such as to warrant it. He further reports that in the meantime it will be possible to establish in this school afternoon classes in millinery as asked for by the petitioners and recommending that such classes be authorized.

Placed on file, and the recommendations adopted.

On motion of the Superintendent, it was

ORDERED, That the Superintendent is hereby authorized to conduct afternoon classes in practical arts in co-operation with the State Department of Education during the current school year.

AMENDMENTS TO ELIGIBLE LIST.

A communication was received from the Board of Superintendents, under date of Feb. 16, 1920, reporting that it has amended School Document No. 14, 1919—List of Candidates Eligible for Appointment as Teachers, as follows:

Page 21—Normal School Elementary Certificates, Class of 1919. 806—Elizabeth Chandler. Name temporarily removed by request.

Placed on file.

PAYMENT TO TEACHERS ABSENT OR DELAYED BECAUSE OF STORMY WEATHER ON FEB. 5, 6, AND 9, 1920.

On motion, it was

ORDERED, That the Business Agent is authorized to pass for payment the salaries of all day school teachers present at the morning session on Monday, Feb. 9, 1920, without deduction an account of absence, even though such teachers were delayed in reaching their schools until practically the close of the morning session, upon certification by the principal in each case that reasonable effort had been made to reach the school at the opening of the session.

On motion, it was

ORDERED, That the Business Agent is authorized to pass for payment the salaries of teachers in the Normal, Latin, and day high schools without deduction on account of absence an Thursday, Feb. 5, and Friday, Feb. 6, when the head master certifies in each case that such teacher has made reasonable efforts to report for duty and failed to reach school through no fault of her own.

On motion, it was

ORDERED, That the Business Agent is authorized to pass for payment the salaries of substitutes and temporary teachers and special and emergency assistants who actually reported for duty on Thursday, Feb. 5, or Friday, Feb. 6, or on both days, upon certification by the principals to the Department of Practice and Training and certification by that department to the Business Agent.

On motion, it was

ORDERED. That the Business Agent is authorized to pass for payment the salaries of all elementary day school teachers without deduction on account of absence on Thursday, Feb. 5, and Friday, Feb. 6, 1920,

on which days the school sessions were suspended, provided that the respective principals shall certify in each case that the particular teacher would have been present on the above days had the schools been in session; and provided further, that this order does not apply to teachers on leave of absence including the above days.

GIFT OF PICTURE TO WELLS SCHOOL.

On motion, it was

ORDERED, That the oil portrait of Charles Wells, a former mayor of the city, in honor of whom the Wells School was named, which has been offered to that school by Dr. Arthur S. Perry, Administrator, and has been approved by the Art Commission and by the Director of Manual Arts, is hereby accepted, and this Board hereby expresses its cordial thanks to Dr. Perry for this appropriate and welcome gift.

AUTHORITY OF SCHOOLHOUSE COMMISSION IN ERECTION OF GARAGES IN VICINITY OF SCHOOL-HOUSES.

On motion, it was

ORDERED, That the Board of Schoolhouse Commissioners, or its agent, is hereby authorized by this Board until otherwise ordered to appear before the Board of Street Commissioners, and to represent the School Committee in all matters pertaining to the erection of garages in the immediate vicinity of public school buildings.

RESIGNATION AND APPOINTMENT OF SCHOOL PHYSICIANS.

A communication was received from the Secretary, under date of Feb. 16, 1920, submitting the resignation of Harry Olin, M. D., as school physician, to take effect Jan. 31, 1920.

Placed on file, and the resignation accepted, to take effect on the date stated.

A communication was received from the Secretary, under date of Feb. 16, 1920, reporting that the Civil Service Commission has certified the following-named persons as eligible for appointment as school physician:

Jeremiah J. Donovan, M. D., and John F. Sullivan, M. D.

Placed on file.

On motion, Jeremiah J. Donovan, who stands at the head of the list, was appointed school physician, to take effect Mar. 1, 1920.

APPROPRIATIONS AND EXPENDITURES FOR FINANCIAL YEAR 1919-20.

A communication was received from the Business Agent, under date of

Jan. 31, 1920, submitting a statement showing the appropriations, expenditures and balances for the financial year 1919-20, the total expenditures for the financial year 1918-19, with the increases and decreases in the several items.

Placed on file.

LEAVE OF ABSENCE TO A JANITOR.

A communication was received from the Schoolhouse Custodian, under date of Feb. 16, 1920, recommending that Nellie G. Phelan, janitor of the Harbor View Street Schoolhouse, be granted leave of absence on one-half her net compensation during the period Feb. 2 to 14, 1920, inclusive, because of personal illness.

Placed on file, and leave of absence on one-half net compensation granted for the period specified.

JANITORSHIP, CUDWORTH SCHOOL-HOUSE AND PORTABLES.

A communication was received from the Schoolhouse Custodian, under date of Feb. 16, 1920, submitting a list of applicants desiring transfer to the janitorship of the Cudworth Schoolhouse and Portables, Nos. 14, 90, 110 and 127, and recommending that Chester L. Musgrave, janitor of the Philip H. Sheridan Schoolhouse, who stands at the head of the list, be appointed to the position, to take effect Feb. 22, 1920.

Placed on file, and the transfer of Chester L. Musgrave approved, to take effect on the date stated.

A communication was received from the Schoolhouse Custodian, under date of Feb. 16, 1920, recommending that requisition be made upon the Civil Service Commission for the names of candidates eligible for appointment to fill vacancies in the janitorships of the Freeman, Pormort and Austin School-houses.

Placed on file, and Secretary directed to make requisition upon the Civil Service Commission accordingly.

LEAVE OF ABSENCE TO JANITOR, PHILLIPS BROOKS SCHOOL-HOUSE.

That part of the report of the Trial Board relating to charges against Charles F. Hartson, janitor of the Phillips Brooks Schoolhouse, laid over at the meeting of Feb. 2, 1920 (see pp. 9-12) was taken up, placed on file, and on motion, it was

ORDERED, That in view of the long and faithful service of Charles F. Hartson, janitor of the Phillips Brooks Schoolhouse, and his present condition, he is hereby granted leave of absence at one-half his net compensation as determined by the Schoolhouse Custodian, for a period of one year beginning Feb. 22, 1920, and that the Schoolhouse Custodian is hereby instructed to recommend

the appointment of a temporary janitor to discharge the duties of the position during Mr. Hartson's leave of absence.

PETITION OF HIGH SCHOOL ASSISTANTS' ASSOCIATION FOR EQUAL PAY FOR EQUAL SERVICE.

A communication was received from the High School Assistants' Association, under date of Feb. 12, 1920, requesting that the Board take action on the question of the abolition of sex discrimination in the Boston high schools at the next regular meeting, and presenting the following possible plans for action:

1. The abolition of sex discrimination in the Boston high schools by granting to the women the same annual increment as that received by the men, namely \$144, and by decreasing the difference between the salary of a woman and the salary of a man of an equal number of years of service by 50 per cent. on Jan. 1, 1921, and the remaining 50 per cent. on Jan. 1, 1922.

2. The endorsement by the Boston School Committee of a bill for the abolition of sex discrimination in the Boston high schools, said bill to be presented to the present Legislature at the earliest possible moment by the High School Women Teachers.

Laid over.

SPECIAL ADVISORY COMMITTEE ON DEAF CHILDREN

The following appointments to a Special Advisory Committee on Deaf Children were presented:

Frederick L. Jack, M. D., 215 Beacon st.

Eugene A. Crockett, M. D., 298 Marlboro st.

Philip Hammond, M. D., 482 Beacon st.

D. Harold Walker, M. D., 390 Commonwealth ave.

Harris P. Mosher, M. D., 828 Beacon st.

William F. Knowles, M. D., 520 Commonwealth ave.

Francis P. Emerson, M. D., 520 Commonwealth ave.

Calvin B. Faunce, Jr., M. D., 320 Commonwealth ave.

Approved.

CHARLESTOWN FREE SCHOOL FUND.

A statement of the receipts and expenditures of the Charlestown Free School Fund for the year ending Jan. 31, 1920, as submitted by the Treasurer of the Corporation, Michael H. Corcoran, was presented, the balance to new account being \$9,793.14.

Placed on file, and the Chairman authorized to approve the same and to verify the sums and securities belonging to said fund and in the possession of the Treasurer.

REVISION OF RULE GOVERNING LEAVE OF ABSENCE FOR DEATH IN FAMILY.

A communication was received from Julia M. Fitzpatrick, President, Boston Elementary Teachers' Club, under date of Feb. 16, 1920, stating that misunderstanding and consequent dissatisfaction have arisen over the new interpretation placed upon section 324 of the regulations, relating to leave of absence to teachers on account of death in family, and requesting that in order to avoid much confusion in the future official notice be given to teachers before a new interpretation of a rule is to be adopted.

Laid over.

A communication was received from the Boston Women Teachers' Union, Local 88, under date of Feb. 14, 1920, requesting that the Board reconsider its very recent decision which includes Saturday and Sunday in the five days granted for leave of absence for death in the immediate family of a teacher, and setting forth their reasons in support thereof.

Laid over.

ADJOURNMENT.

The Board adjourned at 5:46 o'clock P. M.

Attest:

THORNTON D. APOLLONIO,
Secretary.

CITY OF BOSTON.

Proceedings of the School Committee.

Mar. 1, 1920.

A regular meeting of the School Committee of the City of Boston was held in the School Committee Building, Mason Street, at 5.25 o'clock P. M., the Chairman presiding.

Present: Messrs. Bogan, Corcoran, Miss Curtis, Messrs. Lane and O'Connor.

APPROVAL OF RECORDS.

The reading of the records of the last meeting was omitted, the Board approving them as printed.

APPOINTMENTS OF TEACHERS.

The Chairman stated the question was on approving the appointments of teachers, as reported by the Superintendent and laid over at the last meeting.

The appointments were approved.

WITHDRAWAL OF APPOINTMENTS.

A communication was received from the Superintendent, under date of March 1, 1920, withdrawing, subject to the approval of the Board, the appointment of Blanche F. Brennenstuhl, as temporary trade assistant, Trade School for Girls, to take effect Feb. 9, 1920, as reported at the meeting of Feb. 16, 1920.

Placed on file and the appointment withdrawn.

DEATH.

The Superintendent reported the death of the following-named teacher, who had been retired on pension:

Dillaway District—Abby M. Clark, Feb. 7, 1920.

Placed on file.

RESIGNATIONS.

The following resignations reported by the Superintendent, to take effect on the dates stated, were presented:

John Marshall District—Winifred R. Cavanaugh, assistant kindergarten, Feb. 16, 1920.

Longfellow District—Gladys A. Ringer, assistant, Feb. 28, 1920.

Accepted.

The following appointments and transfers by the Superintendent, certified by him as being in accordance with the rules and regulations, to take effect on the dates stated, were presented:

SPECIAL ASSISTANTS.

Agassiz District—Henry P. Moore, Feb. 9, 1920; Fannie E. Wiswall, Feb. 17, 1920.

Bigelow District—Josephine Chrystal, Feb. 10, 1920 (one day).

Chapman District—Elizabeth M. Brosseau, Feb. 11, 1920 (one day).

Dearborn District—Ida R. Robinson, Feb. 9, 1920 (one day).

Dwight District—Evelyn N. Trolander, Feb. 2 to 6, 1920; Mary E. Rogers, Feb. 10, 1920 (one day).

Everett District—Pauline Berthold, Feb. 16, 1920.

Hancock District—Jennie Hadley, Feb. 3, 1920 (one day); Katherine Dugan, Feb. 4, 1920; Louisa M. Phippard, Feb. 9 to 16, 1920; Nina I. Curts, Feb. 16, 1920 (one-half day); M. Helen Stuart, Feb. 17, 1920 (one day).

Harvard - Frothingham District—Margaret M. Shea, Feb. 11, 1920.

Hugh O'Brien District—Margaret P. Leary, Feb. 2, 1920.

John Winthrop District—Mary A. Campbell, Jan. 5 to 9, 1920.

Julia Ward Howe District—Nellie V. Eager, special class, Feb. 9, 1920.

Lawrence District—Frances E. Barron, Feb. 19, 1920 (one day).

Norcross District—Anna Appel, Feb. 2 to 5, 1920.

Robert G. Shaw District—Henrietta P. Sager, Feb. 2, 1920.

Samuel Adams District—Nellie Coffin, Feb. 11, 1920 (one-half day).

Thomas Gardner District—Helen W. Mosher, Feb. 9, 1920.

Washington Allston District—Ida S. Guptill, Feb. 10, 1920.

Wells District—Lucy E. Wright, Feb. 9, 1920 (one day).

Approved.

TEMPORARY TEACHERS.

Roxbury High School—Mary H. Shed, assistant, Feb. 17, 1920.

West Roxbury High School—Hazel B. Daley, assistant, Feb. 3, 1920.

Trade School for Girls—Blanch E. Brennenstuhl, teacher of home nursing, Feb. 9, 1920.

Department of Manual Arts—John T. McGee, instructor shopwork, Mar. 1, 1920.

Placed on file.

REAPPOINTMENT OF TEMPORARY TEACHERS.

High School of Commerce—John M. Grandfield, junior master, Feb. 2, 1920.

Roxbury High School—Lillian M. Grimes, assistant, Jan. 12, 1920.

Henry L. Pierce District—Nellie B. Mitchell, prevocational assistant, Dec. 22, 1920.

Approved.

APPOINTMENTS.

(From the Eligible List.)

Bennett District—Frances E. O'Leary, assistant, Mar. 16, 1920.

John A. Andrew District—Katharine A. Collins, Alice F. Magner, assistants, Mar. 16, 1920.

Julia Ward Howe District—M. F. Martina McDonald, assistant, Mar. 16, 1920.

Lawrence District—Julia V. Foley, assistant, Mar. 16, 1920.

Longfellow District—Helen B. Mendall, assistant, Mar. 16, 1920.

Mary Hemenway District—Winifred A. Fohlin, assistant, Mar. 16, 1920; Helen Rosnosky, assistant, Mar. 16, 1920.

Thomas Gardner District—Helen W. Mosher, assistant, Mar. 16, 1920.

Washington Allston District—A. Isabelle Timmins, assistant, Mar. 16, 1920.

William E. Endicott District—Margaret M. Corcoran, M. Carmelita Kavanagh, assistants, Mar. 16, 1920.

Laid over.

EVENING SCHOOLS.

Term 1919-20.

On motion of the Superintendent, it was

ORDERED, That the employment of Helen N. Norton in the Dorchester Evening Commercial High School from Feb. 9 to 12, 1920 (three evenings) is hereby authorized and that she be paid for her services at the rate of four dollars and fifty cents (\$4.50) per evening.

Central Evening High School—John H. Furfey, assistant, Feb. 2, 1920 (one evening).

Girls' Evening Commercial High School—Emma F. Simmons, assistant, Feb. 2 to 12, 1920 (five evenings).

Hyde Park Evening Commercial High School—William M. McCarthy, assistant, Feb. 17, 1920.

Eliot Evening School—Gertrude P. Tobin, assistant, Feb. 10, 1920.

Theodore Lyman Evening School—Mary M. Glennon, assistant, Feb. 16 to 19, 1920 (three evenings).

Boston Trade School (Evening Classes)—Anthony F. Mayr, second assistant, Feb. 2, 1920.

Approved.

SCHOOL CENTERS.

Term 1919-20.

Charlestown High School Center—Thomas Clifford, special leader, Feb. 2, 1920; Julia Murphy, special leader, Jan. 1, 1920; Richard Ayres, special helper, Jan. 1, 1920; Dorothy Sullivan, helper, Jan. 1, 1920.

Dorchester High School Center—John Lane, doorman (from helper), Feb. 1, 1920.

High School of Practical Arts (Roxbury) Center—Thomas Clifford, special leader, Feb. 2, 1920; Emily Brady, pianist, Jan. 1, 1920.

South Boston High School Center—Leo Fennessy, special helper, Jan. 1, 1920.

Washington School Center—Frank Fleming, special helper, Jan. 1, 1920.

Approved.

EMERGENCY LIST.

Caroline Atherton, Bertha M. Collins, Orphine M. Coveney, Katherine H. Faxon, Frances L. Gallagher,

Fredericka B. Henry, Anna I. Hines, Elizabeth A. Lyons, Mae F. Morey, Marie H. O'Brien, Agnes V. Pierce, M. Helen Stuart, Helen Tivnan, Mary M. Walsh, Helen Russell.

Approved.

TRANSFERS.

Dillaway District—Florence A. Fitzsimmons, first assistant kindergarten, to the same position in the John Marshall District, Mar. 1, 1920.

Julia Ward Howe District—Mary I. Foley, instructor, special class, to assistant, eighth year, in the Lewis Intermediate District, Feb. 9, 1920.

Approved.

LEAVES OF ABSENCE.

On motion of the Superintendent, it was

ORDERED, That the action of this Board of Feb. 2, 1920, (p. 4) and Feb. 16, 1920, (p. 15) granting leave of absence to Gertrude P. Tobin, assistant, Quincy District, for Jan. 13, 1920, one day, without pay, and to E. May Hastings, assistant, Bennett District, for Jan. 8 and 9, 1920, two days, without pay, respectively, is hereby rescinded.

On the report of the Superintendent, each of the following named teachers was granted leave of absence for the terms specified:

English High School—James A. Goldthwaite, junior master, Feb. 12, 1920, one-half day, without pay.

Girls' High School—Jean L. Kendall, assistant, Feb. 18, 1920, one day, (funeral).

Roxbury High School—K. Isabel Mann, assistant, from Nov. 7, 1919 to Feb. 20, 1920.

Abraham Lincoln District—Helen L. Hilton, master's assistant, Feb. 12, 1920, one-half day, (funeral).

Bennett District—Clara L. Harrington, assistant, from Feb. 21 to June 25, 1920.

Bowdoin District—Anastasia C. McCarthy, assistant, kindergarten, Feb. 9, 1920, one day, without loss of pay, (no transportation facilities).

Bunker Hill District—Elizabeth L. McCarthy, assistant, Feb. 12, 1920, one-half day, without pay.

Chapman District—Adeline R. Cropper, assistant, Feb. 12, 1920, one day, without pay; Katharine L. Niland, assistant, from Feb. 2 to 20, 1920.

Charles Summer District—F. Josephine Rogers, assistant, Feb. 9, 1920, one day, (funeral).

Dillaway District—Marion L. Owen, assistant, Feb. 4, 1920, one-half day (funeral).

Dudley District—Emma V. Kennedy, assistant, Feb. 17, 1920, one-half day (funeral); Mary L. Long, assistant, from Jan. 23 to May 1, 1920.

Elihu Greenwood District—Caroline H. Mooar, assistant, Feb. 3, 1920, one day (funeral).

Ellot District—Margaret T. Casey, assistant, from Jan. 2 to April 6, 1920; Sara F. Cotter, assistant, kindergarten, Feb. 18, 1920, one day, without pay.

Emerson District—Margaret M. Cody, assistant, kindergarten, Feb. 16, 17, 1920, two days, without pay.

Everett District—Myron T. Pritchard, master, from Feb. 16 to April 16, 1920, without pay.

Franklin District—Octavia L. Cram, assistant, from Feb. 9 to 20, 1920, ten days, without pay.

Hancock District—Honora T. O'Dowd, master's assistant, Feb. 19, 1920, one-half day (funeral).

Hugh O'Brien District—Evangeline Clark, assistant, Dec. 9 to 30, 1919.

Hyde District—Etta Yerdon, assistant, from Feb. 2 to 20, 1920.

Jefferson District—Esther B. Cavanagh, assistant, kindergarten, Feb. 17, 1920, one day, without pay.

Lawrence District—C. Louise Shea, assistant, Feb. 12, 1920, one-half day (funeral).

Mary Hemenway District—Annie L. McGrory, assistant, Feb. 9, 1920, one day, without loss of pay (no transportation facilities).

Oliver Wendell Holmes District—Agnes F. McCarthy, assistant, Feb. 13, 1920, one-half day (funeral).

Prescott District—Marguerite V. Brickley, assistant, Feb. 13, 1920, one-half day (funeral).

Quincy District—George G. Edwards, submaster, from Feb. 2 to 20, 1920; Gertrude P. Tobin, assistant, Jan. 13, 1920, one-half day, without pay.

Robert G. Shaw District—Frances R. Newcomb, first assistant in charge, from Feb. 2 to 20, 1920; Mary C. Richards, assistant, from Feb. 2 to 20, 1920.

Samuel Adams District—Ruth M. Haynes, assistant, Feb. 17, 1920, one-half day (funeral).

Theodore Lyman District—Louisa A. Gilbert, assistant, Feb. 16, 1920, one-half day (funeral).

Thomas Gardner District—Bertha E. Davis, assistant, from Feb. 2 to 20, 1920, without pay.

Washington District—Louise E. Coyle, assistant kindergarten, Feb. 9, 1920, one day (funeral); Teresa R. Flaherty, first assistant in charge, Feb. 2, 1920, one-half day (funeral).

Washington Allston District—Mabel P. Foster, assistant, Feb. 4, 1920, one-half day (funeral).

Wendell Phillips District—Winifred M. Folan, assistant, Feb. 9, 1920, one day, without loss of pay (no transportation facilities); Gertrude G. O'Brien, assistant, Feb. 20, 1920, one-half day (funeral).

William E. Russell District—Sidney T. H. Northcott, submaster, Feb. 20, 1920, one day, without pay.

Sewing—Catherine L. Murray, teacher, Feb. 2, 1920, one-half day, without pay; Esther C. Povah, teacher, Feb. 16, 1920, one-half day, without pay.

Music—John A. O'Shea, director, from March 22 to 26, 1920, five days, without loss of pay (to attend National Music Supervisors Conference in Philadelphia).

Department of Medical Inspection—Mabel A. Hunter, school nurse, Feb. 12 and 13, 1920, one-half day each, without pay; Sara MacGillivray, school nurse, Feb. 21, 1920, one-half day, without pay; Evelyn F. McLaughlin, school nurse, Feb. 7,

1920, one-half day, without loss of pay (no transportation facilities); Catherine T. O'Toole, school nurse, Feb. 7, 1920, one-half day, without loss of pay (no transportation facilities); Anna C. Patterson, school nurse, Feb. 7, 1920, one-half day, without loss of pay (no transportation facilities); Agnes I. Quirk, school nurse, Feb. 2, 1920, one day, without pay.

On the report of the Superintendent, leave of absence, under a suspension of the rules, without pay, was granted each of the following-named teachers for the terms specified:

Hugh O'Brien District—Evangeline Clark, assistant, from Jan. 1 to 27, 1920.

Prince District—Marion E. Godfrey, assistant, kindergarten, from Jan. 27 to Feb. 13, 1920.

On the report of the Superintendent, leave of absence on account of vacations as provided under section 154 of the regulations was granted the following-named teacher for the term specified:

Trade School for Girls—Ellen L. Barry, trade assistant, from Feb. 9 to Mar. 16, 1920.

DESIGNATIONS OF TEACHERS.

A communication was received from the Superintendent, under date of March 1, 1920, reporting the following designations of teachers to serve in the positions indicated, until such time as they shall be filled otherwise in accordance with the rules and regulations, to take effect on the dates stated:

Bennett District—Jennie A. Drew, assistant, as acting master's assistant, (vice Clara G. Hinds, absent on leave.) Feb. 2, 1920.

Samuel Adams District—Mary J. Monahan, assistant, as acting first assistant in charge, (vice Fannie M. Morris, absent on leave,) Jan. 28, 1920.

Placed on file.

RETIREMENT ON PENSION.

The Superintendent offered the following:

ORDERED, That the following-named teacher be retired on pension in accordance with the provisions of Chapter 589 of the Acts of 1908, as amended by Chapter 617 of the Acts of 1910, Chapter 569 of the Acts of 1912, and Chapter 304 of the Special Acts of 1915, the date of retirement and rate of pension to be as herein-after specified:

John A. Andrew District—Elizabeth B. Richardson, length of service 25 yrs., 4 mos., Jan. 31, 1920, \$486.67.

Passed, a majority of the Board voting in the affirmative.

ASSIGNMENT OF HIGH AND BOSTON CLERICAL SCHOOL PUPILS FOR PRACTICAL CLERICAL SERVICE.

On motion of the Superintendent, it was

ORDERED, That the Superintendent is hereby authorized to assign to principals of not more than fifty (50) elementary school districts, and to principals of day industrial schools, and to high school annexes for not more than four afternoons each week and to officers, directors and supervisors, pupils in the commercial course in day high schools and in the Boston Clerical School, to perform clerical service for the purpose of giving to such pupils practical experience in connection with the pursuance of their course in school.

On motion of the Superintendent, it was

ORDERED, That during the financial year 1920-21 those pupils in the commercial course in the day high schools and in the Boston Clerical School who may be assigned by the Superintendent, in accordance with the terms of the order of even date, to perform clerical service for officers, directors, supervisors and principals of schools or districts, shall be allowed compensation therefor at the rate of sixty cents (60c) for each two-hour afternoon period of such service.

On motion of the Superintendent, it was

ORDERED, That the Business Agent is hereby authorized to furnish street car tickets to pupils in the commercial course in day high schools, and in the Boston Clerical School, who may be assigned by the Superintendent, in accordance with the terms of the order of even date, to perform clerical service for officers, directors, supervisors and principals of schools or districts, and whose services in this respect are duly certified to him by the head master of the school which such pupils attend; the expense therefor not to exceed four hundred and fifty dollars (\$450) during the financial year 1920-1921.

AUTHORIZED LIST OF TEXT AND SUPPLEMENTARY BOOKS.

The Superintendent offered the following:

ORDERED, That the following-named book is hereby authorized for use in Normal, Latin, day high, day intermediate and day elementary schools:

Winston's Cumulative Loose Leaf Encyclopedia, published by Desmond Publishing Company net \$29.60
Laid over.

The Superintendent offered the following:

ORDERED, That the following-named book now authorized for use in all schools is hereby dropped from the list, no further copies to be purchased:

Winston's Cumulative Encyclopedia, published by Desmond Publishing Company net \$20
Laid over.

CERTIFICATIONS OF JANITORS.

A communication was received from the Secretary, under date of Mar. 1, 1920, reporting that the Division of Civil Service has certified the following-named persons as eligible for appointment to fill vacancies in the janitorships of the Freeman, Pormort and Austin Schoolhouses:

Edward F. O'Donnell, Edward J. Powers, Edward A. King, James J. Dunlap and William H. Flanagan.

Placed on file.

PROPOSAL OF PATTERSON, TEELE AND DENNIS TO AUDIT CERTAIN BOOKS AND ACCOUNTS.

A proposal was received from Patterson, Teele and Dennis, under date of Feb. 19, 1920, for a quarterly audit of the books and accounts of the Business Agent, and of the principals of the Boston Trade School, the Continuation School and the Trade School for Girls.

Placed on file.

On motion, it was

ORDERED, That the proposal of Patterson, Teele and Dennis, dated Feb. 19, 1920, to audit the books and accounts of the Business Agent once every three months during the current financial year, and to report their findings after each quarterly examination and to render a detailed report for the entire fiscal year at an expense not exceeding twelve hundred and fifty dollars (\$1250), and also to examine the accounts of the principals of the Boston Trade School, the Continuation School, and the Trade School for Girls for the same period for the further sum of two hundred and fifty dollars (\$250), is hereby accepted for the current year and said accountants are hereby authorized to undertake such audit in accordance with the terms of their proposal.

LEAVE OF ABSENCE TO A MATRON.

A communication was received from the Schoolhouse Custodian under date of March 1, 1920, recommending that Mary E. McDonough, matron at the West Roxbury High School, be granted leave of absence for the period Feb. 2 to 20, 1920, because of personal illness.

Placed on file, and leave of absence granted for the period specified.

LEAVES OF ABSENCE TO
JANITORS.

A communication was received from the Schoolhouse Custodian, under date of March 1, 1920, recommending that Nicholas J. Innis, janitor of the Franklin School-house, be granted leave of absence on one-half his net compensation for the period Feb. 12 to 21, 1920, inclusive because of personal illness.

Placed on file, and leave of absence on one-half net compensation granted for the period specified.

A communication was received from the Schoolhouse Custodian, under date of Mar. 1, 1920, recommending that Henry Keenan, janitor of the William Brewster School-house and Annex, be granted leave of absence on one-half his net compensation for the period Feb. 21 to 23, 1920, inclusive, on account of personal illness.

Placed on file, and leave of absence on one-half his net compensation granted for the period specified.

A communication was received from the Schoolhouse Custodian, under date of Mar. 1, 1920, recommending that Joseph S. Luther, janitor of the Gaston School-house, be granted leave of absence on one-half his net compensation for the period Feb. 2 to 15, 1920, inclusive, because of personal illness.

Placed on file, and leave of absence on one-half his net compensation granted for the period specified.

A communication was received from the Schoolhouse Custodian, under date of Mar. 1, 1920, recommending that Francis L. O'Connor, janitor of the John J. Williams School-house, be granted leave of absence on one-half his net compensation for the period Feb. 8 to 14, 1920, inclusive, because of personal illness.

Placed on file, and leave of absence on one-half his net compensation granted for the period specified.

A communication was received from the Schoolhouse Custodian, under date of Mar. 1, 1920, recommending that Francis J. Powers, janitor of the Richard Olney School-house, be granted leave of absence on one-half his net compensation for the period Jan. 30 to Feb. 14, 1920, inclusive, because of personal illness.

Placed on file, and leave of absence on one-half net compensation granted for the period specified.

TRANSFER OF A JANITOR.

A communication was received from the Schoolhouse Custodian, under date of Mar. 1, 1920, transmitting a list of applicants desiring transfer to the janitorship of the Dorchester High School-house and Portables Nos. 22 and 34, and recommending that John Murphy, Jr., janitor of the Roger

Wolcott School-house and Portables, be transferred to the position, to take effect Mar. 7, 1920.

Placed on file, and the transfer of John Murphy, Jr., approved, to take effect on the date stated.

APPOINTMENTS OF JANITORS.

A communication was received from the Schoolhouse Custodian, under date of Mar. 1, 1920, reporting that he has considered the candidates certified by the Division of Civil Service as eligible for appointment as school janitors, and recommending the appointments of the following-named persons to the janitorships of the school-houses mentioned, to take effect Feb. 27, 1920:

Edward F. O'Donnell, Freeman School-house.

Edward J. Powers, Pormort School-house.

Edward A. King, Austin School-house.

James J. Dunlap, Winthrop Street School-house.

Placed on file, and the appointments approved, to take effect on the date stated.

AMENDMENTS TO REGULATIONS
GOVERNING USE OF SCHOOL
BUILDINGS.

A communication was received from the Schoolhouse Custodian, under date of Mar. 1, 1920, recommending that the regulations governing the use of school buildings be amended.

Placed on file.

On motion, it was

ORDERED, That the regulations governing the use of school buildings and accompanying schedules of charges, adopted at the meeting of Nov. 29, 1915 (see pp. 157, 171), are hereby amended as follows:

Under Schedule "C" establishing rates for janitor service in connection with evening schools and school centers, paragraph 4, rates for cleaning, insert the following items:

Mon.Tues.,
Thurs.,Sat.Wed.
andSun.

CHRISTOPHER GIBSON,		
Assembly hall	.90	.30
DUDLEY, Assembly hall...	1.37	.46
EDMUND P. TILESTON,		
Assembly hall	.90	.30
GEORGE PUTNAM, As-		
sembly hall	.56	.19
MICHAEL ANGELO, As-		
sembly hall	.62	.21
OLIVER WENDELL		
HOLMES, Assembly hall..	.99	.33
ROBERT GOULD SHAW,		
Assembly hall	.63	.21
SAMUEL ADAMS, Assembly		
hall	.84	.28
SARAH GREENWOOD, As-		
sembly hall	1.05	.35
SHERWIN, Assembly hall..	.84	.28
THOMAS GARDNER, As-		
sembly hall.....	.72	.24

RETIREMENT OF A JANITOR ON PENSION.

A communication was received from the Schoolhouse Custodian, under date of March 1, 1920, recommending that John J. Dignon, janitor of the Winthrop Street and Mt. Pleasant Avenue School-houses, be retired on pension.

Placed on file.

On motion, it was

ORDERED, That John J. Dignon, janitor of the Winthrop Street and Mt. Pleasant Avenue School-houses, is hereby retired with an annual pension at the rate of three hundred and sixty dollars (\$360) per annum, to take effect Feb. 8, 1920, in accordance with the provisions of Chapter 257 of the Special Acts of 1916, as amended by Chapter 146 of the Special Acts of 1917.

REPORT OF TRIAL BOARD.

The following report was submitted:

To the School Committee:

At your meetings on January 18 and February 2, 1920, a number of communications were received from the Schoolhouse Custodian making charges against certain janitors, which were referred to the Trial Board for investigation and report.

The Trial Board has held six meetings in these cases which were attended by each member of the Board, by the Schoolhouse Custodian, by representatives of the Schoolhouse Commission, and the janitors concerned, with the exception of one meeting which was not attended by one of the members of the Trial Board and three meetings which were not attended by the Schoolhouse Custodian.

The following reports, findings and recommendations are now respectfully submitted by the Trial Board in the cases referred:

Patrick M. Tighe, janitor, English High School-house.

This was a case of a freezeup which occurred in one of the laboratories and a lecture room on February 1, the damage consisting of the freezing of a part of the plumbing apparatus, the falling of a ceiling or part of a ceiling, and some damage by water to the contents of a room.

It appears from the testimony submitted to the Trial Board that for a long time it has been found difficult adequately to heat the laboratory and lecture room in question, and that a recording thermometer kept in one of those rooms shows that the temperature therein is regularly much below that in other parts of the building. Repeated applications have been made to the Schoolhouse Commission to make such changes and improvements in the heating apparatus as would enable these rooms to be sufficiently heated in the same man-

ner as other parts of the building. This was not done until after the freezeup.

It does not appear that the janitor was at all at fault.

FINDING—That this freezeup was due to defective or insufficient heating apparatus, and the janitor was not responsible therefor.

RECOMMENDATION — That the charge against the janitor be dismissed, and the matter placed on file.

George J. Thornton, janitor, Capen Schoolhouse, South Boston.

Reported because of the dismissal of classes on January 26 on account of insufficient heat.

This was a Monday morning and it appears that the janitor arrived at his building at 5 o'clock. Two out of six classes were dismissed. The damage occurred to a part of the apparatus in an exposed situation, amounted to but about \$10 or \$12, and, in the opinion of the representative of the Schoolhouse Commission, the janitor should not be held responsible therefor.

FINDING — That the freezeup of the return in this building was due to the exposed condition of the apparatus and not to any fault on the part of the janitor.

RECOMMENDATION — That the charge against the janitor be dismissed, and the matter placed on file.

Edward J. Harold, janitor, Hancock School-house.

Three classes in the Cushman School-house were dismissed at, or just before, 9:30 a. m. on January 30, because of low temperature in the respective rooms which these classes occupy. The testimony presented to the Trial Board with regard to the actual conditions is quite conflicting, and the Trial Board has found it difficult to come to a definite conclusion.

The readings of several thermometers were taken by the janitor and by the teacher in charge. It is asserted that the readings of these different thermometers disagreed, and also that they agreed. Even if it be admitted as true that the temperatures of these rooms by the thermometer readings were much below 60 at, or shortly before, 9 o'clock, it also appears that the temperatures were rapidly rising, and it is admitted by the teacher in charge of the building that it was quite possible that the real temperature was at or about 62 degrees before 9:30 when the classes were dismissed.

There has been no disposition evidenced on the part of the principal of the district or the teacher in charge of the school to make any charges against the janitor. They say he is faithful and intelligent, and that they have no fault to find with him.

The janitor asserts that he ascertained the actual temperature of the rooms which were dismissed at about the time the classes were filing out, and that the temperatures were about

62 degrees, and that the teacher in charge of the building admitted this was so.

Summing up, as well as it is able to do, the varying and conflicting testimony submitted to it, the apparent good service being rendered by the janitor, the unwillingness on the part of the teachers to make any complaint against him, although they think that he is overburdened and that an additional man should be available in this particular building (the Cushman School-house), the Trial Board has come to the conclusion that if the classes had not been dismissed at as early an hour as such action was taken, it would probably have been found unnecessary within a comparatively short time to suspend their session.

The Trial Board is of the opinion, however, that both the principal and the teacher in charge of the building acted in perfectly good faith in believing that the temperature in these rooms at the time of dismissal was not over 55 degrees, and in believing that the action taken was warranted.

The Trial Board has also had submitted to it and examined various records of temperatures in this building during the month of January, a month when very cold weather has uniformly prevailed, and it appears that the janitor has succeeded in keeping the building very well heated during an extremely trying month.

FINDING—That the janitor exercised due care in the operation of the heating apparatus, and should not be held responsible for the dismissal of the classes.

RECOMMENDATION — That the charges be dismissed, and the matter placed on file.

Joseph J. Sheehan, janitor, Longfellow School-house, Roslindale.

Reported because of a freezeup which occurred in that building during the Christmas recess.

It appears that the damage consisted of the freezing of the water front in a coal stove and a frozen coil, which are located on the north side of the building in a much exposed position where it is difficult to prevent damage in cold weather.

Painters were working in the building on Sunday, and the janitor remained there until 9 o'clock P. M. in order to dry out the building sufficiently to get it in suitable condition for occupancy on the following Monday, when he arrived at 4.45 o'clock A. M.

FINDING—That this was an unavoidable accident for which the janitor is in no degree at fault, a finding in which the representative of the Schoolhouse Commission concurs.

RECOMMENDATION—That no further action be taken, and that the matter be placed on file.

James E. Johnson, janitor, Louis Prang School-house, Roxbury.

Reported because of insufficient

heat in the building on January 19, necessitating the dismissal of classes.

The janitor claims that he was in attendance on the preceding day—Sunday, January 18—up to 4 o'clock p. m.; arrived on Monday morning at 4 o'clock a. m., but did not succeed in getting the building adequately heated for occupancy. He claims that as the building is furnace-heated frequent difficulties are experienced in cold weather in keeping particular rooms warm, and that the heating apparatus is not adequate nor dependable; further that the draft in one of the furnaces is very poor.

FINDING—That it is difficult under certain conditions and in cold weather to heat this building properly by furnace, but the janitor has failed to keep the stack leading from the furnace clean and in good order, and that the defective draft is due partly to the pitch of the pipe and neglect on the part of the janitor; also, that there probably is difficulty in heating equally all the rooms in the building by furnace on cold days and with the wind in particular directions.

RECOMMENDATION — That the janitor be reprimanded for not giving sufficient care to keep the apparatus in good order and that he be instructed to clean the pipe leading from the furnace to the chimney more frequently.

Francis L. McDonough, janitor, Margaret Fuller School-house, Jamaica Plain.

Reported because of the dismissal of classes on account of insufficient heat on January 5.

On this day, when all classes were dismissed for the morning session, the outside temperature was five degrees below zero. The janitor claims that he had five pounds of pressure at 5:30 o'clock a. m. and seven pounds at 6 o'clock a. m. He usually arrives at the building at 6 or 6:30 o'clock a. m. He claims that the heating apparatus is not adequate in that it does not have sufficient radiation and that trouble has been experienced in heating it properly for a long time, and under a former janitor.

The Trial Board does not agree with this view, after obtaining the opinion of the heating expert of the Schoolhouse Commission on the subject, but believes rather that the trouble is probably due to the janitor failing to adjust his apparatus properly and to begin his duties at a sufficiently early hour in the morning to enable him to have the building properly heated when required for school purposes.

FINDING—That the janitor probably has not given sufficient time and attention to the discharge of his duties, and especially has not begun the operation of the heating apparatus at a sufficiently early hour on Monday mornings to insure the building being in condition for school occu-

pany at the appointed time, and that, considering past experience with this building, proper attention to his duties on the part of the janitor will prevent further cause for complaint.

RECOMMENDATION—That the janitor be reprimanded for giving insufficient attention to his duties, and instructed to exercise greater care in the operation of the heating apparatus in the future.

Frank W. Munroe, janitor, Nathan Hale School-house, Roxbury.

Reported for failure to heat that building, necessitating the dismissal of classes on January 26, 1920.

This was on Monday morning and six classes were dismissed. The failure to heat the building was due to the fact that one of the two boilers in the building was inoperative. This boiler was out of service on the morning in question because of needed repairs due to low water, resulting from a leaky gasket which the janitor had failed to detect. The janitor discovered the condition of the boiler on Saturday, January 24, but failed to report the damaged condition to the boiler to the Schoolhouse Commission until the following Monday, as a result of which repairs were not begun until two days later than would have been the case had the damage been reported promptly.

There are some extenuating circumstances in that some of the returns to the other boiler in the building had been in need of repairs as a result of which the leaky condition of the boiler in question failed to attract the attention of the janitor.

FINDING—That the failure to heat the building properly was due to the fault of the janitor in that he failed to notice the leaky condition of one of the boilers in his building, and after discovering that the boiler was damaged, on account of low water, delayed reporting its condition to the Schoolhouse Commission for a period of two days.

RECOMMENDATION—That the janitor be fined the sum of ten dollars (\$10), to be deducted from his weekly compensation at the discretion of the Business Agent at a rate not exceeding five dollars (\$5) per week.

Carl I. Priest, janitor, William Lloyd Garrison School-house, Roxbury.

Because of insufficient heat, it was found necessary to dismiss five classes for the morning session on January 19, and two classes for the morning session on January 22.

It happened that the Schoolhouse Custodian visited this building on January 19 and found that there was no pressure in the heating apparatus up to 9.30 o'clock A. M. The apparatus was in an operative condition, but the flues and fires were dirty and had not been properly cleaned. The janitor claims to have remained

in the building all the previous night, found his pressure low at 3 o'clock A. M., and tried to get up additional pressure, but without success. Did not know that the flues were dirty; had been engaged the previous day in shoveling snow and had left the care of the apparatus largely to his assistant.

FINDING—That the janitor was neglectful in not seeing that the flues of his heating apparatus and his fires were kept clean and that this lack of attention was the probable cause of the difficulty.

RECOMMENDATION—That the janitor be reprimanded for failing to give adequate attention to the condition of his heating apparatus, and that he be instructed to exercise greater care in this respect hereafter.

Respectfully submitted,

WILLIAM T. KEOUGH,
THORNTON D. APOLLONIO,
PATRICK M. CONNOLLY,
Trial Board.

Placed on file, and the recommendations adopted.

ANNUAL REPORT, BOARD OF TRUSTEES OF PERMANENT SCHOOL PENSION FUND.

The twelfth annual report of the Board of Trustees of the Permanent School Pension Fund for the year ending January 31, 1920, was received, from which it appears that the total amount appropriated for pensions during that year was \$134,567.62, paid for pensions during the year \$116,392.59, unexpended balance paid to the treasurer of the fund for investment, \$18,175.03. Reimbursement received from the State, \$28,241.89. Total fund Jan. 31, 1920, \$346,619.36. Total number of teachers drawing pensions Jan. 31, 1919, 318; number added during 1919-20, 43; deaths during year, 20; number now drawing pensions, 341.

Placed on file.

ENDORSEMENT OF APPLICATION OF HIGH SCHOOL ASSISTANTS FOR EQUAL PAY FOR EQUAL SERVICE.

A communication was received from the Boston Women Teachers' Union, Local 88, under date of Feb. 22, 1920, reporting that at a meeting of the Union held on Friday, Feb. 20, 1920, it was voted to endorse the petition of the Boston Women High School Teachers for equal pay for equal work.

Laid over.

APPLICATION OF BOSTON ELEMENTARY TEACHERS' CLUB FOR FURTHER INCREASE IN SALARY.

A communication was received from Julia M. Fitzpatrick, President.

Boston Elementary Teachers' Club, under date of Feb. 2, 1920, reporting that at a meeting held on Jan. 14, 1920, it was voted to request the School Committee to secure through petition to the present Legislature or otherwise sufficient funds to advance the salaries of the elementary teachers so as to make them equal with the salaries of the highest paid elementary teachers in this country—to take effect Jan. 1, 1921; and also that the Board never increase, but as soon as possible decrease, the difference between the salaries of the elementary and high school assistants.

Laid over.

AMENDMENT TO REGULATIONS.

The following was offered:

ORDERED, That the regulations be amended as follows:

Section 305, paragraph 1, and Section 324, paragraph 1. Prefix an asterisk (*) to the figure "5" in paragraph (b) which allows an absence of five days for death in the immediate family, and insert the following

note at the end of each of these paragraphs:

*Consecutive calendar days which period shall include, or immediately follow, the day of the death.

Passed, under a suspension of the rules.

The Board took up the two communications laid over at the previous meeting (see p. 18) relative to the revision of the rule governing leave of absence for death in the family of a teacher.

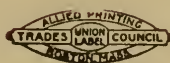
The communications were placed on file, and the Secretary was directed to reply thereto setting forth the action of the Board and its reasons therefor in adopting the foregoing amendment to sections 305 and 324 of the regulations.

ADJOURNMENT.

The Board adjourned at 5:44 o'clock p. m.

Attest:

THORNTON D. APOLLONIO,
Secretary.



CITY OF BOSTON.

Proceedings of the School Committee.

March 15, 1920.

A regular meeting of the School Committee of the City of Boston was held in the School Committee Building, Mason street, at 5:49 o'clock p. m., the Chairman presiding.

Present: Messrs. Bogan, Corcoran, Miss Curtis, Messrs. Lane and O'Connor.

APPROVAL OF RECORDS.

The reading of the records of the last meeting was omitted, the Board approving them as printed.

APPROVAL OF APPOINTMENTS

The Chairman stated that the question was on approving the appointments of teachers, as reported by the Superintendent and laid over at the last meeting.

The appointments were approved.

DEATHS.

The Superintendent reported the death of the following named teacher, who had been retired on pension:

Sewing—Sarah A. Stall, Feb. 7, 1920.

Placed on file.

RESIGNATIONS.

The following resignations, reported by the Superintendent, to take effect on the dates stated, were presented:

John Marshall District—Mary I. F. Montgomery, first assistant, kindergarten, Feb. 28, 1920.

Roger Wolcott District—Leah R. Sheen, assistant, kindergarten, Mar. 5, 1920.

Thomas Gardner District—Nye W. Griffiths, assistant, kindergarten, Mar. 13, 1920.

William Lloyd Garrison District, Loyce I. Brandt, assistant, kindergarten, Feb. 28, 1920.

Trade School for Girls—Margaret A. Sullivan, helper, Mar. 31, 1920.

Continuation School—Joseph H. Gildea, assistant, Mar. 5, 1920.

Accepted.

The following appointments and transfers by the Superintendent, certified by him as being in accordance with the rules and regulations, to take effect on the dates stated, were presented:

SPECIAL ASSISTANTS.

Agassiz District—Agnes F. Buckley, Jan. 5, 1920 (one-half day).

Abraham Lincoln District—Mary Connelly, kindergarten, Mar. 1, 1920.

Charles Sumner District—Marion B. Mooney, Feb. 2 to 3, 1920 (two days).

Edmund P. Tileston District—Jennie Hadley, Feb. 18, 1920 (one-half day); Marie A. Gordon, kindergarten, Mar. 1, 1920 (one day).

Prince District—Esther L. Glovsky, Feb. 2 to 3, 1920 (two days).

Rice District—Mary Collins, Mar. 1, 1920.

Roger Wolcott District—Katharine H. Faxon, Mar. 8, 1920.

Washington Allston District—Hester C. Davis, kindergarten, Mar. 1, 1920.

William Lloyd Garrison District—Lois B. Russell, kindergarten, Mar. 1, 1920.

Continuation School—Vincent L. Greene, Mar. 8, 1920.

Day School for Immigrants—Kathryn H. Flahavan, Mar. 11, 1920; Florence J. Keelan, Mar. 10, 1920; Anastasia C. McCarthy, Mar. 8, 1920; Grace E. Maloney, Mar. 4, 1920.

Approved.

TEMPORARY TEACHERS.

Hyde Park High School—Charles F. Hill, instructor in manual arts, Mar. 1, 1920.

Boston Trade School—Leigh V. Miller, instructor in academic and technical branches, Mar. 2, 1920.

Washington District—Ethel R. DiPesa, assistant (vice Mary E. Durgin, assigned as acting supervisor of open-air classes), Mar. 3, 1920.

Department of Manual Arts—Clifford M. Goodrich, instructor shopwork, Feb. 2, 1920; Americo B. Ventura, instructor shopwork, Feb. 5, 1920.

Placed on file.

Boston Trade School—Alvan D. Eastman, apprentice helper, Feb. 16, 1920.

Approved.

APPOINTMENTS.

(From the Eligible List.)

Department of Music—Francis M. Findlay, assistant director, Apr. 6, 1920; Mabel T. Hackett, assistant, Apr. 6, 1920.

Department of Penmanship—Anna T. Roche, examiner in penmanship, Apr. 6, 1920.

Laid over.

(By Promotion.)

Speech Improvement Classes—Susie E. O'Neil, instructor (from assistant, John A. Andrew District), Apr. 6, 1920.

Laid over.

EVENING SCHOOLS.

Term 1919-20.

Hyde Park Evening Commercial High School—William J. Sands, assistant, Feb. 2 to 16, 1920 (four evenings).

Comins Evening School—Emily W. Collins, assistant, Mar. 5, 1920; Mary A. Fletcher, assistant, Mar. 2, 1920 (one evening).

Theodore Lyman Evening School—Mary M. Glennon, assistant, Mar. 1, 1920 (one evening).

Washington Evening School—Mary A. Fletcher, assistant, Mar. 8, 9, 1920 (two evenings).

Boston Trade School (Evening Classes)—Edwin C. Anderson, John P. Davidson, Jr., toolkeepers, Feb. 17, 1920.

Approved.

SCHOOL CENTERS.

TERM 1919-20.

Dorchester High School Center—Alfred Butler, operator, Feb. 1, 1920.

East Boston High School Center—Millicent Stanger, leader, Feb. 15, 1920.

Michael Angelo School Center—Richard Ayrault, special helper, Feb. 1, 1920.

Roxbury Practical Arts High School Center—Edward Keane, Dennis Long, doormen, Feb. 1, 1920.

Sarah Greenwood School Center—James Gallagher, special leader, Mar. 1, 1920; John Keegan, Henry McNealy, special helpers, Mar. 1, 1920; John Glennon, doorman, Mar. 1, 1920.

Approved.

EMERGENCY LIST

Hattie Brown, Lillian A. Davison, Elizabeth Falvey, Florence Fitz, Ruth Goldsmith, Anna V. Grady, Mary A. Kelley, Ruth P. Kenyon, Catherine I. Kieran, E. Una Littlefield, Gladys R. McLeod, Sally F. Morse, Marion B. Mooney, Agatha Murphy, Arvilla Murray, Margaret V. O'Connor, Iva S. Price, Barbara Russell, Belle P. Souther, Blanche Stebbins, Alice S. Totman, Bernice E. Tuck, Katherine J. Twomey.

Approved.

TRANSFERS.

Phillips Brooks Evening School—Helen A. McLaughlin, assistant, to the same position in the Comins Evening School, Mar. 8 to 11, 1920 (three evenings).

Theodore Lyman Evening School—Grace G. Cameron, clerical assistant, to the same position in the Bigelow Evening School, Mar. 8, 1920.

Approved.

LEAVES OF ABSENCE.

On motion of the Superintendent, it was

ORDERED, That the action of this board of Feb. 16, 1920, (p. 15) and Mar. 1, 1920, (p. 21), granting leave of absence to Johanna J. O'Neill, assistant, Washington District, for Jan. 19 and 20, 1920, two days, without pay, and to Octavia L. Cram, assistant, Franklin District, from Feb.

9 to 20, 1920, ten days, without pay, respectively, is hereby rescinded.

On the report of the Superintendent, leave of absence was granted each of the following-named teachers for the terms specified:

Girls' Latin School—Frances Burnce, assistant, from Mar. 8 to June 7, 1920.

Dorchester High School—Arlita D. Parker, clerical assistant, from Mar. 22 to June 18, 1920; M. Lilian Smith, assistant, Mar. 1, 1920, one-half day, without pay.

Roxbury High School—Alice E. Dacy, assistant, Feb. 4, 1920, one day, without pay.

Bennett District—Martha E. Flaherty, assistant, Mar. 1, 1920, one-half day, (funeral); Emma V. Thomas, assistant, kindergarten, Mar. 1, 1920, one day, without pay.

Bowdoin District—Edith L. Caverly, assistant, Mar. 1, 1920, one-half day, without pay.

Dearborn District—Mary C. Harrington, assistant, from Mar. 6 to June 5, 1920.

Dwight District—E. Adelaide Child, assistant, from Mar. 1 to Apr. 16, 1920.

Elihu Greenwood District—Caroline H. Mooar, assistant, from Feb. 11 to 13, 1920, three days, without pay.

Emerson District—Elizabeth Cashman, assistant, kindergarten, Mar. 8, 1920, one day, without pay.

Francis Parkman District—Mary E. Roome, assistant, from Mar. 2 to 5, 1920, four days, without pay.

John Marshall District—May M. Gordon, assistant, Mar. 1, 1920, one-half day, without pay.

Julia Ward Howe District—Eleanor F. Morris, assistant, Feb. 16, 1920, one-half day, without pay.

Lewis District—Charlotte W. Onthank, assistant, from Mar. 2, to June 23, 1920; Rachel Rosnosky, assistant, Feb. 4, 1920, one day, without pay.

Prince District—Kate A. Raycroft, assistant, Feb. 9, 10, 1920, two days, without loss of pay (no transportation facilities).

Quincy District—Mary M. Fitzgerald, assistant, Feb. 3, 1920, one-half day (funeral); Grace H. K. Jarvis, instructor, special class, Feb. 16, 1920, one-half day, without pay.

Samuel Adams District—Estelle R. Kleh, assistant, Mar. 3, 1920, one-half day, without pay.

Theodore Lyman District—Louise W. Vaughan, assistant, Feb. 13, 1920, one day, without pay.

Thomas Gardner District—Ethel L. Sawyer, assistant, Feb. 12, 1920, one-half day, without pay.

Washington District—Emily M. Curtis, assistant, Feb. 16 to 20, 1920, five days, without pay.

Department of Educational Investigation and Measurement—Harriet M. Barthelmess, research assistant, Feb. 11, 1920, one-half day, without pay.

Sewing—Margaret C. Crane, teacher, Feb. 17, 1920, one-half day (funeral).

Department of Manual Arts—Harriet F. Smith, assistant, from Feb. 16 to 18, 1920, three days, without pay.

Department of Medical Inspection—Simon F. Curran, school physician, from Feb. 3 to 28, 1920, twenty days, without pay; Catherine C. Mealey, school nurse, Mar. 5-6, 1920, two days, without pay.

On the report of the Superintendent, leave of absence, under a suspension of the rules, without pay, was granted the following named teacher for the term specified:

Thomas N. Hart District—Emma J. Channell, assistant, from Mar. 25, 1920, to June 30, 1920.

On the report of the Superintendent, leave of absence on account of vacations as provided under Section 154 of the regulations was granted each of the following named teachers for the terms specified:

Trade School for Girls—Mary T. Kenny, helper, from Mar. 2 to 29, 1920; Bertha D. Tucker, helper, from Mar. 1 to 26, 1920.

DESIGNATIONS OF TEACHERS.

A communication was received from the Superintendent, under date of Mar. 15, 1920, reporting the following designations of teachers to serve in the positions indicated, until such time as they shall be filled otherwise in accordance with the rules and regulations, to take effect on the dates stated:

Bennett District—Marion E. Jose, assistant, kindergarten, as acting first assistant, kindergarten (vice Margaret T. McCabe, absent on leave), Feb. 9, 1920.

Edward Everett District—Mabel A. Hermance, assistant, kindergarten, as acting first assistant, kindergarten (vice Sarah H. Williams, absent on leave), Mar. 1, 1920.

John Winthrop District—Joseph A. F. O'Neil, sub-master, as acting master (vice Henry B. Hall, absent on leave), Mar. 8, 1920.

Phillips Brooks District—Helen M. Sughrue, assistant, kindergarten, as acting first assistant, kindergarten (vice Amy E. Lang, absent on leave), Jan. 28, 1920.

Placed on file.

ASSIGNMENTS OF TEACHERS.

A communication was received from the Superintendent, under date of Mar. 15, 1920, reporting that, subject to the approval of the Board, he has assigned Edith A. West, assistant, Roger Wolcott District, to Speech Improvement Classes, said assignment to take effect Mar. 17, 1920, and to continue during the school year ending Aug. 31, 1920, unless earlier terminated by the Superintendent, with the approval of the Board.

Placed on file and the assignment approved.

A communication was received from the Superintendent, under date of Mar. 15, 1920, reporting that, subject to the approval of the Board, he has assigned John E. J. Kelley as acting teacher-coach in the South Boston High School, for two days, Feb. 2 and 3, 1920, during the absence of Joseph G. Green.

Placed on file and the assignment approved.

EXTENSION OF EMPLOYMENT OF ACTING SUPERVISOR OF OPEN AIR CLASSES.

On motion of the Superintendent, it was

ORDERED, That the employment of Mary E. Durgin as acting supervisor of open air classes is hereby extended to and including Mar. 31, 1920.

EMPLOYMENT OF TEMPORARY TEACHER IN HOME NURSING, TRADE SCHOOL FOR GIRLS.

On motion of the Superintendent, it was

ORDERED, That the employment of Blanche S. Brennenstuhl as temporary teacher in home nursing in the Trade School for Girls is hereby authorized from Feb. 9 to 19, 1920, both dates inclusive, compensation to be at the rate of one dollar and twenty-five cents (\$1.25) per hour for actual service, up to and not exceeding a limit of five dollars (\$5) per day.

AFTERNOON CLASSES IN PRACTICAL ARTS, FRANCIS PARKMAN SCHOOL.

A communication was received from the Superintendent, under date of Mar. 15, 1920, reporting that in accordance with the order passed at the meeting of Feb. 16, 1920 (see p. 16), he has established afternoon classes in practical arts in the Francis Parkman School, to take effect Mar. 8, 1920.

Placed on file.

On motion of the Superintendent, it was

ORDERED, That the employment of Alice M. Keane as assistant in afternoon practical arts classes is hereby authorized, to take effect Mar. 8, 1920, and that upon the certification of the Director of Evening Schools to the Business Agent she be paid for her services at the rate of three dollars (\$3) per session.

PROPOSED ADDITIONAL COURSES, HIGH SCHOOL OF PRACTICAL ARTS.

A communication was received from the Superintendent, under date of Mar. 15, 1920, submitting the follow-

ing outlines of proposed additional courses for the High School of Practical Arts, which have been approved by the Board of Superintendents and recommended for authorization, to take effect Sept, 1, 1920:

COMMERCIAL COURSE

First Year	
Subjects	Periods
English	4
History	4
Review of arithmetic with applica- tion to industry	2
Elementary Science	2
Art	4
Physical Training	2
Choral Practice	1
Sewing	6
Cooking and Housewifery	4

29

Second Year	
English	4
Mathematics I.	4
Chemistry	4
Art	4
Physical Training	2
Choral Practice	1
Commercial:	
Penmanship (½ year)	} .. 6
Bookkeeping (½ year)	
Clerical Practice or Applied Bookkeeping.....	2
Sewing	2
Domestic Science	2

29

Third Year	
English	4
History: Civil Government	4
Physics	4
Art	4
Physical Training	2
Choral Practice	1
Commercial:	
Typewriting	3
Advanced Bookkeeping, Theory and Practice in Accounting	3
Sewing	2
Millinery	2

29

Fourth Year.	
English	4
Social Science	4
Physiology, Hygiene and Home Nursing	4
Art	4
Physical Training	2
Choral Practice	1
Commercial.	
Practice in School offices.	8
or	
Typewriting	4
Office Practice.....	4
Sewing	2

29

GENERAL COURSE.

First Year	
Subjects	Periods
English	4
History	4

Modern Language (French I).....	4
Art	4
Physical Training	2
Choral Practice	1
Sewing	6
Cooking and Housewifery	4

29

Second Year	
English	4
Algebra	4
Chemistry	4
Modern Language (French II.)....	4
Art	4
Physical Training	2
Choral Practice	1
Sewing	2
Domestic Science	2

27

Third Year	
English	4
History: United States under the Constitution	4
Modern Language (French III)....	4
Geometry	4
Art	4
Physical Training	2
Choral Practice	1
Sewing	2
Millinery	2

27

Fourth Year	
English	4
Social Science	4
Modern Language (French IV)....	4
Physiology, Hygiene and Home Nursing	4
Art	4
Physical Training	2
Choral Practice	1
Sewing	2

25

Laid over.

INSTRUCTION IN GARDENING, SEASON OF 1920.

On motion of the Superintendent, it was

ORDERED, That the instruction in gardening be conducted during the season 1920, from April 1 to October 31, the Summer term of which shall coincide with the Summer vacation period.

On motion of the Superintendent, it was

ORDERED, That the sessions of gardening on school days shall be not less than two hours in length and shall begin not earlier than the close of school, and shall close not later than 6 o'clock p. m., and on other days there shall be not more than two sessions of not less than three hours each, to begin not earlier than 8 o'clock a. m., and to close not later than 8 o'clock p. m.

On motion of the Superintendent, it was

ORDERED, That the Superintendent is hereby authorized to appoint teach-

ers of gardening of the following ranks for service during the season of 1920:

Supervisors of gardening (for the season).

Instructors in gardening (for the season).

First Assistants in gardening (for the summer term only).

Assistants in gardening (for the season).

Assistants in school gardens (for the summer term only).

On motion of the Superintendent, it was

ORDERED, That the Superintendent is hereby authorized to make such emergency appointments as may be necessary for service in gardens during the season of 1920.

On motion of the Superintendent, it was

ORDERED, That any teacher whose name appears on the list of teachers appointed as teachers of gardening for the season of 1920 may be transferred by the First Assistant Director of Manual Arts from one position to another for which said teacher holds the required license, and said teacher shall be paid according to the schedule established for the position actually filled during any session certified to by the First Assistant Director of Manual Arts.

On motion of the Superintendent, it was

ORDERED, That the Superintendent is hereby authorized during the financial year 1920-1921 to conduct a course of instruction for teachers in gardening in conjunction with the Extension Service of the Massachusetts Agricultural College, the share of the expense of instruction to be borne by the city not to exceed \$100, and the city to supply equipment and accommodations, including garden plot.

ATTENDANCE AT ANNUAL MEETING OF EASTERN ARTS ASSOCIATION.

On motion of the Superintendent, it was

ORDERED, That teachers and members of the supervising staff, regularly or specially assigned to work in drawing, manual training, or gardening, and such other teachers as the Superintendent may designate in normal, high, elementary, or industrial schools, for whom such leave may be requested by the director or principal to whom they are directly responsible, and upon the approval of the Superintendent, are hereby granted leave of absence without loss of pay on Apr. 1, 1920, to attend the annual meeting of the Eastern Arts Association to be held in Boston.

ATTENDANCE AT NATIONAL MUSIC SUPERVISORS CONFERENCE

The Superintendent offered the following:

ORDERED, That John A. O'Shea, Director of Music, is hereby authorized to attend the National Music Supervisors Conference, to be held in Philadelphia, from Mar. 22 to 26, inclusive, at an expense not to exceed sixty dollars (\$60).

Passed, Mr. Corcoran voting in the negative.

SUSPENSION OF SCHOOL SESSIONS ON EVACUATION DAY.

On motion of the Superintendent, it was

ORDERED, That the sessions of the day high and the day elementary schools of South Boston, and of the Roger Clap School, Dorchester, shall be suspended at 10:30 o'clock, a.m., on Wednesday, Mar. 17, 1920, in order to permit pupils of those schools and districts to participate in the municipal celebrations arranged for that day.

ANNUAL STREET PARADE

On motion of the Superintendent, it was

ORDERED, That the annual street parade of the Boston School Cadets shall be held on Friday, June 11, 1920, instead of on June 4, 1920, as ordered at the meeting of Feb. 2, 1920 (see p. 5).

SALARY OF CATHERINE T. R. HEALY, ASSISTANT, SUPERINTENDENT'S OFFICE

On motion of the Superintendent, it was

ORDERED, That the salary of Catherine T. R. Healy, assistant, superintendent's office, is hereby established at the rate of six hundred ninety-six dollars (\$696) per annum, to take effect Mar. 5, 1920, and to continue until otherwise ordered.

PAYMENT OF SALARY DUE HELEN P. GARVEY

On motion of the Superintendent, it was

ORDERED, That the salary due Helen P. Garvey, late substitute in the Bennett District, be paid to her mother, Mrs. Bridget Garvey.

AMENDMENTS TO RULES AND REGULATIONS.

The Superintendent offered the following:

ORDERED, That the regulations be amended as follows:

Section 153, paragraph 2. Strike out the following sentence at the close of the paragraph—"He may dismiss any day school, or schools, or member of the supervising staff, for not more than two days in each term, for

the purpose of allowing visitation of other schools," and insert in place thereof the following:

(For visiting days for teachers and members of the supervising staff see Section 305, paragraph 2), so that the paragraph will read as follows:

2. The Superintendent may suspend a session or sessions of any school or schools for important reasons peculiar thereto; each suspension to be reported to the Board at the meeting immediately following. He may dismiss any day school, or schools for two half-days in each term, for conferences or meetings to be held by him with teachers. (For visiting days for teachers and members of the supervising staff see Section 305, paragraph 2).

Section 305, paragraph 1. Strike out item (g)—To visit other schools (in each school year).....2 days—and renumber item (h) as item (g).

Insert the following new paragraph 2:

2. He may dismiss any teacher, or member of the supervising staff, or group of teachers, or members of the supervising staff, from their regular school duties for not more than two days in each school year for the purpose of visiting other schools.

Renumber old paragraph 2 as paragraph 3.

Passed, under a suspension of the rules.

The following was offered:

ORDERED, That the rules are hereby amended as follows:

Section 74, paragraph 4. Strike out the paragraph and substitute in place thereof the following.

4. The board of superintendents shall determine the award of Franklin medals, and no other medals or prizes shall be awarded in any of the schools except with the express approval of said board.

Passed, under a suspension of the rules.

A communication was received from the Board of Superintendents under date of Mar. 15, 1920, recommending the passage of an accompanying order amending the rules to provide that the certificate of qualification IV. High School shall include service as teacher of academic and technical subjects in the day industrial schools.

Placed on file.

ORDERED, That the rules be amended as follows:

Section 80, paragraph IV. Insert in the sentence describing the certificate inclusions, to immediately follow "XV.", the following: XXXII-B.; so that the sentence will read as follows:

This certificate includes certificates designated V., XIII., XV., XXXII-B.; also certificates for special studies valid in day high schools.

Passed, under a suspension of the rules.

The following was offered:

ORDERED, That the rules be amended as follows:

Section 106, paragraph 1. Strike out the words "five hundred (500)," and insert the words "one thousand (1000)," so that the section will read as follows:

Section 106. 1. He shall annually or from time to time, unless the chairman of the Board shall otherwise direct, advertise in the City Record, published in the City of Boston, for proposals to furnish any article or articles, except text, reference and supplementary books, the estimated cost of which shall be in excess of one thousand (1000) dollars.

Passed, under a suspension of the rules.

ELIGIBLE LIST.

A communication was received from the Board of Superintendents, under date of Mar. 15, 1920, submitting the list of successful candidates of January, 1920, for the certificates of qualification XI. Special: Assistant Director of Music; XI. Special: Assistant in Music; and XI. Special: Examiner in penmanship:

ASSISTANT DIRECTOR OF MUSIC CERTIFICATE.

Rating, Name, Certificate Expires:
803—Francis M. Findlay, June 30, 1926.

ASSISTANT IN MUSIC CERTIFICATE.

942—Mabel T. Hackett, June 30, 1926.
787—Mildred Martin, June 30, 1926.
755—Alma D. Holton, June 30, 1926.
700—Gertrude F. O'Brien, June 30, 1926.

EXAMINER IN PENMANSHIP CERTIFICATE.

821—Anna T. Roche, June 30, 1926.
Placed on file.

SALE OF UNUSED SCHOOL PROPERTY.

On motion, it was

ORDERED, That it is advisable to sell the following-named school property, which is not now required for school purposes, in accordance with the provisions of Chapter 259 of the Acts of 1906:

Way Street School-house, land and building.

Adams Street School-house, Dorchester, building only.

Old Heath Street School-house, Roxbury, building only.

Mayflower School-house, Dorchester, building only.

RESIGNATION OF TELEPHONE OPERATOR.

A communication was received from the Secretary, under date of

Mar. 3, 1920, transmitting the resignation of Kathryn L. Dolan as telephone operator, to take effect Feb. 28, 1920.

Placed on file, and the resignation accepted, to take effect on the date stated.

APPOINTMENT AND SALARY OF ASSISTANT, SECRETARY'S OFFICE.

A communication was received from the Secretary, under date of Mar. 2, 1920, reporting that, subject to the approval of the Board and with the approval of the Civil Service Commission, he has appointed Elinor E. Gethins assistant in his office, to take effect Mar. 1, 1920.

Placed on file, and the appointment approved, to take effect on the date stated.

On motion, it was

ORDERED, That the salary of Elinor E. Gethins, assistant, Secretary's office, is hereby established at the rate of twenty dollars (\$20) per week, to take effect Mar. 1, 1920, and to continue until otherwise ordered.

LEAVE OF ABSENCE TO ASSISTANT, BUSINESS AGENT'S OFFICE.

A communication was received from the Business Agent, under date of Mar. 12, 1920, recommending that Walter T. Walsh, assistant in the supply room, be granted leave of absence on half-pay on account of personal illness.

Placed on file.

On motion it, was

ORDERED, That Walter T. Walsh, assistant in the Supply Room, is granted leave of absence on half pay from Mar. 1 to 31, 1920, on account of personal illness.

LEAVES OF ABSENCE TO A MATRON AND JANITORS.

A communication was received from the Schoolhouse Custodian, under date of Mar. 15, 1920, recommending that Sarah J. M. Gilbride, matron at the Dorchester High School, be granted leave of absence for Mar. 2, 1920.

Placed on file, and leave of absence granted for the date stated.

A communication was received from the Schoolhouse Custodian, under date of Mar. 15, 1920, recommending that Frederick M. Manning, janitor of the Harris and Little Em'ly School-houses, be granted leave of absence on one-half his net compensation for the period Mar. 2 to 4, 1920, because of personal illness.

Placed on file, and leave of absence on one-half net compensation granted for the period specified.

A communication was received from the Schoolhouse Custodian, under date of Mar. 15, 1920, recommending that Francis L. McDonough, janitor of the Margaret Fuller School-house, be granted leave of absence on one-half net compensation for the period Mar. 2 and 3, 1920, because of personal illness.

Placed on file, and leave of absence on one-half net compensation granted for the period specified.

A communication was received from the Schoolhouse Custodian, under date of Mar. 15, 1920, recommending that Henry Keenan, janitor of the William Brewster Schoolhouse and Annex, be granted leave of absence on one-half his net compensation for the period Dec. 21 to 23, 1919, because of personal illness, instead of Feb. 21 to 23, 1920, as reported at the meeting of Mar. 1, 1920.

Placed on file, and leave of absence on one-half net compensation granted for the period specified.

CHANGE IN DATE OF APPOINTMENTS OF JANITORS.

A communication was received from the Schoolhouse Custodian, under date of Mar. 15, 1920, recommending that the appointments of Edward F. O'Donnell to the Freeman School-house, Edward J. Powers to the Pormort School-house, Edward A. King to the Austin School-house, and James J. Dunlap to the Winthrop Street School-house, shall take effect Mar. 21, 1920, instead of Feb. 27, 1920, as reported at the meeting of Mar. 1, 1920.

Placed on file, and the appointments approved, to take effect on the date stated.

REPORTS ON ATTENDANCE AT CONVENTION.

A communication was received from Jeremiah E. Burke, Assistant Superintendent, under date of Mar. 15, 1920, submitting, in accordance with the provisions of Section 3 of Chapter 274 of the Acts of 1914, report on his attendance at the annual meeting of the Department of Superintendence of the National Education Association, held at Cleveland, Ohio, from Feb. 23 to 27, 1920, inclusive.

Placed on file.

A communication was received from the Superintendent, under date of Mar. 15, 1920, transmitting in accordance with the provisions of Section 3 of Chapter 274 of the Acts of 1914, the report of Mary C. Mellyn, Assistant Superintendent, on her attendance at the annual meeting of the Department of the Superintendence, held at Cleveland, Ohio, Feb. 23 to 27, 1920.

Placed on file.

A communication was received from Augustine L. Rafter, Assistant Superintendent, under date of Mar. 1, 1920, submitting, in accordance with the provisions of Section 3 of Chapter 274 of the Acts of 1914, report on his attendance at the annual meeting of the Department of Superintendence, National Educational Association, held at Cleveland, Ohio, Feb. 23 to 27, 1920.

Placed on file.

A communication was received from the Superintendent, under date of Mar. 12, 1920, submitting, in accordance with the provisions of Section 3 of Chapter 274 of the Acts of 1914, report of Wallace C. Boyden, Head Master of the Normal School, on his attendance at the annual meeting of the Department of Superintendence of the National Education Association, held at Cleveland, Ohio, Feb. 23 to 27, 1920.

Placed on file.

A communication was received from the Superintendent, under date of Mar. 6, 1920, submitting, in accordance with the provisions of section 3 of Chapter 274 of the Acts of 1914, report of Lincoln Owen, Master of the Rice District, on his attendance at the annual meeting of the National Education Association, held at Cleveland, Ohio, Feb. 23 to 27, 1920.

Placed on file.

REVISION OF RULE GOVERNING LEAVE OF ABSENCE FOR DEATH IN FAMILY.

A communication was received from Cora Bigelow, Chairman of Conference Committee, Boston Women Teachers' Union, Local No. 88, under date of Mar. 15, 1920, requesting the Board to reconsider its recent interpretation of the rule regarding five days' leave of absence without loss of pay upon death in immediate family.

Laid over.

A communication was received from Julia M. Fitzpatrick, President, Boston Elementary Teachers' Club, under date of Mar. 15, 1920, expressing the regret of the members of the club at the recent interpretation of the Board regarding leave of absence to teachers for death in the immediate family, setting forth various reasons in opposition to this interpretation, and requesting a further amendment of the rule to provide that leave of absence for death in the immediate family of a teacher shall be for "five school days which period shall include or immediately follow the day of death."

Laid over.

ENDORSEMENTS OF APPLICATION OF HIGH SCHOOL ASSISTANTS FOR EQUAL PAY FOR EQUAL SERVICE.

A communication was received from Annie G. Scollard, President, Boston Teachers' Club, under date of Mar. 8, 1920, stating that the Board of Directors of the Club voted to endorse the petition of the High School Assistants requesting the abolition of sex discrimination in the apportionment of salaries to high school teachers.

Laid over.

A communication was received from Esther L. McNellis, President, Boston Continuation School Women's Club, under date of Mar. 10, 1920, stating that the Club wishes to be recorded as endorsing the petition of the Boston Women High School Teachers for equal pay for equal work.

Laid over.

PETITIONS FOR INCREASES IN SALARIES.

A communication was received from Charles W. Parmenter, President, Boston Teachers' Advisory Council, under date of Mar. 6, 1920, expressing the appreciation of the Council for the increase in teachers' salaries which took effect Jan. 1, 1920; stating that it understands that the schedule of salaries put into operation was not regarded by the School Committee as a finality, but merely the largest measure of relief that was then deemed advisable, and requesting that the Board take such action, at the earliest practicable date, as may be required to secure the funds needed to make a fair adjustment between the purchasing power of teachers' salaries and the new high level of prices.

Laid over.

A communication was received from Charles F. Merrick, President, Boston Elementary School Principals' Association, under date of Mar. 5, 1920, submitting a copy of the resolutions on salaries adopted at a meeting of the Association as an expression of its collective opinion.

Laid over.

A petition was received from the principals of the summer review elementary schools under date of Feb. 10, 1920, that the compensation of that rank be increased to \$7.50 per day, and submitting various reasons for this suggested increase.

Laid over.

A communication was received from Margaret T. Dooley, Master's Assistant in Charge, Comins School, under date of Mar. 8, 1920, requesting the Board to equalize the salaries

of the two masters' assistants in charge with that of the submasters in charge.

Laid over.

UNFINISHED BUSINESS

The two orders laid over at the meeting of Mar. 1, 1920 (see p. 22) making changes in the authorized

list of text and supplementary books, were taken up and passed unanimously.

ADJOURNMENT.

The Board adjourned at 6:16 o'clock P. M.

THORNTON D. APOLLONIO,
Secretary.

CITY OF BOSTON.

Proceedings of the School Committee.

Apr. 5, 1920.

A regular meeting of the School Committee of the City of Boston was held in the School Committee Building, Mason Street, at 6.17 o'clock P. M., the Chairman presiding.

Present: Messrs. Bogan, Corcoran, Miss Curtis, Messrs. Lane and O'Connor.

APPROVAL OF RECORDS.

The reading of the records of the last meeting was omitted, the Board approving them as printed.

APPOINTMENTS OF TEACHERS.

The Chairman stated the question was on approving the appointments of teachers, as reported by the Superintendent and laid over at the last meeting.

The appointments were approved.

LEASING OF SMITH STREET SCHOOL-HOUSE TO MISSION HILL POST, AMERICAN LEGION.

The following communication was received:

CITY OF BOSTON.

In City Council.

March 8, 1920.

ORDERED: That the School Committee be hereby authorized, with the approval of the Mayor, to lease, for a nominal consideration, the Smith Street School-house to the Mission Post of the American Legion.

Passed. Approved by the Mayor, March 12, 1920.

Attest:

W. J. DOYLE,
Asst. City Clerk.

Placed on file.

WITHDRAWAL OF APPOINTMENTS

A communication was received from the Superintendent, under date of Apr. 5, 1920, reporting that, subject to the approval of the Board, he has withdrawn the appointments of Loyce B. Russell, special assistant, Kindergarten, William Lloyd Garrison District; and Mary Collins, special assistant, Rice District, as reported in the minutes of Mar. 15, 1920 (p. 29).

Placed on file and the appointments withdrawn.

DEATHS.

The Superintendent reported the deaths of the following-named teachers:

Girls' High School—Thomas H. H. Knight, master, head of department, Apr. 3, 1920.

Roger Wolcott District—Katharine H. Perry, first assistant, kindergarten. Mar. 22, 1920.
Placed on file.

The Superintendent also reported the deaths of the following-named teachers who had been retired on pension:

Girls' High School—Maria D. Kimball, Mar. 1, 1920.

Bunker Hill District—Annie B. Hunter, Feb. 22, 1920.

Robert G. Shaw District—Emily M. Porter, Mar. 12, 1920.

Warren District—M. Josephine Smith, Jan. 4, 1920.

Placed on file.

The following appointments and transfers by the Superintendent, certified by him as being in accordance with the rules and regulations, to take effect on the dates stated, were presented:

SPECIAL ASSISTANTS.

Abraham Lincoln District—Mary A. Kelley, kindergarten, Mar. 29 to 31, 1920.

Bigelow District—Madeline I. Howard, Mar. 23, 1920.

Blackinton-John Cheverus District—Barbara Russell, Mar. 8, 1920 (one day); Jennie Hadley, Mar. 9, 1920 (one day); Marion Springer, Mar. 11 to 13, 1920; Elizabeth Leavitt, Mar. 23, 1920 (one-half day); Gladys R. McLeod, Mar. 31, 1920.

Bowdoin District—Ethel V. Igo, Mar. 22, 1920.

Charles Sumner District—Lucy E. Wright, Mar. 12, 1920 (one day); Gertrude M. Bannister, kindergarten, Mar. 17, 1920.

Christopher Gibson District—Elizabeth Falvey, Mar. 1, 1920.

Dillaway District—Katherine J. Twomey, Mar. 4 to 5, 1920 (two days); Arvilla Murray, Mar. 8, 1920 (one day); Katherine L. Finn, Mar. 31, 1920.

Edmund P. Tileston District—Frances E. Barron, Mar. 25, 1920 (one day); Alice T. Freeman, Mar. 29, 1920.

Franklin District—Jennie Hadley, Mar. 22 to 23, 1920 (two days); Alice T. Freeman, Mar. 23 to 26, 1920.

Gaston District—Louise Phippard, Mar. 29, 1920.

George Putnam District—Agatha Murphy, Mar. 8 to 15, 1920; Emma A. Gilman, Mar. 29, 1920 (one day).

Hancock District—Helen Bradley, Mar. 1, 1920 (one day); M. Ellen Cook, Mar. 2, 1920; Dorothy M. Best, Mar. 16, 1920.

Henry Grew District—Gladys P. Douglas, Mar. 1, 1920 (one day).

Horace Mann School—Anna I. Hines, Mar. 8, 1920.

Jefferson District—Grace H. Stuart, Mar. 8 to 12, 1920.

John A. Andrew District—Violet C. Goetz, Mar. 1, 1920; E. Una Littlefield, Mar. 15, 1920 (one day).

John Winthrop District—Eleanor W. Hoyer, Jan. 29 to 30, 1920; E. Una Littlefield, Mar. 16, 1920.

Lewis District—Arvilla Murray, Mar. 15, 1920 (one day); Albert E. Foster, Mar. 22, 1920.

Longfellow District—Elizabeth Greaney, Mar. 2, 1920 (one day); Belle P. Souther, Mar. 4 to 12, 1920.

Martin District—Mabel T. Elder, Mar. 1 to 26, 1920; Blanche Stebbins, Mar. 29, 1920.

Oliver Hazard Perry District—Madeline I. Howard, Mar. 26, 1920.

Oliver Wendell Holmes District—Bertha F. Collins, Mar. 29, 1920 (one-half day).

Norcross District—Jennie Hadley, Mar. 31, 1920 (one day).

Phillips Brooks District—Ruth E. Geer, Mar. 3, 1920.

Robert G. Shaw District—George F. Hopkins, Mar. 1, 1920; Mary H. Lyons, Mar. 4, 1920; Martha Schuler, Mar. 8, 1920; Rose A. Lyons, Mar. 16 to 19, 1920; Georgina Walker, Mar. 22, 1920.

Roger Wolcott District—Anna H. Farrow, Mar. 17, 1920; Margaret E. Riley, Mar. 12, 1920 (one day); Lillian H. Barnes, Mar. 22, 1920.

Samuel Adams District—Grace M. Culhan, Mar. 15 to 16, 1920 (two days); Ellen M. Kelley, Mar. 15, 1920 (one day); Lucy E. Wright, Mar. 15, 1920 (one day); Bessie M. Miller, Mar. 24, 1920.

Theodore Lyman District—Grace Threlfall, Mar. 3 to 5, 1920; Madeline I. Howard, Mar. 9 to 12, 1920; Ruth M. Goldsmith, Mar. 11, 1920.

Ulysses S. Grant District—Catherine Craig, Mar. 15, 1920; M. Helen Stuart, Mar. 9 to 12, 1920.

Washington Allston District—Elizabeth Greaney, Mar. 16, 1920 (one day).

William Lloyd Garrison District—Loyce B. Bacon, kindergarten, Mar. 1, 1920.

Day School for Immigrants—Mary J. Gomes, Apr. 9, 1920; Mary H. Reynolds, Mar. 25, 1920.

Approved.

TEMPORARY TEACHERS.

Roxbury High School—Miriam R. Driscoll, assistant instructor in physical training, Mar. 9, 1920; Agatha Murphy, assistant, Mar. 29, 1920.

Placed on file.

REAPPOINTMENT OF TEMPORARY TEACHER.

Trade School for Girls—Sadie A. Bailey, trade assistant, Mar. 4, 1920.

Approved.

APPOINTMENTS.

(From the Eligible List.)

Henry Grew District—Agnes L. Miller, assistant, Apr. 26, 1920.

John A. Andrew District—Helen B. Reidy, assistant, Apr. 26, 1920.

Mather District—Gladys F. Burnham, assistant, May 3, 1920.

Shurtleff District—Mary E. Donovan, assistant, Apr. 26, 1920.

William E. Russell District—Adelina G. Misite, assistant, Apr. 26, 1920.

Laid over.

(By Promotion.)

John Marshall District—Chester H. Wilbar, master (from sub-master, Theodore Lyman District), May 3, 1920.

Laid over.

(Re-entry Into Service)

Abraham Lincoln District—Hannah E. Tobin, assistant (resigned from Dudley District Jan. 5, 1914), April 26, 1920.

Laid over.

EVENING SCHOOLS.

Term 1919-20.

On motion of the Superintendent, it was

ORDERED, That the employment of S. Albert Cragin as acting principal in the Phillips Brooks Evening School is hereby authorized from March 29 to April 1, 1920 (three evenings), and that he be paid for his services at the rate of five dollars and fifty cents (\$5.50) per evening.

On motion of the Superintendent, it was

ORDERED, That the employment of Leroy K. Houghton as acting principal in the Hyde Park Evening Commercial High School and in the Hyde Park Evening School is hereby authorized on March 29, 1920 (one evening), and that he be paid for his services at the rate of six dollars and fifty cents (\$6.50) per evening.

On motion of the Superintendent, it was

ORDERED, That the rank of the following teacher be changed as herein indicated to take effect on the date set opposite his name:

Franklin Evening School—James E. Dolan, assistant (from first assistant), April 1, 1920.

South Boston Evening Commercial High School—William M. Edmonstone, assistant, Mar. 16, 1920 (one evening).

Bowdoin Evening School—Sara E. Kirwen, assistant, Mar. 25, 1920 (one evening).

Theodore Lyman Evening School—Mary M. Glennon, assistant, Mar. 29, 1920 (one evening).

Washington Evening School—Mary M. Fitzgerald, assistant, Mar. 29, 1920 (one evening).

Approved.

SCHOOL CENTERS.

Term 1919-20.

Dorchester High School Center—Charles Follansbee, special helper, Apr. 1, 1920.

Michael Angelo School Center—Anthony Langone, pianist, Mar. 1, 1920.

South Boston High School Center—Grace Carruth, leader, Mar. 1, 1920; William McNealy, special helper, Apr. 1, 1920; Ray Smith, helper, Mar. 1, 1920.

Sarah Greenwood School Center—Lillian Strauss, special leader, Mar. 1, 1920; Rebecca Tewhart, special helper, Mar. 1, 1920.

Approved.

SUMMER REVIEW SCHOOLS.

Principals, Term of 1920.

To take effect June 28, 1920.

Summer Review High School—John E. Denham.

Bigelow Summer Review Elementary School—George W. Gammon.

Charlestown Summer Review Elementary School—James T. Donovan.

City Summer Review Elementary School—Joseph E. Lynch.

Dorchester Summer Review Elementary School—Roger A. Powers.

East Boston Summer Review Elementary School—Frederick J. Murphy.

Hugh O'Brien Summer Review Elementary School—Joseph A. F. O'Neil.

Hyde Park Summer Review Elementary School—George H. Pearce.

Lewis Summer Review Elementary School—S. Albert Cragin.

West End Summer Review Elementary School—William T. Miller.

Approved.

PLAYGROUNDS.

Season of 1920.

Supervisors — Thomas J. Barry, Frederick J. Murphy, Joel W. Reynolds.

Play Teachers — J. Ellis Ames, Harry Brooks, Edward J. Carroll, Christopher A. Connor, James E. Dolan, James T. Donovan, Eugene H. Dorr, Francis J. Driscoll, Francis A. Duffey, James L. Duffy, Frederick A. Dunfey, Charles H. Early, Edson L. Ford, George W. Gammon, E. Joseph Goulart, Leroy K. Houghton, Edwin C. Howard, Edgar E. Hulse, Vincent A. Keenan, John J. Lally, Alice M. Lanigan, Agnes C. Lavery, William S. Lenihan, Catherine C. Lynch, Frederick L. Mahoney, John J. Mahoney, Alanson H. Mayers, John M. McDonnell, William P. McDonough, Eleanor A. McNamara, William T. Miller, Francis M. Morrissey, Edward J. Muldoon, Francis A. O'Brien, Joseph F. O'Sullivan, William G. O'Hare, William A. Reed, Allan L. Sedley, John J. Sheehan, Elmer E. Sherman, Stanley A. Starratt, James F. Tyrrell, Charles A. A. Weber, Charles G. Wetherbee, Joseph I. Whalen, Louis A. White, Chester H. Wilbar, Walter C. Winston.

Playground Teachers—Charlotte L. Adams, Edith E. Anderson, Willa M. Ashton, Nella Bacciola, Frances I. Barr, Jane U. Barry, Mary A. Barrett, Marion L. Bartick, Mary T. Beahan, Annie S. Belinsky, Anna R. Berkovitz, Ethel J. Birrell, Hazel C. Brady, Ellen E. Bryan, Claire A. Bulger, Ruth A. Bulger, Ida Burgin, Ethel L. Burke, Helen K. Burke, Margaret A. Canney, Gladys M. Carnegie, Marion L. Car-

negie, Alice L. Carroll, Elizabeth D. Carroll, M. Margaret Carroll, Mary E. Cavanaugh, Louise J. Chambers, Eva Chofnas, Alice C. Coleman, Katherine A. Collins, Margaret L. Collins, Margaret M. Corcoran, Evelyn D. Costello, Bessie F. Crimmins, Margaret M. Cronin, Mary H. Crotty, Marguerite G. Crowley, Mary B. Cummings, Catherine V. Daley, Rebecca E. Daniels, Marie F. Daunt, Catherine R. Day, Marie Day, Julia V. Dee, Virginia K. de Hara, Helen R. Dempsey, Helen F. Denehy, Margaret E. Devine, Elizabeth S. Devlin, Cecelia F. Doherty, Grace C. Doherty, Helen L. Doherty, Mary B. Doherty, Mary C. Doherty, Katherine Donahue, Theresa V. Donahue, Anna H. Donnelly, Rose L. Donohoe, Mary E. Donovan, Helen M. Doolley, Ruth V. Doyle, Mary E. Driscoll, Margaret F. Duffy, Marian E. Duggan, Mary A. Dunbar, Margaret R. Durant, Madaline M. Eich, Isabel E. Evanson, Eleanor Ewing, A. Margaret Fallon, Anna I. Farrell, Louise K. Faul, Mary F. Finan, Florence M. Fischer, Mary D. Fitzgerald, Vera K. Flaherty, Anna M. Flanagan, Margaret L. Flanagan, Bertha L. Fleming, Mary Flynn, Julia V. Foley, Anastasia Ford, Margaret G. Ford, Melania Ford, Marie D. Forrester, Frances Forte, Josephine M. Friery, Frances I. Gallagher, Phyllis E. Geary, Marion C. Gilman, Helen V. Gill, Muriel G. Gillis, Violet C. Goetz, Winifred A. Golden, Madeline F. Goodale, Lillian E. Goodwin, Eva Gordon, Gertrude R. Gorey, Jane A. Gorman, Caroline A. Gould, Eva R. Green, Viola M. Griffin, Agnes L. Harrington, Katherine G. Harrington, Marie F. Harrington, Helen D. Hart, Isabelle M. Harvey, Margaret M. Hayes, Carolyn R. Hedstrom, Sophie M. Hess, Henrietta G. Hogan, Frances M. Holleran, Margaret M. Horgan, Irene E. Hutchings, Gertrude Jacobs, Marjorie E. Jacobs, Dorothy D. Johnson, Dora Kalish, Mary V. Kane, Mary C. Kavanagh, Agnes G. Kearns, Caroline M. Kelley, Frances W. Kelley, Doris S. Kennedy, Irene E. Kiely, Eleanor K. Kiernan, Helen F. Kirby, Felicia A. Koziewicz, A. Louise Kupelian, Marie J. Kupelian, Helen M. Lally, Adna K. Lane, Edna M. Lane, Ellen A. Leahy, Helen R. Leary, Agnes M. Leavey, Grace D. Lennon, Mary M. Lombard, Agnes C. Loughlin, Pauline C. Lupold, Agnes M. Lynch, Catherine C. Lynch, Francette E. Madigan, Alice F. Magner, Marion P. Mahan, Kathryn F. Mahoney, Mary M. Mallard, Grace K. Maloney, Marguerite F. Maloney, Mary G. Maloney, Marie J. Manning, Mary C. Matthes, Grace M. May, Grace M. MacDougall, Marie C. MacGrath, Marion G. MacKay, Marguerite MacKay, Helen H. McBurney, Catherine F. McCabe, Mary G. McCaffrey, Helen J. McCarthy, Julia J. McCarthy, Frances E. McColgan, Anna E. McCoy, Bessie M. D. McCrann, Martina McDonald, Rose M. McDonough, Agnes F. McGoldrick, Barbara McIntyre, Clarice H. McIntyre, Alice M. McLaughlin, Eleanor V. McLaughlin, Margaret R. McLaughlin, Alice McNally, Agnes M. McNam-

ara, Eleanor A. McNamara, Marie T. McNamara, Jessie C. McPhee, H. Ursula Mea, Mary V. Meagher, Gertrude C. Mellen, Bertha A. Mee, Nora A. Mehigan, Elizabeth M. Merz, Rose Michaelson, Pauline E. Miley, Katherine A. Miller, Lydia E. Miller, Mary E. Milliken, Cyrilla R. Mitsch, M. Victorine Monast, Ida Mondlick, Marion B. Mooney, Mary A. Moore, Mary E. Morgan, Margaret M. Moriarty, Idabelle L. Morrissey, Marion V. Morrison, Elizabeth J. Moynahan, Helen M. Mullen, Catherine F. Mulligan, Anna F. Murphy, Barbara M. Murphy, Catherine F. Murphy, Evelyn Murphy, Helen A. Murphy, Alice I. Murray, Mary F. Nolan, Esther R. Noone, Cecilia G. Norton, Helen M. Norton, Margaret G. O'Brien, Marion F. O'Brien, Mary L. O'Callaghan, Margaret M. O'Connell, Edith M. O'Neil, Mary E. Osborne, Marjorie H. Outwater, Loyola P. Pfeffer, Helen R. Pengilly, Marie L. Pennucci, Edith G. Peterson, Daisy Pokroisky, Dorothy L. Quinn, Mary E. Quirke, Eleanor M. Rafferty, June M. Raymond, Barbara T. Raithel, Alice A. C. Rebane, Helen F. Reidy, Anna G. Riordan, Eileen A. Roche, Mary E. Rockwood, Helen Rosnosky, Dorothea C. Ruth, Eleanor M. M. Santosuisso, Marion Scannell, Gertrude E. Schnurr, Anna E. Scott, Anna E. Scully, Marion L. Shark, Helen I. Shaw, Catherine L. Shea, Henrietta W. Sheinker, Barbara E. Sheridan, Constance M. Sheridan, Eva Shulman, Sadie L. Siskind, A. Theresa Skierski, Blanche Smith, Dora F. Smith, Margaret Smyth, Edna M. J. Snow, Elsie V. Soelle, Katherine M. Stroup, Millicent S. Stroup, Ella J. Sullivan, Gertrude L. Sullivan, Helen E. Sullivan, Marguerite G. Sullivan, Mary G. Sullivan, Rose M. Sullivan, Helen M. Tanck, Helen I. Thompson, Isabel N. Thureson, Mary L. Thurston, Mary F. Tierney, Mary I. Tierney, Mary M. Tierney, Helen C. Tobin, Kathleen G. Tobin, Edith E. Toland, Grace M. Toland, Margaret M. Tuohy, Mary C. Turnbull, Bessie Walden, Mary E. Walsh, Ruth V. Watson, Margaret M. Welch, Eleanor M. Whelton, Marguerite A. Wiles, Alice F. Wood, Gertrude M. Wyeth, Marguerite R. Young.

Approved.

EMERGENCY LIST.

Edith H. Bailey, Gertrude M. Banister, Lillian H. Barnes, Edith N. Campbell, Mildred B. Cole, Victoria Cotichini, Inez W. Dennison, Estill Green, Eileen Griffin, Anna T. Joss, Mary C. Keyser, Lillian E. Malone, Sadie Mitchell, Sara Stowell.

Approved.

TRANSFERS.

(Principal of an Elementary District.)

John Marshall District—James A. Crowley, to the same position in the John Winthrop District, May 3, 1920. Laid over.

Henry Grew District—Leonore F. Davis, assistant, to the same position

in the Francis Parkman District, Apr. 26, 1920.

Samuel Adams District—Viola F. Dickey, first assistant, kindergarten, to the same position in the Dillaway District, Apr. 12, 1920.

Approved.

LEAVES OF ABSENCE.

On motion of the Superintendent, it was

ORDERED, That the action of this Board of Jan. 26, 1920 (see p. 264), Feb. 16, 1920 (see p. 15), Mar. 1, 1920 (see p. 21), and Mar. 15, 1920 (see p. 30), granting leave of absence to Albert S. Perkins, master, head of department, Dorchester High School, for Feb. 6, 1920, one-half day, without pay; Blanche Tibbits, assistant, Department of Music, for Jan. 15 and 16, 1920, two days, without pay; Esther C. Povah, teacher of sewing, Feb. 16, 1920, one-half day, without pay, and Louise H. Vaughan, assistant, Theodore Lyman District, Feb. 13, 1920, one day, without pay, respectively, is hereby rescinded.

On the report of the Superintendent, leave of absence was granted each of the following-named teachers for the terms specified:

Dorchester High School—Edith A. Mayberry, assistant, Mar. 8, 1920, one day without pay.

Boston Trade School—J. Paul Dallas, shop foreman, Mar. 2, 1920, one-half day without pay.

Agassiz District—May E. Ward, assistant, Mar. 18, 1920, one-half day, without pay.

Bennett District—S. Matilda Daniell, assistant, Mar. 2 to 8, 1920, four days, without pay; Alice G. Flynn, assistant, from Mar. 20 to Apr. 16, 1920; Clara G. Hinds, master's assistant, from Apr. 6 to June 25, 1920.

Chapman District—Gertrude W. Merrill, assistant, Mar. 4, 1920, one-half day (funeral); Katharine L. Niland, assistant, from Mar. 1 to 31, 1920.

Charles Sumner District—Charlotte B. Hall, master's assistant, Mar. 1, 1920, one-half day, (funeral).

Edmund P. Tileston District—Mary E. Jenkins, assistant, Mar. 11, 1920, one-half day, without pay; Josephine M. Walsh, assistant, from Apr. 1 to June 15, 1920.

Eliot District—Annie L. Lynch, assistant, from Feb. 4 to Mar. 5, 1920, without pay; M. Elizabeth McGinley, assistant, Mar. 11, 1920, one-half day, (funeral).

Emerson District—Mabel L. Josselyn, assistant, from Mar. 10 to May 28, 1920; Harriet E. Litchfield, assistant, from Mar. 1 to 26, 1920.

Gilbert Stuart District—A. Maud Briggs, assistant, Mar. 1, 1920, one-half day, without pay.

Hancock District—Kathryn E. G. Barry, assistant, from Apr. 1 to 30, 1920; Mary E. O'Hare, assistant, Mar. 15, 1920, one-half day, (funeral).

Henry Grew District—Grace L.

White, first assistant, kindergarten, Mar. 26, 1920, one day, without pay.

Henry L. Pierce District—Annie I. Heffernan, assistant, Mar. 10, 1920, one-half day, (funeral).

Hugh O'Brien District—Emma A. McDonald, assistant, Mar. 26, 1920, one-half day, (funeral).

Hyde District—Louise A. Kelley, assistant, from Mar. 1 to Apr. 30, 1920; Etta Yerdon, assistant, from Mar. 1 to Apr. 30, 1920.

John Winthrop District—Florence Cahill, first assistant in charge, Mar. 25, 1920, one-half day, (funeral); Margherita R. Milliken, assistant, Mar. 17, 1920, one-half day, without pay.

Julia Ward Howe District—Marguerite G. Brett, first assistant in charge, from Mar. 24 to 26, 1920, three days, without pay.

Lawrence District—Mary V. Meagher, assistant, Mar. 30, 1920, one-half day, (funeral).

Oliver Wendell Holmes District—Dorothy L. Devine, assistant, from Apr. 2 to May 28, 1920.

Phillips Brooks District—Frances R. Campion, assistant, Mar. 29, 1920, one-half day, (funeral); Goldie G. West, assistant, kindergarten, from Mar. 29 to 31, 1920, three days, without pay.

Quincy District—George G. Edwards, sub-master, from Mar. 1 to 26, 1920.

Robert G. Shaw District—Gardner P. Balch, master, Mar. 8, 1920, one-half day, (funeral); Frances R. Newcomb, first assistant, grammar, from Mar. 1 to 31, 1920; Mary C. Richards, assistant, from Mar. 1 to 31, 1920.

Samuel Adams District—Mary R. Crane, first assistant, kindergarten, from Apr. 1 to June 27, 1920; Mary E. Kennedy, first assistant, kindergarten, from Apr. 1 to June 27, 1920, without pay.

Thomas Gardner District—Julia B. Harvell, assistant, Mar. 22, 1920, one-half day, without pay; Ethel L. Sawyer, assistant, Mar. 9, 1920, one-half day, without pay.

Thomas N. Hart District—Emma M. Gardner, assistant, Mar. 19, 1920, one day, (funeral).

Ulysses S. Grant District—Elizabeth G. Hutchinson, assistant, from Apr. 1 to June 30, 1920.

Washington District—Emily M. Curtis, assistant, from Mar. 1 to 12, 1920, without pay; Theresa R. Flaherty, first assistant in charge, Mar. 1, 1920, one-half day, (funeral).

Washington Allston District—Emma F. Martin, first assistant in charge, Mar. 1, 1920, one-half day, without pay.

Wells District—Alice Dunn, assistant, from Feb. 10 to 13, 1920, four days, without pay; Ada C. Williamson, first assistant, kindergarten, Mar. 1 and 2, 1920, two days, without pay.

William E. Endicott District—Irene L. Hines, assistant, Mar. 24, 1920, one-half day (funeral).

William E. Russell District—Sidney T. H. Northcott, sub-master, from Mar. 1 to 5, 1920, five days, without pay.

William Lloyd Garrison District—Mary E. Keyes, master, Mar. 30, 1920, one-half day, without pay.

Cookery—Carrie E. Hoit, teacher, Mar. 8, 1920, one day, without pay.

Sewing—Annie L. Killion, teacher, Mar. 24, 1920, one-half day (funeral); Esther C. Povah, teacher, Feb. 9, 1920, one-half day without loss of pay (No transportation facilities).

Department of Manual Arts—Edward C. Emerson, first assistant director, Mar. 15, 1920, one-half day, without pay.

Department of Music—Nellie L. Woodbury, assistant, Mar. 8, and from Mar. 15 to 31, 1920, without pay.

Department of Medical Inspection—Edith W. Sheehan, school nurse, Mar. 23, 1920, one-half day, without pay.

On the report of the Superintendent and under a suspension of the rules, leave of absence without pay was granted each of the following-named teachers for the terms specified:

Hugh O'Brien District—Elizabeth F. Pinkham, assistant, from Jan. 19 to Mar. 15, 1920.

Washington District—Anna M. Mullins, first assistant, kindergarten, from Apr. 21 to June 30, 1920.

On the report of the Superintendent, leave of absence on account of vacation as provided under Section 154 of the Regulations was granted the following-named teacher for the term specified:

Trade School for Girls—Ellen L. Barry, trade assistant, from Mar. 17 to Apr. 14, 1920.

On the report of the Superintendent, the following leave of absence granted at the meeting of Mar. 15, 1920, (see p. 30), was discontinued on the date stated at the request of the teacher:

Dwight District—E. Adelaide Child, assistant, Mar. 29, 1920.

DESIGNATIONS OF TEACHERS.

A communication was received from the Superintendent, under date of Apr. 5, 1920, reporting the following designations of teachers to serve in the positions indicated until such time as they shall be filled otherwise in accordance with the rules and regulations:

Eliot District—Catharine J. Cunningham, assistant, as acting first assistant in charge, to take effect April 12, 1920.

Everett District—Ethel F. Smith, assistant, as acting first assistant in charge, vice Louise Robinson, absent on leave, to take effect Feb. 9, 1920.

Hyde District—Mary A. McKinley, assistant, as acting first assistant in

charge, vice Annie G. Flaherty, absent on leave, to take effect March 8, 1920.

Wells District—Selina A. Black, first assistant, grammar, as acting master's assistant, to take effect Jan. 1, 1920.

William E. Endicott District—Hattie E. Fisher, assistant, kindergarten, as acting first assistant, kindergarten, vice Edith L. Phelan, absent on leave, to take effect Feb. 2, 1920.

Placed on file.

RETIREMENT ON PENSION.

The Superintendent offered the following:

ORDERED, That the following-named teacher be retired on pension in accordance with the provisions of Chapter 589 of the Acts of 1908, as amended by Chapter 617 of the Acts of 1910, Chapter 569 of the Acts of 1912, and Chapter 304 of the Special Acts of 1915, the date of retirement and rate of pension to be as hereinafter specified:

Wells District—Lillian W. Prescott, length of service, 33 yrs., 7 mos., Jan. 1, 1920, \$600.

Passed, a majority of the Board voting in the affirmative.

ATTENDANT IN CONNECTION WITH FURNISHING LUNCHESES, HUGH O'BRIEN DISTRICT.

A communication was received from the Superintendent, under date of Apr. 5, 1920, reporting that, subject to the approval of the Board and in accordance with the order passed at the meeting of Feb. 2, 1920 (see p. 5), he has appointed Mary E. Keegan as attendant in connection with furnishing lunches to children in the Samuel W. Mason School, Hugh O'Brien District, to take effect Mar. 11, 1920.

Approved, and placed on file.

ESTABLISHMENT OF ADDITIONAL SPECIAL CLASS.

A communication was received from the Superintendent, under date of Apr. 5, 1920, reporting that, subject to the approval of the Board, he has established an additional special class, making three in all, in the Harvard-Frothingham District, to take effect Apr. 26, 1920.

Approved, and placed on file.

SUMMER REVIEW SCHOOLS, TERM OF 1920.

On motion of the Superintendent, it was

ORDERED, That summer review schools are hereby re-established for the term of 1920 as follows:

High School.

Summer Review High School, in the Roxbury High School-house, Warren street.

Elementary Schools.

Bigelow Summer Review School, in the Bigelow School-house, Fourth and E streets, South Boston.

Charlestown Summer Review School, in the Warren School-house, Pearl and Summer streets, Charlestown.

City Summer Review School, in the Abraham Lincoln School-house, Arlington street.

Dorchester Summer Review School, in the Oliver Wendell Holmes School-house, School and Athelwold streets, Dorchester.

East Boston Summer Review School, in the Ulysses S. Grant School-house, Paris street, near Marion street, East Boston.

Hugh O'Brien Summer Review School, in the Hugh O'Brien School-house, Dudley and Langdon streets, Roxbury.

Hyde Park Summer Review School, in the Hyde Park High School-house, Harvard avenue and Everett street, Hyde Park.

Lewis Summer Review School, in the Lewis School-house, Paulding street and Walnut avenue, Roxbury.

West End Summer Review School, in the Washington School-house, Norman and South Margin streets.

On motion of the Superintendent, it was

ORDERED, That the Superintendent is hereby authorized to establish a branch of the Bigelow Summer Review Elementary School in the Shurtleff School during the term of 1920.

On motion of the Superintendent, it was

ORDERED, That the term 1920 of the summer review schools shall begin on Monday, June 28, and close on Friday, August 13, 1920, and that sessions be held on each day of said term, excepting Sundays and Monday, July 5, 1920.

On motion of the Superintendent, it was

ORDERED, That pupils may be admitted to summer review schools only upon the approval of the Superintendent, or of the Assistant Superintendent in charge.

On motion of the Superintendent, it was

ORDERED, That the Superintendent is hereby authorized to make such emergency appointments as may be necessary for service in Summer Review Schools for the term of 1920.

PLAN FOR PLAYGROUND ACTIVITIES, SEASON OF 1920.

On motion of the Superintendent, it was

ORDERED, That with the approval of the Superintendent, the length of the playground season for the year 1920 is hereby left to the judgment of the Director of Physical Training,

and he is hereby authorized to begin and to terminate playground activities at his discretion.

On motion of the Superintendent, it was

ORDERED, That the Director of Physical Training is hereby authorized to conduct playground activities in such schoolyards, children's corners and athletic fields as may be approved by the Superintendent during the season of 1920.

On motion of the Superintendent, it was

ORDERED, That the hours of service of teachers and janitors employed in the playgrounds during the season of 1920, unless otherwise specified, be such portion of the time between 8 o'clock A. M., and 8 o'clock P. M., as the Superintendent may direct.

On motion of the Superintendent, it was

ORDERED, That the Superintendent is hereby authorized to change the days and hours on which each playground may be conducted at his discretion.

On motion of the Superintendent, it was

ORDERED, That the Superintendent is hereby authorized to make such emergency appointments as may be necessary for service in playgrounds during the season of 1920.

On motion of the Superintendent, it was

ORDERED, That any teacher whose name appears on the list of teachers appointed in playgrounds for the season of 1920 may be transferred by the Director of Physical Training from one position to another for which said teacher holds the required certificate, and said teacher shall be paid according to the schedule established for the position actually filled during any day or part of day certified to by the Director of Physical Training.

On motion of the Superintendent, it was

ORDERED, That sessions of the playgrounds be as follows:

Spring Season: From fifteen minutes after the close of school until 5:30 o'clock P. M., on school days, and from 10 o'clock A. M. to 5 o'clock P. M., on Saturdays and holidays.

Summer Season: From 10 o'clock A. M. to 5 o'clock P. M., daily, inclusive of holidays, Sundays excepted.

Fall Season: From fifteen minutes after the close of school until 5:30 o'clock P. M., on school days up to and including October 31; after that date the sessions on school days may be terminated by the teacher in charge of the playground at an earlier hour on account of darkness, and that

the sessions on Saturdays and holidays throughout the fall season be from 10 o'clock A. M. until 5 o'clock P. M.

ATTENDANCE AT CONVENTION OF INTERNATIONAL KINDERGARTEN UNION.

On motion of the Superintendent, it was:

ORDERED, That the Director of Kindergartens, and such kindergarten teachers as may make request for the same, are hereby granted leave of absence, without loss of pay, for the purpose of attending the annual convention of the International Kindergarten Union at Topeka, Kansas, on Apr. 12, 13, 14, 15, 16 and 17, 1920; the vacancies existing by the absence of such teachers to be filled by assignment without expense to the city of students from the Normal School or training schools approved by the Board of Superintendents.

HALL FOR GRADUATION EXERCISES, HYDE PARK HIGH SCHOOL.

On motion of the Superintendent, it was

ORDERED, That the Board of Schoolhouse Commissioners is hereby requested to secure the use of the Everett Square Theatre, Hyde Park, for the graduation exercises of the Hyde Park High School on Thursday morning, June 24, 1920.

ANNUAL PRIZE DRILL DORCHESTER HIGH SCHOOL

On motion of the Superintendent, it was

ORDERED, That the Annual Prize Drill of the Dorchester High School shall be held on Friday, May 7, 1920, in the East State Armory instead of on May 6, 1920, at Lincoln Field, as ordered at the meeting of Feb. 2, 1920 (see p. 5).

EMPLOYMENT OF TEMPORARY AND EMERGENCY CLERICAL ASSISTANTS IN SCHOOLS.

On motion of the Superintendent, it was

ORDERED, That during the current financial year, the Superintendent is hereby authorized to employ such temporary and emergency clerical assistants in the schools as he may deem advisable.

AMENDMENT TO REGULATIONS.

A communication was received from the Board of Superintendents, under date of Apr. 5, 1920, recommending that the regulations be amended to provide that hereafter certificates of proficiency in penmanship and athletic certificates shall bear the signature of the principals of the schools and districts concerned; and, in the case of penmanship cer-

tificates, the signature of the director of penmanship; in the case of athletic certificates, the signature of the director of physical training.

Placed on file.

The Superintendent offered the following:

ORDERED, That the regulations be amended as follows:

Section 337, paragraph 2.—Strike out the paragraph, and substitute in place thereof the following:

2.—Certificates of proficiency in penmanship, signed by the director of penmanship and by the principals of the respective schools and districts, may be granted to pupils in day schools who have satisfactorily completed the course in penmanship.

Paragraph 3.—Strike out the paragraph, and substitute in place thereof the following:

3.—Certificates signed by the director of physical training and by the principals of the respective schools and districts, may be granted on the recommendation of the director of physical training to successful contestants in athletic events held under the auspices of the Board.

Laid over.

LEAVES OF ABSENCE TO JANITORS, MASON STREET BUILDING.

A communication was received from the Secretary, under date of Mar. 29, 1920, recommending that Gustavus E. Kingsbury, janitor, Mason Street Building, be granted further leave of absence without loss of pay for a period of three months ending July 2, 1920.

Placed on file, and leave of absence without loss of pay granted for the period specified.

A communication was received from the Secretary, under date of Mar. 29, 1920, recommending that Elizabeth A. Rooney, janitor, Mason Street Building, be granted leave of absence on one-half pay for the period Mar. 8 to 27, 1920, both dates inclusive, on account of personal illness.

Placed on file, and leave of absence on one-half pay granted for the period specified.

SUBSTITUTE JANITOR, MASON STREET BUILDING.

A communication was received from the Secretary, under date of Apr. 5, 1920, reporting the employment of Anne Barry as substitute janitor, Mason Street Building, in place of Elizabeth A. Rooney, absent on account of illness, from Mar. 13 to 27, 1920, inclusive.

Placed on file.

On motion, it was

ORDERED, That Anne Barry, substitute janitor at the Mason Street Building, be paid at the rate of two

dollars and fifty cents (\$2.50) per day of actual service from Mar. 13 to 27, 1920, both dates inclusive.

ANNUAL APPROPRIATION ORDER.

A communication was received from the Business Agent, under date of Mar. 31, 1920, recommending that, for the purpose of providing funds for the maintenance of the school system pending the consideration of the budget, that an appropriation on account be passed

Placed on file.

The following was offered:

ORDERED, That to meet the current expenses of the School Committee and to provide funds for repairs and alterations to school buildings, pensions to teachers, etc., the following sums are hereby appropriated for the purposes stated, on account:

For general school purposes, including Americanization and Vocational Guidance:	
Salaries of instructors...	\$3,398,000.00
Salaries of officers	102,000.00
Salaries of janitors.....	272,000.00
Fuel and light	204,000.00
Supplies and incidentals.	201,000.00
Pensions to attendance officers and janitors...	4,000.00
Physical education	68,000.00
School physicians and nurses	58,000.00
Pensions to teachers.....	53,000.00
Extended use of the public schools	15,000.00
Repairs and alterations, protection against fire and fire hazard, and new furniture and furnishings for old buildings, including new lighting fixtures	261,000.00
	\$4,636,000.00

Passed by the following vote:

YEAS — Messrs. Bogan, Corcoran, Miss Curtis, Messrs. Lane and O'Connor—5.

NAYS—0.

APPOINTMENT OF PROVISIONAL ASSISTANT, SUPPLY ROOM

A communication was received from the Business Agent, under date of Mar. 31, 1920, reporting that, subject to the approval of the Board and with the approval of the Division of Civil Service, he has appointed George A. McKendry a provisional assistant in the Supply Room, in place of Walter T. Walsh, absent on leave, to take effect Mar. 26, 1920.

Placed on file, and the appointment approved, to take effect on the date stated.

On motion, it was

ORDERED, That the salary of George A. McKendry, provisional assistant in the Supply Room, is hereby established at the rate of twenty-four dollars (\$24) per week, to take ef-

fect Mar. 26, 1920, and to continue until otherwise ordered.

APPOINTMENT OF TELEPHONE OPERATOR.

A communication was received from the Business Agent, under date of Mar. 23, 1920, recommending, subject to the approval of the Board and with the approval of the Division of Civil Service, the provisional appointment of Kathryn McCaffrey as telephone operator, to take effect Mar. 26, 1920.

Placed on file, and the appointment approved, to take effect on the date stated.

On motion, it was

ORDERED, That the salary of Kathryn McCaffrey, provisional telephone operator, is hereby established at the rate of sixteen dollars (\$16) per week, to take effect Mar. 26, 1920, and to continue until otherwise ordered.

EXTENSION OF LEAVE OF ABSENCE TO ASSISTANT, SUPPLY ROOM.

On motion, it was

ORDERED, That the leave of absence on half pay to Walter T. Walsh, assistant in the Supply Room, from Mar. 1 to 31, 1920, on account of personal illness, granted on Mar. 15, 1920, is hereby extended to May 31, 1920.

LEAVE OF ABSENCE TO A MATRON.

A communication was received from the Schoolhouse Custodian, under date of Apr. 5, 1920, recommending that Mary E. McDonough, matron at the West Roxbury High School, be granted leave of absence for the period Mar. 8, 9 and 10, 1920, because of personal illness.

Placed on file, and leave of absence granted for the dates stated.

LEAVE OF ABSENCE TO A JANITOR.

A communication was received from the Schoolhouse Custodian, under date of Apr. 5, 1920, recommending that leave of absence on one-half his net compensation be granted Anthony Guida, janitor of the Noble School-house and Annex, for the period Mar. 12 to 16, 1920, because of personal illness.

Placed on file, and leave of absence on one-half net compensation granted for the period specified.

PROVISIONAL APPOINTMENT OF A JANITOR.

A communication was received from the Schoolhouse Custodian, under date of Apr. 5, 1920, recommending that, with the approval of the Board and subject to the approval of the Division of Civil Service, Bridget Cox be provisionally appointed as janitor of the Mt. Pleas-

ant Avenue School-house, to take effect Apr. 9, 1920.

Placed on file, and the Secretary directed to make requisition upon the Division of Civil Service accordingly.

TRANSFER OF A JANITOR.

A communication was received from the Schoolhouse Custodian, under date of Apr. 5, 1920, reporting that Jacob Mayer, janitor of the Chapman School-house and Portables, is the only janitor in the service holding the necessary license who is desirous of transfer to the janitorship of the Roger Wolcott School-house and Portables Nos. 31, 33 and 46, and recommending that he be appointed to the position, to take effect Apr. 2, 1920.

Placed on file, and the transfer of Jacob Mayer approved, to take effect on the date stated.

LEAVES OF ABSENCE TO ATTENDANCE OFFICERS.

A communication was received from the Chief Attendance Officer, under date of Apr. 5, 1920, recommending that Henry M. Blackwell and Richard W. Walsh, attendance officers, be granted leave of absence without loss of pay for one-half day on Mar. 23, 1920, and Cornelius J. Sheehan for one-half day on Mar. 13, 1920, to attend funerals.

Placed on file, and leaves of absence granted without loss of pay.

COST OF INSTALLING OIL BURNING DEVICES IN CERTAIN SCHOOL BUILDINGS.

On motion, it was

ORDERED, That the Board of Schoolhouse Commissioners is hereby directed to report to this Board, at its next regular meeting, the expense of installing oil burning systems in school buildings in which extensive repairs in the heating and ventilating apparatus are contemplated during the current financial year.

PETITION FOR NEW SCHOOLHOUSE IN ALLSTON.

A communication was received from Mrs. W. A. Whitcomb, President, Frederic A. Whitney Club, under date of Mar. 29, 1920, submitting a petition for the erection of a new grammar school building in the Allston District to replace the present Washington Allston School-house, to be erected in a desirable location nearer the center of the district.

Accompanying the petition were several communications endorsing the proposition.

Referred to the Superintendent for consideration and report.

REPORTS OF AUDIT ON BOOKS AND ACCOUNTS.

Communications were received from Patterson, Teele and Dennis, under date of Apr. 3, 1920, submitting their reports on the examination of

the books and accounts of the principals of the Boston Trade School and the Trade School for Girls for the year ending Jan. 31, 1920, and of the principal of the Continuation School for the eleven months ending Dec. 31, 1919.

Placed on file.

PETITIONS FOR READJUSTMENT OF RANKS AND INCREASES IN SALARIES.

The following communications, requesting readjustment of rank or increase in salary, and setting forth in detail the reasons for these requests, were received:

Stacy B. Southworth, President, Boston Teachers' Advisory Council, under date of Mar. 25, 1920.

John A. Marsh, Secretary, Boston Federation of Men Teachers, under date of Mar. 19, 1920.

Edgar E. Hulse, President, for the Sub-masters, under date of Mar. 23, 1920.

Katharine E. Lahey, President, Masters' Assistants' Club.

Margaret A. Nichols, President, First Assistants, Grammar School Club, under date of Mar. 24, 1920.

Margaret D. Stone, President, Council of Assistants in Manual Arts, under date of Mar. 20, 1920.

Heads of Divisions, Continuation School, under date of Mar. 25, 1920.

Henry D. Fallona, representing teachers in the Boys' Continuation School, under date of Mar. 29, 1920.

M. Jeannette Grady, for the Academic Assistants, and Louise M. Hall, for the Trade Assistants, Continuation School, under date of Mar. 31, 1920.

Boston Trade School Teachers, under date of Mar. 24, 1920.

John E. Denham, on behalf of the teachers and principal, Summer Review High School, under date of Mar. 26, 1920.

Orren H. Smith, for the Committee, Summer Review High School teachers, under date of Mar. 18, 1920.

Alma Taylor, President, Boston Public School Nurses' Club, under date of Mar. 31, 1920.

The communications were severally laid over.

ENDORSEMENTS OF APPLICATION OF HIGH SCHOOL ASSISTANTS FOR EQUAL PAY FOR EQUAL WORK.

A communication was received from William Kobs, Assistant Secretary, Boston Central Labor Union, under date of Mar. 26, 1920, reporting that at a meeting of the Union a resolution in favor of equal pay for equal work for men and women teachers in the schools of the city of Boston was unanimously adopted.

Laid over.

A communication was received from Martin T. Joyce, Secretary-Treasurer, Massachusetts State Branch, American Federation of Labor, under date of Mar. 25, 1920, reporting that at its convention in September, 1919, it unanimously endorsed the petition of the high school women teachers for equal pay for equal work.

Laid over.

OMISSION OF FOREIGN LANGUAGES FROM COURSES OF STUDY, DAY ELEMENTARY AND DAY INTERMEDIATE SCHOOLS.

The following was offered:

ORDERED, That the courses of study for the day elementary and day intermediate schools are hereby amended by omitting therefrom all foreign languages, and that the Superintendent, after consultation with the Board of Superintendents, recommend in place thereof that an equivalent amount of time be devoted to the subjects of arithmetic, English, geography and history.

Referred to the Superintendent and Board of Superintendents for consideration and report.

ADJOURNMENT.

The Board adjourned at 6.45 o'clock P. M.

Attest:

THORNTON D. APOLLONIO,
Secretary.

CITY OF BOSTON.

Proceedings of the School Committee.

Apr. 26, 1920.

A deferred regular meeting of the School Committee of the City of Boston was held in the School Committee Building, Mason street, at 6:10 o'clock p. m., the Chairman presiding.

Present: Messrs. Bogan, Corcoran, Miss Curtis, Messrs. Lane and O'Connor.

AMENDMENT AND APPROVAL OF RECORDS.

On motion of the Superintendent, it was

ORDERED, That the minutes of Mar. 15, 1920 (p. 29), be amended to provide that the appointment from the eligible list of Francis N. Findlay, assistant director, department of music, shall take effect April 26, 1920, instead of "April 6, 1920," and that the appointment from the eligible list of Mabel T. Hackett, assistant, department of music, shall take effect April 26, 1920, instead of "April 6, 1920."

The reading of the records of the last meeting was omitted, the Board approving them as printed.

APPROVAL OF APPOINTMENTS.

The Chairman stated the question was on approving the appointments of teachers, as reported by the Superintendent and laid over at the last meeting, with the exception of the appointment of Chester H. Wilbar as master, John Marshall District.

The appointments were approved.

The Chairman stated the question was on approving the appointment of Chester H. Wilbar, as master, John Marshall District, to take effect May 3, 1920.

The appointment was approved by the following vote:

YEAS: Messrs. Bogan, Corcoran, Miss Curtis, Messrs. Lane and O'Connor—5.

NAYS: 0.

APPROVAL OF TRANSFER OF A MASTER.

The Chairman stated the question was on approving the transfer of James A. Crowley, principal, John Marshall District, to the same position in the John Winthrop District, laid over at the last meeting.

The transfer was approved.

DEATHS.

The Superintendent reported the deaths of the following-named master and teacher:

John Winthrop District—Henry B. Hall, master, Mar. 17, 1920.

Henry L. Pierce District—Ella F. Carr, assistant, Apr. 6, 1920.

Placed on file.

The Superintendent also reported the death of the following-named teacher, who had been retired on pension:

Quincy District—A. Teresa Fennelly, Apr. 13, 1920.

Placed on file.

RESIGNATIONS.

The following resignations reported by the Superintendent, to take effect on the dates stated, were presented:

Washington District—Grace A. Taylor, instructor, special class, Mar. 31, 1920; Josephine L. Cauley, assistant, kindergarten, Apr. 23, 1920.

Accepted.

The following appointments and transfers by the Superintendent, certified by him as being in accordance with the rules and regulations, to take effect on the dates stated, were presented:

SPECIAL ASSISTANTS.

Bennett District—Margaret S. Hyde, Apr. 5 to 16, 1920.

Edward Everett District—Estelle S. Rogers, Mar. 1 to 16, 1920.

Emerson District—Mary E. Rogers, Mar. 10, 1920 (one day).

Henry L. Pierce District—Minnie Whitney, Mar. 10, 1920; Katherine L. Finn, Mar. 24 to 26, 1920.

Oliver Wendell Holmes District—Bertha F. Collins, Mar. 29, 1920 (one half day).

Norcross District—Margaret Riley, Apr. 5, 1920 (one day); Mary A. Gullivan, Apr. 6, 1920.

Rice District—Mary Collins, kindergarten, Mar. 1, 1920.

Samuel Adams District—Nellie Coffin, Mar. 4 to 24, 1920.

Theodore Lyman District—Betty Cohen, Apr. 5, 1920.

Approved.

TEMPORARY TEACHERS.

Hyde Park High School—Frances G. O'Connell, assistant, Mar. 29, 1920.

West Roxbury High School—Katharine K. Crosby, assistant, Feb. 16, 1920 (one day).

Boston Trade School—Henry J. Sullivan, instructor in academic and technical branches, Mar. 29, 1920; Ira Z. Allen, instructor in academic and technical branches, Apr. 12, 1920.

Department of Manual Arts—George W. Little, shop assistant, Mar. 1, 1920.

Placed on file.

REAPPOINTMENT OF TEMPORARY TEACHERS.

Latin and Day High Schools—Harry B. Roche, instructor of drum and bugle corps and signaling and armorer, Mar. 10, 1920.

Brighton High School—Emerson Staebner, instructor in manual arts, one-half time, Apr. 2, 1920.

High School of Commerce—Cyril B. Conroy, junior master, Apr. 2, 1920.

High School of Practical Arts—Constance Billings, assistant, Apr. 26, 1920.

Boston Clerical School—Eleanor N. Ellston, clerical aid, Mar. 19, 1920.

Boston Trade School—James A. Booth, shop instructor, Mar. 5, 1920; Daniel M. Daley, instructor in academic and technical branches, Mar. 19, 1920; James E. Fihelly, instructor in academic and technical branches, Mar. 26, 1920; Moses B. Rosenauer, instructor in academic and technical branches, Mar. 12, 1920; Thomas L. Sullivan, instructor in academic and technical branches, Mar. 12, 1920; Ernest O. Wheeler, special shop foreman, Mar. 5, 1920.

Dwight District—Philip J. Dwyer, submaster, Mar. 8, 1920; Mary M. Monaghan, assistant (vice Elizabeth A. Donahue assigned to Speech Improvement Class), Mar. 5, 1920.

Hancock District—Susan B. Gould, prevocational assistant, Mar. 8, 1920.

Hugh O'Brien District—Agnes M. McNamara, assistant (vice Mary P. Barry, assigned to Department of Manual Arts), Mar. 5, 1920.

Mather District—Bernard F. Donovan, assistant (vice Loretta J. Curran, assigned to Department of Manual Arts), Mar. 5, 1920.

Roger Wolcott District—Minnie P. Epstein, assistant (vice Dora F. Smith, assigned to Speech Improvement Class), Mar. 5, 1920; Kathryn F. Mahoney, assistant (vice Esther P. Thumim, assigned to special class), Mar. 5, 1920.

Cookery—Dorothy R. Bush, Mildred Ready, teachers (four-fifths time), Mar. 5, 1920; Bessie Robbins, teacher (two-thirds time), Mar. 5, 1920.

Sewing—Margaret M. Casey (four-fifths time), Emma L. Cutter, Mary Donovan (one-third time), Marion Driscoll, Margaret E. Minton, Mildred F. Sands (three-fifths time), teachers, Mar. 5, 1920.

Department of Manual Arts—Roy A. Bowles, instructor shopwork, Apr. 5, 1920; L. Halbert Brown, instructor shopwork, Mar. 5, 1920; Cecil D. Chase, instructor shopwork (one-tenth time), Mar. 5, 1920; Louis K. Hull, shop assistant, Mar. 10, 1920; Alexander MacGilvray, instructor shopwork, Mar. 5, 1920; Patrick J. Maguinness, instructor shopwork, Apr. 2, 1920.

Approved.

APPOINTMENTS.

(From the Eligible List)

Mechanic Arts High School—Joseph R. B. Dunn, William R. McRob-

bie, James H. Philbrick, Ernest E. Town, instructors, mechanical department (from instructors, mechanical department under a license), Apr. 26, 1920; James P. Farnsworth, junior master (from junior master under a license), Apr. 26, 1920.

Continuation School—Emmanuel F. Vantura, assistant, May 3, 1920.

Dwight District—Esther P. Thumim, instructor, special class (from assistant, Roger Wolcott District), May 3, 1920.

Harvard-Frothingham District—Elizabeth W. O. Paterson, instructor, special class, May 3, 1920.

Washington District—Loretta J. Alford, instructor, special class, May 3, 1920.

Wells District—Elizabeth P. Wright, instructor, special class, May 3, 1920.

Thomas Gardner District—Irene E. Hutchings, assistant, May 3, 1920.

Laid over.

(Junior Assistant.)

English High School—Leo V. Haloran, May 3, 1920.

Approved.

(By Promotion.)

Girls' High School—C. Ross Appler, master, head of department, (from junior master) May 3, 1920.

Roger Wolcott District—Margaret C. Linehan, first assistant, kindergarten (from assistant kindergarten, Norcross District) May 3, 1920.

Wells District—Selma A. Black, master's assistant, (from first assistant grammar) Mar. 1, 1920.

Laid over.

EVENING SCHOOLS.

Term 1919-20.

Bigelow Evening School—Bere-neice E. Reardon, assistant, Mar. 1 to 25, 1920 (four evenings).

Theodore Lyman Evening School—Mary M. Glennon, assistant, Apr. 5, 1920 (one evening).

Washington Evening School—Mary M. Fitzgerald, assistant, Apr. 6, 8, 1920 (two evenings).

Boston Trade School (Evening Classes)—Walter F. Connolly, assistant, Apr. 8, 15, 1920 (two evenings).
Approved.

SCHOOL CENTERS.

Term 1919-20.

Charlestown High School Center—Annie McLaughlin, William McNealy, special helpers, Apr. 1, 1920.

East Boston High School Center—Grace Carruth, leader, Mar. 1, 1920; Henrietta Doherty, pianist, Mar. 1, 1920; Willard Stewart, helper, Mar. 1, 1920.

Michael Angelo School Center—Gaetano Alfieri, helper, Mar. 1, 1920.

Roxbury Practical Arts High School Center—Frederick J. Brennan, leader, Mar. 1, 1920; Philip Spillane, special helper, Mar. 1, 1920.

Sarah Greenwood School Center—Margaret Swan, leader, Apr. 1, 1920. Approved.

EMERGENCY LIST

Ruth Berlin, Mary E. Cotting, Agnes M. Gallivan, Anna S. Kelley, Arthur L. MacRae, Irene Mulrey, James L. O'Brien, Alma M. Wolf.
Approved.

TRANSFERS.

(Under the provisions of Section 356 of the Regulations.)

Continuation School—Josephine A. Power, assistant, to the same position in the Bunker Hill District, Apr. 26, 1920.

Ulysses S. Grant District—Mildred C. Goode, assistant kindergarten, to same position in the Washington District, Apr. 26, 1920.

Bowdoin Evening School—Nellie L. Paine, assistant, to the same position in the Comins Evening School, Apr. 5, 1920 (one evening).

Approved.

LEAVES OF ABSENCE.

On motion of the Superintendent, it was

ORDERED, That the action of this Board of Mar. 15, 1920 (p. 30), granting leave of absence to Rachel Rosnosky, assistant, Lewis District, for Feb. 4, 1920, one day, without pay, is hereby rescinded.

On the report of the Superintendent, leave of absence was granted each of the following-named teachers for the terms specified:

Roxbury High School—K. Isabel Mann, assistant, from Feb. 21 to June 30, 1920.

Bennett District—Margaret A. Sullivan, assistant, Mar. 24, 1920, one-half day (funeral).

Blackinton-John Cheverus District—Ruth Perry, first assistant, kindergarten, from Apr. 1 to June 30, 1920.

Edmund P. Tileston District—Gertrude Friederman, assistant, Apr. 12, 1920, one day, (Jewish holiday); Alma C. McKenna, assistant, kindergarten, Mar. 31, 1920, one day, without pay.

Edward Everett District—C. Margaret Browne, assistant, Mar. 26, 1920, one-half day, without pay; Marguerite R. Young, assistant, Mar. 4, 5, 1920, two days, without pay.

Eliot District—Mary E. Hughes, assistant, Apr. 7, 1920, one day, without pay.

Emerson District—Gertrude A. A'Hearn, assistant, Apr. 6, 1920, one-half day, (funeral).

Henry L. Pierce District—Lillian S. Bourne, assistant, Mar. 1, 1920, one day, without pay; Ella F. Carr, assistant, from Mar. 1 to Apr. 6, 1920.

Horace Mann School—Jennie M. Henderson, assistant, from Mar. 2 to 4, 1920, three days, without pay.

Martin District—Lucy Kummer, first assistant, kindergarten, from Apr. 12 to 16, 1920, five days, without loss of pay; Elizabeth M. Laurie, assistant, kindergarten, from Apr. 12 to 16, 1920, five days, without loss of pay, (to attend convention of International Kindergarten Union).

Rice District—Alice M. May, assistant, from Apr. 8 to June 2, 1920.

Robert G. Shaw District—Gertrude E. Lennon, assistant, Apr. 8, 1920, one day (funeral).

Wendell Phillips District—Lucy A. FitzGerald, instructor, special class, from Mar. 2 to Apr. 30, 1920.

William Lloyd Garrison District—John J. Lally, submaster, Apr. 6, 1920, one-half day, without pay.

Sewing—M. Lillian Dunbar, teacher, Mar. 31, 1920, one day, without loss of pay, (arrange exhibit at Wentworth Institute); Mary F. Dutton, teacher, Mar. 22, 1920, one-half day, without pay; Anastasia Gannon, teacher, Apr. 8, 1920, one-half day, without pay; Mary E. Gannon, teacher, Apr. 8, 1920, one-half day, without pay; Margaret T. McCormick, teacher, Mar. 30, 31, 1920, one and one-half days, without loss of pay (to arrange exhibit at Wentworth Institute); M. Lillian McCormick, teacher, Mar. 30 and 31, 1920, one and one-half days without loss of pay, (arrange exhibit at Wentworth Institute); Nida F. Vesper, teacher, Mar. 31, 1920, one day, without loss of pay, (arrange exhibit at Wentworth Institute).

Department of Manual Arts—Harriet F. Smith, assistant, Mar. 1, 2, 1920, one and one-half days, without pay; Sarah I. Wilson, assistant instructor in manual training, Mar. 26, 1920, one day, (funeral).

Department of Music—Albert G. Mitchell, assistant director, Mar. 25 and 26, 1920, two days, without pay.

On report of the Superintendent, leave of absence was granted each of the following-named teachers for Apr. 1, 1920, without loss of pay, to attend the Eastern Arts Convention, under the terms of the order passed at the meeting of Mar. 15, 1920, (p. 33):

Brighton High School—Marjorie Loring, assistant instructor in manual arts; William M. Rogers, co-operative instructor.

Charlestown High School—Agnes A. Aubin, assistant instructor in manual arts; Maurice J. Moriarity, co-ordinator.

High School of Practical Arts—Grace G. Starbird, first assistant, head of department; Jennie E. Bailey, Amy L. Burbank, R. Deverd Parker, assistants.

Trade School for Girls—Marie E. Jobin, Anna M. Rogers, helpers.

Gaston District—Elizabeth M. P. Bartlett, assistant.

Gilbert Stuart District—Helen M. West, assistant.

Department of Manual Arts—Mabel F. Alden, Sarah M. Aldrich, Edna L. Allen, Mary H. Baker, Louise H. Billings, Caroline E. Blackburn, Ella L. Bresnehan, Cornelia D. Burbank, M. Gertrude Burnaby, Jessie L. Burns, Ellen F. Coffin, Katherine L. Colbert, Kate E. Coney, Mary E. Davin, Delia E. Donahue, Marion E. Donelson, Mary E. Doyle, Aimee C. Ferson, Amalie F. L. Grutzbach, Blanche S. Hall, Martha E. Hall, Grace E. Hayden, Harriet G. Jones, Elise Jonsson, Sadie M. Knight, Lettie R. Moore, Nellie N. Nolan, Grace M. Sawyer, Karin Sellman, L. Gertrude Sprague, Sarah I. Wilson, assistant instructors in manual training; Mary C. Barstow, Sigrid Cederroth, Olive I. Harris, I. Virginia Lyons, Margaret A. Mahoney, Mary J. Marlow, Bertha A. Pettee, Katherine Robinson, Anna S. Streijffert, Helen I. Whittemore, instructors in manual training; Edward W. Malone, instructor, shopwork; John J. McCarthy, shop instructor; William E. O'Connor, foreman, shopwork; Frederick E. Rau, instructor, shopwork; Percy R. Stewart, instructor, shopwork; Arvid J. Wahlstrom, foreman, shopwork; Francis O. Wood, instructor, shopwork; William L. Young, instructor, shopwork; Emil W. Zepp, shop instructor.

On the report of the Superintendent, the following leave of absence granted, without pay at the meeting of June 30, 1919 (p. 101), was discontinued on the date stated, at the request of the teacher:

Continuation School—Josephine A. Power, assistant, Apr. 26, 1920.

DESIGNATION OF A TEACHER.

A communication was received from the Superintendent, under date of Apr. 26, 1920, reporting the following designation of a teacher to serve in the position indicated, until such time as it shall be filled otherwise in accordance with the rules and regulations:

John Winthrop District — James L. Duffy, assistant, as acting sub-master (vice Joseph A. F. O'Neil, acting master), Mar. 8, 1920.

Placed on file.

RETIREMENT ON PENSION.

The Superintendent offered the following:

ORDERED, That the following-named teacher be retired on pension in accordance with the provisions of Chapter 589 of the Acts of 1908, as amended by Chapter 617 of the Acts of 1910, Chapter 569 of the Acts of 1912, and Chapter 304 of the Special Acts of 1915, the date of retirement and rate of pension to be as hereinafter specified:

Bunker Hill District—Anna P. Hanon, length of service, 28 yrs., May 31, 1920, \$545.07.

Passed, a majority of the Board voting in the affirmative.

RANKS AND SALARIES IN SUMMER REVIEW HIGH SCHOOLS.

On motion of the Superintendent, it was

ORDERED, That the following-named ranks in the Summer review schools are hereby abolished:

High Schools.

Principals.

Assistants.

On motion of the Superintendent, it was

ORDERED, That the following-named ranks are hereby established in the Summer review schools:

High Schools.

Masters.

Instructors.

On motion of the Superintendent, it was

ORDERED, That the following-named salaries are hereby established for the year ending Aug. 31, 1920:

Summer Review High Schools.

Masters, per session 8.00

Instructors, per session \$5.00

SALARIES OF ASSISTANTS, SUPERINTENDENT'S OFFICE.

On motion of the Superintendent, it was

ORDERED, That the salary of Catherine T. R. Healey, assistant, Superintendent's office, is hereby established at the rate of twenty dollars (\$20) per week, to take effect Mar. 5, 1920, and to continue until otherwise ordered.

On motion of the Superintendent, it was

ORDERED, That the salary of Mary E. Wright, provisional assistant, Superintendent's office, is hereby established at the rate of twenty dollars (\$20) per week, to take effect Mar. 30, 1920, and to continue until otherwise ordered.

PETITION FOR NEW SCHOOL-HOUSE IN ALLSTON.

A communication was received from the Superintendent, under date of Apr. 26, 1920, to whom was referred at the meeting of Apr. 5, 1920 (see p. 47), a petition from the Frederic A. Whitney Club for the erection of a new grammar school building in Allston to replace the present Washington Allston School-house, reporting that the three-year building program which has been reported by the Board of Apportionment makes provision for land, plans and construction of a twelve-room building—Grades I. to VI.—in the Washington Allston District near the Frederic A. Whitney School, and that he has informed the petitioners of this provision which is, of course, subject to

favorable action by the Legislature upon the petition for additional funds now before that body.

Placed on file.

ADDITIONAL ACCOMMODATIONS.

A communication was received from the Board of Apportionment, under date of Apr. 26, 1920, recommending, in accordance with the provisions of section 127 of the rules, the passage of an accompanying order making appropriations for additional school accommodations including the administration expenses of the Schoolhouse Department in part, the rent of hired accommodations, and the preparing of a school yard for use.

Placed on file.

The following was offered:

ORDERED, That in accordance with the provisions of Chapter 206 of the Special Acts of 1919, as amended by Chapter 249 of the Special Acts of 1919, the following appropriations are hereby made for the purpose of meeting the administration expenses of the Schoolhouse Department, in part, for the additional cost of accommodations previously authorized, for the rent of hired school accommodations, for the grading of a school yard, for additional portable buildings, and for additional permanent school accommodations:

ADMINISTRATION EXPENSES, SCHOOLHOUSE DEPARTMENT

Item 1 — Administration Expenses, Schoolhouse Department\$ 30,000.00

ADDITIONAL PROVISION TO MEET COST OF ACCOMMODATIONS PREVIOUSLY AUTHORIZED.

Item 2—Dearborn District, Roxbury, Dearborn School, completion of annex. (Item 17, 1917; Item 4, 1918).. 9,000.00

Item 3 — Eliot-Hancock District, North End; Charter Street Elementary School; completion of Michael Angelo School, second unit 232,500.00

Item 4 — Blackinton-John Cheverus District, East Boston; completion of elementary school (Item 7, 1919).. 6,000.00

Item 5 — Lewis District, Roxbury; lower elementary school, twelve (12) rooms, construction and supervision... 242,159.79

HIRED ACCOMMODATIONS

Item 6 — Rent of hired accommodations 43,000.00

PREPARING OF SCHOOL YARD.

Item 7—Bowdoin District, West End; Grading of extension of yard of Bowdoin School..... 15,000.00

ADDITIONAL PORTABLE BUILDINGS.

Item 8—Additional portable schoolhouses..... 10,773.55

ADDITIONAL PERMANENT SCHOOL ACCOMMODATIONS.

Item 9—George Putnam District, Roxbury; Land, plans and construction of eighteen (18) room intermediate school building..... 425,000.00

Total\$1,013,433.34

Passed by the following vote:

YEAS — Messrs. Bogan, Corcoran, Miss Curtis, Messrs. Lane and O'Connor—5.

NAYS—0.

ELIGIBLE LIST.

A communication was received from the Board of Superintendents, under date of Apr. 26, 1920, submitting the list of successful candidates of January, 1920, for the certificates of qualification XI. Special: Valid in Day High Schools: Salesmanship; XI. Special: Instructor in Special Classes; and XXVI. Continuation School:

SALESMANSHIP CERTIFICATE.

Rating	Name	Certificate Expires
737	Florence R. Joyce	June 30, 1926

INSTRUCTOR IN SPECIAL CLASSES CERTIFICATE

898	Esther P. Thumim	June 30, 1926
835	Elizabeth W. O. Paterson	June 30, 1926
824	Elizabeth P. Wright	June 30, 1925
821	*Edythe M. McKelligett	June 30, 1926
805	*Maria E. Rick	June 30, 1926
705	Loretta J. Alford	June 30, 1926
*Eligible for appointment after June 30, 1920.		

CONTINUATION SCHOOL CERTIFICATE.

796	Emmanuel F. Vantura	June 30, 1926
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Placed on file.

PRINTING OF REPORT OF MODERN LANGUAGE WORK IN THE BOSTON HIGH SCHOOLS.

A communication was received from the Board of Superintendents, under date of Apr. 26, 1920, recommending that a report entitled Modern Language Work in the Boston High Schools be printed as a school document.

Placed on file.

On motion, it was ORDERED, That the report entitled Modern Language Work in the Boston High Schools is hereby authorized as a School Document, and that two thousand (2,000) copies be printed.

RESIGNATION OF A SCHOOL PHYSICIAN.

A communication was received from the Secretary, under date of April 26, 1920, transmitting the resignation of Jeremiah J. Donovan, M. D., as school physician, to take effect Apr. 24, 1920.

Placed on file, and the resignation accepted, to take effect on the date stated.

PAYMENT TO CERTAIN TEMPORARY TEACHERS ABSENT BECAUSE OF STORMY WEATHER ON FEB. 5 AND 6, 1920.

On motion, it was ORDERED, That the Business Agent is hereby authorized to pass for payment the salaries of substitutes, temporary teachers, special and emergency assistants for Thursday, February 5, and Friday, Feb. 6, 1920, on which days the school sessions were suspended; provided, that the respective principals shall certify in each case to the Department of Practice and Training that the particular teacher would have been present on the above days had the schools been in session, and certification by that department to the Business Agent.

DEATH OF A JANITOR.

A communication was received from the Schoolhouse Custodian, under date of Apr. 26, 1920, reporting the death, on Apr. 10, 1920, of Walter L. McLean, janitor of the Paul Jones School-house.

Placed on file.

LEAVE OF ABSENCE TO A JANITOR.

A communication was received from the Schoolhouse Custodian, under date of Apr. 26, 1920, recommending that Frederick M. Manning, janitor of the Harris and Little Em'ly School-houses, be granted leave of absence on one-half his net compensation for one day, Mar. 1, 1920, on account of personal illness.

Placed on file, and leave of absence on one-half net compensation granted for the date stated.

TRANSFER OF A JANITOR.

A communication was received from the Schoolhouse Custodian, under date of Apr. 26, 1920, transmitting a list of applicants desiring transfer to the janitorship of the Chapman School-house and Portables Nos. 15, 47 and 85, and recommending that Henry J. Mahoney, janitor of the John Cheverus School-house, who stands at the head of the list, be appointed to the position, to take effect May 2, 1920.

Placed on file, and the transfer of Henry J. Mahoney approved, to take effect on the date stated.

PROVISIONAL APPOINTMENT OF A JANITOR.

A communication was received from the Schoolhouse Custodian, under date of Apr. 26, 1920, recommending that, with the approval of the Civil Service Commission, Bridget A. Cox be provisionally appointed as janitor of the Mt. Pleasant Avenue School-house, to take effect Apr. 23, 1920.

Placed on file, and the appointment approved, to take effect on the date stated.

ADDITIONAL COMPENSATION TO REGULAR SUBSTITUTE JANITOR.

A communication was received from the Schoolhouse Custodian, under date of Apr. 26, 1920, recommending that David J. Reardon, regular substitute janitor, be allowed additional compensation for services rendered in cleaning windows in the George Bancroft School-house.

Placed on file.

On motion, it was

ORDERED, That David J. Reardon, regular substitute janitor, be paid the sum of seventeen dollars and seventy-seven cents (\$17.77) in addition to his regular compensation for cleaning windows in the George Bancroft School-house, which amount is in accordance with the salary schedule for this work.

SALARY OF JANITOR, OLD BAKER STREET SCHOOL-HOUSE.

A communication was received from the Schoolhouse Custodian, under date of Apr. 26, 1920, recommending that the salary of the janitor of the Old Baker Street School-house be established at the rate of four dollars and forty-three cents (\$4.43) per week, to take effect Dec. 8, 1919, and to continue until such time as the areas of this building are certified by the Board of Schoolhouse Commissioners.

Placed on file.

On motion, it was

ORDERED, That the janitor of the Old Baker Street School-house be paid at the rate of four dollars and forty-three cents (\$4.43) per week, to take effect Dec. 8, 1919, and to continue until such time as the areas of the building are certified by the Board of Schoolhouse Commissioners.

AMENDMENT TO REGULATIONS GOVERNING USE OF SCHOOL BUILDINGS.

A communication was received from the Schoolhouse Custodian, under date of Apr. 26, 1920, recom-

mending that the regulations governing the use of school buildings be amended.

Placed on file.

On motion, it was

ORDERED, That the regulations governing the use of school buildings and accompanying schedules of charges, adopted at the meeting of Nov. 29, 1915 (see pp. 157, 171), are hereby amended as follows:

Under Schedule "C" establishing rates for janitor service in connection with evening school and school centers, paragraph 4, rates for cleaning, insert the following items:

Mon., Tues.

Thurs., Sat.

and Sun Wed.

FROTHINGHAM Assembly hall \$0.69 \$0.23

MARY HEMENWAY Assembly hall 69 .23

RICE Assembly hall 60 .30

APPROVAL OF APPLICATION OF CHAIRMAN FOR FURTHER LEGISLATION TO PROVIDE ADDITIONAL FUNDS TO MEET COST OF PERMANENT SCHOOL ACCOMMODATIONS AND OF REPAIRS AND ALTERATIONS.

On motion, it was

ORDERED, That the action of the Chairman on behalf of this Board in making application to the General Court for further legislation to provide additional funds to meet the increased cost of permanent school accommodations and of repairs and alterations to existing school buildings is hereby approved and confirmed.

COST OF INSTALLING OIL BURNING SYSTEMS IN CERTAIN SCHOOL BUILDINGS.

A communication was received from the Board of Schoolhouse Commissioners, under date of Apr. 15, 1920, reporting, in compliance with the order of the Board passed at the meeting of Apr. 5, 1920, (see p. 47), that under the present appropriation for alterations and repairs, that Board had planned to install new heating systems in the Louisa May Alcott and Pormort School-houses; as both of these buildings are to be equipped with low pressure heating plants with sectional boilers, the Board deems it advisable to omit the question of oil burning in these particular schools, but should the increased amount for alterations and repairs be allowed, the Board has in mind changing over other heating and ventilating systems in larger buildings which will require the installation of tubular boilers, and these buildings will be better adapted to oil burning than the school-houses mentioned above.

Placed on file.

REPORT ON AUDIT OF BOOKS AND ACCOUNTS OF BUSINESS AGENT.

A communication was received from Patterson, Teele and Dennis, under date of Apr. 15, 1920, submitting their report on the examination of the books and accounts of the Business Agent for the year ending Jan. 31, 1920.

Placed on file.

PETITIONS FOR INCREASE IN SALARIES.

A communication was received from the attendance officers, under date of Mar. 25, 1920, stating that they are not without appreciation for the relief afforded them by the action of Jan. 1, 1920, but requesting a further increase in the salary of that rank.

Laid over.

A communication was received from William P. Grady, Secretary, Prevocational Shop Teachers' Association, under date of Apr. 22, 1920, stating that the teachers of that rank, in common with teachers of all other grades, feel the inadequacy of the recent increase in salary granted them to meet present economic conditions, and requesting that the salary schedule be revised to grant them the balance of the six hundred dollars (\$600) increase asked for last October.

Laid over.

ENDORSEMENT OF APPLICATION OF HIGH SCHOOL ASSISTANTS FOR EQUAL PAY FOR EQUAL WORK.

A communication was received from the Boston League of Women Voters, under date of Apr. 9, 1920, reporting that at a meeting of the Executive Board of the League it was voted to endorse the efforts of the High School Teachers to secure equal pay for equal work and equal opportunity for advancement.

PETITION FOR PAYMENT OF CERTAIN TEMPORARY TEACHERS DURING STORMY WEATHER ON FEB. 5 and 6, 1920.

A communication was received from Julia M. Fitzpatrick, President, Boston Elementary Teachers' Club, under date of Apr. 20, 1920, reporting that at the April meeting of the Executive Board of the Club it was voted to petition the School Committee to change or amend the necessary sections of the rules and regulations so as to provide that substitutes, temporary teachers, and special assistants shall be paid when school sessions are suspended, providing the Director of Practice and Training

certifies that these teachers were regularly assigned to classes and would have served if there had been school.

Laid over.

PETITION FOR RESTORATION OF
TWELVE-PAYMENT PLAN FOR
TEACHERS INSTEAD OF TEN-
PAYMENT, AND DISCONTINU-
ANCE OF PAYMENT BY CHECK.

A communication was received from Julia M. Fitzpatrick, President, Boston Elementary Teachers' Club, under date of Apr. 20, 1920, reporting that, as a result of a canvass of elementary teachers paid by the ten-payment check system, the Executive Board of the Club voted to petition the School Committee to abolish this system before Sept. 1, 1920, and setting forth many reasons in support of this request.

Laid over.

PETITION FOR APPOINTMENT OF
ALICE L. CATE AS KINDERGAR-
TEN TEACHER.

A communication was received from Julia M. Fitzpatrick, President, Boston Elementary Teachers' Club, under date of Apr. 20, 1920, reporting that the Executive Board of the Club voted to petition the School Committee to suspend the rules in order to allow the appointment of Alice L. Cate as a kindergarten teacher.

Laid over.

LEASING OF JACOB FOSS SCHOOL-
HOUSE TO BUNKER HILL POST,
AMERICAN LEGION.

On motion, it was

ORDERED, That the lease to the Bunker Hill Post No. 26 of the American Legion of the Jacob Foss Schoolhouse and land at the corner of Chestnut and Adams streets, in the Charlestown District, as prepared by the Law Department, is hereby approved, and that the Chairman re-

quest the execution of said lease by His Honor the Mayor.

ELECTION OF AN ASSISTANT
SUPERINTENDENT

The Board proceeded to the election of an Assistant Superintendent for the term of six years beginning Sept. 1, 1920.

The members, as their names were called, respectively stated that they voted as follows:

FOR AUGUSTINE L. RAFTER—
Messrs. Bogan, Corcoran, Miss Curtis,
Messrs. Lane and O'Connor—5.

The chairman declared Augustine L. Rafter duly elected Assistant Superintendent for the term specified.

UNFINISHED BUSINESS.

The order laid over at the meeting of Apr. 5, 1920 (see p. 46), amending section 337, paragraphs 2 and 3 of the regulations, relative to the granting of certificates, was taken up.

On motion, the order was amended by adding the following:

Section 337. Add the following new paragraph:

9. Certificates signed by the director of physical training and by the principals of the respective schools and districts, may be granted on the recommendation of the director of physical training to successful contestants in military exhibition drills held under the auspices of the Board.

The order, as amended, passed.

The communication laid over at the meeting of Mar. 15, 1920 (see pp. 31, 32), submitting for approval certain additional courses of study in the High School of Practical Arts, was taken up, the communication placed on file, and the courses approved.

ADJOURNMENT.

The Board adjourned at 6.43 o'clock P. M.

Attest:

THORNTON D. APOLLONIO,

Secretary.

CITY OF BOSTON.

Proceedings of the School Committee.

May 3, 1920.

A regular meeting of the School Committee of the City of Boston was held in the School Committee Building, Mason Street, at 5:40 o'clock. P. M., the Chairman presiding.

Present: Dr. Bogan, Miss Curtis, Messrs. Lane and O'Connor.

APPROVAL OF RECORDS.

The reading of the records of the last meeting was omitted, the Board approving them as printed.

APPOINTMENTS OF TEACHERS.

The Chairman stated the question was on approving the appointments of teachers, as reported by the Superintendent and laid over at the last meeting.

The appointments were approved.

DEATHS.

The Superintendent reported the death of the following-named teacher:

Girls' Latin School—Fred H. Cowan, junior master, Apr. 27, 1920.

Placed on file.

The following appointments and transfers by the Superintendent, certified by him as being in accordance with the rules and regulations, to take effect on the dates stated, were presented:

SPECIAL ASSISTANTS.

Abraham Lincoln District—Ellen M. Kelley, Apr. 26, 1920.

Agassiz District—Gladyce Howland, Apr. 26, 1920.

Blackinton-John Cheverus District—Ruth Goldsmith, Apr. 5, 1920; Mary Thompson, Apr. 5 to 9, 1920; Lennie M. Stanley, Apr. 12 to 13, 1920.

Christopher Gibson District—Elizabeth Leavitt, Apr. 26, 1920.

Edmund P. Tileston District—Pauline Berthold, Apr. 5, 1920.

Eliot District—Bertha M. Collins, Apr. 12, 1920.

Emerson District—Estelle S. Rogers, Mar. 29, 1920 (one day).

Gaston District—Katherine M. Stroup, Apr. 26, 1920.

Henry Grew District—Elizabeth F. Leach, Apr. 27, 1920.

Longfellow District—Martha Schuler, Mar. 15, 1920 (one day).

Phillips Brooks District—Ruth Goldsmith, Apr. 26, 1920.

Roger Wolcott District—Mary F. Bowen, Apr. 1, 1920 (one day); Irene Mulrey, kindergarten, Apr. 1, 1920; Elizabeth Leavitt, Apr. 5 to 15, 1920; Marion B. Mooney, Apr. 5, 1920; Katherine M. Galvin, Apr. 26, 1920; Julia M. Bowers, Apr. 28, 1920 (one day).

Samuel Adams District—Lillian E. McDonnell, Apr. 28, 1920.

Ulysses S. Grant District—Angela B. Bemis, kindergarten, Apr. 26, 1920.

William E. Russell District—Margaret Hemsworth, Apr. 26, 1920.

William Lloyd Garrison District—Grace M. Evans, kindergarten, Apr. 26, 1920.

Day School for Immigrants—Regina I. Driscoll, Gertrude L. Sullivan, Apr. 26, 1920.

Approved.

TEMPORARY TEACHERS.

Girls' High School—Ida Ensminger, assistant, Apr. 1, 1920.

Roxbury High School—Agnes Gallivan, assistant, Apr. 12, 1920.

Washington District—Alice L. Cate, assistant, kindergarten (vice Anna M. Mullins on leave of absence without pay), Apr. 26, 1920.

Placed on file.

REAPPOINTMENTS OF TEMPORARY TEACHERS.

Brighton High School—Gertrude M. Greene, assistant, Mar. 10, 1920; Thomas A. Scanlon, junior master, Mar. 10, 1920.

Dorchester High School—Maria H. Gookin, assistant, Mar. 10, 1920.

Girls' High School—Elizabeth Wood, assistant instructor, salesmanship, Mar. 10, 1920.

Roxbury High School—James A. Dibblee, junior master, Mar. 10, 1920; Alice Driscoll, assistant, Mar. 18, 1920; Joyce H. Young, assistant, Mar. 12, 1920.

West Roxbury High School—John J. A. Hennessey, assistant, Mar. 10, 1920.

West Roxbury High and Continuation Schools—Florence R. Joyce, teacher of salesmanship, Mar. 10, 1920.

Boston Clerical School—Basil Perkins, teacher assistant, Mar. 18, 1920.

Henry L. Pierce District—Nellie B. Mitchell, prevocational assistant, Apr. 26, 1920.

Approved.

PLAYGROUNDS.

Season of 1920.

Play Teachers—Philip J. Bond, Elsie M. Burgess, Mary E. Cavanaugh, John J. Connelly, George A. Cushman, Valentine F. Dunn, Charles I. Gates, Patrick L. Geary, Robert B. Houghton, James E. Lynch, John F. Lynch, John P. McElaney, Thomas L. Mea, Pauline E. Miley, Charles F. Murphy, James H. Nolan, Sidney T. H. Northcott, John A. O'Keefe, George H. Pearce, James E. Rockett, William H. Ryan, Raymond H. Young.

First Assistants—Marion A. Cotter, John J. Doyle, Walter V. O'Brien.

Approved.

SCHOOL CENTERS.

Term 1919-20.

Sarah Greenwood School Center—Clara R. Staudenmayer, special leader,

Apr. 15, 1920; William McNealy, special helper, Apr. 1, 1920; Gerard E. Cassidy, doorman, Apr. 1, 1920.
Approved.

EMERGENCY LIST.

Minnie A. Bailey, George L. Chapman, Alden Dawson, Elizabeth F. Leach, Lillian E. McDonnell, Constance B. McLeod, Annie E. Myrick, Mary Shed.
Approved.

LEAVES OF ABSENCE.

On the report of the Superintendent, leave of absence was granted each of the following-named teachers for the terms specified:

South Boston High School—Christina M. McCarthy, assistant, Apr. 27, 1920, one day (funeral); Angela C. McManus, assistant instructor in physical training, Apr. 15, 16, 1920, two days, without pay.

Boston Trade School—J. Paul Dallas, shop foreman, Apr. 6, 1920, one-half day, without pay.

Bennett District—Jennie L. Worth, assistant, Apr. 26, 1920, one-half day (funeral).

Bowditch District—Grace F. Sullivan, assistant kindergarten, Apr. 14, 1920, one day, without pay.

Chapman District—Katharine J. Niland, assistant, from Apr. 1 to 30, 1920.

Christopher Gibson District—Pauline Miller, assistant, kindergarten, Apr. 9, 1920, one day (Jewish holiday).

Edward Everett District—Rosa M. Bymstead, assistant, Apr. 28, 1920, one-half day, without pay.

Elihu Greenwood District—Carrie A. Ambach, assistant, Apr. 16, 1920, one-half day, without pay.

Hancock District—Catharine W. Fraser, assistant, Apr. 26, 1920, one-half day (funeral).

Henry L. Pierce District—Florence M. Miller, assistant, Apr. 15, 1920, one-half day, without pay.

Hyde District—Edith M. Snow, assistant, Apr. 1, 1920, one-half day, without loss of pay (to attend Eastern Arts Convention).

John Marshall District—Florence A. Fitzsimmons, first assistant, kindergarten, from Apr. 12 to 16, 1920, five days, without loss of pay, (to attend International Kindergarten Union Convention).

John Winthrop District—Grace M. Hart, assistant, Apr. 7, 1920, one-half day, (funeral).

Lewis Intermediate District—Mary M. Callahan, assistant, Apr. 29, 1920, one-half pay, (funeral); Marion F. Church, assistant, from Apr. 26 to June 23, 1920; Alice H. Fogarty, assistant, Apr. 7, 1920, one day, (funeral).

Lowell District—Mary E. Loughman, assistant, Apr. 6, 1920, one-half day, without pay.

Martin District—Winnifred M. Mc-

Evoy, assistant, kindergarten, Apr. 26, 1920, one day, without pay.

Mary Hemenway District—Francis A. Duffey, assistant, Apr. 5, 1920, one day, without pay.

Phillips Brooks District—Sara Rice, assistant, Apr. 9, 1920, one day, (Jewish holiday).

Prescott District—Mary E. Franklin, first assistant in charge, Apr. 13, 1920, one-half day; (funeral).

Sherwin District—Katherine E. Hurley, assistant, Apr. 26, 1920, one day, without pay.

Thomas Gardner District—Margaret A. Foley, assistant, Apr. 12, 1920, one-half day, (funeral).

Warren District—M. Perlle Clark, assistant, Apr. 29, 1920, one day, (funeral).

Washington Allston District—Elizabeth L. Bush, assistant, Apr. 1, 1920, one-half day, without loss of pay, (to attend Eastern Arts Convention); Eleanor L. Sullivan, assistant, Apr. 7, 1920, one-half day (funeral).

Wells District—Ellen F. Joyce, assistant, Apr. 28, 1920, one day, without pay.

William E. Endicott District—Helen Weisman, assistant, kindergarten, Apr. 9, 1920, one day (Jewish holiday).

William E. Russell District—Sidney T. H. Northcott, sub-master, Apr. 30, 1920, one-half day, (funeral).

Department of Medical Inspection—Florence I. Bolles, school nurse, Apr. 29, 1920, one-half day, (funeral).

On the report of the Superintendent leave of absence for study, travel or rest was granted each of the following-named teachers for the terms specified:

Dorchester High School—Louisa E. Humphrey, assistant, from Sept. 1, 1920, to Aug. 31, 1921, for travel and rest; Grace Phemister, assistant, from Sept. 1, 1920, to Aug. 31, 1921, for study.

George Putnam Intermediate District—Beatrice L. Hadcock, assistant, from Sept. 1, 1920, to Aug. 31, 1921, for study, travel and rest.

Mather District—Mary A. I. O'Brien, assistant, from Sept. 1, 1920, to Aug. 31, 1921, for study and travel.

Wells District—E. Beatrice Mahaney, assistant, from Sept. 1, 1920, to Aug. 31, 1921, for study.

Cookery—Catherine F. Clifford, teacher, from Sept. 1, 1920, to Aug. 31, 1921, for study and travel.

On the report of the Superintendent leave of absence on account of vacations as provided under section 154 of the regulations, was granted each of the following-named teachers for the terms specified:

Trade School for Girls—Mary V. Cunningham, trade assistant, from Apr. 26, to May 20, 1920; Josephine B. Tanck, trade assistant, from Apr. 26, to May 20, 1920.

On the report of the Superintendent, the following leave of absence

granted at the meeting of Feb. 2, 1920, (p. 4), was discontinued on the date stated at the request of the teacher:

Bunker Hill District—Cora V. Enwright, assistant, Apr. 14, 1920.

DESIGNATIONS OF TEACHERS.

A communication was received from the Superintendent, under date of May 3, 1920, reporting the following designations of teachers to serve in the positions indicated, until such time as they shall be filled otherwise, in accordance with the rules and regulations:

Dudley District—Bertha A. McPherson, assistant kindergarten, as acting first assistant, kindergarten, (vice Ellen M. Fiske, absent on leave) Apr. 5, 1920.

Washington District — Louise E. Coyle, assistant kindergarten, as acting first assistant, kindergarten, to take effect Apr. 26, 1920.

Placed on file.

ASSIGNMENT TO SPEECH IMPROVEMENT CLASSES.

A communication was received from the Superintendent, under date of May 3, 1920, reporting that, subject to the approval of the Board, he has assigned Agnes C. Loughlin, assistant, Shurtleff District, to speech improvement classes, said assignment to take effect Mar. 10, 1920, and to continue during the school year ending Aug. 31, 1920, unless earlier terminated by the Superintendent with the approval of the Board.

Placed on file, and the assignment approved, to take effect on the date stated.

SUSPENSION OF SESSIONS OF CERTAIN INTERMEDIATE SCHOOLS, AND THE BOSTON TRADE SCHOOL, ON DATES OF ANNUAL PRIZE DRILLS AND ANNUAL PARADE.

On motion of the Superintendent, it was

ORDERED, That the Superintendent is hereby authorized to suspend school sessions of the Boston Trade School and of ninth grade classes in the Emerson District on Friday, May 14, 1920, on which day the annual exhibition drill of the Sixth Regiment will take place at the East State Armory.

On motion of the superintendent, it was

ORDERED, That the Superintendent is hereby authorized to suspend school sessions of ninth grade classes in the Henry L. Pierce, Mary Hemenway and Oliver Wendell Holmes Districts on Friday, May 7, 1920, on which day will be held the annual exhibition drill of the Dorchester High School Cadets at the East State Armory.

On motion of the Superintendent, it was

ORDERED, That the Superintendent is hereby authorized to suspend school sessions of the Boston Trade School and of ninth grade classes in the Emerson, Henry L. Pierce, Mary Hemenway and Oliver Wendell Holmes Districts on Friday, June 11, 1920, on which day will be held the annual parade of the Boston School Cadets.

PAYMENT OF SALARIES DUE AT DEATH.

On motion of the Superintendent, it was

ORDERED, That the money due Henry B. Hall, late master of the John Winthrop District, be paid to his estate in care of his executors, Joseph A. F. O'Neill and Etta A. Manning.

On motion, it was

ORDERED, That the salary due Charlotte E. Seavey, late assistant in the Bunker Hill District, be paid to her father, J. Frank Seavey.

OMISSION OF FOREIGN LANGUAGES FROM COURSES OF STUDY, DAY ELEMENTARY AND DAY INTERMEDIATE SCHOOLS.

An adverse report was received from the Superintendent and the Board of Superintendents, under date of May 1, 1920, to whom was referred at the meeting of Apr. 5, 1920 (see p. 48), an order amending the courses of study for the day elementary and day intermediate schools by omitting therefrom all foreign languages, and requesting that they recommend in place thereof that an equivalent amount of time be devoted to the subjects of arithmetic, English, geography and history.

Laid over.

COURSES IN SOLID GEOMETRY AND TRIGONOMETRY, PUBLIC LATIN SCHOOL.

A communication was received from the Board of Superintendents, under date of May 3, 1920, recommending the authorization of courses in solid geometry and trigonometry, five periods a week during the final year of the Public Latin School course as an alternative with advanced Greek, advanced French, or advanced German.

Placed on file.

On motion, it was

ORDERED, That solid geometry and trigonometry be offered five periods a week in the final year of the Public Latin School course as an alternative study with advanced Greek, advanced French, or advanced German.

APPOINTMENT OF SCHOOL PHYSICIAN.

A communication was received from the Secretary, under date of

May 3, 1920, reporting that the Division of Civil Service has authorized the permanent appointment of Dr. Richard H. Houghton as school physician.

Placed on file.

On motion, Richard H. Houghton, M. D., was duly appointed school physician, in place of Jeremiah J. Donovan, resigned, to take effect May 3, 1920.

ANNUAL APPROPRIATION ORDER.

The Board took up for consideration the annual estimates and appropriation order, prepared and submitted by the Business Agent, in accordance with the rules, as follows:

BUDGET.

APPROPRIATIONS, 1920-21.

Office of the Business Agent of the School Committee, Room 801, City Hall Annex, May 3, 1920.

To the School Committee:

In compliance with paragraph 2 of section 99 of the rules, I submit herewith the estimates and itemized appropriation order to cover the expenses of the public schools for the financial year February 1, 1920, to January 31, 1921, both included.

These estimates show the cost of maintenance of the public schools on the basis existing December 1, 1919, and the costs of any provisions for growth or expansion of any kind are set forth separately.

The cost of increasing the salaries of teachers, members of the supervising staff, janitors, officers, attendance officers, and all other employees has been estimated and is also shown separately.

The average valuation of the city for the three years, 1917, 1918, and 1919, with all abatements allowed up to December 31, 1919, as certified to His Honor, the Mayor, by the Board of Assessors, is \$1,490,343,142.57. This is the sum upon which all appropriations by the City Council and the School Committee for the financial year 1920-1921 are based.

The School Committee is authorized by law to appropriate the following sums:

(a) Five dollars and thirty-seven cents upon each one thousand dollars of the valuation of the city for general school purposes. (Chapter 206 of the Special Acts of 1919, Chapter 249 of the Special Acts of 1919.)

(b) Sixty-eight cents upon each one thousand dollars of the valuation of the city for the construction and furnishing of new school buildings, both temporary and permanent, including the taking of land therefor, and for school yards and the preparing of school yards for use, and for the rent of hired school accommodations. (Chapter 206 of the Special Acts of 1919.)

(c) Thirty-five cents upon each one thousand dollars of the valuation

of the city for the alteration and repair of school buildings and for furniture, fixtures, and means of escape in case of fire, and for fire protection for existing buildings, and for improving existing school yards. (Chapter 206 of the Special Acts of 1919.)

(d) Ten cents upon each one thousand dollars of the valuation of the city for organizing and conducting physical training and exercises, athletics, sports, games and play, and for providing apparatus, equipment and facilities for the same in buildings, yards and playgrounds under the control of the School Committee or upon any other land which the committee may have the right to use for this purpose, under the provisions of Chapter 295 of the Acts of 1907. (Chapter 206 of the Special Acts of 1919, Chapter 249 of the Special Acts of 1919.)

(e) Eight cents upon each one thousand dollars of the valuation of the city for the employment of one supervising female nurse and so many district female nurses as, in the opinion of said committee, are necessary in accordance with the provisions of Chapter 357 of the Acts of 1907, and for the employment of such number of school physicians as, in the opinion of the School Committee, may be necessary, and for the care of teeth of school children. (Chapter 206 of the Special Acts of 1919, Chapter 249 of the Special Acts of 1919.)

(f) Two cents upon each one thousand dollars of the valuation of the city for the purpose of conducting educational and recreative activities in or upon school property under the control of the School Committee, and the use thereof by individuals and associations in accordance with the provisions of Chapter 195 of the Acts of 1912 and Chapter 86 of the Special Acts of 1916. (Chapter 206 of the Special Acts of 1919.)

(g) Seven cents upon each one thousand dollars of the valuation of the city for the payment of pensions to members of the teaching or supervising staff of the public schools of the city, and to persons who were annuitants of the Boston Teachers' Retirement Fund at the time when Chapter 589 of the Acts of 1908 took effect, and other teachers who had retired prior to said time, in accordance with the provisions of said Chapter 589, Chapter 537 of the Acts of 1908; Chapter 617 of the Acts of 1910, Chapter 569 of the Acts of 1912, and acts in amendment thereof, and of the provisions of Chapter 206 of the Special Acts of 1919. (Chapter 206 of the Special Acts of 1919.)

(h) Two cents upon each one thousand dollars of the valuation of the city for promoting the Americanization and better training for citizenship of foreign-born persons. (Chapter 206 of the Special Acts of 1919.)

(i) Two cents upon each one thousand dollars of the valuation of the city for vocational guidance. (Chapter 206 of the Special Acts of 1919.)

(j) The unexpended balance for the financial year 1919-20.

(k) The excess of income, if any, for the financial year 1919-20 over that estimated.

(l) The estimated income for the financial year 1920-21.

(m) Estimated allotment, Smith-Hughes Fund, 1920-21.

TOTAL MONEY AVAILABLE.

Exclusive of the money available for new school buildings, lands, yards and furnishings, viz., sixty-eight cents on each one thousand dollars of the valuation and amounting to \$1,013,433.34, the sums available for the financial year 1920-21 are as follows:

\$5.37 per \$1,000 for general purposes	\$8,003,142.68
.35 per \$1,000 for repairs and alterations to school buildings	521,620.10
.10 per \$1,000 for physical education	149,034.31
.08 per \$1,000 for school physicians and nurses	119,227.45
.02 per \$1,000 for extended use of the public schools	29,806.86
.07 per \$1,000 for pensions to teachers	104,324.02
.02 per \$1,000 for promoting Americanization	29,806.86
.02 per \$1,000 for vocational guidance	29,806.86
Unexpended balance general appropriation 1919-20	103,233.53
Unexpended balance appropriation Schoolhouse Department, 1919-20	13,934.01
Excess of income over amount estimated	18,019.18
Estimated income 1920-21	216,100.00
Smith-Hughes Fund (estimated allotment)	29,090.00
Total amount available	\$9,367,055.86

INCREASES IN SALARIES OF INSTRUCTORS.

The increases in salaries of instructors for the past ten years have been as follows:

1910-11 over 1909-10	\$136,039.34
1911-12 over 1910-11	99,206.87
1912-13 over 1911-12	321,488.72
1913-14 over 1912-13	278,135.70
1914-15 over 1913-14	182,608.65
1915-16 over 1914-15	201,297.13
1916-17 over 1915-16	78,656.15
1917-18 over 1916-17	84,146.20
1918-19 over 1917-18	149,121.62
1919-20 over 1918-19	645,818.56

Total increase in ten years

The estimated increase in the salaries of instructors for the current year over that of 1919-20 is \$1,582,782.51.

On April 5, 1920, the School Committee passed an order appropriating certain sums on account. The balance of the amounts as set forth in the following estimates should therefore be appropriated, and I recommend the passage of the accompanying order which carries this intention into effect.

WILLIAM T. KEOUGH,
Business Agent.

SALARIES OF INSTRUCTORS.

Normal School	\$ 39,082.00
Latin and High Schools.	
Public Latin	\$ 87,094.67
Girls' Latin	54,031.19
Brighton High	41,880.72
Charlestown High	39,314.26
Dorchester High	135,841.02
East Boston High	51,768.86

English High	173,878.40
Girls' High	115,499.42
High School of Commerce	119,866.40
High School of Practical Arts	56,633.85
Hyde Park High	48,329.07
Mechanic Arts High	139,685.87
Roxbury High	68,087.58
South Boston High	62,105.33
West Roxbury High	58,839.25
Laboratory assistance, English High	600.00
Laboratory assistance, Girls' High	500.00
Temporary teachers	9,740.00
Estimated allowance for growth in number of pupils	1,550.00
Estimated cost of promotions	216.00
1 assistant instructor of salesmanship, to fill vacancy, from April 1	801.00
Salary adjustments	32.00

\$1,266,294.89

Reduction in estimates

\$1,256,294.89

Elementary School Districts.

(Including Kindergarten Teachers.)

Abraham Lincoln	\$ 66,952.85
Agassiz	31,603.46
Bennett	54,957.87
Bigelow	40,150.34
Blackinton-John Cheverus	54,443.26
Rowditch	39,577.60
Bowdoin	33,621.94
Bunker Hill	28,776.40
Chapman	43,497.39
Charles Sumner	42,810.25
Christopher Gibson	37,408.26
Dearborn	67,330.75
Dillaway	45,649.38
Dudley	44,872.61
Dwight	30,309.13
Edmund P. Tileston	34,449.73
Edward Everett	57,319.46
Elihu Greenwood	47,299.97
Eliot	85,663.23
Emerson	50,415.06
Everett	26,774.13
Francis Parkman	23,453.41
Franklin	38,701.87
Frederic W. Lincoln	31,439.19
Gaston	37,505.59
George Putnam	47,368.44
Gilbert Stuart	34,486.79
Hancock	84,214.79
Harvard-Frothingham	48,288.19
Henry Grew	25,928.27
Henry L. Pierce	60,037.88
Hugh O'Brien	51,035.32
Hyde	34,050.13
Jefferson	51,202.19
John A. Andrew	30,862.53
John Marshall	43,114.28
John Winthrop	57,813.74
Julia Ward Howe	33,771.25
Lawrence	30,327.85
Lewis	47,521.87
Longfellow	45,150.66
Lowell	42,376.08
Martin	33,128.53
Mary Hemenway	69,316.91
Mather	82,203.24
Minot	21,275.54
Norcross	38,409.63
Oliver Hazard Perry	28,731.99
Oliver Wendell Holmes	41,545.21
Phillips Brooks	55,608.16
Prescott	26,589.19
Prince	35,145.34
Quincy	48,543.47
Rice	33,034.65
Robert G. Shaw	45,342.18
Roger Wolcott	94,012.02
Samuel Adams	75,969.84
Sherwin	45,008.46
Shurtleff	29,166.28
Theodore Lyman	51,241.30
Thomas Gardner	51,398.91
Thomas N. Hart	44,094.94
Ulysses S. Grant	50,026.19
Warren	39,196.29
Washington	60,971.73
Washington Allston	42,706.94
Wells	66,691.32
Wendell Phillips	57,374.60
William E. Endicott	56,596.09
William E. Russell	37,083.60
William Lloyd Garrison	30,431.07
Allowance for special and emergency assistants	109,347.33

Assignment of Marie A. Solano to supervision of language work in intermediate classes	600.00	
50 assistants (vacancies)	34,800.00	
11 assistants (kindergarten) vacancies..	6,338.00	
Pupil clerical assistance	3,500.00	
Estimated allowance for growth in number of pupils.....	4,680.00	
Estimated cost of promotions	158.00	
Pupil clerical assistance, 32 additional periods per week, from Sept. 1.....	230.00	
7 additional instructors of special classes from Sept. 1....	2,044.00	
2 additional assistants, from Sept. 1.	464.00	
5 additional assistants, kindergarten, from Sept. 1.....	960.00	
Assignments of teachers, Conservation of Eyesight Classes..	225.00	
Salary adjustments, Conservation of Eyesight Classes	124.00	
	<u>\$3,416,843.34</u>	
Reduction in estimates	42,892.24	
	<u>\$3,373,951.10</u>	

Horace Mann School.

Principal and teachers..... \$21,592.33

Trade School for Girls.

(Day, Evening and Summer Classes)

Principal, teachers and clerks	\$54,378.70	
3 Emergency Trade Assistants	360.00	
1 Student Aid.....	300.00	
	<u>\$55,038.70</u>	
Reduction	676.00	
	<u>\$54,362.70</u>	

Boston Trade School.

Master, teachers and clerks, day school (existing force)...	\$36,750.98	
1 Toolkeeper	514.25	
3 Apprentice Helpers.	2,244.00	
1 Emergency Instructor in Shop Work.	1,496.00	
2 Emergency Shop Foremen	3,740.00	
4 Emergency Instructors in Academic and Technical Branches	3,029.40	
1 Division Head and 2 Shop Foremen, from May 1.....	3,570.00	
2 Shop Foremen, 1 Shop Instructor and 4 Instructors in Academic and Technical Branches, from May 1	1,914.73	
3 Shop Foremen, 1 Shop Instructor and 2 Instructors in Academic and Technical Branches, from Sept. 1.....	1,320.00	
Salary adjustments..	8.00	
	<u>\$54,587.36</u>	

Boston Clerical School.

Head master and teachers	\$14,635.33	
Temporary Teachers.....	2,100.00	
1 additional Clerical Instructor, from Sept. 1..	528.00	
	<u>\$17,263.33</u>	

Boston Disciplinary Day School.

Teachers' salaries 2913.60

Department of Manual Arts.

Director	\$ 3,540.00	
First Assistant Director..	2,852.33	
3 Assistant Directors....	6,908.00	
2 First Assistants	3,741.60	
7 Assistants	12,211.20	
6 Shop Foremen	10,505.48	
5 Foremen, Shop Work ..	8,624.27	
11 Instructors in Manual Training	18,314.13	
30 Assistant Instructors in Manual Training	54,635.80	

14 Shop Instructors	19,511.46	
6 Instructors, Shop Work	9,216.00	
1 Prevocational Assistant, assigned	1,372.00	
1 Assistant, Elementary Schools, assigned	1,368.00	
1 Instructor in Manual Training, nine-tenths time	1,382.40	
1 Assistant Instructor in Manual Training, one-half time	714.00	
1 Temporary Shop Assistant	748.00	
Instructors in Gardening, Supervisors of Gardening, and Assistant Supervisors of Gardening	5,500.00	
3 Vocational Art Instructors (Art Museum), on part time, and 1 Monitor on full time....	1,300.00	
5 Shop Instructors, from Jan. 1	6,300.00	
2 Shop Instructors, from Sept 1	942.67	
1 additional Foreman, Shop Work, from Sept 1	489.33	
1 additional Assistant, from Sept. 1.	436.00	
Salary Adjustments.....	144.00	

\$171,016.73

Department of Household Science and Arts.

Director	\$ 2,820.00	
Assistant Director	1,692.00	
42 Teachers of Cookery	51,339.20	
62 Teachers of Sewing ..	73,610.01	
Temporary Teachers, Cookery	204.00	
Temporary Teachers, Sewing	204.00	
2 additional Teachers of Cookery, from Sept. 1	464.00	
3 additional Teachers of Sewing, from Sept. 1...	696.00	

\$131,029.21

Department of Music.

Director	\$ 3,540.00	
3 Assistant Directors ...	8,076.00	
1 Assistant Director (vacancy)	2,052.00	
9 Assistants	13,458.13	
Assignment of Assistants, Elementary Schools, to violin instruction	250.00	

27,376.13

Speech Improvement Classes.

Teachers' salaries	\$11,653.33	
Assignment of two additional teachers on fifth year, from April 1....	1,620.00	

13,273.33

Continuation School.

Teachers' salaries	\$95,633.55	
Temporary teachers now in service	7,317.00	
2 Assistants to fill vacancies, from Sept. 1...	104.00	
1 Trade Assistant to fill vacancy, from Sept. 1..	80.00	
Estimated cost of promotions	384.00	

103,518.55

Reductions

76.00

\$103,442.55

Department of Evening Schools.

Director	\$3,697.00	
Supervisor of Division C. Classes	266.00	
	<u>3,963.00</u>	

Evening High Schools.

Salaries of principals, teachers and clerical assistants, existing schools	40,011.72	
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Evening Elementary Schools.

Salaries of principals, teachers and clerical assistants, existing schools.....	21,325.60	
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Boston Trade School, Evening Classes

Salaries of teachers and clerks	\$6,531.44	
4 additional instructors, 72 evenings..	1,044.00	
	<u>7,575.44</u>	

Day School for Immigrants		
Salaries of teachers..	\$3,440.00	
Special assistants now employed	7,150.00	
Additional special assistants	3,483.33	
		14,073.33

Summer Review Schools

High Review School

Salaries of principal and teachers	\$3,160.00	
2 additional teachers, 41 days at \$4.....	328.00	
		3,488.00

Elementary Review Schools

Principals and teachers	\$16,820.00	
Reduction	1,485.00	
		15,385.00

Department of Practice and Training

First Assistant Director	\$2,257.67	
4 Assistant Directors	7,950.66	
2 Primary Supervisors, from Sept. 1....	1,666.67	
		11,875.00

Director of Kindergartens

Director	\$2,740.00	
Assistant Director....	1,692.00	
		4,432.00

Director of Special Classes

Director		2,260.00
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Department of Salesmanship

Director		2,100.00
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Director of Penmanship

Director	\$2,004.00	
Salary adjustment....	352.00	
		2,356.00

Vocational Guidance

Director	\$2,292.00	
4 Vocational Assistants	6,144.00	
1 Temporary Vocational Assistant	1,090.00	
1 Assistant to fill vacancy, from May 1	292.00	
2 additional Assistants, from Sept. 1	1,008.00	
	\$10,826.00	
Reduction	363.00	
		10,463.00

Chief Examiner

Chief Examiner.....		3,510.40
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Department of Educational Investigation and Measurement

Assistant Director of Educational Investigation and Measurement	\$2,700.00	
Temporary Examiner in Penmanship.....	935.00	
Salary of an elementary assistant assigned	\$1,374.93	
Study of intermediate program	—	
Supervision of testing, summer work..	—	
Salary adjustment....	265.00	
		\$ 5,274.93

Estimated cost of increasing salaries of teachers and members of the supervising staff.. 1,346,264.67

Total, salaries of instructors..\$6,760,543.35

SALARIES OF OFFICERS

Officers, Clerks, Assistants and Stenographers

Superintendent	\$10,000.00	
Assistants (30) to the Superintendent	28,572.00	
Assistant Superintendents (5).....	27,480.00	
Secretary	4,740.00	
Assistant Secretary..	2,700.00	
Assistants (7) to the Secretary	7,908.00	
Business Agent.....	4,740.00	

Chief Accountant (1), assistants (22), and chauffeurs (2) to Business Agent.....	34,392.00	
Schoolhouse Custodian	3,000.00	
Clerk to Schoolhouse Custodian	1,116.00	
City Treasurer, Custodian of the Retirement Fund.....	1,500.00	
Telephone operator...	720.00	
Substitute telephone operator	300.00	
Allowance for temporary assistance and increases: Superintendent, temporary assistance.	1,600.00	
Superintendent, proposed increase in number of assistants, two from May 1 and one from Sept. 1....	1,162.00	
Secretary, temporary assistance...	530.00	
Secretary, proposed increase in number of assistants, one from March 1	589.00	
Business Agent, temporary assistance	1,200.00	
Business Agent, proposed increase in number of assistants, one from Jan. 1.....	696.00	
Schoolhouse Custodian, temporary assistance	60.00	
	\$133,005.00	
Reduction	696.00	

Officers, clerks, assistants and stenographers

\$132,309.00

Attendance Officers

1 Chief Attendance Officer	\$2,880.00	
24 Attendance Officers	39,278.10	
Salary adjustments...	160.80	
		42,318.90

Supervisor of Licensed Minors

Supervisor		1,944.00
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Newsboys' Trial Board

Salaries, Judges.....\$	78.00	
Salary, Clerk	26.00	
		104.00
		\$176,675.90

Estimated cost of increasing salaries of officers, attendance officers, clerks, and all others

30,197.00

Total, salaries of officers

\$206,872.90

SALARIES OF JANITORS.

Normal Group:		
Janitor	\$7,840.04	
Matron	643.76	
		\$8,483.80
Latin and High Schools:		
English High and Public Latin..		6,153.16
Brighton High		
Charlestown High.....		2,974.40
Dorchester High:		
Janitor	\$5,892.12	
Additional compensation	600.00	
Matrons (2).....	1,287.52	
2 Portables.....	202.80	
		7,982.44
East Boston High		2,969.72
Girls' High:		
Janitor	\$4,958.20	
Matron	643.76	
		5,601.96
High School of Commerce.....		5,006.04
High School of Practical Arts:		
Janitor	\$4,704.44	
Matron	643.76	
		5,348.20
Hyde Park High.....		2,753.40
Mechanic Arts High.....		7,036.64
Roxbury High.....		4,015.96

South Boston High:		
Janitor	\$4,014.92	
Matron	643.76	
		4,658.68
West Roxbury High:		
Janitor	\$3,371.16	
Matron	643.76	
2 Portables.....	202.80	
		4,217.72
Normal, Latin and High Schools.	\$70,275.32	
Normal, Latin and High Schools, as above.....	\$70,275.32	
236 Elementary School Buildings:		
Janitors	\$299,978.64	
Matrons (4).....	2,575.04	
153 Portables.....	15,779.40	
		318,333.08
Hired Accommoda- tions:		
Barnard Memorial..	\$300.00	
Lincoln House.....	100.00	
		400.00
Special Schools:		
Horace Mann School:		
Janitor	\$1,127.36	
Matron	643.76	
		1,771.12
Trade School for Girls.....		2,083.12
Boston Trade School.....		5,264.48
Continuation School:		
25 Lagrange Street	\$1,205.88	
Brimmer Building	1,783.08	
278B Tremont St.	187.20	
2 Portables.....	270.40	
		3,446.56
Boston disciplinary day school		8,000.00
Evening schools, existing schools.		1,200.00
Summer Review schools.....		507.00
Supply Room, Dartmouth Street..		
217 Tremont Street (employment certificates, etc).....		751.40
Mason Street Building.....		2,704.00
Order of Court (compensation to Mrs. Agnes C. White, 230th week to 281st week, inclusive)....		520.00
Janitors on leave of absence....		1,200.00
Janitor service, new buildings to be completed during the year		1,500.00
Temporary assistance		
		\$417,956.08
Estimated cost of increasing salaries of janitors and matrons		127,971.00
Total, salaries of janitors....	\$545,927.08	

FUEL AND LIGHT

24,000 tons bitumin- ous coal at \$10.64	\$255,360.00	
8,500 tons anthracite coal at \$13.70.....	116,450.00	
375 cords of wood at \$17.50, including sawing, splitting and housing	6,562.50	
100 bushels char- coal at \$0.35.....	35.00	
Fuel for new build- ings to be complet- ed during the year	1,550.00	
Cost of expert serv- ices, advice, sam- pling, testing and inspecting	1,600.00	
Cost of moving coal and wood	1,000.00	
Total for fuel....		\$382,557.50
Gas	\$8,000.00	
Electric current for light	50,000.00	
Mazda lamps	250.00	
Light for new build- ings to be complet- ed during the year	375.00	
Total for light....		58,625.00
Electric current for power	\$10,000.00	
Power for new build- ings to be complet- ed during the year	504.00	
Total for power....		10,504.00
		\$451,690.50
Credit Amount charged to Ex- tended Use of Public Schools, for fuel and light.....		7,500.00
Total, fuel and light		\$444,190.50

SUPPLIES AND INCIDENTALS

Normal School

237 pupils at \$6.60	\$1,564.20	
Drawing supplies....	150.00	
Manual training sup- plies	50.00	
Total for Normal School.....		\$1,764.20
(Total allowance per pupil, \$7.44)		

Latin and High Schools

16,332 pupils, as per schedule following, from \$3.86 per pu- pil to \$2.61 per pu- pil (average \$3.56)	\$58,139.52	
Mechanic Arts High, additional appropria- tion	200.00	
Manual training sup- plies (except Me- chanic Arts High)	6,800.00	
Drawing supplies, art books, models, etc.	3,500.00	
Penmanship supplies and special mate- rials	150.00	
Commercial machines and rental of type- writers (178 now on rental, 68 to be rented during 1920, to take the place of expired loans)...	5,570.00	
Total for Latin and high schools		74,359.52
(Total allowance per pupil, \$4.55)		

Elementary Schools

Grades, 85,498 pu- pils, as per sched- ule following, from \$1.47 to \$0.97 per pupil (average \$1.38)	\$118,027.56	
Kindergartens, 7,709 pupils (average \$0.55)	\$ 4,239.95	
Martin School, addi- tional appropriation	300.00	
Supplies for additional kindergartens	250.00	
Supplies for connect- ing the work of the kindergarten and the primary grades	75.00	
Allowance for inter- mediate classes ...	12,727.40	
Regular manual train- ing supplies and equipment	34,700.00	
Manual training sup- plies and equipment —gardening	3,200.00	
Drawing supplies and equipment for the grades, including vases, models, plants, charts and illustrative mate- rials	21,150.00	
Cookery supplies and equipment	14,000.00	
Sewing supplies for pupils unable to pur- chase them	250.00	
Special class supplies	1,250.00	
Penmanship supplies and special mate- rials	1,400.00	
Total for element- ary schools	\$ 211,569.91	
(Total allowance per pupil, \$2.27.)		

Boston Clerical School.

197 pupils at \$5.00	985.00
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Horace Mann School.

142 pupils at \$2.99 (exclusive of traveling expenses)	424.58
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Trade School for Girls.

(Day and Evening Classes.)

Books, supplies and equipment, printing and postage, etc.	\$8,350.00
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Boston Trade School.

Books, supplies and equipment, printing and postage, etc....	\$7,250.00
Additional appropria- tion for supplies and equipment	10,719.36
	17,969.36

Boston Disciplinary Day School.		
36 pupils at \$4.74		170.64
Continuation School.		
Books, supplies, printing and postage	6,500.00	
Evening Schools.		
Supplies for existing schools....	3,700.00	
Day School for Immigrants.		
Supplies, etc.\$	250.00	
Additional appropriation for supplies, etc.	200.00	
		450.00
Summer Review Schools.		
Supplies for High Review School	\$ 100.00	
Supplies for Elementary Review Schools	400.00	
Reimbursement to day schools for use of books and materials	250.00	
		\$ 750.00
Classes for Conservation of Eyesight.		
Books, apparatus and supplies...	600.00	
Speech Improvement Classes.		
Books and supplies...\$	500.00	
Additional appropriation for books and supplies	300.00	
		800.00
Music Appropriation.		
Pianos, kindergarten (6)	\$1,800.00	
Pianos, halls (5)....	1,500.00	
Pianos, speech improvement classes (3)	900.00	
Orchestral instruments	1,700.00	
Metronomes		
Repairs and regulation of pianos.....		
Piano covers, stools and stands	50.00	
Piano tuning and minor repairs.....	2,112.00	
Moving pianos.....	180.00	
		8,242.00
Printing, Etc.		
Printing and stock for same	\$26,000.00	
Advertising	500.00	
Records, proceedings, newspapers, etc....	2,500.00	
		29,000.00
Janitors' Supplies		
Janitors' supplies.....	20,000.00	
School Committee		
Stationery and office supplies, printing and postage	100.00	
Superintendent		
Stationery and office supplies, printing and postage..	\$1,200.00	
Additional appropriation for supplies, etc.	100.00	
		1,300.00
Board of Superintendents		
Stationery and office supplies, printing and postage.....	800.00	
Secretary		
Stationery and office supplies, printing and postage.....	\$1,300.00	
Additional appropriation for supplies, etc.	200.00	
		1,500.00
Business Agent		
(Including Supply Room)		
Stationery, account books, office supplies, printing and postage	\$1,800.00	
Additional appropriation for supplies, etc.	200.00	
		\$2,000.00
Schoolhouse Custodian		
Stationery and office supplies, printing and postage	\$250.00	

Additional appropriation for supplies, etc.		50.00	300.00
Attendance Officers.			
Stationery and office supplies, printing and postage			300.00
Supervisor of Licensed Minors			
Stationery and office supplies, printing and postage			75.00
Department of Manual Arts			
Books, pedagogical material, printing, postage and office supplies			1,200.00
Department of Practice and Training.			
Books, pedagogical material, printing, and office supplies..\$		250.00	
Additional appropriation for supplies, etc.		100.00	
			350.00
Department of Educational Investigation and Measurement.			
Special printing and supplies for such investigations as may be approved by the School Committee during the year...\$		375.00	
Supplies for testing..		900.00	
Printing in connection with testing..		375.00	
Supplies for examiner in penmanship		170.00	
Office supplies and incidentals		200.00	
			2,020.00
Director of Household Science and Arts.			
Books, pedagogical material, printing, and office supplies			200.00
Director of Kindergartens.			
Books, pedagogical material, printing, and office supplies			200.00
Director of Special Classes.			
Books, pedagogical material, printing, office supplies		\$ 175.00	
Additional appropriation for supplies, etc.		75.00	
			250.00
Director of Salesmanship.			
Books, pedagogical material, printing, office supplies, etc.		\$	200.00
Director of Penmanship.			
Books, pedagogical material, printing, office supplies, etc..\$		\$175.00	
Additional appropriation for supplies, etc.		75.00	
			250.00
Director of Music.			
Books, pedagogical material, printing, and office supplies..\$		400.00	
Examiners of pupils, expenses		350.00	
			750.00
Director of Evening Schools.			
Books, postage, printing, and office supplies		\$ 300.00	
Additional appropriation for supplies, etc.		150.00	
			450.00
Vocational Guidance.			
Supplies, printing, postage, etc...			450.00
Advisory Committee on Music.			
Material, copying of music, postage, etc.		\$	
Express Charges.			
Express charges			950.00
Transportation.			
(a) Railroad and other fares (except street car tickets), Horace Mann School pupils		\$ 1,300.00	
(b) Car tickets as authorized by the Board		11,000.00	
			12,300.00

Tuition.		
(a) Wards of the city	\$ 12,000.00	
(b) Others (pupils attending school in the Town of Brookline and in outside industrial and agricultural schools, etc.)	13,000.00	25,000.00
Miscellaneous.		
(a) Diplomas	\$ 2,800.00	
(b) Removing ashes and snow	2,500.00	
(c) Surety bonds	70.00	
(d) School Committee Contingent Fund	650.00	
(e) Board of Superintendents' Contingent Fund, traveling expenses of Board of Superintendents and teachers of all ranks, educational magazines, books, lectures, etc.	\$ 1,200.00	
(f) Assistance, teachers' examinations	2,000.00	
(g) School exhibits	300.00	
(h) Telephone and telegraph (exclusive of schools)	4,500.00	
(i) Bath expenses, and soap and towels for use in kindergartens, prevocational classes, etc.	1,800.00	
(j) Badges, licensed minors	350.00	
(k) Improvement and promotional courses for teachers	4,000.00	
(l) Services of certified public accountants, auditing accounts	1,500.000	
(m) Services of experts to the Business Agent	1,404.00	
(n) Traveling expenses, Business Agent	200.00	
(o) Automobile supplies, equipment, repairs, etc.	1,000.00	
(p) Sundries	1,565.00	
(q) Unassigned for special needs	20,000.00	
		\$45,839.00
Total, supplies and incidentals		\$482,419.21

SCHEDULE FOR SUPPLIES AND INCIDENTALS FOR LATIN AND HIGH SCHOOLS 1920-21.

Each school shall be allowed \$3.86 for each pupil up to 400; for all pupils in excess of 400 each school is to be allowed \$3.61 per pupil up to 800; for all pupils in excess of 800 each school is to be allowed \$3.36 per pupil up to 1,200; for all pupils in excess of 1,200 each school is to be allowed \$3.11 per pupil up to 1,600; for all pupils in excess of 1,600 each school is to be allowed \$2.86 per pupil up to 2,000; and for all pupils in excess of 2,000 each school is to be allowed \$2.61 per pupil.

It should be understood that the allowance per pupil is the same in all schools up to the limit of the number of pupils.

Numbers of pupils	Allowance per pupil	Total Allowance
Up to 400	\$3.86	\$1,544
401 to 800	3.61	2,988
801 to 1,200	3.36	4,332
1,201 to 1,600	3.11	5,576
1,601 to 2,000	2.86	6,720
2,001 and upwards	2.61	—

SCHEDULE FOR SUPPLIES AND INCIDENTALS FOR ELEMENTARY SCHOOLS—GRADES. 1920-21.

Each school shall be allowed \$1.47 per pupil up to 600; for all pupils in

excess of 600 each school is to be allowed \$1.37 per pupil up to 1,000; for all pupils in excess of 1,000 each school is to be allowed \$1.27 per pupil up to 1,400; for all pupils in excess of 1,400 each school is to be allowed \$1.17 per pupil up to 1,800; for all pupils in excess of 1,800 each school is to be allowed \$1.07 per pupil up to 2,200; for all pupils in excess of 2,200 each school is to be allowed \$0.97 per pupil.

It should be understood that the allowance per pupil is the same in all schools up to the limit of the number of pupils.

Number of Pupils	Allowance per pupil	Total Allowance
Up to 600	\$1.47	\$ 882
601 to 1,000	1.37	1,430
1,001 to 1,400	1.27	1,938
1,401 to 1,800	1.17	2,406
1,801 to 2,200	1.07	2,834
2,201 and upwards	.97	—

PHYSICAL EDUCATION.

Salaries.

Director of Physical Training	\$3,340.00	
Clerk	1,080.00	
Temporary clerical assistance	250.00	
Instructor in Military Drill	2,334.00	
3 Assistant Instructors in Military Drill	5,400.00	
Armorer	1,440.00	
14 Instructors, Physical Training	23,241.67	
10 Assistant Instructors, Physical Training	12,493.07	
12 Teacher Coaches	9,600.00	
12 Teacher Managers in high schools, from Sept. 1, four months at \$15 each per month	720.00	
Employment of Play Teacher, English High School, 185 days at \$2 per day	277.50	
1 Pianist at \$1.50 per day	120.00	
1 Temporary Instructor of Drum and Bugle Corps, signaling and armorer. Latin and day high schools, at \$8 per day (185 days)	1,480.00	
Salary adjustments	296.00	
		\$62,072.24

Supplies and Equipment.

Office supplies, postage, printing and incidentals	\$750.00	
Printing new course of study for high and elementary schools	1,500.00	
Supplies, equipment and incidentals, high school athletics	4,748.54	
Military supplies and annual parade	10,573.00	
Exhibition drills	500.00	
Rifle practice for high school pupils	2,306.20	
Supplies for gymnastics, games and play, new apparatus and equipment and repairs on same	5,500.00	
		\$25,879.74

Playgrounds.

Salaries.

Salaries of Playground Supervisors and Teachers, existing basis	\$25,800.00	
Salaries of Playground Supervisors and Teachers, extension of playgrounds	706.88	
Salaries of Janitors	2,465.00	
		28,971.83

Supplies and Equipment.

New apparatus, repairs on apparatus, and supplies for games and play	10,362.00
	<u>\$127,285.81</u>
Estimated cost of increasing salaries ..	21,748.50
	<u>\$149,034.31</u>

SCHOOL PHYSICIANS AND NURSES.

Medical Inspection.

Salaries.

Director	\$3,000.00
Medical Inspector ...	2,124.00
43 School Physicians..	25,800.00
1 School Physician ...	996.00
3 School Physicians (on leave of absence)	1,800.00
Temporary School Physicians	1,600.00
Clerk	1,080.00
	<u>\$36,400.00</u>

Supplies and Incidentals.

Special outfits, charts and apparatus	\$600.00
Supplies, postage and office incidentals...	700.00
Medical supplies and incidentals	2,000.00
Printing	1,400.00
	<u>4,700.00</u>

Nurses.

Salaries.

1 Supervising Nurse	\$ 1,620.00
43 School Nurses	47,820.33
	<u>49,440.33</u>

Supplies and Incidentals.

Supplies	\$ 350.00
Car tickets	1,000.00
Postage, printing, office supplies and incidentals	300.00
	<u>\$ 1,650.00</u>
	<u>\$ 92,190.33</u>

Estimated cost of increasing salaries of school physicians and nurses	22,740.00
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Total, school physicians and nurses	<u>\$114,930.33</u>
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PENSIONS TO TEACHERS.

For pensions to retired teachers and payments to the Trustees of the Permanent Pension Fund, the amount available under Chapter 589 of the Act of 1908, Chapter 617 of the Acts of 1910, Chapter 304 of the Acts of 1915, and Chapter 206 of the Special Acts of 1919, viz., 7 cents on each \$1,000 of the valuation of the city	<u>\$104,324.02</u>
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PENSIONS TO ATTENDANCE OFFICERS AND JANITORS.

Pensions to 1 retired attendance officer and 12 retired janitors	\$ 7,387.20
Proposed pensions to janitors now in the service	...
	<u>\$ 7,387.20</u>

EXTENDED USE OF THE PUBLIC SCHOOLS

Salaries, Administration.

Director	\$ 3,000.000
Clerk	756.00
	<u>\$ 3,756.00</u>

Supplies and Incidentals. Administration.

Office supplies ..	\$ 125.00
Advertising, printing, tickets, etc	100.00
New office equipment ..	...
	<u>225.00</u>

Salaries, Centers and Other Activities

Managers	\$ 3,656.00
Associate Managers	3,018.00
Leaders, helpers, matrons	4,875.00
Lectures, concerts, entertainments, patriotic meetings, etc.	1,400.000
Salary adjustments	144.00
	<u>13,093.00</u>

Janitors' Salaries, Centers and Other Activities.

Centers	\$ 2,025.00
Schoolhouse accommodations	825.00
Lectures, concerts, entertainments, patriotic meetings, etc.	225.00
	<u>3,075.00</u>

Supplies and Equipment, Centers and Other Activities.

Supplies	\$ 307.86
Equipment	1,150.00
Supplies and incidentals for lectures, concerts, entertainments, patriotic meetings, etc.	700.00
Estimated cost of fuel and light	7,500.00
	<u>\$9,657.86</u>

Total, extended use of public schools	<u>\$29,806.86</u>
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Amount available under Chapter 195 of the Acts of 1912 and Chapter 206 of the Special Acts of 1919, viz., 2 cents on each \$1,000 of the valuation of the city	<u>\$29,806.86</u>
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REPAIRS AND ALTERATIONS

(To be expended by the Schoolhouse Department)

Repairs and alterations, protection against fire and fire hazard, and new furniture and furnishings for old buildings, including new lighting fixtures (35 cents per \$1,000 average valuation)	<u>\$521,620.10</u>
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ESTIMATED COST OF INCREASING SALARIES

Teachers and Members of the Supervising Staff	\$1,346,264.67
Physical Education ..	21,748.50
School Physicians and Nurses	22,740.00
Janitors and Matrons	127,971.00
Officers, Attendance Officers, Clerks and All Others	30,197.00
	<u>\$1,548,921.17</u>

Additional amount of money available under Chapter 249 of the Special Acts of 1919	<u>1,535,053.44</u>
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Cost of increasing salaries of all employes in excess of the amount available under Chapter 249 of the Special Acts of 1919	<u>\$13,867.73</u>
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The foregoing estimates call for appropriations (which aggregate the total amount the School Committee may appropriate) as follows:

For general school purposes, including Americanization and Vocational Guidance:	
Salaries of instructors ..	\$6,760,543.35
Salaries of officers	206,872.90
Salaries of janitors	545,927.08
Fuel and light	444,190.50
Supplies and incidentals ..	482,419.21
Pensions to attendance officers and janitors	7,387.20
Physical education	149,034.31
School physicians and nurses ..	114,930.33
Pensions to teachers	104,324.02
Extended use of the public schools ..	29,806.86
Repairs and alterations, protection against fire and fire hazard, and new furniture and furnishings for old buildings, including new lighting fixtures	521,620.10
	<u>\$9,367,055.86</u>

On April 5, 1920, the School Committee appropriated "on account" the following sums:

For general school purposes, including Americanization and Vocational Guidance:	
Salaries of instructors.....	\$3,398,000.00
Salaries of officers.....	102,000.00
Salaries of janitors.....	272,000.00
Fuel and light.....	204,000.00
Supplies and incidentals.....	201,000.00
Pensions to attendance officers and janitors	4,000.00
Physical education	68,000.00
School physicians and nurses....	58,000.00
Pensions to teachers.....	53,000.00
Extended use of the public schools	15,000.00
Repairs and alterations, protection against fire and fire hazard, and new furniture and furnishings for old buildings, including new lighting fixtures	261,000.00
	<u>\$4,636,000.00</u>

It is therefore necessary to appropriate the balances of the estimates for the above purposes, and the following order carries this intention into effect:

ORDERED, That to meet the current expenses of the School Committee and to provide funds for repairs and alterations to school buildings, pensions to teachers, etc., during the financial year February 1, 1920, to January 31, 1921, the following sums are hereby appropriated for the purposes stated, in addition to those appropriated on April 5, 1920, on account:

For general school purposes, including Americanization and Vocational Guidance:	
Salaries of instructors.....	\$3,362,543.35
Salaries of officers.....	104,872.90
Salaries of janitors.....	273,927.08
Fuel and light.....	240,190.50
Supplies and incidentals.....	281,419.21
Pensions to attendance officers and janitors.....	3,387.20
Physical education	81,034.31
School physicians and nurses....	56,930.33
Pensions to teachers	51,324.02
Extended use of the public schools	14,806.86
Repairs and alterations, protection against fire and fire hazard, and new furniture and furnishings for old buildings, including new lighting fixtures	260,620.10
	<u>\$4,731,055.86</u>

The estimates submitted by the Business Agent were placed on file, and the order appended thereto passed by the following vote:

YEAS—Dr. Bogan, Miss Curtis, Messrs. Lane and O'Connor—4.
ABSENT—Mr. Corcoran—1.
NAYS—0.

APPOINTMENT OF ASSISTANT, BUSINESS AGENT'S OFFICE.

A communication was received from the Business Agent, under date of Apr. 29, 1920, reporting that, subject to the approval of the Board and with the approval of the Civil Service Commission and the City Registrar, he has appointed Helena C. Mahony assistant in his office, by transfer from the Registry Department, to take effect May 3, 1920.

Placed on file, and the appointment approved, to take effect on the date stated.

On motion it was

ORDERED, That the salary of Helena C. Mahony, assistant, Business Agent's office, is hereby estab-

lished at the rate of twenty-three dollars and ninety-seven (\$23.97) per week.

LEAVE OF ABSENCE TO MATRON, HIGH SCHOOL OF PRACTICAL ARTS.

A communication was received from the Schoolhouse Custodian, under date of May 3, 1920, recommending that Margaret E. Daley, matron at the High School of Practical Arts, be granted leave of absence on account of personal illness for one day, Apr. 27, 1920.

Placed on file, and leave of absence granted for the date specified.

ADDITIONAL COMPENSATION TO JANITOR, GEORGE PUTNAM SCHOOL-HOUSE.

A communication was received from the Schoolhouse Custodian, under date of May 3, 1920, recommending that the janitor of the George Putnam School-house, be allowed additional compensation at the rate of two dollars and fifty-four cents (\$2.54) per week for caring for the passage ways leading from the main building to the portables located in the yard, to take effect Sept. 12, 1919.

Placed on file.

On motion, it was

ORDERED, That the janitor of the George Putnam School-house be paid at the rate of two dollars and fifty-four cents (\$2.54) per week, in addition to his regular compensation, for caring for the passage ways leading from the main building to the portables located in the yard, to take effect Sept. 12, 1919.

ADDITIONAL COMPENSATION TO JANITOR, SHARP SCHOOL-HOUSE.

A communication was received from the Schoolhouse Custodian, under date of May 3, 1920, recommending that the janitor of the Sharp School-house be allowed additional compensation for each day's session that the building is occupied by the classes of the Day School for Immigrants upon certification of such services by the Director of Evening Schools to the Business Agent, to take effect Mar. 10, 1920.

Placed on file.

On motion, it was

ORDERED, That the janitor of the Sharp School-house be allowed additional compensation at the rate of seventy-five cents (\$.75) for each day's session that the building is occupied by the classes of the Day School for Immigrants, upon certification of such services by the Director of Evening Schools to the Business Agent, said compensation to take effect Mar. 10, 1920.

REPORT ON ATTENDANCE AT
CONVENTION.

A communication was received from John A. O'Shea, Director of Music, under date of Apr. 28, 1920, submitting, in accordance with the provisions of Section 3 of Chapter 274 of the Acts of 1914, a report on his attendance at the National Music Supervisors' Conference, held at Philadelphia, Pa., from Mar. 22 to 26, 1920, inclusive.

Placed on file, and a copy ordered to be sent to each member of the Board.

ENDORSEMENT OF APPLICATION
OF HIGH SCHOOL ASSISTANTS
FOR EQUAL PAY FOR EQUAL
WORK.

A communication was received from the Boston Teachers' Club, under date of Apr. 30, 1920, reporting that the Club voted unanimously to

endorse the petition of the High School Assistants which requests the abolition of sex discrimination in the apportionment of salaries.

Laid over.

PETITION FOR INCREASE IN
SALARY.

A communication was received from the Boston School Physicians' Association, under date of Apr. 27, 1920, requesting a hearing upon the proposed increase in salaries, and that they be granted an additional increase of \$400.

Laid over.

ADJOURNMENT.

The Board adjourned at 5:46 o'clock P. M.

Attest:

THORNTON D. APOLLONIO.
Secretary.

CITY OF BOSTON.

Proceedings of the School Committee.

May 17, 1920.

A regular meeting of the School Committee of the City of Boston was held in the School Committee Building, Mason street, at 5:57 o'clock p. m., the Chairman presiding.

Present: Messrs. Bogan, Corcoran, Miss Curtis, Messrs. Lane and O'Connor.

SECRETARY PRO TEMPORE.

In the absence of the Secretary, Ellen M. Cronin was elected Secretary pro tempore.

AMENDMENT AND APPROVAL OF RECORDS.

On motion, the minutes of the meeting of April 5, 1920, were amended on page 40 to provide that the appointment from the eligible list of Agnes L. Miller, assistant, Henry Grew District, shall take effect May 3, 1920, instead of "April 26, 1920," and on page 43 to provide that the leave of absence granted to Ada C. Williamson, first assistant, kindergarten, Wells District, shall read Mar. 1, 1920, without pay, instead of "Mar. 1 and 2, 1920, two days, without pay."

The reading of the records of the last meeting was omitted, the Board approving them as printed.

ACCEPTANCE BY CITY COUNCIL OF CHAPTER 235 OF THE ACTS OF 1920.

The following communication was received:

CITY OF BOSTON

In City Council.

April 5, 1920.

ORDERED: That chapter 235 of the Acts of 1920, entitled "An Act Relative to the Payment to Municipal Employees who Served in the World War of the Difference between their Military and their Municipal Compensation"—be and the same hereby is accepted.

Passed. Approved by the Mayor April 12, 1920.

Attest:

W. J. Doyle.

Asst. City Clerk.

Placed on file.

DEATH.

The Superintendent reported the death of the following-named teacher: Dorchester High School—Margaret Cunningham, assistant, May 8, 1920. Placed on file.

The following appointments and transfers by the Superintendent, certified by him as being in accordance with the rules and regulations, to take effect on the dates stated, were presented:

SPECIAL ASSISTANTS.

Franklin District—Catherine A. Keohane, kindergarten, May 10, 1920.

Gilbert Stuart District—Florence N. Creed, kindergarten, May 10, 1920.

Hancock District—M. Ellen Cook, May 10, 1920.

Henry L. Pierce District—Agnes V. Pierce, Apr. 7, 1920.

John Winthrop District—Julia M. Bowers, Apr. 27, 1920 (one-half day).

Lewis District—Georgia M. George, May 10, 1920.

Norcross District—Madeline I. Howard, Apr. 1, 1920 (one day); Margaret Riley, Apr. 5, 1920 (one day); Mary A. Gallivan, Apr. 6, 1920.

Roger Wolcott District—Kathryn F. Mahoney, May 3, 1920.

Samuel Adams District—Frances A. Barron, Apr. 28, 1920 (one day); Mary A. Kelley, kindergarten, Apr. 12, 1920; M. Helen Stewart, Apr. 27, 1920 (one day).

Theodore Lyman District—Louise J. Butcher, Apr. 12, 1920; Minnie A. Bailey, Apr. 28, 1920.

Wendell Phillips District—Arvilla Murray, Apr. 5, 1920 (one day).

Wells District—Elizabeth K. Walton, Apr. 1, 1920.

William Lloyd Garrison District—Lillian H. Herter, kindergarten, May 10, 1920.

Day School for Immigrants—Mary FitzGerald, May 3, 1920; Gertrude M. Hughes, May 10, 1920.

Approved.

TEMPORARY TEACHER

Boston Trade School—Laurence W. Tracy, shop instructor, May 3, 1920. Placed on file.

TEMPORARY NURSE.

Department of Medical Inspection—Mildred V. Prescott, school nurse, May 4, 1920.

Placed on file.

APPOINTMENT.

(By Promotion.)

Speech Improvement Classes—Mary Ranney, instructor (from assistant Dwight District), May 17, 1920.

Laid over.

SCHOOL CENTERS.

Term 1919-20.

Edward Everett School Center—Frank Fleming, special helper, Apr. 1, 1920.

Practical Arts High School (Roxbury) Center—Grace Carruth, leader, Apr. 1, 1920.

Sarah Greenwood School Center—Alfred Butler, operator, Apr. 1, 1920. Approved.

GARDENING

Season of 1919

Supervisor of Gardening—Mary A. Leary.

Instructors in Gardening—Mary L. Brennan, Ella L. Bresnehan, Grace M. Broaders, Josephine L. Broderick, Frederic H. Buck, Mary E. Buckley, Louisa W. Burgess, Adelaide R. Burke, Mary M. Callahan, Mary J. Carroll, Linna E. Clark, Sarah E. Cohen, Katherine L. Colbert, Rose A. Conry, S. Albert Cragin, A. Elizabeth Crowell, Alice E. Dacy, Frederick L. Eames, Helen M. Gidney, Celia B. Hallstrom, Elsa L. Hobart, L. Gertrude Howes, Catherine T. Hunt, Katherine, A. Kenney, Frances G. Keyes, Esther E. Larson, Elizabeth G. Lyons, Katherine Macdonald, John L. Mayer, Anna F. McGillicuddy, Marie M. McLaughlin, Eleanor J. Murphy, Adelaide G. Nelson, Catherine J. Norton, Mary A. I. O'Brien, Regina G. O'Connor, Sarah E. Potter, Bertha C. Quinnam, Frances S. Rodgers, Edith D. Rodgers, Mary E. Roome, Hermine Schulz, Sadie L. Siskind, Edith I. Swanson, Stella F. Thomas, Arvid J. Wahlstrom, Emma F. West, Helen M. West, Helen S. S. Wilkinson.

Assistants in School Gardens—Leila E. Boles, Eloise Cauley, Anna E. Dawley, Marion Evans, Cathleen Galvin, Phyllis Geary, Anna B. Klein, Florence Ridlon, Isabelle Timmins, Katherine Vernon

Approved.

EMERGENCY LIST.

Pauline Berthold, Catherine Dunn, Grace M. Evans, Georgie M. George, Emma L. Gilbert, Carolyn R. Hedstrom, Anna Hodgson, Madeline I. Howard, Josephine Malone, Cecilla M. McCann, Frank McGee, Helen W. McGrath, Marguerite Murphy, Georgie F. Parsons, Nellie B. Suckling, Lola A. Taber, Alice S. Vincent, Ellen J. White.

Approved.

LEAVES OF ABSENCE.

On motion of the Superintendent, it was

ORDERED, That the action of this Board granting leave of absence to Marguerite R. Young, assistant, Edward Everett District, for Mar. 4, 5, 1920, two days, without pay, at the meeting of Apr. 26, 1920 (p. 51), is hereby rescinded.

On the report of the Superintendent, leave of absence was granted each of the following-named teachers for the terms specified:

Dorchester High School—Jared W. Davis, junior master, May 5, 1920, one day, without pay; Helen G. Dolan, instructor of physical training, from May 24 to 26, 1920, three days, without pay.

Boston Trade School—J. Paul Dallas, shop foreman, May 4, 5, 1920, one-half day each, without pay.

Continuation School—John J. Mur-

ray, instructor, May 6, 1920, one-half day, without pay.

Abraham Lincoln District—Theresa M. Stack, assistant, Apr. 26, 27, 1920, two days, without pay.

Charles Sumner District—Josie E. Evans, assistant, Mar. 31, 1920, one day, without pay; Grace D. Lennon, assistant, Apr. 6, 1920, one-half day, without pay.

Dudley District—Mary L. Long, assistant, from May 3 to June 25, 1920.

Eliot District—Margaret T. Casey, assistant, from Apr. 7 to June 25, 1920.

George Putnam Intermediate District—Antoinette M. Getchell, assistant, Apr. 27, 1920, one day, without pay.

Hancock District—Margaret D. Mitchell, first assistant in charge, May 10, 1920, one-half day (funeral).

Henry L. Pierce District—Lucinda R. Kinsley, assistant, Apr. 16, 1920, one day, without pay.

Hyde District—Annie G. Flaherty, first assistant in charge, from Apr. 1 to May 31, 1920.

John Winthrop District—Marguerite G. Sullivan, assistant, May 12, 1920, one-half day, without pay.

Phillips Brooks District—Amy E. Lang, first assistant, kindergarten, from May 1 to June 25, 1920; Rosa L. Loitman, assistant, from May 1 to June 25, 1920.

Thomas Gardner District—Charlotte C. Hamblin, assistant, from Apr. 26 to June 24, 1920.

William E. Endicott District—Alice L. Gannon, assistant, Apr. 8, 1920, one-half day, without pay.

Sewing—Annie L. Killion, teacher, May 11, 1920, one-half day (funeral); Mary H. Skelton, teacher, Apr. 26, 27, 1920, two days, without pay; Ellen M. Wight, teacher, May 7, 1920, one-half day (funeral).

Department of Music—Helen A. Brick, assistant, May 7, 1920, one-half day (funeral); Mabel T. Hackett, assistant, from June 1 to 24, 1920, without pay.

Department of Medical Inspection—Jeremiah J. Donovan, school physician, Apr. 16, 1920, one day, without pay; H. Hope Tingley, school nurse, from May 1 to 7, 1920, five and one-half days, without pay.

On the report of the Superintendent leave of absence, under a suspension of the rules, was granted each of the following-named teachers for the terms specified:

Bigelow District—Gertrude A. Fuller, first assistant, kindergarten, from May 2 to June 7, 1920, without pay.

Hugh O'Brien District—Elizabeth F. Pinkham, assistant, from Mar. 16 to May 10, 1920, without pay.

On the report of the Superintendent leave of absence for rest was granted the following-named teacher for the term specified:

Normal School—Katharine H.

Shute, first assistant, head of department, from Sept. 1, 1920, to Aug. 31, 1921.

On the report of the Superintendent the following leave of absence granted at the meeting of Apr. 5, 1920 (p. 42), was discontinued on the date stated at the request of the teacher:

Emerson District—Mabel L. Josse-lyn, assistant, May 5, 1920.

DESIGNATION OF A TEACHER.

A communication was received from the Superintendent, under date of May 17, 1920, reporting the following designation of teachers to serve in the positions indicated, until such time as they shall be filled otherwise, in accordance with the rules and regulations:

Blackinton-John Cheverus District—Mary E. Brazil, assistant, kindergarten, as acting first assistant, kindergarten (vice Ruth Perry, absent on leave), to take effect Apr. 1, 1920.

Bowdoin District — Dorothy L. Glover, assistant, kindergarten, as acting first assistant, kindergarten (vice Sarah E. Kilmer, absent on leave), to take effect May 14, 1920.

Placed on file.

ESTABLISHMENT OF SPECIAL CLASS.

A communication was received from the Superintendent, under date of May 17, 1920, reporting that, subject to the approval of the Board, he has established a special class in the Robert Gould Shaw District, to take effect Sept. 1, 1920.

Approved and placed on file.

ESTABLISHMENT OF BRANCH SCHOOL CENTER IN ABRAHAM LINCOLN SCHOOL-HOUSE.

On motion of the Superintendent, it was

ORDERED, That sessions of the school centers for 1919-20 be held in the Abraham Lincoln Schoolhouse, as a branch of the High School of Practical Arts Center, beginning Apr. 1, 1920.

EXAMINATION OF HIGH SCHOOL PUPILS IN OUTSIDE MUSIC

On motion of the Superintendent, it was

ORDERED, That the employment during the month of May, 1920, of Alfred DeVoto, Laura Kelsey, Ida McCarthy and Benjamin Whelpley in connection with the examination of day high school pupils applying for credit for outside study in applied music, is hereby authorized, and that each such person be paid the sum of fifty dollars (\$50) for said employment.

On motion of the Superintendent, it was

ORDERED, That in addition to the employment of the above-named four examiners of day high school pupils applying for credit for outside study in applied music, the Superintendent is hereby authorized to employ during the month of May, 1920, such extra examiners as he may deem expedient, the expense for same not to exceed one hundred and fifty dollars (\$150).

AMENDMENT TO COURSE OF STUDY, HIGH SCHOOL OF COMMERCE.

On motion of the Superintendent, it was

ORDERED, That the course of study for the High School of Commerce, School Document No. 8, 1919, be amended as follows:

Page 8 — Third Year — Secretarial Course — Required Subjects. Strike out the following items:

Bookkeeping	3	3
Stenography and Typewriting.	9	9
Modern Language	3	3

Insert the following item:

Stenography and Typewriting.	10	10
------------------------------	----	----

Strike out the totals of "26" and "29," and insert in place thereof "21" and "24," respectively.

Insert the following after the Required Subjects:

Elective.

One of the following subjects required:

Bookkeeping	5	5
Modern Language.....	5	5

Page 13 — Program of the High School of Commerce—Arranged by Subjects — Business Technique — Strike out the last sentence and insert in place thereof the following:

Stenography and typewriting (elective), ten periods per week, third and fourth years.

SALARY OF PROVISIONAL CLERICAL ASSISTANTS, CONTINUATION SCHOOL.

On motion of the Superintendent, it was

ORDERED, That the salary of Dorothy M. Casserly and Grace K. Cunniff, provisional clerical assistants, Continuation School, is hereby established at the rate of \$984 per annum, to take effect May 12, 1920, and to continue until otherwise ordered.

LICENSE RULES FOR MINORS ENGAGED IN STREET TRADES.

On motion of the Superintendent, it was

ORDERED, That five thousand (5,000) copies of License Rules for Minors Engaged in Street Trades in the City of Boston are hereby authorized to be printed.

OBSERVATION AND PRACTICE WORK IN BOSTON SCHOOLS BY CERTAIN COLLEGE STUDENTS.

On motion of the Superintendent, it was

ORDERED, That for the school year 1920-21, the Board of Superintendents is hereby authorized to admit to observation and practice work in the Boston schools, under the direction of the Department of Practice and Training, a group of graduates or undergraduates of a college or university approved by the Board of Superintendents, not to exceed ten in number, who are residents of the city of Boston.

AMENDMENTS TO RULES AND REGULATIONS.

The Superintendent offered the following:

ORDERED, That the regulations be amended as follows:

Section 307. Paragraph 4. Strike out the words "Continuation Schools or" in the second line so that the paragraph will read as follows:

4. The provisions of this section shall not apply to teachers in day industrial schools.

Section 308, Paragraph 1. Strike out the paragraph.

Laid over.

The following was offered:

ORDERED, That the regulations are hereby amended as follows:

Section 337. Add the following new paragraph:

10. Certificates, signed by the director of physical training and by the instructors of the respective playgrounds, may be granted on the recommendation of the director of physical training to successful contestants in athletic events held on the playgrounds under the auspices of the Board.

Laid over.

A communication was received from the Board of Superintendents, under date of May 17, 1920, recommending that the rules and regulations be amended in accordance with an accompanying order.

Placed on file.

The following was offered:

ORDERED, That the rules and regulations be amended as follows:

Section 85. Paragraphs 1 and 6. Insert an asterisk at the close of the paragraphs with the following footnote:

* For validity of elementary school certificates held by teachers appointed to the Continuation School, see Section 356, paragraph 2 of the Regulations.

Section 356. Add the following at the close of the section as a separate paragraph:

2. The validity of certificates of qualification covering service in the

day elementary schools held by teachers regularly employed in the Continuation School on Sept. 1, 1920, whose return to the elementary school is permissive under the provisions of this section, shall be valid until the thirtieth day of June of the sixth year thereafter; and in the case of teachers appointed to the Continuation School subsequent to Sept. 1, 1920, until the thirtieth day of June of the sixth year following such appointment.

Laid over.

A communication was received from the Board of Superintendents, under date of May 17, 1920, recommending that the rules be amended in accordance with an accompanying order.

Placed on file.

The following was offered:

ORDERED, That the rules be amended as follows:

Section 80. Paragraph IX. Strike out the opening paragraph and substitute in place thereof the following:

IX. Elementary School, Special: To assistants of day elementary schools, Grades I. to VI. inclusive, or to assistants and first assistants of kindergartens.

Note: College graduates who elect the course of training for high and intermediate school service will qualify for such service upon the completion of the required year's training, by examination for the junior assistant certificate.

Strike out the paragraph describing the certificate inclusions and substitute in place thereof the following:

This certificate includes certificate designated XV.

Paragraph XXV. Strike out the paragraphs describing the "Junior Assistant, Day High School Certificate" and substitute in place thereof the following:

JUNIOR ASSISTANT CERTIFICATE.

Holders of the degree of Master in Education obtained upon completion of the approved course for college graduates conducted under the direction of the board of superintendents, and graduates of colleges or universities who have pursued, subsequent to graduation, a year's course in secondary education leading to the degree of Master, approved by the board of superintendents, may, by passing the required examination, be granted a certificate qualifying for service as junior assistant in day high and day intermediate schools, as teacher of academic work in the trade and continuation schools, as substitute and temporary teacher in day elementary schools, and as teacher in evening high and evening elementary schools.

Upon the completion of one year of satisfactory service under the junior assistant certificate, holders of

the Master's degree obtained in either of the ways above described, may qualify for the certificate IV. High school by passing the prescribed examinations.

Laid over.

The following was offered:

ORDERED, That the rules be amended as follows:

Section 80. Paragraph XI. Strike out the paragraph describing the requirements for the certificate of qualification Principal and Assistant Principal of the Horace Mann School for the Deaf, and substitute in place the following:

PRINCIPAL AND ASSISTANT PRINCIPAL, HORACE MANN SCHOOL FOR THE DEAF.

For Principal and Assistant Principal of the Horace Mann School for the Deaf: Graduation from a college or a normal school approved by the board of superintendents, or evidence of equivalent professional training; and evidence of five years' successful experience in teaching and governing schools, at least three years of which shall have been in schools of a similar character.

Paragraph XXXV. Strike out the paragraph and substitute in place thereof the following:

XXXV. Horace Mann School. To assistants in the Horace Mann School for the Deaf.

The requirements for this certificate are: Graduation from a high school approved by the board of superintendents and completion of a course in training for the teaching of the deaf, approved by the board of superintendents, and evidence of two years' successful experience in teaching and governing oral classes in graded schools for the deaf.

Laid over.

ELIGIBLE LIST.

A communication was received from the Board of Superintendents, under date of May 17, 1920, submitting the lists of, successful candidates of January, 1920, for certain certificates of qualification.

These names do not constitute separate eligible lists, but should be included in School Document No. 14, 1919, at the places indicated by the several ratings:

SPECIAL CERTIFICATES VALID IN DAY HIGH SCHOOLS

Commercial Branches.

Bookkeeping and Commercial Arithmetic.

Women

Rating.	Name.	Certificate Expires
817	Josephine Wentworth	June 30, 1926
732	*Margaret E. Campbell	" 30, 1926

Phonography and Typewriting Men

Rating.	Name.	Certificate Expires
874	*Harold B. Foye....	June 30, 1926
786	William Ogrian.....	" 30, 1926

Women

825	Elizabeth E. Hagerty.....	June 30, 1926
784	Alice G. Carr.....	" 30, 1925
766	Catherine E. Creedan	" 30, 1926
764	*Marie G. Gookin..	" 30, 1926
755	Katherine E. Holland	" 30, 1926
704	Mary H. Plimpton..	" 30, 1926

Manual Arts

Drawing

Men

753	*Alfred F. Burke..	June 30, 1926
719	Carl H. Adams.....	" 30, 1926
712	Roland S. Stebbins	" 30, 1923

Women

772	Florence F. Cooper.	" 30, 1926
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Physical Training

881	Miriam R. Driscoll..	" 30, 1926
876	Rosamond W. Estabrook	" 30, 1926
816	*Florence C. McGann.	" 30, 1926

INDUSTRIAL INSTRUCTOR, DAY HIGH SCHOOLS, CERTIFICATE

Household Science

771	Carrie E. Hoit.....	June 30, 1926
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PRINCIPAL AND ASSISTANT PRINCIPAL HORACE MANN SCHOOL FOR THE DEAF CERTIFICATE

866	Jennie M. Henderson	June 30, 1926
864	Elsa L. Hobart.....	" 30, 1926
702	Sarah W. Jenkins...	" 30, 1926

DAY ELEMENTARY CERTIFICATES

Intermediate Certificate.

English

Men

807	Arthur L. Young...	June 30, 1921
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Women

822	Emma B. Harvey...	" 30, 1926
787	Mary F. McMorrow..	" 30, 1926
742	Carrie M. Schroeder	" 30, 1926
739	Minnie G. Feely....	" 30, 1926
734	Maria T. Cogger....	" 30, 1926
722	Anna A. Maguire...	" 30, 1926

History—Geography

Men

831	Philip J. Bond.....	June 30, 1926
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Women

867	Anna M. Killion...	" 30, 1926
851	Grace L. Pomeroy..	" 30, 1926
807	Elizabeth W. O'Connor	" 30, 1926
801	Ellen B. Mahaney..	" 30, 1926
799	Mary A. A. Haverty	" 30, 1926
799	Bessie MacBride....	" 30, 1926
796	Evelyn M. O'Bryan..	" 30, 1926
746	May B. Thompson...	" 30, 1926
733	Mary F. Roome.....	" 30, 1926
722	Ellen A. McMahon..	" 30, 1926

Mathematics.

Men.

904 James L. Early.....June 30, 1926

Women.

860 May H. Sears..... " 30, 1926

775 Bertha L. Palmer... " 30, 1926

712 *Louise E. McLaughlin " 30, 1926

708 Elinore F. Donoghue " 30, 1926

Science.

Men

751 John P. McEleney..June 30, 1926

Women.

775 Elsie M. Paul..... " 30, 1926

700 Agnes Mallard..... " 30, 1926

Elementary School, Class B. Certificate.

878 Rachel E. Cotton..June 30, 1926

878 Esther L. Dalrymple " 30, 1926

845 Marion E. Gallagher " 30, 1926

844 Helen M. Little..... " 30, 1926

840 Mary A. Searle..... " 30, 1926

838 Margaret M. Briel... " 30, 1922

826 Norma I. Bake..... " 30, 1924

819 Eleanor A. Parker.. " 30, 1926

817 Stella A. Cannon.... " 30, 1925

817 Mary C. Hopkins... " 30, 1926

812 Ruth Willey " 30, 1926

810 Mary I. Elliott " 30, 1926

808 *Margaret P. O'Leary " 30, 1926

801 Edna S. Evans..... " 30, 1926

794 *Mary L. McNamara " 30, 1926

781 Mary R. Greeley.... " 30, 1926

774 *Marguerite Stetfield " 30, 1926

772 *Mary E. Shea..... " 30, 1926

771 *Victoria R. Cotichini " 30, 1926

767 Ellen A. Cochrane... " 30, 1926

767 Ruth E. Reynolds... " 30, 1926

766 Bernadette U. Driscoll " 30, 1926

766 *Margaret E. McKenna " 30, 1926

740 Cecilia A. Bergin.... " 30, 1921

726 Mary A. Dennehy.... " 30, 1926

724 Mary L. Geary..... " 30, 1926

715 Daisy I. MacDowell.. " 30, 1926

710 Marion A. Burnham.. " 30, 1926

705 *Margaret H. Kenney " 30, 1926

703 Nellie W. Riley..... " 30, 1922

701 *Katherine F. Dooley " 30, 1926

Kindergarten Certificate

861 Mary A. Watson.... " 30, 1926

850 Margaret M. Donahue " 30, 1926

839 Irene O. Mulrey..... " 30, 1926

813 Freda R. Muller.... " 30, 1926

807 Anna A. Kingman... " 30, 1926

804 Harriett M. Angell.. " 30, 1926

800 Josephine E. Noether " 30, 1926

800 Charly M. Traynor.. " 30, 1926

795 *Lillian H. Herter... " 30, 1926

791 Ruth G. Dulligan.... " 30, 1926

791 Mildred A. Horne.... " 30, 1926

780 *Alice H. Baker..... " 30, 1926

754 *Carolyn M. Burrell.. " 30, 1926

754 Hester C. Davis..... " 30, 1926

746 Dorothy Sanger..... " 30, 1926

745 *Florence N. Creed.. " 30, 1926

734 Helen M. Tivnan.... " 30, 1926

730 Mary A. Mahan..... " 30, 1926

727 Pearl E. Folsom.... " 30, 1926

726 Mary A. Kelly..... " 30, 1926

722 Marie A. Gordon.... " 30, 1926

714 Mary A. Collins..... " 30, 1926

709 *Catherine A. Keohane " 30, 1926

706 Gertrude M. Hughes " 30, 1926

700 *Marguerite L. Leonard " 30, 1926

First Assistant and Assistant in Manual Arts Certificate

Drawing

885 Elizabeth M. P. Bartlett June 30, 1926

878 Mary P. Barry..... " 30, 1926

725 Hannah E. McDonough " 30, 1926

*Eligible for appointment after June 30, 1920.
Placed on file.

APPOINTMENT OF SCHOOL PHYSICIAN.

A communication was received from the Secretary, under date of May 12, 1920, reporting that the Division of Civil Service has authorized the permanent appointment of Dr. George J. Oberlander as school physician.

Placed on file.

On motion, George J. Oberlander, M. D., was duly appointed school physician, to take effect May 10, 1920

ALLOWANCE FOR CASH TRANSACTIONS, BOSTON TRADE SCHOOL.

A communication was received from the Business Agent, under date of May 7, 1920, recommending that the principal of the Boston Trade School be allowed the additional sum of \$150 for the payment of small cash transactions.

Placed on file.

On motion, it was

ORDERED, That in addition to the sum of two hundred dollars (\$200) allowed and paid to the principal of the Boston Trade School under the order passed by the Board Feb. 2, 1920 (see p. 6), there be allowed an additional sum of one hundred and fifty dollars (\$150), making three hundred and fifty dollars (\$350) in all, this sum being for the purpose of paying bills for materials which are to enter into products to be sold or otherwise disposed of, street car fares of teachers or pupils engaged in such purchases, express charges and other small cash transactions, such sum to be accounted for by said principal to the City Auditor through the Business Agent, and the balance at the end of the financial year to be paid over by said principal to the Business Agent for transmission to the City Collector.

DEATH OF A JANITOR.

A communication was received from the Schoolhouse Custodian, under date of May 13, 1920, reporting the death, on May 5, 1920, of George

W. Darby, janitor of the Oak Square School-house and portables.

Placed on file.

LEAVE OF ABSENCE TO A JANITOR

A communication was received from the Schoolhouse Custodian, under date of May 17, 1920, recommending that Patrick F. X. Nagle, janitor of the Benjamin Dean School-house, be granted leave of absence on one-half his net compensation for the period January 30 to June 5, 1920, inclusive, on account of personal illness.

Placed on file, and leave of absence on one-half his net compensation granted for the term specified.

ADDITIONAL COMPENSATION TO REGULAR SUBSTITUTE JANITOR.

A communication was received from the Schoolhouse Custodian, under date of May 13, 1920, recommending that Thomas W. McLean, regular substitute janitor, be allowed additional compensation in order to compensate an assistant necessary to perform the work properly in the Paul Jones School-house.

Placed on file.

On motion, it was

ORDERED, That Thomas W. McLean, regular substitute janitor, be allowed additional compensation at the rate of seven dollars (\$7) per week, in order to compensate an assistant necessary to perform the janitor service in the Paul Jones School-house, to take effect April 10, 1920.

CHAIRMAN AUTHORIZED TO PETITION FOR ADDITIONAL LEGISLATION TO PROVIDE INCREASES IN SALARIES.

On motion, it was

ORDERED, That the Chairman is hereby authorized, for and in behalf

of this Board, to petition the General Court for appropriate legislation for the purpose of increasing the compensation of teachers, members of the supervising staff, janitors, attendance officers and others in the employ of the School Committee; and to provide additional funds to meet the increased cost of fuel and other miscellaneous supplies necessary for the maintenance of the school system.

PETITION FOR INCREASE IN SALARY.

A communication was received from Anita P. McDonough, Secretary, Clerical Assistants' Association, under date of May 6, 1920, requesting that inasmuch as the Board is considering the matter of further increases in salary that the rank of clerical assistant be also considered when said increases are effected.

Laid over.

OMISSION OF FOREIGN LANGUAGES FROM COURSES OF STUDY, DAY ELEMENTARY AND DAY INTERMEDIATE SCHOOLS.

On motion, the order offered at the meeting of Apr. 5, 1920 (see p. 48), amending the courses of study in the day elementary and day intermediate schools by omitting therefrom all foreign languages, was assigned for consideration at the next regular meeting of the Board.

ADJOURNMENT.

Adjourned at 6:47 o'clock P. M.

Attest:

ELLEN M. CRONIN,
Secretary pro tempore.

CITY OF BOSTON.

Proceedings of the School Committee.

June 7, 1920.

A regular meeting of the School Committee of the City of Boston was held in the School Committee Building, Mason street, at 5:47 o'clock, p. m., the Chairman presiding.

Present: Messrs. Bogan, Corcoran, Miss Curtis, Messrs. Lane and O'Connor.

SECRETARY PRO TEMPORE.

In the absence of the Secretary, Ellen M. Cronin was elected Secretary pro tempore.

AMENDMENT AND APPROVAL OF RECORDS.

On motion, the minutes of previous meetings were amended as follows:

Mar. 15, 1920, on page 29, to provide that the appointment by promotion of Susie E. O'Neil, assistant, John A. Andrew District, to the rank of instructor, speech improvement classes, shall read to take effect Apr. 24, 1920, instead of "Apr. 6, 1920."

May 3, 1920, on page 59, to provide that the assignment to speech improvement classes of Agnes C. Loughlin, assistant, Shurtleff District, shall read to take effect May 10, 1920, instead of "Mar. 10, 1920."

Apr. 5, 1920, on page 43, to provide that the leave of absence granted to Nellie L. Woodbury, assistant in music, shall read Mar. 8 and from Mar. 22 to 31, 1920, without pay, instead of "Mar. 8 and from Mar. 15 to 31 without pay."

The reading of the records of the last meeting was omitted, the Board approving them as printed.

WITHDRAWAL OF APPOINTMENT.

A communication was received from the Superintendent, under date of June 7, 1920, withdrawing subject to the approval of the Board the appointment of John E. Denham as principal of the Summer Review High School for the term 1920, as made at the meeting of Apr. 5, 1920 (p. 41).

Placed on file and the appointment withdrawn.

DEATHS.

The Superintendent reported the death of the following-named teacher:

Dudley District—Mary L. Long, assistant, May 19, 1920.

Placed on file.

The Superintendent reported the deaths of the following-named teachers who had been retired on pension:

Harvard - Frothingham District—Ellen R. Stone, May 15, 1920.

Sewing—Mary J. McEntyre, May 12, 1920.

Placed on file.

The following appointments and transfers by the Superintendent, certified by him as being in accordance with the rules and regulations, to take effect on the dates stated, were presented:

SPECIAL ASSISTANTS.

Blackinton-John Cheverus District—Sophia G. Blackhurst, June 1, 1920.

Dearborn District—Catherine E. Dunn, May 10 to 28, 1920; Agnes M. McNamara, June 2, 1920.

Dudley District—Anna E. Appel, May 17, 1920; Laura A. Knight, May 24, 1920 (one day.)

Dwight District—Nellie Occomy, May 17 to 24, 1920.

Edmund P. Tileston District—Margaret M. Shea, May 17, 1920.

Frederic W. Lincoln District—Grace M. Evans, May 10, 1920.

Hancock District—Alice K. Desmond, May 3 to 7, 1920.

Lawrence District—Julia M. Bowlers, May 13 to 14, 1920 (two days); Josephine B. Chrystal, May 17 to 25, 1920.

Lewis District—Alice M. Vincent, May 25, 1920.

Mather District—Katherine M. Finn, May 24 to 28, 1920; Margaret E. Riley, May 17 to 21, 1920.

Norcross District—Christine Brock, kindergarten, May 3, 1920.

Phillips Brooks District—Mary M. Walsh, May 26, 1920.

Quincy District—Florence Crowell, May 19 and May 20, 1920 (two days).

Robert G. Shaw District—Ethelyn S. Houghton, May 7, 1920 (one day).

Samuel Adams District—Marguerite Murphy, May 3 and May 4, 1920 (two days); M. Ellen Cook, May 6, 1920 (one day); Sara Stowell, May 12, 1920 (one day).

Sherwin District—Nellie Occomy, June 3, 1920 (one-half day).

Theodore Lyman District—Nellie Wilbar, May 3, 1920.

Thomas Gardner District—Margaret M. Donahue, kindergarten, May 21, 1920 (one day); Marie A. Gordon, kindergarten, June 4, 1920.

Approved.

TEMPORARY TEACHERS.

Girls' Latin School—Lillian M. Grimes, assistant, May 3, 1920 (one day); Lena P. Cowan, assistant, May 4, 1920.

Sewing—Ethel R. Card, teacher, May 12, 1920 (one day).

Department of Manual Arts—Percy E. Jones, shop assistant, May 27, 1920 (one-half day); Percy E. Jones, instructor shop work, May 28, 1920 (one day).

Placed on file.

SCHOOL CENTERS.

Term 1919-20.

Roxbury Practical Arts High School Center—Daniel Willis, doorman, April 1, 1920.

Approved.

SUMMER REVIEW SCHOOLS.

Term 1920.

To take effect June 28, 1920.

Summer Review High School—John E. Denham, master.

Summer Review High School—C. Ross Appler, Harry C. Barber, John J. Cadigan, F. Louise Dacey, Harold B. Garland, Carolyn M. Gerrish, Gertrude M. Hall, Joseph W. Hobbs, Alfred B. Kershaw, Louis A. McCoy, William H. H. Peirce, George I. Pettingill, Fred P. H. Pike, Eva Z. Pritchard, Adeline G. Simmons, Orren H. Smith, William E. Smith, Ambrose B. Warren, Edward N. Wilson, instructors.

Bigelow Summer Review Elementary School—Elizabeth W. O'Connor, assistant in charge; Agnes E. Barry, Margaret M. Biggy, Annie T. Burke, Geraldine I. Donoghue, Susan H. Lynch, Ora M. McDonnell, Henrietta L. Stumpf, Gertrude A. White, Louis A. White, John A. O'Keefe, assistants.

Shurtleff Branch—Marguerite Condon, Mary C. Gartland, Agnes McCloskey, Anne C. McCormack, Adelaide G. Nelson, Mary R. Quinn, assistants.

Charlestown Summer Review Elementary School—Ernest W. Anderson, Annette Campbell, Frederick A. Dunfey, Mary M. Facey, Pauline M. Garey, John J. Mahoney, Edith A. West, assistants.

City Summer Review Elementary School—William F. Cannon, Mary M. Fitzgerald, Mary T. Gallagher, Mary A. A. Haverty, Grace E. Maloney, Mary A. Molloy, Helen L. Murphy, Mary V. O'Regan, Joseph F. O'Sullivan, Alice M. Roche, Gertrude P. Tobin, assistants.

Dorchester Summer Review Elementary School—Lillian F. Allen, Frances R. Campion, Anna F. Cotter, James E. Dolan, Mary A. Fletcher, Margaret E. Foster, Ellen G. Garrahan, Mary J. Haggerty, Margaret R. Kenneally, Alice M. P. Lanigan, Nellie R. McNair, Thomas L. Mea, Frances M. Murphy, Helen F. Tarpey, Aloyse B. Tierney, assistants.

East Boston Summer Review Elementary School—Ellen A. Barry, Alice J. Barry, A. Frances Brennan, Emily W. Collins, Joanna Z. Connell, Anna C. Gallagher, Harriet L. Jewell, Sara E. Kirwen, Esther E. Larson, Dorothy C. O'Connor, Berenice E. Reardon, Anna E. Rosen, Mary A. Sullivan, assistants.

Hugh O'Brien Summer Review Elementary School—Majorie T. Doherty, Mary L. Kelley, Catherine C. Lynch, John L. Mayer, Katherine M. Murphy, Mary A. Starkey, Josephine V. Hogan, assistants.

Hyde Park Summer Review Elementary School—Alice B. Farnsworth,

Mary D. McKenna, Evelyn Murphy, Margaret E. O'Connor, assistants.

Lewis Summer Review Elementary School—Katherine F. Cahill, Adelaide R. Burke, Mary M. Callahan, Madeline M. Daley, Elizabeth A. Donahue, Elinore F. Donoghue, Emma M. Fotch, E. May Hastings, William S. Lenihan, Mary A. McLoughlin, Marion E. Melten, Clara I. Metcalf, Margaret A. Nichols, assistants.

West End Summer Review Elementary School—Adah I. Childs, Helen T. Cullen, Ruth M. Drury, Margaret A. Falconer, E. Joseph Goulart, Florence M. Halligan, Margaret E. Kerrigan, Mary A. Magner, Mary A. Mahoney, Esther L. McNellis, Margaret M. O'Connor, Marguerite J. Rich, Carrie M. Schroeder, Margaret C. McCloskey, assistants.

Approved.

EMERGENCY LIST.

Summer Review High School—Marion L. Barker, Elmer R. Bowker, Ernest Cushman, George A. Cushman, Mary E. Greene, Rina M. Greene, Wilfred F. Kelley, Frank Kennedy, Elizabeth I. O'Neill, Ellen A. Regan, Herbert Rich, Francis Smith, William T. Williams.

Summer Review Elementary Schools—Susan B. Barker, Julia A. Barrett, Jane U. Barry, Rose Biggi, Lillian B. Blackmer, Mary J. Boyhan, Josephine L. Broderick, Esther L. Carley, Margaret M. Casey, Helen A. Cole, Catherine A. Collins, Emily W. Collins, Lillian Connors, Florence E. Crotty, Alice E. Donoghue, Rosanna M. Dowd, Patrick L. Geary, Mary E. Haggerty, Ruth M. Haynes, Mary H. Healey, Eunice C. Hearn, Irene L. Hines, Anne C. Hughes, Agnes R. Hurley, Emma F. Jenkins, Grace D. Lennon, Adeline Leve, Margaret B. Lynch, Louise C. Macdonald, Jane G. Maguire, Mary R. Mansfield, Margaret McAndrew, Marie E. McCue, Eleanor McGourty, Frances B. Mea, Grace W. Mitchell, Louise K. Morss, Mary C. Murphy, Marion L. Owen, Annie H. Pitts, Annie E. Regan, Teresa A. Regan, Marguerite Rich, Eva M. Rogerson, Marie Scollard, Gertrude Smith, Dorothy S. Starratt.

Approved.

PLAYGROUNDS.

Season of 1920.

Supervisors—James H. Crowley, Lulu A. Donovan, Florence A. Smith.

Play Teachers—Elsie M. Burgess, James P. Collins, James A. Crowley, Helen M. Dooley, John A. Lahive, Joseph A. F. O'Neil, Vincent J. Readdy, Alfred B. Sullivan.

Approved.

GARDENING.

Season of 1920.

Supervisor of Gardening—Mabel E. Turner.

Instructors in Gardening—Lillian B. Blackmer, Olive E. Carroll, Agnes R. Collier, Madeline M. Daley, Jo-

séphine Dalton, Alice E. Donaghue, Anna G. Lynch, Helen MacNeil, Virginia McKillop, Frances Mea, Joseph F. Roche, Rita Sherry, Laura B. Tolman.

First Assistants in Gardening—Helen B. Knapp, Marguerite Lamson.

Assistants in Gardening—Frances B. Damon, Agnes L. Facey, Margaret McHugh, Evelyn Manley, Clara L. Zimmerman.

Approved.

EMERGENCY LIST.

Gertrude L. Anderson, Alice Caron, Helen Darrow, Eva W. Eldredge, Margerite Fiske, Mary C. Gourley, Angeline La Piana, Marguerite L. Leonard, Charlotte Raulston, Ruth Solomon.

Approved.

LEAVE OF ABSENCE.

On motion of the Superintendent, it was

ORDERED, That the action of this Board granting leave of absence for study to Grace Phemister, assistant, Dorchester High School, from Sept. 1, 1920, to Aug. 31, 1921, at the meeting of May 3, 1920 (p. 58), is hereby rescinded.

On the report of the Superintendent, leave of absence was granted each of the following-named teachers for the terms specified:

Public Latin School—Fred P. H. Pike, junior master, June 1, 1920, one-half day, without pay.

Girls' Latin School—Frances Burnce, assistant, from June 8 to 24, 1920; Helen A. Stuart, first assistant, head of department, from May 1 to June 24, 1920.

English High School—Daniel Foley, master, head of department, from June 1 to 18, 1920, without pay; Thomas H. McMahan, junior master, May 11, 1920, one day, (funeral).

Hyde Park High School—Marguerite S. King, industrial instructor, May 24, 1920, one day, without pay.

Boston Trade School—J. Paul Dallas, shop foreman, June 1, 1920, one-half day, without pay.

Trade School for Girls—Bertha D. Tucker, helper, May 5, 1920, one day, without pay.

Continuation School—Francis R. Sheehan, shop instructor, May 27, 1920, one-half day, (funeral).

Bennett District—Helena R. Guiney, assistant, May 20, 1920, one-half day, without pay.

Bunker Hill District—Amy A. Snelling, first assistant, kindergarten, May 18, 1920, one day, without pay.

Chapman District—Katharine L. Niland, assistant, from May 3 to 28, 1920.

Christopher Gibson District—Marion E. Killion, assistant, May 11, 1920, one-half day, (funeral); Pauline Miller, assistant, kindergarten, May 24, 1920, one day, (Jewish holiday).

Dearborn District—Elizabeth A. Crowley, assistant, June 2, 1920, one-half day, (funeral); Mary G. Finnegan, assistant, May 26, 1920, one-half day, (funeral); Arthur L. Gould, master, June 2, 1920, one-half day, without pay; Mary C. Harrington, assistant, from June 6 to 25, 1920.

Edmund P. Tileston District—Gertrude Friederman, assistant, May 24, 1920, one day, (Jewish holiday).

Elihu Greenwood District—Anne E. Flanagan, assistant, May 12, 1920, one day, without pay; Helen G. McKenna, assistant, May 25, 1920, one-half day, without pay; Louise J. Smith, assistant, May 6, 1920, one-half day, without pay.

Eliot District—Frances S. Rodgers, assistant, May 28, 1920, one day, without pay.

Emerson District—Gertrude M. McBrien, assistant, May 24, 1920, one day, without pay.

Franklin District—Anna T. Sennott, assistant, May 28, 1920, one-half day, (funeral).

Frederic W. Lincoln District—Lydia M. Gore, assistant, May 5, 1920, one-half day, (funeral).

George Putnam Intermediate District—Marion B. Nye, assistant, May 25, 1920, one day, (funeral).

Hancock District—Eleanor M. Colleton, assistant, from May 24 to Dec. 31, 1920, without pay; Catherine C. O'Connell, assistant, May 17, 1920, one-half day, (funeral).

Harvard-Frothingham District—Elizabeth G. Desmond, assistant, May 10, 1920, one-half day, (funeral); Bertha F. Dodge, assistant, June 3, 1920, one-half day, without pay.

Henry L. Pierce District—Clara B. Cutler, first assistant, grammar, May 24, 1920, one-half day, without pay.

Hugh O'Brien District—Rosella V. Bishop, May 25, 1920, one day, without pay.

Hyde District—Louise A. Kelley, assistant, from May 3 to June 25, 1920; Zelpha L. Thayer, assistant, May 26, 27, 1920, two days, without pay; Etta Yerdon, assistant, from May 3 to June 25, 1920.

John Winthrop District—Marguerite G. Sullivan, assistant, May 26, 1920, one-half day, without pay.

Julia Ward Howe District—Mary A. McCool, assistant, May 10, 1920, one day (funeral); Marion C. Walsh, assistant, from June 1 to 25, 1920.

Oliver Wendell Holmes Intermediate District—Josephine Crockett, assistant, from May 12 to 14, 1920, three days, without pay.

Phillips Brooks District—Sara Rice, assistant, May 24, 1920, one day (Jewish holiday); Jessica B. Smith, assistant, June 3, 1920, one-half day, without pay.

Rice District—Mabel I. Emerson, first assistant in charge, May 17, 1920, one day, without pay; Margaret A. Nichols, first assistant, grammar, May 12 to 14, 1920, three days, without pay.

Robert G. Shaw District—Frances R. Newcomb, first assistant, gram-

mar, from Apr. 1 to 30, 1920; Mary C. Richards, assistant, Apr. 1 to 23, 1920.

Roger Wolcott District—Lillian H. Kenney, assistant, May 5, 1920, one-half day (funeral).

Ulysses S. Grant District—Margaret A. Falconer, assistant, May 3, 1920, one day (funeral); Grace S. Mansfield, first assistant, kindergarten, May 12, 1920, one day (funeral).

Washington District—Josephine T. Collagan, assistant, May 10, 1920, one day (funeral).

Wells District—Daisy F. Burnell, assistant, from May 24 to 28, 1920, five days, without pay; Dora L. Lourie, assistant, May 21, 1920, one day, without pay.

Wendell Phillips District—Margaret E. Kerrigan, assistant, Apr. 26, 1920, one day (funeral).

William E. Endicott District—Loretta C. Cauley, assistant, May 20, 1920, one-half day (funeral); Irene L. Hines, assistant, May 14, 1920, one day, without pay; Susie J. McCloskey, assistant, May 28, 1920, one-half day, without pay; Sadie L. Siskind, assistant, May 28, 1920, one day, without pay; Helen Weisman, assistant, kindergarten, May 24, 1920, one day (Jewish holiday).

William Lloyd Garrison District—John J. Lally, submaster, May 17, 1920, one-half day (funeral).

Household Science and Arts—Josephine Morris, director, Apr. 1, 1920, one day, without loss of pay. (To arrange exhibit at Wentworth Institute.)

Cookery — Catherine F. Clifford, teacher, May 24, 1920, one-half day (funeral); Mary C. Mitchell, teacher, May 12, 1920, one-half day (funeral).

Department of Manual Arts—M. Gertrude Burnaby, assistant instructor in manual training, May 25, 1920, one-half day, without pay; Theodore M. Dillaway, director, Apr. 1, 1920, one day, without loss of pay (to attend Eastern Arts Association Convention); Edward C. Emerson, first assistant director, Apr. 1, 1920, one-half day, without loss of pay (to attend Eastern Arts Association Convention).

Department of Music—Helen A. Brick, assistant, May 7, 1920, one-half day (funeral).

Department of Medical Inspection—Francis G. Barnum, school physician, May 3 to 5, 1920, three days, without pay; Teresa V. Kelley, school nurse, June 3, 1920, one-half day, without pay; Edward F. Timmins, school physician, June 1, 1920, one day, without pay.

Department of Vocational Guidance—Irving O. Scott, vocational assistant, from May 1 to July 31, 1920.

On the report of the Superintendent leave of absence under a suspension of the rules was granted each of the following-named teachers for the terms specified:

Public Latin School—William R. Morse, master, head of department,

June 23, 1920, one day, without loss of pay; Archer L. Faxon, junior master, June 22, 23, 1920, two days, without loss of pay. (To act as readers on the College Entrance Examination Board.)

Girls' Latin School—Adeline G. Simmons, assistant, June 24, 1920, one day, without loss of pay; Carolyn M. Gerrish, first assistant, head of department, June 23, 24, 1920, two days without loss of pay. (To act as readers on the College Entrance Examination Board.)

High School of Commerce—Winburn S. Cannell, junior master, from June 22 to 24, 1920, three days, without loss of pay. (To act as reader on the College Entrance Examination Board.)

Edmund P. Tileston District—Josephine M. Walsh, assistant, from June 16 to 24, 1920, without pay.

Hugh O'Brien District—Elizabeth F. Pinkham, assistant, May 11 to 30, 1920, without pay.

Music—John A. O'Shea, director, from May 17 to 21, 1920, five days, without loss of pay. (To attend Eastern Music Supervisors' Conference.)

On the report of the Superintendent leave of absence on account of vacations as provided under section 154 of the regulations was granted each of the following-named teachers for the terms specified:

Trade School for Girls—Rebecca Anslow, head of department, from May 3 to 28, 1920; Mary E. Connor, trade assistant, from May 26 to June 24, 1920; Mary V. Cunningham, trade assistant, May 21, 1920; Margaret E. Godfrey, trade assistant, from May 27 to June 24, 1920; Catherine Kelliher, trade assistant, from May 27 to June 24, 1920; Marie E. Jobin, trade assistant, from May 26 to June 24, 1920; Josephine MacLeavey, trade assistant, from May 7 to 28, 1920; Josephine B. Tanck, trade assistant, from May 3 to 18, 1920.

On the report of the Superintendent, leave of absence for study travel and rest was granted each of the following-named teachers for the terms specified:

Roxbury High School—Celia F. Stacy, assistant, from Sept. 1, 1920, to Aug. 31, 1921, for study and travel.

West Roxbury High School—Bertha E. Dennis, assistant, from Sept. 1, 1920, to Aug. 31, 1921, for rest; Mabel O. Mills, assistant, from Sept. 1, 1920, to Aug. 31, 1921, for study and travel.

Continuation School—Mary Kelly, assistant, from Sept. 1, 1920, to Aug. 31, 1921, for study.

Abraham Lincoln District—Marguerite C. Cronan, assistant, from Sept. 1, 1920, to Aug. 31, 1921, for study and travel.

Blackinton-John Cheverus District—Catherine E. McCarthy, master's assistant, from Sept. 1, 1920, to Aug. 31, 1921, for study and travel.

Charles Sumner District—Bertha L. Palmer, assistant, from Sept. 1, 1920, to Aug. 31, 1921, for study and travel.

Elihu Greenwood District—Nellie M. Howes, first assistant in charge, from Sept. 1, 1920, to Aug. 31, 1921, for rest.

George Putnam Intermediate District—Maud J. Bray, assistant, from Sept. 1, 1920, to Aug. 31, 1921, for study; Antoinette M. Getchell, assistant, from Sept. 1, 1920, to Aug. 31, 1921, for rest.

Hancock District—Marian A. Dogherty, assistant, from Sept. 1, 1920, to Aug. 31, 1921, for rest.

Longfellow District—Lila C. Fisher, assistant, from Sept. 1, 1920, to Aug. 31, 1921, for rest.

Phillips Brooks District—Ellen C. Hoy, assistant, from Sept. 1, 1920, to Aug. 31, 1921, for study.

Department of Educational Investigation and Measurement—Harriet M. Barthelmess, research assistant, from Sept. 1, 1920, to Aug. 31, 1921, for study.

On the report of the Superintendent, the following leaves of absence granted at the meetings of Oct. 20, 1919 (p. 183) and Apr. 5, 1920 (p. 43) respectively, were discontinued on the dates stated at the request of the teacher:

Prescott District—Maria T. Cogger, instructor, special class, June 1, 1920.

Ulysses S. Grant District—Elizabeth G. Hutchison, assistant, June 1, 1920.

On the report of the Superintendent, the following leave of absence granted under Section 307 of the regulations, at the meeting of Sept. 15, 1919 (p. 149), for study and travel, was discontinued on the date stated, at the request of the teacher:

Wells District—Gertrude E. Johnson, assistant, June 1, 1920.

DESIGNATION OF A TEACHER.

A communication was received from the Superintendent, under date of June 7, 1920, reporting the following designation of a teacher, to serve in the position indicated, until such time as it shall be filled otherwise, in accordance with the rules and regulations:

Dillaway District—Fannie B. Hayden, assistant, kindergarten, as acting first assistant, kindergarten, from Mar. 1, 1920, to Apr. 9, 1920.

Placed on file.

RETIREMENTS ON PENSION.

The Superintendent offered the following:

ORDERED, That the following-named teachers be retired on pension in accordance with the provisions of chapter 589 of the acts of 1908, as amended by chapter 617 of the acts of 1910, chapter 569 of the acts of 1912, and chapter 304 of the special

acts of 1915, the dates of retirement and rates of pension to be as hereinafter specified:

Wells District—Emily F. Carpenter, length of service 48 yrs., 6 mos., Aug. 31, 1920, \$600.

Edward Everett District—Emma M. Savil, length of service 50 yrs., 9 mos., Aug. 31, 1920, \$584.

Hancock District—Susan E. Mace, length of service 49 yrs., 8 mos., Aug. 31, 1920, \$584.

Norcross District—Mary E. Downing, length of service 47 yrs., 4 mos., Aug. 31, 1920, \$584.

Norcross District—Emma L. Eaton, length of service 49 yrs., 6 mos., Aug. 31, 1920, \$600.

Phillips Brooks District—Helen Crombie, length of service 50 yrs., 11 mos., Aug. 31, 1920, \$584.

Wells District—Kate Wilson, length of service 42 yrs., 9 mos., Aug. 31, 1920, \$584.

Passed, a majority of the Board voting in the affirmative.

ASSIGNMENT OF MARY A. LEARY TO DEPARTMENT OF MANUAL ARTS ON PART TIME.

On motion of the Superintendent, it was

ORDERED, That Mary A. Leary, assistant in the Jefferson District, is hereby assigned to the Department of Manual Arts on one-fifth time, to take effect June 7 and to continue through the 1920 garden season, unless earlier terminated by the Superintendent with the approval of the Board.

EMPLOYMENT OF TEACHER ON PART TIME IN DEPARTMENT OF MANUAL ARTS.

On motion of the Superintendent, it was

ORDERED, That during the school year ending Aug. 31, 1921, Effie Owen, assistant instructor in manual training, Department of Manual Arts, be placed on half-time and that she be paid one-half of her regular salary.

EMPLOYMENT OF TEACHERS ON PART TIME IN NORMAL SCHOOL.

On motion of the Superintendent, it was

ORDERED, That during the school year 1920-21 the Superintendent is hereby authorized to employ the following-named teachers on part time in the Normal School to give courses in methods of teaching with class room demonstrations, for a period of six weeks each, said teachers to be paid at the rate of two hundred dollars (\$200) per annum for such service in addition to the regular salary of their ranks as teachers in day elementary schools:

Dearborn District—Catherine G. Foley, first assistant in charge.

Everett District—Louise Robinson, first assistant in charge.

John Winthrop District—A. Frances Brennan, assistant.

Martin District—Nellie G. Kelley, first assistant in charge.

Washington District—Teresa R. Flaherty, first assistant in charge.

COURSE IN VOCATIONAL DRAWING, MUSEUM OF FINE ARTS.

On motion of the Superintendent, it was

ORDERED, That the employment of Alice G. Morse, Blanche K. Brink and Ralph McLellan, teachers of the course of vocational drawing for high school pupils, conducted at the Museum of Fine Arts, is hereby authorized for eight months beginning Oct. 1, 1920, said teachers to serve during three sessions of two hours each, weekly. Compensation for such service shall be at the rate of four hundred dollars (\$400) for the eight-month period, payment to be made in eight monthly installments upon certification of the Director of Manual Arts to the Business Agent, and deduction for each session of absence for any cause to be at the rate of 1-100 of the compensation for the entire period.

On motion of the Superintendent, it was

ORDERED, That the appointment of Alma Lebrecht as monitor of the course of vocational drawing for high school pupils conducted at the Museum of Fine Arts, is hereby authorized for eight months beginning Oct. 1, 1920, said monitor to serve during the five sessions of two hours each weekly. Compensation for such service shall be at the rate of one hundred seventy-five dollars (\$175) for the eight-month period, payment to be made in eight monthly installments upon certification of the Director of Manual Arts to the Business Agent, and deduction for each session of absence for any cause to be at the rate of 1-170 of the compensation for the entire period.

ESTABLISHMENT OF ADDITIONAL CLASS FOR CONSERVATION OF EYESIGHT.

On motion of the Superintendent, it was

ORDERED, That the Superintendent is hereby authorized to establish an additional class in conservation of eyesight in the John J. Williams School, Franklin District, to take effect Sept. 8, 1920.

ESTABLISHMENT OF ADDITIONAL CLASS, DISCIPLINARY DAY SCHOOL.

On motion of the Superintendent, it was

ORDERED, That the establishment of one additional class, making three in all, is hereby authorized in the

Disciplinary Day School, to take effect Sept. 8, 1920.

SUSPENSION OF SESSIONS OF CERTAIN NINTH GRADE CLASSES ON DAY OF ANNUAL PARADE.

On motion of the Superintendent, it was

ORDERED, That the Superintendent is hereby authorized to suspend school sessions of ninth grade classes in the Abraham Lincoln, George Putnam, John Winthrop, Lewis, Robert G. Shaw and Ulysses S. Grant Districts on Friday, June 11, 1920, on which day will be held the annual parade of the Boston School Cadets.

LEAVE OF ABSENCE TO MARY A. CUTTER.

On motion of the Superintendent, it was

ORDERED, That the provisions of paragraph 2 of section 314 of the regulations are hereby suspended in respect to Mary A. Cutter, assistant, Roxbury High School, absent on leave for Red Cross service from September 1, 1918, to August 31, 1919.

SYLLABUS FOR SUMMER REVIEW ELEMENTARY SCHOOLS.

On motion of the Superintendent, it was

ORDERED, That the accompanying Syllabus for the Summer Review Elementary Schools is hereby authorized as a School Document, and that twenty-five hundred (2,500) copies be printed.

ESTABLISHMENT ON NINTH GRADE INTERMEDIATE CLASS, BIGELOW DISTRICT.

The Superintendent offered the following:

ORDERED, That the Superintendent is hereby authorized to establish a ninth grade intermediate class in the Bigelow District.

Passed, Mr. O'Connor dissenting.

ACCEPTANCE OF AN ACT TO REGULATE APPROPRIATIONS BY THE SCHOOL COMMITTEE OF THE CITY OF BOSTON.

The Superintendent offered the following:

ORDERED, That the School Committee of the City of Boston hereby accepts Chapter 524 of the Acts of 1920—An Act to Regulate Appropriations by the School Committee of the City of Boston.

Passed unanimously.

AMENDMENT TO REGULATIONS.

A communication was received from the Board of Superintendents, under

date of June 7, 1920, recommending that the regulations be amended to provide that regularly appointed teachers may be absent without loss of pay, for not to exceed one day, in order to receive a degree at a college or university.
Placed on file.

The following was offered:
ORDERED, That the regulations be amended as follows:
Section 305, paragraph 1. Insert the following as item "h":
h. To receive a degree at a college or university.....1 day
Section 324, paragraph 1. Insert the following as item "h":
h. To receive a degree at a college or university 1 day
Laid over.

ELIGIBLE LIST.

A communication was received from the Board of Superintendents, under date of June 7, 1920, submitting a list of successful candidates of January, 1920, for several certificates of qualification. These names do not constitute separate eligible lists, but should be included in School Document No. 14, 1919, at the places indicated by the several ratings.

HIGH SCHOOL CERTIFICATES.

Commercial Branches.
Bookkeeping and Commercial Arithmetic.

Men.

Rating. Name. Certificate Expires.
722 William J. Chisholm, June 30, 1920

Women.

800 Mary J. Mohan.....June 30, 1926

Phonography and Typewriting.

Men.

792 Thomas A. Scanlon, June 30, 1926

Women.

794 Ellen S. Keegan....June 30, 1926
727 Agnes T. Dubuc....June 30, 1922

Economics.

878 Alfred B. Sullivan..June 30, 1926

English.

Men.

815 Laurence J. Jackson, June 30, 1926

Women.

881 Elizabeth M. Barden..June 30, 1926
867 *Margaret E. Foster. " 30, 1926
837 *Olive B. White..... " 30, 1926
811 Regina J. Kees..... " 30, 1926
786 Marguerite Condon.. " 30, 1926

French

Men

802 *Joseph G. Green....June 30, 1926

Women

839 Katharine E. Barr.. " 30, 1926
777 May B. Whiting..... " 30, 1923
723 Marguerite McKelligett " 30, 1926

History

Men

Rating Name Certificate Expires
954 William H. J. Kennedy June 30, 1926
848 John B. FitzGerald .. " 30, 1926
808 *Ralph F. V. Quinn. " 30, 1926
766 Frank L. Mansur.... " 30, 1926

Household Science

901 Agnes L. Callaghan..June 30, 1926

Mathematics

732 John F. McCarthy ..June 30, 1924

Physics-Chemistry

727 Eleanor M. Kyle....June 30, 1926

Spanish

Men

825 Cecil T. Derry June 30, 1923
778 Frederick J. Hurley. " 30, 1926

Women

796 *Marie Scollard.....June 30, 1926

VOCATIONAL ASSISTANT CERTIFICATE

704 Elizabeth E. Lewis..June 30, 1922

DAY CLERICAL SCHOOL CERTIFICATE

(Clerical Instructor)

826 Basil N. Perkins....June 30, 1926

SPECIAL CERTIFICATES VALID IN DAY ELEMENTARY SCHOOLS

Cookery

861 Bessie E. Robbins...June 30, 1926
817 Beatrice McGovern.. " 30, 1926

Sewing

862 Marion A. Driscoll..June 30, 1926
834 Hester E. Hurlbutt.. " 30, 1926
790 *Clara K. Hogan " 30, 1926
777 *Eileen R. Griffin.... " 30, 1926
762 Margaret E. Minton. " 30, 1926

Manual Training

Foreman, Shop Work

818 Edward W. Malone..June 30, 1926
785 Frederick E. Rau.... " 30, 1926

Instructors

799 Clifford M. Goodrich..June 30, 1926
715 Alvin J. Long " 30, 1924
706 Harold R. Rippon .. " 30, 1926
704 *Americo B. Ventura. " 30, 1926

XXVI. (C) PREVOCATIONAL ACADEMIC CERTIFICATE.

Assistants

903 Mary A. Starkey....June 30, 1926
862 Anna F. Cotter..... " 30, 1926
856 Mary C. Culhane... " 30, 1926
841 Mildred E. Frazier.. " 30, 1926
814 Helen J. Roberts.... " 30, 1926
807 Alice M. Colleton.... " 30, 1926

INSTRUCTOR OR ASSISTANT INSTRUCTOR OF MILITARY DRILL CERTIFICATE

809 James J. Kelley.....June 30, 1926

SCHOOL NURSE CERTIFICATE

Rating	Name	Certificate Expires
824	Miriam B. Downing.	June 30, 1926
787	Marion E. Branagan.	" 30, 1926
776	Gladys Huse.....	" 30, 1926
774	Veronica T. Cashin..	" 30, 1926
737	Katherine A. Grady.	" 30, 1926
682	Lauretta M. Quinn..	" 30, 1926
680	Eleanora A. Tobin..	" 30, 1926
652	Frances E. Grasse .	" 30, 1925

*—Eligible for appointment after June 30, 1920.

Placed on file.

APPOINTMENT OF TEMPORARY ATTENDANCE OFFICER.

A communication was received from the Secretary, under date of May 19, 1920, reporting that the Civil Service Commission has certified Joseph Green as eligible for appointment as temporary attendance officer.

Placed on file.

On motion, Joseph Green was appointed temporary attendance officer, to take effect May 17, 1920.

EXTENSION OF LEAVE OF ABSENCE TO WALTER T. WALSH.

A communication was received from the Business Agent, under date of June 2, 1920, recommending that the leave of absence granted to Walter T. Walsh, assistant in the Supply Room, be extended for a further period from June 1 to Aug. 31, 1920, inclusive, on half pay.

Placed on file.

On motion, it was

ORDERED, That the leave of absence on half pay to Walter T. Walsh, assistant in the Supply Room, from Apr. 1 to May 31, 1920, on account of personal illness, granted on Apr. 5, 1920, is hereby extended to Aug. 31, 1920.

PURCHASE OF COAL BY BUSINESS AGENT.

A communication was received from the Business Agent, under date of June 1, 1920, stating that under the existing abnormal condition of the coal market it may be impossible to make purchases under the rules of the School Committee, and requesting that he be granted authority to purchase coal in such manner as may appear to be for the best interests of the city.

Placed on file.

The following was offered:

ORDERED, That the Business Agent is hereby authorized during the current financial year to purchase coal in such quantities, of such kinds, at such times, and by such methods as he may deem for the best interests of the City.

The rules were suspended and the order passed by the following vote:

YEAS—Messrs. Bogan, Corcoran, Miss Curtis, Messrs. Lane and O'Connor—5.

NAYS—0.

AMENDMENT TO REGULATIONS GOVERNING USE OF SCHOOL BUILDINGS.

A communication was received from the Business Agent, under date of May 14, 1920, recommending that the regulations governing the use of school buildings be amended to provide a rate for cleaning class and similar rooms on Sunday evenings.

Placed on file.

On motion, it was

ORDERED, That paragraph 2 of Schedule C, applicable to evening school and school center service, be amended by the insertion of the word "Sunday" at the beginning of the second sentence, so that the paragraph will read as follows:

2. Janitor, for cleaning (i. e., sweep-and dusting) each class or similar room occupied for school purposes, each such room including also a coat-room, exclusive of the principal's office or room used for that purpose:

Sunday, Monday, Tuesday, Thursday and Saturday evenings, 21 cents.
Wednesday evenings, 7 cents.

APPROPRIATIONS AND EXPENDITURES TO MAY 1, 1920.

A communication was received from the Business Agent, under date of May 1, 1920, submitting a statement showing the appropriations, expenditures and balances of the first four months of the current financial year, the total expenditures for the corresponding four months of the financial year 1919-20, with the increases and decreases in the several items.

Placed on file.

LEAVE OF ABSENCE TO A MATRON.

A communication was received from the Schoolhouse Custodian, under date of June 7, 1920, recommending that Hanora Hanson, matron at the Paul Revere School, be granted leave of absence on account of personal illness for the period May 12 13 and 14, 1920, inclusive.

Placed on file, and leave of absence granted for the dates stated.

TRANSFERS OF JANITORS.

A communication was received from the Schoolhouse Custodian, under date of June 7, 1920, submitting a list of applicants desiring transfer to the janitorship of the Atherton Schoolhouse, and recommending that William M. Lynsky, janitor of the Drake Schoolhouse, who stands at the head of the list be appointed to the position, to take effect July 2, 1920.

Placed on file and the transfer of William M. Lynsky approved, to take effect on the date stated.

A communication was received from the Schoolhouse Custodian, under date of June 7, 1920, submitting a list of applicants desiring transfer to the janitorship of the Hancock and Cushman School-houses, and recommending that Edward J. Harold, janitor of the George Bancroft School-house, who stands at the head of the list, be appointed to the position, to take effect June 4, 1920.

Placed on file, and the transfer of Edward J. Harold approved, to take effect on the date stated.

A communication was received from the Schoolhouse Custodian, under date of June 7, 1920, submitting a list of applicants desiring transfer to the janitorship of the John Cheverus School-house, and recommending that Peter A. Flynn, janitor of the Sherwin School-house, who stands at the head of the list, be appointed to the position, to take effect June 4, 1920.

Placed on file, and the transfer of Peter A. Flynn approved, to take effect on the date stated.

A communication was received from the Schoolhouse Custodian, under date of June 7, 1920, submitting a list of applicants desiring transfer to the janitorship of the Paul Jones School-house, and recommending that Joseph L. Butler, janitor of the Dwight School-house, who stands at the head of the list, be appointed to the position, to take effect July 2, 1920.

Placed on file, and the transfer of Joseph L. Butler approved, to take effect on the date stated.

A communication was received from the Schoolhouse Custodian, under date of June 7, 1920, submitting a list of applicants desiring transfer to the janitorship of the Philip H. Sheridan School-house, the first two candidates on the list having the same rating, and recommending that Anthony Guida, janitor of the Noble School-house, be appointed to the position, to take effect June 13, 1920.

Placed on file, and the transfer of Anthony Guida approved, to take effect on the date stated.

A communication was received from the Schoolhouse Custodian, under date of June 7, 1920, submitting a list of applicants desiring transfer to the janitorship of the William Blackstone School-house, and recommending that John D. Lawler, janitor of the Richard Olney School-house, who stands at the head of the list, be appointed to the position, to take effect June 4, 1920.

Placed on file, and the transfer of John D. Lawler approved, to take effect on the date stated.

A communication was received from the Schoolhouse Custodian, under date of June 7, 1920, submitting a list of applicants desiring transfer to the janitorship of the Wyman School-house and Portable No. 52, and recommending that John F. Carroll, janitor of the Choate Burnham School-house, who stands at the head of the list, be appointed to the position, to take effect June 4, 1920.

Placed on file, and the transfer of John F. Carroll approved, to take effect on the date stated.

CERTIFICATION OF A JANITOR.

A communication was received from the Schoolhouse Custodian, under date of June 7, 1920, recommending that requisition be made upon the Division of Civil Service for the names of candidates eligible for appointment to the janitorship of the Oak Square School-house.

Placed on file, and the Secretary directed to make requisition upon the Division of Civil Service accordingly.

AMENDMENT TO REGULATIONS GOVERNING USE OF SCHOOL BUILDINGS.

A communication was received from the Schoolhouse Custodian, under date of June 7, 1920, recommending that the regulations governing the use of school buildings be amended.

Placed on file.

On motion, it was

ORDERED, That the regulations governing the use of school buildings and accompanying schedules of charges, adopted at the meeting of Nov. 29, 1915 (see p. 157, 171), are hereby amended as follows:

Under Schedule "C" establishing rates for janitor service in connection with evening schools and school centers, paragraph 4, rates for cleaning, insert the following items:

Mon., Tues.,
Thurs. Sat.,
and Sun. Wed.

William E. Russell
Assembly Hall 1.14 .38

TEMPORARY ASSISTANCE, SCHOOLHOUSE CUSTODIANS OFFICE.

A communication was received from the Schoolhouse Custodian, under date of June 7, 1920, recommending that Mary E. McSweeney be paid at the rate of three dollars (\$3) per day for services rendered in the office of the Schoolhouse Custodian for the period May 14 to 20, 1920, inclusive, during the absence of the regular assistant.

Placed on file.

On motion, it was

ORDERED, That Mary E. McSweeney, temporary clerical assistant

in the office of the Schoolhouse Custodian, be paid at the rate of three dollars (\$3) per day during the period May 14 to 20, 1920, both dates inclusive.

RESIGNATION FROM ADVISORY COMMITTEE, TRADE SCHOOL FOR GIRLS.

A communication was received from Mary Beard, under date of May 18, 1920, submitting her resignation as a member of the Advisory Committee on the Trade School for Girls.

Placed on file, and the resignation accepted.

PETITION FOR INCREASE IN SALARY.

A communication was received from Julia M. Fitzpatrick, President, Boston Elementary Teachers' Club, under date of June 6, 1920, submitting a petition from the teachers of boys' classes asking that they be granted \$96 per year in addition to the regular salary of their rank in place of the \$48 per year now paid.

Laid over.

UNFINISHED BUSINESS.

The order laid over at the meeting of May 17, 1920 (see p. 74) amending sections 307 and 308 of the regulations relative to leaves of absence for study, travel and rest, and absence for promotional examinations, was taken up and passed.

The order laid over at the meeting of May 17, 1920 (see p. 74) amending section 337, paragraph 10, of the regulations relative to playground certificates, was taken up and passed.

The order laid over at the meeting of May 17, 1920 (see p. 74) amending section 85, paragraphs 1 and 6 of the regulations relative to the validity of elementary school certificates held by teachers appointed to the Continuation School, was taken up and passed.

The order laid over at the meeting of May 17, 1920 (see p. 74) amending section 80, paragraphs IX. and XXV. relative to elementary school, special, and junior assistant certificate requirements, was taken up and passed.

The order laid over at the meeting of May 17, 1920 (see p. 75) amending section 80, paragraphs XI. and XXXV. of the regulations relative to the certificate requirements for the Horace Mann School, was taken up.

On motion, the order was amended by adding the following at the close of the second paragraph describing the requirements for the certificate of qualification XXXV. Horace Mann School—or, evidence of one year's

successful experience in teaching in the Horace Mann School for the Deaf—so that the paragraphs will read as follows:

XXXV. Horace Mann School. To assistants in the Horace Mann School for the Deaf.

The requirements for this certificate are: Graduation from a high school approved by the board of superintendents and completion of a course in training for the teaching of the deaf, approved by the board of superintendents, and evidence of two years' successful experience in teaching and governing oral classes in graded schools for the deaf; or, evidence of one year's successful experience in teaching in the Horace Mann School for the Deaf.

The order, as amended, passed.

The communication from the Boston Elementary Teachers' Club, laid over at the meeting of Apr. 26, 1920 (see p. 56), requesting the appointment of Alice L. Cate as a kindergarten teacher, was taken up, and placed on file.

The communications from the Boston Women Teachers' Union and the Boston Elementary Teachers' Club, laid over at the meeting of Mar. 15, 1920 (see p. 36), requesting a revision of the rule governing leave of absence for death in family, were taken up and placed on file, the Board deeming it inadvisable to change the present regulations governing leave of absence for this purpose.

ACCEPTANCE OF ENSIGN DAVID A. HOFFMAN MEMORIAL FUND.

On motion, it was

ORDERED, That the School Committee of the City of Boston hereby accepts the "Ensign David A. Hoffman Memorial Fund" under the conditions and for the purpose set forth in the Declaration of Trust, submitted and signed by the grantors, Jacob Hoffman and Minnie Hoffman; the custodian of said fund to be, as therein provided, the Treasurer of the City of Boston.

OMISSION OF FOREIGN LANGUAGES FROM COURSES OF STUDY, DAY ELEMENTARY AND DAY INTERMEDIATE SCHOOLS.

Consideration of the order offered at the meeting of Apr. 5, 1920 (see p. 48), amending the courses of study in the day elementary and day intermediate schools by omitting therefrom all foreign languages, which was assigned for this meeting was postponed to the next meeting of the Board.

The various petitions, applications, etc., relative to increases in salaries of teachers, members of the supervi-

ing staff and others, laid over at the several meetings of the Board as indicated below, were taken up and placed on file:

Meeting of Mar. 15, 1920 (see p. 36):

(a) Boston Teachers' Advisory Council.

(b) Boston Elementary School Principals' Association.

(c) Summer review elementary school teachers.

(d) Masters' assistants in charge.

Meeting of Apr. 5, 1920 (see p. 48):

(e) Boston Teachers' Advisory Council.

(f) Boston Federation of Men Teachers.

(g) Sub-masters.

(h) Masters' Assistants.

(i) First Assistants, Grammar School.

(j) Assistants in Manual Arts.

(k) Heads of Division, Continuation School.

(l) Teachers in Boys' Continuation School.

(m) Academic Assistants and Trade Assistants, Continuation School.

(n) Boston Trade School teachers.

(o) Teachers and principal, Summer Review High School.

(p) Teachers in Summer Review High School.

(q) School nurses.

Meeting of Apr. 26, 1920 (see p. 55):

(r) Attendance officers.

(s) Prevocational shop teachers.

Meeting of May 3, 1920 (see p. 69):

(t) School physicians.

ADJOURNMENT.

The Board adjourned at 6:30 o'clock p. m.

Attest:

ELLEN M. CRONIN,

Secretary pro tempore.

CITY OF BOSTON.

Proceedings of the School Committee.

June 21, 1920.

A regular meeting of the School Committee of the City of Boston was held in the School Committee Building, Mason Street, at 6:19 o'clock P. M., the Chairman presiding.

Present: Messrs. Bogan, Corcoran, Miss Curtis, Messrs. Lane and O'Connor.

SECRETARY PRO TEMPORE.

In the absence of the Secretary, Ellen M. Cronin was elected Secretary pro tempore.

AMENDMENT AND APPROVAL OF RECORDS.

On motion, the minutes of the meeting of June 7, 1920, (p. 20) were amended to provide that the leave of absence for study granted to Harriet Barthelmess, research assistant, department of educational investigation and measurement, shall read from Sept. 20, 1920, to Aug. 31, 1921, instead of from Sept. 1, 1920, to Aug. 31, 1921.

The reading of the records of the last meeting was omitted, the Board approving them as printed, as amended.

RESIGNATION.

The following resignation reported by the Superintendent, to take effect on the date stated was presented:

Public Latin School—Henry Penny-packer, head master, Aug. 31, 1920.
Accepted.

The following appointments and transfers by the Superintendent, certified by him as being in accordance with the rules and regulations, to take effect on the dates stated, were presented:

SPECIAL ASSISTANTS.

Hyde Park High School—Aime H. Doucette, mechanical department (second year), June 1, 1920.

Bigelow District—Anna M. Doherty, kindergarten, Mar. 1, 1920.

Dillaway District—Emma A. Gilman, May 17, 1920 (one-half day).

Henry L. Pierce District—Florence Ridlon, Feb. 3 to 16, 1920; Nellie B. Suckling, May 11, 1920 (one day).

Horace Mann School—Lillian L. Church, Jan. 5, 1920.

Jefferson District—Nellie B. Suckling, June 8, 1920.

Quincy District—Ellen M. Kelley, June 10, 1920 (one day).

Robert G. Shaw District—Edith Campbell, kindergarten, May 5, 1920.

Washington Allston District—Lucy

E. Wright, May 24, 1920 (one day);
Lola A. Taber, May 25, 1920 (one day).
Boston City Hospital School—Catherine E. Dunn, June 1, 1920.
Approved.

Continuation School—Antonio A. Alfano, toolkeeper, June 21, 1920.
Approved.

APPOINTMENTS.

(From the Eligible List.)

Dorchester High School—Elizabeth M. Barden, assistant, Sept. 8, 1920; Margaret E. Foster, assistant (from assistant, Martin District), Sept. 8, 1920.

English High School—Joseph G. Green, junior master (from junior assistant), Sept. 8, 1920.

Girls' High School—Elizabeth E. Haggerty, assistant instructor in commercial branches (from assistant, elementary schools), Sept. 8, 1920.

Laid over.

(By Promotion.)

(Head Masters of High Schools and Principal of an Elementary District.)

Public Latin School—Patrick T. Campbell, head master (from master head of department), Sept. 8, 1920.

East Boston High School—Bertram C. Richardson, head master (from master head of department, English High School), Sept. 8, 1920.

Wells District—Alice G. Maguire, master (from master's assistant, John Winthrop District), Sept. 3, 1920.

Laid over.

(By Promotion.)

High School of Commerce—Charles H. B. Morse, junior master (from instructor in Manual Arts, West Roxbury High School), Sept. 1, 1920.

Hyde Park High School—Warren W. Petrie, master, head of department (from junior master), Sept. 1, 1920.

Laid over.

CONTINUATION SCHOOL.

Term 1920-21.

(Reappointments to take effect Sept. 1, 1920.)

Heads of Division—Grace T. Blanchard, John J. Boyan, Edward M. McDonough.

Division Foremen—Henry D. Fallona, George E. Hill, Emmett R. Smith.

Shop Foremen—George G. Rose, Stewart J. Shaw.

Shop Instructors—James A. Linney, Francis R. Sheehan.

Trade Assistants—Louise M. Hall, Eileen M. Harrington, Alice McCarthy, Grace Gould O'Brien, Winifred T. Ormond.

Helper—Mary L. H. Despres.

Instructors, Boys' Classes—Ernest W. Anderson, Thomas P. Burns, Cornelius G. Cotter, James F. Crotty,

James A. Dunbar, Charles O. Hal-loran, Joseph A. Mahoney, William V. McKenney, John J. Murray, James M. Nelligan, James P. Sullivan, Charles P. York.

Assistants—Beatrice C. Blanchard, Anne M. Coveney, Helena M. Dempsey, Mary A. Fletcher, Elizabeth C. Flynn, Margaret G. Fox, Clara H. Franke, Elsie R. Gilbert, M. Jeannette Grady, Alice J. Healy, Elizabeth A. Keenan, Mary Kelly, Louise C. Keyes, Helen J. Kiggen, Esther L. McNellis, Mary E. MacSwiney, Alice D. Murley, Julia R. O'Brien, Mercedes E. O'Brien, Austina B. Raymond, Vincent J. Readdy, Albert L. Shaughnessy, John P. Shea, Anna M. Sheehan, Mary H. Stroup, Teresa A. Tehan, E. Frederick Vantura.

Vocational Assistant—Margaret L. Sheridan.

Aids—Helena R. Burke, Adeline A. Kanz, Ruth R. Kelly, Annie L. Robertson.

Toolkeepers—Henry T. Doherty, James G. Fitzgerald, Hyman Steinberg.

Approved.

— EVENING SCHOOLS.

TERM 1920-21.

PRINCIPALS

High Schools.

Brighton, Daniel Foley; Central, Robert F. Allen; Charlestown, Arthur S. Wells; Dorchester, John V. Barrett; East Boston, Francis J. Conlin; Girls', Harold C. Spencer, Roxbury, Chester M. Grover; South Boston, Robert B. Masterson.

Elementary Schools.

Bigelow, James F. Rockett; Bowdoin, Frederic H. Buck; Charles Sumner, Irving M. Norcross; Comins, Charles I. Gates; Elliot, Joel W. Reynolds; Franklin, Thomas J. Barry; Hyde Park, Leroy K. Houghton; Phillips Brooks, John M. McDonnell; Roger Wolcott, Henry E. Loring; Theodore Lyman, Melzar H. Jackson; Washington, Elmer E. Sherman.

Laid over.

— SUMMER REVIEW SCHOOLS.

Term 1920.

To take effect June 28, 1920.

Charlestown Summer Review Elementary School—Florence E. Crotty, Teresa A. Regan, assistants.

Dorchester Summer Review Elementary School—Susan B. Barker, Margaret B. Lynch, assistants.

East Boston Summer Review Elementary School—Eleanor McGourty, assistant.

Hugh O'Brien Summer Review Elementary School—Rose Biggi, Mary J. Boyhan, Helen A. Cole, Agnes R. Hurley, assistants.

Lewis Summer Review Elementary School—M. Margaret Carroll, Alice E. Donoghue, Louise Macdonald, Grace D. O'Brien, assistants.

City Summer Review Elementary School—Patrick L. Geary, assistant.
Approved.

EMERGENCY LIST.

Summer Review High School—Francis J. Conlin.

Summer Review Elementary Schools—Agnes L. Benson, assistant; Grace M. Broaders, assistant; Joanna M. Kilmain, assistant.

Approved.

— GARDENING.

Season of 1920.

Supervisor of Gardening—Thomas P. Dooley.

First Assistant in Gardening—Jane H. Sullivan.

Instructors in Gardening—Mary L. Bradley, Eloise Cauley, M. Olive Du-vall.

Approved.

— EMERGENCY LIST.

Dorothy Best, M. Alice Fitzpatrick, Clara Hogan, Margaret S. Hyde, Lucy Quinlan, Dorothy L. Sullivan, Mary E. Thompson, M. Teresa White.

Approved.

— TRANSFERS.

High School of Commerce—Edward J. McCarthy, instructor in commercial branches, to the same position in the West Roxbury High School, Sept. 1, 1920.

West Roxbury High School—Andrew R. McCormick, junior master, to the same position in the English High School, Sept. 1, 1920.

Bigelow Summer Review Elementary School—Margaret M. Biggy, assistant, to the same position in the Dorchester Summer Review Elementary School, June 28, 1920; John A. O'Keefe, assistant, to the same position in the Lewis Summer Review Elementary School, June 28, 1920.

East Boston Summer Review Elementary School—Anna C. Gallagher, assistant, to the same position in the Hyde Park Summer Review Elementary School, June 28, 1920.

Lewis Summer Review Elementary School—Madeline M. Daley, assistant, to the same position in the Dorchester Summer Review Elementary School, June 28, 1920.

West End Summer Review Elementary School—Marguerite J. Rich, assistant, to the same position in the City Summer Review Elementary School, June 28, 1920.

Approved.

— LEAVES OF ABSENCE.

On motion of the Superintendent, it was

ORDERED, That the action of this Board granting leave of absence to Mabel I. Emerson, first assistant in charge, Rice District, for May 17, 1920, one day, without pay, at the meeting of June 7, 1920 (p. 81) is hereby rescinded.

On the report of the Superintendent, leave of absence was granted

each of the following named teachers for the term specified:

Dorchester High School—Katharine F. Garrity, assistant, from Sept. 8 to 17, 1920, without pay.

Boston Trade School—Andrew Roswall, division head, June 2, 1920, one day, without pay.

Continuation School—Grace K. Cunniff, clerical assistant, June 9, 1920, one day, without pay; Mary A. Donovan, clerical assistant, June 9, 1920, one day, without pay; Owen D. Evans, principal, from June 10 to 15, 1920, three and one-half days, without pay.

Agassiz District—Elsie V. Karlson, prevocational assistant, from June 21 to 24, 1920, four days, without pay.

Bennett District—Jennie M. Chandler, assistant, June 11, 1920, one-half day (funeral).

Blackinton-John Cheverus District—Zetta M. Morrison, assistant, June 14, 1920, one day (funeral).

Bowditch District—Katherine M. Finn, assistant, June 1, 1920, one-half day, without pay.

Bowdoin District—Rose E. Segal, assistant, June 16, 1920, one day, without pay.

Chapman District—Marion P. McPhee, assistant, May 10 to 13, and from May 24 to 28, 1920, nine days, without pay.

Dudley District—Lena C. Johnson, instructor, special class, June 7, 1920, one day, without pay.

Eliot District—Esther E. Cahill, assistant, from June 1 to 24, 1920; Mary E. Hughes, assistant, June 16, 1920, one-half day, without pay.

Emerson District—Marion Chesley, assistant, June 14, 1920, one-half day, without pay.

Francis Parkman District—Helen C. Conway, assistant, June 9, 1920, one day, without pay; Leonore F. Davis, assistant, June 9, 1920, one-half day, without pay.

Lewis Intermediate District—Louise J. Chambers, assistant, June 11, 1920, one-half day (funeral).

Phillips Brooks District—Anna E. Spillane, assistant, June 2, 1920, one day, without pay; Anne H. Sylven, assistant, June 16, 1920, one-half day, without pay.

Prescott District—Marguerite V. Brickley, assistant, June 15, 1920, one-half day (funeral); Gertrude E. Welch, assistant, June 1, 1920, one-half day, without pay.

Samuel Adams District—Gladys L. Brown, assistant, kindergarten, June 18, 1920, one day, without pay; Minnie Colitz, assistant, June 4, 1920, one-half day, without pay; Agnes G. Cotter, assistant, May 24, 1920, one-half day, without pay; Paul V. Donovan, master, June 24, 1920, one day, without pay.

Sherwin District—Helen M. Mead, instructor, special class, June 15, 1920, one-half day, without pay.

Thomas Gardner District—Alice M. Smith, assistant, June 7, 1920, one day, without pay.

Thomas N. Hart District—Thomas J. Barry, submaster, June 8 and 9, 1920, two days, without pay.

Warren District—Beatrice M. McNally, assistant, June 1, 1920, one day, without pay; Caroline A. Meade, assistant, June 10, 1920, one-half day, without pay.

Sewing—Mary F. Dutton, teacher, June 1, 2, 1920, two days, without pay.

Department of Manual Arts—Theodore M. Dillaway, director, May 28, 1920, one day, without pay.

Speech Improvement Classes—Dora F. Smith, assistant, June 15, 1920, one-half day, without pay.

Department of Medical Inspection—Simon F. Curran, school physician, June 11, 1920, one day, without pay; Agnes K. Kelleher, school nurse, June 3, 1920, one-half day, without pay; Edward F. Timmins, school physician, June 10 and 11, 1920, two days, without pay.

On the report of the Superintendent, and under a suspension of the rules, leave of absence without loss of pay, was granted each of the following-named teachers for the terms specified:

Public Latin School—Walter A. Robinson, master, June 23, 1920, one day (to attend exercises for the erection of a memorial to son).

English High School—Edwin F. A. Benson, master, June 22, 1920, one day; John A. Marsh, master, June 22, 23, 1920, two days (to act as readers on College Entrance Examination Board).

High School of Commerce—Newton D. Clarke, master, head of department, from June 14 to 24, 1920 (to take charge of work with high school boys under the State Department of Agriculture).

Dudley District—Helen L. Smith, temporary teacher class for conservation of eyesight, June 9, 1920, (Visiting Day).

On the report of the Superintendent leave of absence on account of vacation as provided under section 154 of the regulations was granted the following-named teacher for the term specified:

Trade School for Girls—Lily W. Jewett, trade assistant, from May 27 to June 24, 1920.

On the report of the Superintendent leave of absence for study, travel or rest was granted each of the following-named teachers for the terms specified:

Bowditch District—Clara G. Dennis, first assistant, kindergarten, from Sept. 1, 1920 to Aug. 31, 1921, for rest and travel.

Charles Sumner District—Irving M. Norcross, submaster, from Sept. 1, 1920, to Aug. 31, 1921, for study and travel.

Harvard - Frothingham District—Mary E. Delaney, assistant, from Sept. 1, 1920, to Aug. 31, 1921, for rest.

Mary Hemenway District—Ida K. McGiffert, first assistant in charge, from Sept. 1, 1920, to Aug. 31, 1921, for rest.

Sherwin District—Helen J. Roberts, instructor, special class, from Sept. 1, 1920, to Aug. 31, 1921, for study.

Theodore Lyman District—May Harty, assistant, from Sept. 1, 1920, to Aug. 31, 1921, for study and travel.

Department of Music—Albert G. Mitchell, assistant director, from Sept. 1, 1920, to Aug. 31, 1921, for study and travel.

DESIGNATIONS OF TEACHERS.

A communication was received from the Superintendent, under date of June 21, 1920, reporting the following designations of teachers to serve in the positions indicated until such time as they shall be filled otherwise in accordance with the rules and regulations:

John Marshall District—M. Isabel Sullivan, assistant, kindergarten, as acting first assistant, kindergarten, (vice Florence A. Fitzsimmons, absent on leave), May 10, 1920.

Wells District—Daisy F. Burnell, assistant, as acting master's assistant (vice Selina A. Black, absent on leave), June 7, 1920.

Placed on file.

ASSIGNMENTS OF TEACHERS.

A communication was received from the Superintendent, under date of June 21, 1920, reporting that, subject to the approval of the Board, he has assigned Eleanor P. Brawley, assistant, Phillips Brooks District, to classes for conservation of eyesight, without change of rank or salary, said assignment to take effect June 9, 1920, and to continue during the school year ending Aug. 31, 1921, unless earlier terminated by the Superintendent, with the approval of the Board.

Placed on file, and the assignment approved, to take effect on the date stated.

A communication was received from the Superintendent, under date of June 21, 1920, reporting that, subject to the approval of the Board, he has assigned Caroline D. Pendleton, assistant, Mather District, to Disciplinary Day Classes, said assignment to take effect Sept. 8, 1920, and to continue during the school year ending Aug. 31, 1921, unless earlier terminated by the Superintendent, with the approval of the Board.

Placed on file, and the assignment approved, to take effect on the date stated.

A communication was received from the Superintendent, under date of June 21, 1920, reporting that, subject to the approval of the Board, he has assigned Florence Rice, assistant, Sherwin District, to a special class Sherwin District, without change of rank or salary, said assignment to take effect Sept. 8, 1920, and to continue during the school year ending Aug. 31, 1921, unless earlier terminated by the Superintendent, with the approval of the Board.

Placed on file, and the assignment approved, to take effect on the date stated.

A communication was received from the Superintendent, under date of June 21, 1920, reporting that, subject to the approval of the Board, he has assigned Frances E. Taylor, assistant, Phillips Brooks District, to a special class in the Julia Ward Howe District, without change of rank or salary, said assignment to take effect Sept. 8, 1920, and to continue during the school year ending Aug. 31, 1921, unless earlier terminated by the Superintendent, with the approval of the Board.

Placed on file, and the assignment approved, to take effect on the date stated.

RETIREMENTS ON PENSION.

The following was offered:

ORDERED, That the following-named teachers be retired on pension in accordance with the provisions of chapter 589 of the acts of 1908, as amended by chapter 617 of the acts of 1910, chapter 569 of the acts of 1912, and chapter 304 of the special acts of 1915, the dates of retirement and rates of pension to be as hereinafter specified:

East Boston High School—John F. Eliot, length of service, 46 yrs., 10 mos., Aug. 31, 1920, \$600.

Dillaway District—Katharine A. Cunniff, length of service, 28 yrs., 8 mos., May 31, 1920, \$545.07

Elihu Greenwood District—Helen P. Cleaves, length of service, 43 yrs., 5 mos., Aug. 31, 1920, \$520.

Frederic W. Lincoln District—Gertrude L. Wright, length of service 19 yrs., Aug. 31, 1920, \$584.

Mather District—Lucy J. Dunnels, length of service, 51 yrs., Aug. 31, 1920, \$584.

Rice District—Joseph L. Caverly, length of service, 41 yrs., Aug. 31, 1920, \$600.

Wells District—Georgia D. Barstow, length of service, 49 yrs., 7 mos., Aug. 31, 1920, \$600.

Sewing—Annie M. Cullen, length of service, 22 yrs., Aug. 31, 1920, \$428.27.

Passed, a majority of the Board voting in the affirmative.

RANK OF HEAD MASTER AND MASTER EMERITUS TO RETIRING PRINCIPALS.

On motion of the Superintendent, it was

ORDERED, That the following-named persons who have retired from the Boston public school service are hereby granted the honorary title set opposite their names, to take effect Sept. 1, 1920, such title being in consideration of their many years of faithful and efficient service:

John F. Eliot, East Boston High School, Head Master Emeritus.

Emily F. Carpenter, Wells District, Master Emeritus.

EMPLOYMENT OF TEMPORARY VOCATIONAL ASSISTANT, DEPARTMENT OF VOCATIONAL GUIDANCE.

On motion of the Superintendent, it was

ORDERED, That the employment of Thomas D. Ginn as temporary vocational assistant, Department of Vocational Guidance, is hereby authorized from July 5, 1920, to July 31, 1920, inclusive (six days a week); compensation to be at the rate of six dollars (\$6), per day of service.

EMPLOYMENT OF TEMPORARY SCHOOL PHYSICIANS IN SUMMER REVIEW SCHOOLS.

On motion of the Superintendent, it was

ORDERED, That the Director of Medical Inspection is hereby authorized, in his discretion, to employ two temporary school physicians for service in Summer review schools during the Summer term 1920, said physicians to be paid for their services at the rate of four dollars (\$4) per day of service.

ESTABLISHMENT OF RAPID ADVANCEMENT CLASS.

A communication was received from the Superintendent, under date of June 21, 1920, reporting that, subject to the approval of the Board, he has established one additional rapid advancement class in the Phillips Brooks District, making two in all, to take effect Sept. 8, 1920.

Approved and placed on file.

TRANSFER OF SPEECH IMPROVEMENT CLASS.

A communication was received from the Superintendent, under date of June 21, 1920, reporting that, subject to the approval of the Board, he has transferred the speech improvement class in the Lafayette School, Hyde District, to the William Bacon School, Dudley District, to take effect Sept. 8, 1920.

Placed on file, and the transfer approved.

ESTABLISHMENT OF SPECIAL CLASS.

A communication was received from the Superintendent, under date of June 21, 1920, reporting that, subject to the approval of the Board, he has established an additional special class, making eight in all, in the Sherwin District, to take effect Sept. 8, 1920.

Approved and placed on file.

ESTABLISHMENT OF CLASS FOR CONVALESCENT CHILDREN, BOSTON CITY HOSPITAL.

On motion of the Superintendent, it was

ORDERED, That the Superintendent is hereby authorized, in his discretion and until otherwise ordered, to continue provision for the instruction of convalescent children at the Boston City Hospital which has this year been informally undertaken, the class or classes to be known as The Boston City Hospital School.

CONDUCT OF CLASS OF DAY SCHOOL FOR IMMIGRANTS DURING SUMMER.

On motion of the Superintendent, it was

ORDERED, That the Superintendent is hereby authorized to conduct classes of the Day School for Immigrants during the months of July and August, 1920, at such hours and in such buildings as he may determine.

EVENING SCHOOLS, TERM 1920-21.

On motion of the Superintendent, it was

ORDERED, That evening schools be established for the term 1920-1921 as follows:

High Schools.

Brighton Evening Commercial High School, in the Brighton High Schoolhouse.

Central Evening High School, in the English High Schoolhouse.

Charlestown Evening Commercial High School, in the Charlestown High Schoolhouse.

Dorchester Evening Commercial High School, in the Dorchester High Schoolhouse.

East Boston Evening Commercial High School, in the East Boston High Schoolhouse.

Girls' Evening Commercial High School, in the Girls' High Schoolhouse.

Hyde Park Evening Commercial High School, in the Hyde Park High Schoolhouse.

Roxbury Evening Commercial High School, in the Roxbury High Schoolhouse.

South Boston Evening Commercial High School, in the South Boston High Schoolhouse.

Elementary Schools.

Bigelow Evening School, in the Bigelow Schoolhouse.

Bowdoin Evening School, in the Bowdoin Schoolhouse.

Charles Sumner Evening School, in the Charles Sumner and John D. Philbrick Schoolhouses.

Comins Evening School, in the Comins, Brighton High and Roxbury High Schoolhouses.

Eliot Evening School, in the Eliot and Christopher Columbus Schoolhouses.

Franklin Evening School, in the Franklin and Public Latin Schoolhouses.

Hyde Park Evening School, in the Hyde Park High Schoolhouse.

Phillips Brooks Evening School, in the Phillips Brooks and Marshall Schoolhouses.

Roger Wolcott Evening School, in the Roger Wolcott Schoolhouse.

Theodore Lyman Evening School, in the Theodore Lyman Schoolhouse.

Washington Evening School, in the Washington and Charlestown High Schoolhouses.

On motion of the Superintendent, it was

ORDERED, That the Superintendent, subject to the approval of the State Board of Education, is hereby authorized under the Acts of 1911, Chapter 471, to conduct during the evening school term 1920-1921 evening trade classes in the Boston Trade School and in such branches thereof as he may determine.

On motion of the Superintendent, it was

ORDERED, That principals of evening elementary schools who are placed in charge of evening commercial high schools shall receive for such service additional compensation at the rate of one dollar (\$1) per evening during the evening school term 1920-21.

On motion of the Superintendent, it was

ORDERED, That the employment of additional first assistants is hereby authorized for the evening school term 1920-1921 in such branches of the evening elementary schools as the Superintendent may determine.

On motion of the Superintendent, it was

ORDERED, That the Director of Evening Schools is hereby authorized to expend an amount not exceeding three hundred dollars (\$300), for advertising in connection with the evening schools for the term 1920-21.

On motion of the Superintendent, it was

ORDERED, That the Director of Evening Schools is hereby authorized to incur an expense not to exceed ninety dollars (\$90), for clerical work in connection with registration in the evening high schools during the evening school term 1920-21.

On motion of the Superintendent, it was

ORDERED, That the principal of the Hyde Park Evening Elementary School be placed in charge of the Hyde Park Evening Commercial High School during the evening school term 1920-21.

On motion of the Superintendent, it was

ORDERED, That during the school term 1920-1921 the Superintendent is

hereby authorized, subject to the approval of the Board, to appoint temporary clerical assistants in the evening schools in excess of the number of clerical assistants authorized by the regulations.

On motion of the Superintendent, it was

ORDERED, That each evening school principal is hereby authorized to hold one evening school teachers' meeting in the school-house occupied by his evening school previous to the opening of the evening school term 1920-1921, the compensation for janitor service to be in accordance with the evening school schedule.

On motion of the Superintendent, it was

ORDERED, That with the approval of the State Board of Education, the following subjects are hereby authorized for the evening classes in the Boston Trade School during the term 1920-1921:

Architectural drawing, automobile and carriage body design, French rule; blue print reading; book binding; course for firemen, engineers and janitors; course for lithographers, photo engravers, illustrators and designers; design, electricity, forging; free hand drawing; free hand sketching and dimensioning; house and roof framing; interior decorating; machine drawing, including tool design; machine shop practice, including tool and jig making; pattern making; printing; radio operation; sheet metal pattern drafting; sheet metal work; ship drafting; shop mathematics; sign painting; stair building and cabinet making; telegraphy.

REVISED COURSE IN PHYSICAL EDUCATION FOR LATIN AND DAY HIGH SCHOOLS.

On motion of the Superintendent, it was

ORDERED, That the accompanying revised course in physical education for Latin and day high schools is hereby adopted and fifteen hundred (1500) copies ordered printed as a school document.

COURSE OF STUDY IN AGRICULTURE, WEST ROXBURY HIGH SCHOOL.

On motion of the Superintendent, it was

ORDERED, That the following revised course of study in agriculture for the West Roxbury High School is hereby adopted to take effect Sept. 1, 1920, provided that two-thirds of the cost of instruction in agriculture shall be assumed by the State:

FIRST YEAR

Subjects	Periods	Points
Military Drill	2	2
Music	1	1
English I	5	5
Mathematics I	5	5

	Periods	Points
Agriculture I—		
Kitchen Gardening, Ornamental Planting and soils, Shop- work (2 periods)	12	9
Hygiene	1	1
Community Civics (Elective)	3	3
Totals	29	26

SECOND YEAR

Subjects	Periods	Points
Military Drill	2	2
English II	4	4
Agriculture II., Poultry Craft, Shop-work (2 periods)	12	9
Introductory Science ..	3	3
Mathematics II., (Plain Geometry)	4	4
French (Elective)	5	5
Totals	30	27

THIRD YEAR

Subjects	Periods	Points
Military Drill	2	2
English III.	4	4
Mathematics III.	4	4
Biology I.	5	4
Agriculture III., Horti- culture, shopwork (2 periods)	12	9
French (Elective)	4	4
Totals	31	27

AMENDMENT TO COURSE OF
STUDY, CONTINUATION SCHOOL.

On motion of the Superintendent,
it was

ORDERED, That the course of
study for the Boston Continuation
School, as contained in School Doc-
ument No. 4, 1919, is hereby
amended by inserting before the
words "Typewriting Class," on page
82, the following paragraph:

Phonography.

Courses in Phonography essentially
the same as those offered in evening
high schools are authorized. These
courses are restricted to pupils who
have completed English II. with
creditable marks in Continuation
School, or who have practically com-
pleted English II. with creditable
marks in day or evening high
schools.

AUTHORIZED LIST OF TEXT AND
SUPPLEMENTARY BOOKS.

The Superintendent offered the fol-
lowing twenty-two orders authoriz-
ing changes in and additions to the
authorized list of text and supple-
mentary books:

1. ORDERED, That the following-
named book is hereby authorized for
use as a text book in the Normal
School:

Practical Zoology, by Robert W.
Hegner, Ph. D., published by
The Macmillan Company, net. \$1.35

2. ORDERED, That the following-
named books are hereby authorized
for use as supplementary books in the
Normal School.

A Bunch of Herbs and Other Pa-
pers, by John Burroughs, R.
L. S. 92, published by Hough-
ton Mifflin Company, net. \$.256

The Prologue, from Chaucer's
Canterbury Tales, edited by
Frank J. Mather, Jr., Ph.D.,
R. L. S. 135, published by
Houghton Mifflin Company,
paper covers, net. 224
cloth covers, net. 352

✓ Select Translations from Old
English Prose, edited by Al-
bert S. Cook and Chauncey B.
Tinker, published by Ginn and
Company, net. 1.376

Selections from Sir Thomas Mal-
ory's Morte D'Arthur, edited
by William E. Mead, published
by Ginn and Company, net. 96

The Odyssey of Homer, translat-
ed by George H. Palmer, R. L.
S. 120, published by Houghton
Mifflin Company, net. 80

Narrative and Lyric Poems, edit-
ed by S. S. Seward, Jr., pub-
lished by Henry Holt and
Company, net. 96

The Songs and Music of Fried-
rich Froebel's Mother Play,
prepared and arranged by Su-
san E. Blow, published by D.
Appleton and Company, net. 1.60

Friedrich Froebel's Pedagogics
of the Kindergarten, translat-
ed by Josephine Jarvis, pub-
lished by D. Appleton and
Company, net. 1.60

Brightness and Dullness in Chil-
dren, by Herbert Woodrow,
Ph.D., published by J. B. Li-
ppincott, Company, net. 1.65

Modern Elementary School Prac-
tice, by George E. Freetand,
published by The Macmillan
Company, net. 1.35

3. ORDERED, That the following-
named books are hereby authorized
for use as text books in day high and
Latin schools:

✓ The Century Handbook of Writ-
ing, by Garland Greever and
Easley S. Jones, published by
The Century Company, net. \$.80

✓ Good English, by Henry S.
Canby and John B. Opdycke,
published by The Macmillan
Company, net. 1.05

✓ Vital English—Second Book—
Grammar and Composition, by
C. Ralph Taylor and Louise
K. Morss, published by F. M.
Ambrose & Company, net. 75

✓ Commercial Letters, by John B.
Opdycke and Celia A. Drew,
published by Henry Holt &
Company, net. 1.38

✓ Atlantic Narratives—Second
Series, Charles S. Thomas,
A. M., Editor, published by
The Atlantic Monthly Press,
net. 84

✓ Short Stories of the New Amer-
ica, by Mary A. Laselle, pub-
lished by Henry Holt & Com-
pany, net. 64

The History of the American People, by Charles A. Beard and William C. Bagley, published by The Macmillan Company, net	1.11	Amalia, by Jose Marmol, edited by Ames H. Corley, published by the Macmillan Company, net	.90
Modern European Civilization, by Roscoe L. Ashley, published by The Macmillan Company, net	1.50	America Espanola, by M. Romero-Navarro, published by Henry Holt & Company, net	.70
European History—Part III—Modern Times, by Hutton Webster, Ph.D., published by D. C. Heath & Company, net	1.344	Juan de las Vinas, by Juan E. Hartzenbusch, edited by James Geddes, Jr., Ph. D., published by Ginn & Company, net	.576
A Latin Grammar, by Harry E. Burton, Ph.D., published by Silver, Burdett & Company, net	1.05	Manual de Correspondencia, by Ventura Fuentes and Alfredo Elias, published by The Macmillan Company, net	.90
Latin Reader—Part I—By A. B. Reynolds, published by D. C. Heath & Company, net	.96	Tres Comedias, by Jacinto Benavente, edited by John Van Horne, Ph.D., published by D. C. Heath & Company, net	.64
A Latin Dictionary—For High School Students, by S. Dwight Arms, published by Iroquois Publishing Company, Inc., net	.52	Commercial Algebra—Book II., by George Wentworth, David E. Smith & William S. Schlauch, published by Ginn & Company, net	1.088
Grammaire Elementaire—Revised, by Emma C. Armand, published by D. C. Heath & Company, net	\$1.088	Healthful Living, by Jesse F. Williams, A.B., M.D., published by The Macmillan Company, net	.91
Aux Etats-Unis, by Adolphe de Monvert, published by Allyn & Bacon, net	.96	Laboratory Exercises, Arranged to Accompany First Course in Chemistry, by William McPherson and William E. Henderson, published by Ginn & Company, net	.416
Histoire de France—Cours Elementaire, by Ernest Lavisse, published by D. C. Heath & Company, net	.992	Brief Business Arithmetic, by C. W. Sutton and N. J. Lennes, Ph.D., published by Allyn & Bacon, net	.96
Mon Petit Trott, by Andre Lichtenberger, edited by Leopold Cardon, published by Silver, Burdett & Company, net	.70	Constructive Dictation — "Plan Your Letter," by Edward H. Gardner, A.M., published by The Gregg Publishing Company, net	.75
Carnet de Campagne d'un Officier Francais, by Lieut. Rene Nicolas, edited by Edward Manley, published by Benj. H. Sanborn & Company, net	.80	Dictation Course in Business Literature — Book I., by Charles G. Reigner, A.B., published by The H. M. Rowe Company (with vocabulary in the Benn Pitman System of Shorthand) net	.93%
Contes Choisis, by Alphonse Daudet, edited by Walter D. Head, published by The Macmillan Company, net	.45	Dictation Course in Business Literature — Book I., by Charles G. Reigner, A.B., published by The H. M. Rowe Company (with vocabulary in the Gregg System of Shorthand) net	.93%
Fifteen French Plays, arranged and edited by Victor E. Francois, Ph. D., published by Allyn & Bacon, net	.80	Essentials of Expert Typewriting, by Rose L. Fritz, Edward H. Eldridge, Ph.D., and Gertrude W. Craig, published by the American Book Company, net	.90
La France Heroique—Episodes de la Grande Guerre, by Frederick H. Osgood, published by D. C. Heath & Company, net	.928	Bookkeeping and Accountancy—Advanced Text, for Merchants Corporation and Cost Accountancy for Manufacturing Sets, by Harry M. Rowe, Ph. D., published by The H. M. Rowe Company, net	.45
La Poudre aux Yeux, by Labiche et Martin, edited by C. P. Lebon, published by The Macmillan Company, net	.45	Principles of Bookkeeping—Intermediate and Advanced Courses (Also accompanying blanks and forms), by George W. Miner and Fayette H. Elwell, A.B., C.P.A., published by Ginn & Company, net	1.184
Le Francais pour Tous, by Noelia Dubrule, published by Ginn & Company, net	.896		
Le Voyage de M. Perrichon, by Labiche et Martin, edited by Victor E. Francois, Ph. D., published by Allyn & Bacon, net	.64		
German Composition, by Paul V. Bacon, published by Allyn & Bacon, net	1.12		
Elementos de Espanol, by Julian Moreno-Lacalle, A. M., published by Benj. H. Sanborn & Company, net	1.152		
Primer Libro de Lectura, by Gertrude M. Walsh, published by D. C. Heath & Company, net	.736		

Blank Books for Sets V., VI. & VII., each set, net.....	.238
Blank Books for Set VIII., net	.448
Blank Business Forms, Box B (Set V.), net	.80
Blank Business Forms, Box C (Set VI.), net	.704
Incoming Business Forms, Tablet B (Set V.), net	.224
Incoming Business Forms, Tablet C (Set VI.), net	.288
✓ Principle of Bookkeeping—Corporation and Voucher Accounting (Also accompanying forms and blanks), by George W. Miner and Fayette H. Elwell, A. B., C. P. A., published by Ginn & Company, net	.352
Blank Books for Set IX., net	.32
Business Forms—Envelope—Set IX., net ..	.352
Practical Drills in Shorthand Penmanship, by George S. McClure, published by The Gregg Publishing Company, net	.12
Mechanical Drawing for High Schools, by Thomas E. French and Carl L. Svensen, published by McGraw-Hill Book Company, Inc., net	1.07
Exercises Francais, Premiere Partie, by M. S. Pargment, published by The Macmillan Company, net	.75
Exercises Francais, Deuxieme Partie, by M. S. Pargment, published by The Macmillan Company, net	.75

4. ORDERED, That the following-named book is hereby authorized for use as a text book in the West Roxbury High School:

Productive Poultry Husbandry, by Harry R. Lewis, B. S.; Lippincott's Farm Manuals, by Kary C. Davis, Ph. D., published by J. B. Lippincott Company, net	\$1.50
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5. ORDERED, That the revised editions of the following-named text books authorized for use in Latin and Day High Schools, are hereby substituted for the old editions of the same:

✓ History of the United States—second edition revised, by Emerson D. Fite, Ph. D., published by Henry Holt & Company, net	\$1.38
✓ Government and Politics in the United States (Revised 1918), by William B. Guiteau, Ph. D., published by Houghton Mifflin Company, net	1.28
✓ The Elements of Economics (3d edition 1919), by Charles J. Bullock, Ph. D., published by Silver, Burdett & Company, net	1.12
✓ Collar & Daniell's First Year Latin, revised by Thornton Jenkins, published by Ginn & Company, net.....	.992
New Modern Illustrative Bookkeeping—Advanced Course	

(also accompanying forms and blanks) by Rittenhouse, Neal & Cragin, Williams and Rogers Series, published by the American Book Company, net Text .99 *Outfit 2.94 |

*Rittenhouse Outfit in sections:

Grocery Business, net.....	.42
Commission Business, net....	.69
Dry Goods Business, net.....	.90
✓ Manufacturing Business, net.	.93
✓ Elements of General Science (revised edition), by Otis Caldwell, Ph. D., and William L. Eikenberry, published by Ginn and Company, net.....	1.12

6. ORDERED, That the following-named book is hereby transferred from the list of supplementary books authorized for use in day high and Latin schools to the list of textbooks authorized for use in day high and Latin schools:

Gregg Speed Studies, by J. R. Gregg, published by Gregg Publishing Company.

7. ORDERED, That the following-named books are hereby authorized for use as supplementary books in the Latin and day high schools:

The Real Business of Living, by James H. Tufts, published by Henry Holt and Company, net	\$1.28
✓ Vocational Civics, by Frederick M. and Imogene K. Giles, published by the Macmillan Company, net	\$1.05
A Spanish Grammar for Schools and Colleges, by Everett W. Olmstead, Ph. D., and Arthur Gordon, Ph. D., published by Henry Holt and Company, net.....	\$1.28
Greek Leaders (edition of 1918), by Leslie W. Hopkinson, published by Houghton Mifflin Company, net	\$.96
Readings in Medieval and Modern History, by Hutton Webster, Ph. D., published by D. C. Heath & Co., net.....	\$1.216
A Student's Study-Guide in Ancient History, by Gertrude Van Dūyn Southworth, published by the Iroquois Publishing Company, Inc., net ...	\$.48
Bookkeeping Exercises, Part I, Elementary Bookkeeping, by Wallace E. Bartholomew, published by the Gregg Publishing Company, net	\$.45
Bookkeeping Exercises, Part II, Advanced Bookkeeping, by Wallace E. Bartholomew, published by the Gregg Publishing Company, net	\$.45
✓ Elements of Business, by Parke Schoch and Murray Gross, published by the American Book Company, net	\$.66
Elementary Economics, by Charles M. Thompson, Ph. D., published by Benj. H. Sanborn & Company, net	\$1.312

8. ORDERED, That the following-named book is hereby authorized for

use as a supplementary book in the High School of Commerce:

Business Administration, Section XVI., Ocean Traffic and Trade, by B. Olney Hough, published by La Salle Extension University, net\$2.55

9. ORDERED, That the following-named encyclopedia and dictionary are hereby authorized for reference use in the Latin and day high schools:

The Winston Simplified Dictionary, by the John C. Winston Company, edited by William D. Lewis, A. M., Ph. D., and Edgar A. Singer, Ph. D., published by The John C. Winston Company, net\$.96

Familiar Quotations (10th edition), by John Bartlett, revised by Nathan H. Dole, published by Little, Brown & Company, net\$3.60

10. ORDERED, That the following-named maps are hereby authorized for reference use in the Normal, Latin and day high schools:

Westerman's Classical and Historical Series, hand-mounted on cloth, size 66x46", on Dust-Proof Portable Spring Roller Board, published by Rand McNally & Company, each map, net\$11.50
No. 2. Ancient Greece.
No. 3. Roman Republic.

11. ORDERED, That the following-named maps are hereby authorized for reference use in the Normal Latin, day high, day intermediate and day elementary schools:

Goode Political Series, hand mounted on heavy cloth, size 66"x46", on Dust-Proof Portable Spring Roller Board, published by Rand McNally & Company, each map, net...11.50

North America, South America, Eurasia, Africa, United States, World, Australia and the Philippines, and Hemispheres.

Goode's Physical Series, hand-mounted on heavy cloth, size 66 in. x 46 in., on Dust-Proof Portable Spring Roller Board, published by Rand McNally & Company, each map, net...11.50

North America, South America, Europe, Eurasia, Africa, United States, World, Australia and the Philippines, and Hemispheres.

Blackboard Outline Series on heavy slated cloth, size 66 in. x 46 in., mounted on Dust-Proof Portable Spring Roller Board, published by Rand McNally & Company, each map, net.....\$9.50

North America, South America, Europe, Asia, Africa, United States, World, Australia and Hemispheres, and Massachusetts.

Blackboard Reversible United States and World on heavy slated cloth, size 66 in. x 46 in., mounted with Wood Rod at top and bottom, published by Rand McNally & Company, each map.....\$7.50

Special Map of Central Europe, hand-mounted on heavy cloth, size 66 in. x 46 in., with Wood Rod at top and bottom, published by Rand McNally & Company, each map, net....\$5.50

12. ORDERED, That the following-named globes are hereby authorized for reference use in the Normal, day intermediate and day elementary schools:

Plain Table Stand Globe (12 in.) diameter, made by Rand McNally & Company, each globe, net.....\$6.60

Rand McNally Suspended Globe with Moon Ball Weight (12") diameter, made by Rand McNally & Company, each globe, net 11.00

Slated Table Stand Globe, (12") diameter, same as Terrestrial Globes, made by Rand McNally & Company, each globe, net 6.00

13. ORDERED, That the following-named books now authorized for use as text and supplementary books in the Latin and day high schools are hereby dropped from the list:

*History of the United States, by Emerson D. Fite, published by Henry Holt & Company.

*Government and Politics in the United States, by William B. Guitteau, published by Houghton Mifflin Company.

*The Elements of Economics, by Charles J. Bullock, published by Silver, Burdett & Company.

*Collar & Daniell's First Year Latin, published by Ginn & Company.

*Elements of General Science, by Caldwell & Eikenberry, published by Ginn & Company.

Physics, by Mann & Twiss, published by Scott, Foresman & Company.

First Year Science, by W. H. Snyder, published by Allyn & Bacon.

Essentials of Chemistry with Laboratory Manual, by Hessler and Smith, published by Benj. H. Sanborn & Company.

Laboratory Manual in General Science, by B. M. Clarke, published by American Book Company.

Essentials of Chemistry, by Hessler and Smith, published by Benj. H. Sanborn & Company.

*Modern Illustrative Bookkeeping, Advanced Course, Revised and Enlarged, by Neal and Cragin, published by American Book Company.

*Revised editions have been recommended for adoption.

14. ORDERED, That the following-named books are hereby authorized

for use as text books in day intermediate schools or classes:

- Early European History, Part I, Ancient Times, by Hutton Webster, Ph. D., published by D. C. Heath & Company, net. \$1.216
- ✓ New Geographies, Second Book, with many colored maps and numerous illustrations chiefly photographs of actual scenes, by Ralph S. Tarr, B. S., F. G. S. A., and Frank M. McMurry, Ph. D., published by The Macmillan Company, net. 1.20
- Everyday Classics, by Franklin T. Baker and Ashley H. Thorndike, published by The Macmillan Company,
Seventh Reader, American Life and Literature for Grammar Grades and Junior High Schools, net. 72
Eighth Reader, The Introduction to Literature, net. .72
- English Grammar and Composition, A graded course in English, by Larkin Dunton, LL. D., and Augustus H. Kelley, A. M., published by Thompson Brown Company (Johnson, Blagden & McTurnan), net. ✓. 54
- Junior English Book, by Alfred M. Hitchcock, published by Henry Holt & Company, net. ✓.99
- Modern English, Book Two, A Practical English Grammar with Exercises in Composition, by Henry P. Emerson and Ida C. Bender, published by The Macmillan Company, net. ✓. 60
- The Odyssey of Homer, Abridged school edition, Translated by George Herbert Palmer, published by Houghton Mifflin Company, net. 80
- ✓ Readings from English and American Literature, A textbook for junior high schools and upper grammar grades, by Walter Taylor Field, published by Ginn and Company, net. . . 1.12
- The Story of the Iliad, by Dr. Edward Brooks, A. M., published by The Penn Publishing Company, net. 1.575
- ✓ Vital English, by C. Ralph Taylor and Louise K. Morss, published by F. M. Ambrose & Company,
Second Book, Grammar and Composition, net. ✓. 75
- ✓ Applied Arithmetic, The Three Essentials, Book III—Grades VII-VIII, by N. J. Lennier, B. S., and Frances Jenkins, published by J. B. Lippincott Company, net. 70
- ✓ The Thorndike Arithmetics, Book Three—Grades VII-VIII, by Edward Lee Thorndike, published by Rand McNally & Company, net. ✓. 60
- Le Tour de la France, par deux enfants par G. Bruno, edited with notes, composition exercises and vocabulary, by Victor E. Francois, Ph. D., pub-

- lished by Henry Holt & Company, net. 51
- ✓ Le Tour de la France, par G. Bruno, edited for school use by L. C. Syms, published by American Book Company, net. .54
- ✓ La Petite Princesse, by Jeanne Mariet, edited for school use by Edith Healy, published by American Book Company, net. ✓.42
- ✓ Modern French Stories, edited with notes, exercises, and vocabulary by Joel Hatheway, illustrations by Rachael Robinson Elmer, published by American Book Company, net. ✓.42
- Fifteen French Plays, arranged and edited by Victor E. Francois, Ph.D., published by Allyn and Bacon, net. 80
- Aux Etats-Unis, A French reader for beginners by Adolphe de Monvert, published by Allyn and Bacon, net. 96
- Contes du Pays de Merlin, compiled by Helen W. Van Buren, illustrated by George Gillett Whitney, published by The Macmillan Company, net. 45
- ✓ Scenes of Familiar Life, arranged progressively for students of Colloquial French by Mrs. J. G. Frazer (Lily Grove) with questionnaire, by Messrs. Von Glehn and Salle, illustrated by H. M. Brock, published by the Macmillan Company, net. 45
- Le Francais pour Tous, par la methods directs Noelia Dubrulle, illustrations de H. W. Pierce, published by Ginn & Company, net. 90
- Crammaire Elementaire, illustrée et Augmentée, par Emma C. Armand, published by D. C. Heath & Company, net. 1.088
- Histoire de France, cours elementaire, par Ernest Lavisse, edited by Marguerite Clement and Teresa Macirone, published by D. C. Heath & Company, net. 992
- Le Chevalier de Blanche fleur, et Autres Pieces, six petites comedies, par Eleanor W. Hutchison, A.B., illustrated by the author, published by D. C. Heath & Company, net. 544
- Primer Libro de Lectura, by Gertrude M. Walsh, published by D. C. Heath & Company, net. 736
- French Songs, compiled by Max Walter, Ph.D., and Anna Woods Ballard, M.A., published by Charles Scribner's Sons, net. 48
- Chansons, Poesies et Jeux Francais, pour les enfante Americains, composes et Recueillis, par Agnes Godfrey Gay, Schoenhof Book Company, (published by William R. Jenkins Company), net. 68
- ✓ Elementary General Science, Part One, by Daniel Russell Hodgdon, Sc.D., with an introduction by Calvin N. Kendall, ✓

LL.D., published by Hinds, Hayden & Eldredge, Inc., net	.80
Elementary General Science, Part Two, by Daniel Russell Hodgdon, A.B., B.S., M.S., Sc.D. with an introduction by Calvin N. Kendall, published by Hinds, Hayden & Eldridge, Inc., net	.80
Junior Science, Book One, by John C. Hessler. Ph.D., published by Benjamin H. Sanborn & Company, net	.80
The Story of the Odyssey, by Dr. Edward Brooks, A.M., published by The Penn Publishing Company, net	1.575

15. ORDERED, That the following-named dictionary is hereby authorized for use as a text book in the day intermediate schools or classes:

Webster's Secondary School Dictionary, published by American Book Company, net	\$1.50
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16. ORDERED, That the following-named books are hereby authorized for use as supplementary books in intermediate schools or classes:

*Historic Boston and its Neighborhood. An historical pilgrimage personally conducted by Edward Everett Hale, published by D. Appleton & Company, net	\$.96
**The Story of the Thirteen Colonies, by H. A. Guerber, published by American Book Company, net	.60
Geographical and Industrial Studies, by Nellie B. Allen, published by Ginn & Company:	
**Asia, net	.80
The New Europe, net	.80
South America, net	.80
**United States, net	.74
Great American Industries, by W. F. Rocheleau, published by A. Flanagan Company:	
*Manufactures, net	.45
*Transportation, net	.45
*How the World Is Clothed, by Frank George Carpenter, published by American Book Company, net	.66
**How the World Is Fed, by Frank George Carpenter, published by American Book Company, net	.66
New Geography, Book Two, by Wallace W. Atwood, published by Ginn & Company, net	1.57
Practical Exercises in Geography, Book One, Our Own Country and Her Possessions, by William J. Sutherland, M. A., and Chester M. Sanford, A. B., published by Silver, Burdett & Company, net	.704
*Ivanhoe, a romance, by Sir Walter Scott, Bart., edited by Alfred M. Hitchcock, M. A., published by The Macmillan Company, net	.30

*Kenilworth, by Sir Walter Scott, Bart., edited with an introduction and notes by J. H. Castleman, A. M., published by The Macmillan Company, net	.30
The Talisman, a romance, by Sir Walter Scott, Bart., edited by Frederick Treudley, A. B., published by The Macmillan Company, net	.30
The Kentucky Warbler, by James Lane Allen, published by Doubleday, Page & Company, postpaid, 1 to 10 copies, net	1.35
f. o. b. Garden City, 10 or more copies, net	1.20
The Worker and His Work, by Stella S. Center, published by J. B. Lippincott Company, net	1.60

*Already authorized for use in grade VIII.

**Already authorized for use in grade VII.

17. ORDERED, That the following-named dictionaries are hereby authorized for reference use in the day and intermediate schools or classes:

Petit Larousse Illustre, Nouveau Dictionnaire Encyclopedique, public sous la direction de Claude Auge, published by Librairie Larousse, net	\$3.00
Pequeno Larousse Ilustrado, Nuevo Diccionario Enciclopedico, publicado bajo la direccion de Claude Auge, adaptacion Espanola de Miguel de Toro Y Gisbert, published by Libreria Larousse, net	3.60

18. ORDERED, That the following-named books are hereby authorized for use as text books in the elementary schools:

Arithmetic by Grades, by William A. Campbell and Thomas H. Hughes, published by Hinds, Hayden & Eldredge, Inc.,	
Book One, Grades III, IV, Net	.80
Book Two, Grades V-VI, Net	.80
Book Three, Grades VII-VIII, Net	.88
Applied Arithmetic, The Three Essentials, by N. J. Lennes, B. S., and Frances Jenkins, published by J. B. Lippincott Company,	
Book I, Grades III-IV, Net	.58
Book II, Grades V-VI, Net	.64
Book III, Grades VII-VIII, Net	.70
Practice Exercises in Mental Arithmetic, by George A. Mirick, Frank W. Ballou and Lida Lee Tall, published by Ginn and Company, Grades III-IV, Net	.38
The Thorndike Arithmetics, by Edward Lee Thorndike, published by Rand McNally & Company,	
Book One, Grades III-IV, Net	.44
Book Two, Grades V-VI, Net	.48
Book Three, Grades VII-VIII, Net	.52

New Stone-Millis Arithmetic, by John C. Stone, A. M., and James F. Millis, A. M., published by Benj. H. Sanborn & Co.,	
Primary Grades III-IV, Net....	.512
Intermediate Grades V-VI, Net.	.544
Advanced Grades VII-VIII, Net.	.576
Wheeler's Graded Literary Readers with Interpretations, by William Iler Crane and William Henry Wheeler, published by W. H. Wheeler & Company,	
A Fourth Reader, Grade V, Net	.58
A Fifth Reader, Grade VI, Net.	.58
A Sixth Reader, Grade VII, Net.	.68
Stories from a Mouse Hole, by Ruth O. Dyer, published by Little, Brown & Company, Grades III-IV., Net	\$ 56
Peter and Polly in Autumn, by Rose Lucia, published by American Book Company, Grade IV, Net	.36
Holland Stories, by Marv E. Smith, published by Rand McNally & Company, Grade V, Net	.48
The Progressive Road to Reading, Story Steps, by Clara Kleiser, William L. Ettinger and Edgar Dubs Shimer, published by Silver Burdett and Company, Grade I, Net	.448
The Beacon Fifth Reader, by James H. Fassett, published by Ginn and Company, Grade VI, Net	.576
Aldine Readers, by Catherine T. Bryce and Frank E. Spaulding, published by Newson & Company,	
Primer, Revised Edition 1916, Grade I, Net	.51
Book One, Revised Edition 1916, Grade I, Net	.51
Book Two, Revised Edition 1918, Grade II, Net	.61
Book III, Revised Edition 1918, Grade III, Net	.70
The Progressive Road to Reading, Book IV, by Georgine Burchill, William L. Ettinger and Edgar Dubs Shimer, published by Silver, Burdett and Company, Grades IV and V, Net	.61
Frye-Atwood Geographical Series, New Geography, published by Ginn and Company,	
Book One, by Alexis Everett Frye, Grades IV-V, Net	.96
Book Two, by Wallace W. Atwood, Grades VI, VII, VIII, Net	1.57
Essentials of Geography, Revised Edition, by Albert Perry Brigham, A. M., Sc. D., and Charles T. McFarlane, Ph.D., published by American Book Company.	
First Book, Grades IV, V, VI, Net	.85
First Book, Part One, Grade IV, Net	.51
First Book, Part Two, Grades V, VI, Net	.72
Second Book, Grades VII, VIII, Net	1.35

Second Book, Part One, Grade VII, Net	.84
Second Book, Part Two, Grade VIII, Net	.75

19. ORDERED, That the following-named books are hereby authorized for use as supplementary books in the elementary schools:

The Japanese Twins, by Lucy Fitch Perkins, published by Houghton Mifflin Company, Grades IV-V, Net	\$.576
The French Twins, by Lucy Fitch Perkins, published by Houghton Mifflin Company, Grades VI-VII, Net	.576
Sailing the Seas, The Log of Tom Darke, by James Baldwin and W. W. Levensgood, published by American Book Company, Grades V-VIII, Net.	.75
Tales of the Tepee, by Edward Everett Hale, published by D. C. Heath & Company, Grades V-VI, Net	.58
Great Deeds of Great Men, by Eric Corney and George W. Dorland, published by D. C. Heath & Co., Grades VII-VIII, Net	.58
Chel, A Story of the Swiss Mountains, by Johann Spyri, published by The Abingdon Press, Grades V-VI, Net.....	.75
The Edson-Laing Readers, Introductory Book, by Mary E. Laing and Andrew W. Edson, published by Benj. H. Sanborn & Co., Grade I, Net	.48
The Goose Quill, by Louise Robinson, published by Silver, Burdett and Company, Grades III-IV, Net	.48
Around the World with the Children, by Frank G. Carpenter, published by American Book Company, Grade IV, Net	.54
Resources and Industries of the United States, by Elizabeth F. Fisher, published by Ginn and Company, Grades VII and VIII, Net	.672
New England, A Human Interest Geographical Reader, by Clifton Johnson, published by The Macmillan Company, Grades V-VIII, Net	.75
South America, by Nellie B. Allen, published by Ginn and Company, Grades VI-VIII, Net	.80
Asia, A Geography Reader, by Ellsworth Huntington, published by Rand McNally & Company, Grades VI-VIII, net	\$.80
Little American History Plays for Little Americans, by Eleanore Hubbard, published by Benj. H. Sanborn & Co., Grades III-VI, net.....	\$.576
Lincoln, A Man of the People, by William H. Mace, published by Rand McNally & Co., Grades V-VIII, net.....	\$.40
Washington, A Virginia Cavalier, by William H. Mace, published by Rand McNally & Co., Grades VI-VIII, net....	\$.40
American Leaders, by Walter Lefferts, Ph. D., published by	

J. B. Lippincott Company,
 Book I, Grades VI-VIII, net..\$.74
 Book II, Grades VI-VIII, net..\$.74
 The Land of Fair Play, A Text
 Book of American Civics, by
 Geoffrey Parsons, and The
 Spirit of New England, by
 Frederick W. Swan, published
 by Charles Scribners' Sons,
 Grades VII., VIII., net\$ 1.08

20. ORDERED, That the follow-
 ing-named books are hereby au-
 thorized for use as supplementary
 books in the Horace Mann School:

The Beginner's Book, by Louise
 Upham, published by Louise
 Upham, Grade I, net.....\$.75
 The Question Book for Second
 Year Classes, by Louise Up-
 ham, published by Louise Up-
 ham, Grade II, net.....\$.75
 Language Drill Stories for
 Third Year Classes, by Louise
 Upham, published by Oral
 Publishing Company, Grade
 III, net.....\$.75
 What People Do, Short Lessons
 on the Trades and Occupa-
 tions, by Louise Upham, pub-
 lished by Louise Upham,
 Grades IV-V, net.....\$.75
 Written Exercises on Direct
 and Indirect Quotations, by
 J. Evelyn Willoughby, pub-
 lished by The American
 School for the Deaf, Grades
 V-VI, net.....\$.35
 Story Reader No. 1, printed at
 The American School, Hart-
 ford, Conn., net.....\$.35
 Story Reader No. 2, published
 by The American Asylum,
 Hartford, Conn, net.....\$.35

21. ORDERED, That the follow-
 ing-named books, now authorized for
 use as text books in the day ele-
 mentary schools, are hereby dropped
 from the list:

Essentials of Geography, by A. P.
 Brigham and C. T. McFarlane, Book
 1, 2, published by American Book Co.
 Leading Facts of Geography, Book
 1, 2, by A. E. Frye, published by Ginn
 & Co.

The Aldine Primer, by F. E. Spauld-
 ing and C. T. Bryce, published by
 Newson & Co.

The Aldine Readers, by F. E.
 Spaulding and C. T. Bryce, published
 by Newson & Co., First reader, Sec-
 ond reader, Third reader.

22. ORDERED, That the following-
 named book, now authorized for use
 as a supplementary book in the day
 elementary schools, is hereby dropped
 from the list:

Allen's Industrial Studies—Europe,
 by Nellie B. Allen, published by Ginn
 & Co.

The foregoing twenty-two orders
 were laid over.

AMENDMENTS TO REGULATIONS.

The Superintendent offered the fol-
 lowing:

ORDERED, That the regulations
 are hereby amended as follows:

Section 337. Insert the following
 new paragraph as paragraph 4:

4. Certificates of proficiency in
 study, and certificates of regular and
 punctual attendance signed by the
 superintendent and by the instructors
 of the respective classes may be
 awarded to deserving pupils of the
 Day School for Immigrants.

Renumber Paragraphs 4; 5, 6, 7, 8
 and 9 as paragraphs 5, 6, 7, 8, 9 and 10.
 Laid over.

ADDITIONAL SCHOOL ACCOMMODATIONS.

A communication was received from
 the Board of Apportionment under
 date of June 21, 1920, recommending
 the passage of the accompanying or-
 ders making additional appropria-
 tions for additional school accommo-
 dations and the preparing of school
 yards for use.

Placed on file.

The Superintendent offered the fol-
 lowing:

ORDERED, That in accordance
 with the provisions of Chapter 206 of
 the Special Acts of 1919 as amended
 by Chapter 524 of the Acts of 1920,
 the following additional appropria-
 tions are hereby made for the pur-
 pose of meeting the additional cost
 of accommodations previously au-
 thorized for grading of school yards,
 for additional portable buildings,
 and for additional permanent school
 accommodations:

ADDITIONAL PROVISION TO MEET COST OF ACCOMMODATIONS PREVIOUSLY AUTHORIZED.

Item 10—Roger Wolcott District, Dorchester: Completion of interme- diate school (Item 8, 1919)	\$45,600.00
Item 11—Samuel Adams District, East Boston: Completion of elemen- tary school (Item 9, 1919)	124,500.00
Item 12—Eliot - Hancock District, North End: Charter street elemen- tary school, completion of Michael Angelo School, second unit (Item 3, 1920).....	50,000.00
Item 13—Lewis District, Roxbury: Completion of lower elementary school (Item 5, 1920)..	60,000.00
Item 14—George Putnam District, Roxbury: Com- pletion of intermediate school building (Item 9, 1920)	140,000.00
Item 15—Martin District, Roxbury, Public Latin School: Completion of building (Item 16, 1917, Item 2, 1918)	600,000.00

ADDITIONAL ACCOMMODATIONS.

Item 16—Additional por- tables	64,226.45
Item 17—Prince District, City Proper: Land and plans for 8 room build- ing, grades I to VI....	60,000.00
Item 18—Washington All- ston District, Brighton: Land and plans for 12- room building, grades I and VI.....	30,000.00
Item 19—Theodore Ly- man District, East Boston: Land and plans for 8 room building, grades I to VI.....	65,000.00
Item 20—Charles Sumner District, West Roxbury: Land and plans for building with 12 class rooms, combination hall and gymnasium and one or two combination lab- oratories, etc.....	\$55,000.00
Item 21—Emerson Dis- trict, East Boston: Plans for extension to Emer- son building; six inter- mediate class rooms, four rooms for manual training and domestic science, and one princi- pal's office.....	16,000.00
Item 22—Dearborn Dis- trict, Roxbury: Land and preparation of same for school yard.....	15,000.00
Item 23—Bennett District, Brighton, Mary Lyon School building: Plans for 2-room addition, convertible into hall....	3,000.00
Item 24—Edward Everett District, Dorchester: Land and plans for new high school building....	80,000.00
Item 25—Lewis District, Roxbury, Roxbury High School: Land and plans for annex of 20-class rooms and gymnasium.	65,000.00
Item 26—John Marshall District, Dorchester: Plans for three addi- tional rooms	4,100.00
Item 27—Edward Everett District, Dorchester: Grading of addition to school yard	2,500.00
Item 28—Thomas Gardner District, Brighton: Plans for 10-room addi- tion and grading of school yard.....	13,000.00
Item 29—William Lloyd Garrison District, Rox- bury: Plans for addition of hall	6,000.00
Item 30—Robert G. Shaw District, West Roxbury: Land and plans for 4- room building—grades I to III and kindergarten	20,000.00
Item 31—Edmund P. Tile- ston District, Dorches- ter: Land and plans for 4-room building—grades	

I to III and kindergar- ten	15,000.00
Item 32—Phillips Brooks District, Dorchester: Land and plans for 20- room intermediate school building	39,754.43
Item 33—William E. Endi- cott District, Dorches- ter: Land and plans for 10-room building— grades I to III and kindergarten	19,000.00
Item 34—Bennett District, Brighton: Land and plans for 8-room school building, grades I to VI.	26,000.00
Item 35—Julia Ward Howe District, Roxbury: Plans for addition—4 rooms and hall.....	7,000.00
Item 36—Mather District, Dorchester: Land and plans for 12-room inter- mediate school building.	20,000.00
Item 37—Edward Everett District, Dorchester: John Lothrop Motley school: Plans for 4- room addition.....	6,100.00
Item 38—Henry Grew Dis- trict, Hyde Park High School, Hyde Park: Plans for gymnasium..	2,500.00
	\$1,654,280.88

Passed by the following vote:

YEAS—Messrs. Bogan, Corcoran,
Miss Curtis, Messrs. Lane and O'Con-
nor—5.

NAYS—0.

The Superintendent offered the fol-
lowing:

ORDERED, That the Board of
Schoolhouse Commissioners is hereby
requested to revise the estimate of the
cost of the addition to the West Rox-
bury High School, Agassiz, Bowditch
Districts, Jamaica Plain, as reported
in item 9, 1918, page 80, to read as
follows:

Item 9, Agassiz, Bowditch
Districts, Jamaica Plain:
West Roxbury High School,
six-room addition\$10,000.00

Passed by the following vote:

YEAS—Messrs. Bogan, Corcoran,
Miss Curtis, Messrs. Lane and O'Con-
nor—5.

NAYS—0.

The Superintendent offered the fol-
lowing:

ORDERED, That in accordance with
the provisions of Chapter 206, Special
Acts of 1919, as amended by Chapter
524 of the Acts of 1920, the following
additional sum is hereby appropriated
for the purpose of

Repairs and alterations,
protection against fire
and fire hazard, and new
furniture and furnishings

for old buildings, including new lighting fixtures. \$491,813.23

Passed by the following vote:

YEAS—Messrs. Bogan, Corcoran, Miss Curtis, Messrs. Lane and O'Connor—5.

NAYS—0.

REHABILITATION CLASSES, BOSTON TRADE SCHOOL.

On motion of the Superintendent, it was

ORDERED, That this Board hereby approves the establishment in the Boston Trade School building of a school for the rehabilitation of disabled soldiers, sailors and marines, said school to be conducted during the months of July and August, 1920, to be under the general direction of the Federal Board for Vocational Education, Division of Rehabilitation, which Board shall reimburse the School Committee for the total cost of such education, provided, that the courses of study, the selection of teachers, janitor's service and the general details of administration of said school shall be subject to the approval of the Superintendent of Schools and of the Massachusetts Board of Education.

On motion of the Superintendent, it was

ORDERED, That the employment of the following persons in the Rehabilitation Classes in the Boston Trade School Building during the Summer months of July and August, 1920, is hereby approved, such employment having received the approval of the Superintendent of Schools, the Massachusetts Board of Education, and the Federal Board for Vocational Education, Division of Rehabilitation:

William C. Crawford Director
Francis L. Bain ... Head Instructor
Robert E. Baker ... Department Head
Andrew Roswall ... "
John A. Bergin ... Instructor
Elmer R. Bowker ... "
Carl G. E. Engborg ... "
Chester B. Hammond ... "
Frank J. Herlihy ... "
John A. Lane "
Grover C. Russell ... "
Thomas L. Sullivan ... "
Frank C. Donick ... Toolkeeper
August Kalpowsky ... "
*Marion E. Antman Clerk
*Ethel M. Wykes ... "
Patrick J. Downey Janitor

*Miss Wykes to serve for the month of July, and Miss Antman to serve for the month of August.

On motion of the Superintendent, it was

ORDERED, That the compensation of head instructor, heads of department, instructors, toolkeepers, and clerk of Rehabilitation Classes conducted in the Boston Trade School Building by the Federal Board of Vocational Education, Division of Re-

habilitation, for the months of July and August, is hereby fixed as follows:

	Per month of 20 days
Head Instructor (one) ...	\$220.00
Department Heads (two)	200.00
Instructors (number determined by number of students)	180.00
Toolkeepers (two)	50.00
Clerk (one)	100.00

On motion of the Superintendent, it was

ORDERED, That in the event of absence of any of the persons employed in the conduct of the Rehabilitation Classes in the Boston Trade School building whose compensation is fixed at a monthly rate for the months of July and August, 1920, deduction shall be made for each day of absence at the rate of one twentieth (1-20) of such monthly sum.

On motion of the Superintendent, it was

ORDERED, That there be paid to the janitor of the Boston Trade School building the sum of seven dollars and eighty-one cents (\$7.81) for each day that the building is used for the conduct of rehabilitation classes under the direction of the Federal Board for Vocational Education, Division of Rehabilitation, during the months of July and August, 1920.

ELIGIBLE LIST.

A communication was received from the Board of Superintendents, under date of June 21, 1920, submitting a list of successful candidates of January, 1920, for certain certificates of qualification. These names do not constitute separate eligible lists, but should be included in School Document No. 14, 1919, at the places indicated by the several ratings:

ELEMENTARY SCHOOL, CLASS A CERTIFICATE.

Men.

Rating. Name. Certificate Expires.
863 James L. Early....June 30, 1926

Women.

739 May B. Thompson....June 30, 1926

DAY AND EVENING INDUSTRIAL SCHOOL CERTIFICATES

XXX. (Shop Instructors, Helpers and Trade Assistants in Day or Evening Industrial, Continuation, Intermediate, or Prevocational Schools or Classes).

Auto Mechanics.

801 Alexander MacGilvray June 30, 1926
704 Cornelius T. Curtin.. " 30, 1926

Catering.

703 Elizabeth C. Harbison June 30 1926

Dressmaking.

768 Josephine G. Carroll " 30, 1920

Electricity.

777 Patrick J. McGuinness " 30, 1926
 751 John F. Fitzsimmons. " 30, 1926
 703 John D. McLaughlin. " 30, 1921

Machine Shop Practice.

893 Percy E. Collins " 30, 1923
 755 John H. Farrell " 30, 1924
 743 Patrick J. Fox " 30, 1924

Millinery.

752 Marle C. Turner " 30, 1926

Pattern Making.

846 Joseph Hackett " 30, 1926
 767 Robert S. Waite " 30, 1926

Printing.

829 Frank B. Kaulbeck. " 30, 1926
 814 Frank P. Rich " 30, 1926

Sheet Metal Work.

791 Matthew T. Cavanaugh " 30, 1924

XXXI.—A. (Heads of Departments (Shop Work) in the Trade School for Girls, and Shop Foremen in Day or Evening Industrial, Continuation, Intermediate, or Pre-vocational Schools or Classes.)

Auto Mechanics.

791 Warren C. Burnham. June 30, 1926

Dressmaking.

701 Katherine Bergen... " 30, 1926

Machine Shop Practice.

849 Joseph P. Shea..... " 30, 1926

Sheet Metal Work.

784 Arthur E. Olsen..... " 30, 1926

XXXI.—B. (Division Heads and Shop Superintendent in the Boston Trade School, to Cooperative Instructors and Coordinators in Day High Schools, and to Division Foremen in the Continuation School.)

Rating	Name	Certificate Expires
749	Harold P. Johnson...	June 30, 1926

Drafting.

813 Walter H. Naylor... " 30, 1926

Electricity.

802 George G. Rose..... " 30, 1926

Printing.

716 Frederick L. Eames. " 30, 1926

XXXII.—A. (a) (Instructors in the Boston Trade School and Vocational Assistants in Industrial or Continuation Schools.)

758	Thomas L. Sullivan.	June 30, 1926
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Placed on file.

CERTIFICATION OF A JANITOR.

A communication was received from the Secretary, under date of June 14, 1920, reporting that, pursuant to the action of the Board at its meeting on June 7, 1920 (see p. 87), the Division of Civil Service has certified the following-named persons as eligible for appointment to the janitorship of the Oak Square School-house:

Michael Potocki, Christopher C. Callahan, and William B. Dooley.
 Placed on file.

PERMANENT APPOINTMENT OF JANITRESS, MASON STREET BUILDING.

A communication was received from the Secretary, under date of June 21, 1920, recommending that, with the approval of the Division of Civil Service, the provisional appointment of Elizabeth A. Rooney as janitress, Mason Street Building, be made permanent, to take effect June 21, 1920.

Placed on file, and the appointment approved, to take effect on the date stated.

REPORT ON ATTENDANCE AT CONVENTION.

A communication was received from the Business Agent, under date of June 21, 1920, submitting, in compliance with the provisions of Section 3 of Chapter 274 of the Acts of 1914, a report on his attendance at the annual meeting of the National Association of School Accounting and Business Officials of Public Schools, held at Minneapolis, Minn., May 18, 19 and 20, 1920.

Placed on file.

SALARIES OF TEACHERS RE-ENTERING SERVICE.

A communication was received from the Business Agent, under date of May 26, 1920, recommending that the regulations be amended to provide that teachers and members of the supervising staff re-entering the service since Jan. 1, 1920, be extended the increases granted on that date.

Placed on file.

The following was offered:

ORDERED, That the regulations be amended as follows:

Section 320, paragraph 2. Strike out the paragraph and substitute the following:

2. The salary of each person whose retirement took effect prior to September 1, 1918, shall, on the date of reappointment, be fixed at that sum which shall equal the salary received at the time of retirement plus the amount by which the minimum salary of the rank at the time of reappointment has been increased over that of the minimum salary of the rank at the time of retirement, and shall be advanced on respective anniversaries by the annual increment provided in the schedule of the rank until the maximum of the rank is reached; provided, that the final increment shall be such an amount as shall place the person on the maximum salary of the rank.

Section 320, paragraph 3. Strike out the paragraph and substitute the following:

3. The salary of each person whose retirement took effect on or subsequent to September 1, 1918, and prior to January 1, 1920, and who at the time of retirement was on any year of the salary schedule of the rank, shall be placed upon that year of service in the rank for which the rate of compensation shall be the same as, or shall most closely correspond with, that received at the time of retirement, increased by the amount which the minimum salary of the rank at the time of reappointment has been increased over that of the minimum salary of the rank at the time of retirement.

Section 320, paragraph 4. Strike out the paragraph and substitute the following:

4. The salary of each person whose retirement took effect on or subsequent to September 1, 1918, and prior to January 1, 1920, and who by the operation of Order 1A of the salary schedules for the years ending August 31, 1919, and August 31, 1920, was not on that year of the salary schedule which corresponded to the term of service, shall upon reappointment be fixed at the sum received at the time of retirement plus the amount by which the minimum salary of the rank at the time of reappointment has been increased over the minimum salary of the rank at the time of retirement, and shall be advanced on respective anniversaries by one annual increment in accordance with the schedule of the rank until the maximum of the rank is reached; provided, that the final increment shall be such an amount as shall place the person upon the maximum salary of the rank.

Section 320, paragraph 5. Renumber the paragraph "7," and insert the following new paragraphs:

5. The salary of each person whose retirement takes effect on or subsequent to January 1, 1920, and who, at the time of retirement, is on any year of the salary schedule of the rank, shall be placed upon that year of service in the rank to which the reappointment may be made for which the rate of compensation shall be the same as or shall most closely correspond to that received at the time of retirement.

6. The salary of each person whose retirement takes effect on or subsequent to January 1, 1920, and who, by the operation of Order 1A of the salary schedule for the year ending August 31, 1919, and similar orders in subsequent schedules extending the operation of said order, is not on that year of the salary schedule which corresponds to the term of service, shall be fixed at that sum received at the time of retirement plus the amount by which the minimum salary of the rank at time of reappointment has been increased over the minimum salary of the rank at time of retirement, and shall be advanced on respective anniversaries by one annual increment in accordance with the schedule of the rank

until the maximum of the rank is reached; provided, that the final increment shall be such an amount as shall place the person on the maximum salary of the rank.

Laid over.

APPROPRIATIONS AND EXPENDITURES TO JUNE 1, 1920.

A communication was received from the Business Agent, under date of June 1, 1920, submitting a statement showing the appropriations, expenditures and balances of the first five months of the current financial year, the total expenditures for the corresponding five months of the financial year 1919-20, with the increases and decreases in the several items.

Placed on file.

REIMBURSEMENT FROM COMMONWEALTH FOR PENSIONS.

A communication was received from the Business Agent, under date of June 11, 1920, reporting that under the provisions of Chapter 289 of the Special Acts of 1916 the sum of \$33,694.42 has been received from the Commonwealth and has been credited to the appropriation "Pensions to Teachers."

Placed on file.

TRANSFERS OF JANITORS.

A communication was received from the Schoolhouse Custodian, under date of June 21, 1920, submitting a list of applicants desiring transfer to the janitorship of the Noble School-house and Annex, and recommending that John J. Sullivan, janitor of the Tyler Street and Pierpont School-houses, who stands at the head of the list, be appointed to the position, to take effect Sept 3, 1920.

Placed on file, and the transfer of John J. Sullivan approved, to take effect on the date stated.

A communication was received from the Schoolhouse Custodian, under date of June 21, 1920, submitting a list of applicants desiring transfer to the janitorship of the Richard Olney School-house, and recommending that Alexander W. Dickie, janitor of the Quincy School-house, who stands at the head of the list, be appointed to the position, to take effect Sept. 3, 1920.

Placed on file, and the transfer of Alexander W. Dickie, approved, to take effect on the date stated.

APPOINTMENT OF A JANITOR.

A communication was received from the Schoolhouse Custodian, under date of June 21, 1920, reporting that he has considered the candidates certified by the Division of Civil Service as eligible for appointment to the janitorship of the Oak Square School-house and Portables Nos. 84 and 133,

and recommending that Michael Potocki, who stands at the head of the list, be appointed to the position, to take effect June 27, 1920.

Placed on file, and the appointment approved, to take effect on the date stated.

RETIREMENT OF A JANITOR ON PENSION.

The following was offered:

ORDERED, That Gustavus E. Kingsbury, janitor, Mason Street Building, is hereby retired with an annual pension at the rate of three hundred and sixty dollars (\$360) per annum, to take effect July 2, 1920, in accordance with the provisions of Chapter 257 of the Special Acts of 1916, as amended by Chapter 146 of the Special Acts of 1917.

Passed unanimously.

PETITION FOR LEGISLATION TO INCREASE SALARIES OF TEACHERS.

A communication was received from Stacy B. Southworth, President, Boston Teachers' Advisory Council, under date of June 5, 1920, requesting that the Board petition His Excellency, the Governor, to include in any call for a special session of the Legislature in 1920, a provision for legislation to increase the compensation of the supervising staff and the teaching forces of Boston.

Placed on file.

PETITIONS FOR INCREASE IN SALARIES.

Communications were received from the principals of the Agassiz, Dwight, Elliot, Lawrence, Sherwin, Thomas N. Hart and Wendell Phillips Schools, endorsing the application of the teachers of boys' classes for increased compensation.

Laid over.

REPORT ON AUDIT OF BOOKS AND ACCOUNTS OF BUSINESS AGENT.

A communication was received from Patterson, Teele and Dennis, under date of June 18, 1920, submitting their report on the audit of the books and accounts of the Business Agent for the three months ending Apr. 30, 1920.

Placed on file.

DISCONTINUANCE OF USE OF CENTURY DICTIONARY.

The following was offered:

ORDERED, That the use of the Century Dictionary in the Boston

Public Schools is hereby discontinued until such time as a discriminating, unfair and untrue reference to the Irish race is eliminated, such reference being in regard to the definition and interpretation of the word "brutal."

Laid on the table.

OMISSION OF FOREIGN LANGUAGES FROM COURSES OF STUDY, DAY ELEMENTARY AND DAY INTERMEDIATE SCHOOLS.

The Board took up for consideration the order presented at the meeting of Apr. 5, 1920 (see p. 48), as follows:

"ORDERED, That the courses of study for the day elementary and day intermediate schools are hereby amended by omitting therefrom all foreign languages, and that the Superintendent, after consultation with the Board of Superintendents, recommend in place thereof that an equivalent amount of time be devoted to the subjects of arithmetic, English, geography and history." and the adverse report of the Superintendent and the Board of Superintendents on the same subject, laid over at the meeting of May 3, 1920 (see p. 59).

A roll call being requested, the order was lost by the following vote:

YEAS—Messrs. Corcoran and O'Connor—2.

NAYS—Dr. Bogan, Miss Curtis and Mr. Lane—3.

The report of the Superintendent and the Board of Superintendents laid over at the meeting of May 3, 1920 (see p. 59), was thereupon placed on file.

On motion, it was

ORDERED, That the Board of Superintendents make a survey of the intermediate schools and report, on or before Jan. 1, 1921, the changes needed therein, if any.

UNFINISHED BUSINESS.

The order laid over at the meeting of June 7, 1920 (see p. 85) amending sections 305 and 324 of the regulations, relative to leaves of absence to teachers to obtain degree at college, was taken up and passed.

ADJOURNMENT.

The Board adjourned at 7.45 o'clock P. M.

Attest:

ELLEN M. CRONIN,
Secretary pro tempore.

CITY OF BOSTON.

Proceedings of the School Committee.

June 28, 1920.

A special meeting of the School Committee of the City of Boston was held in the School Committee Building, Mason street, at 8:31 o'clock p. m., the Chairman presiding.

Present: Messrs. Bogan, Corcoran, Miss Curtis, Messrs. Lane and O'Connor.

SECRETARY PRO TEMPORE.

In the absence of the Secretary, Ellen M. Cronin was elected Secretary pro tempore.

APPROVAL OF APPOINTMENTS.

The Chairman stated the question was on approving the appointments, with the exception of head masters and a master, and principals of evening schools, reported by the Superintendent, and laid over at the last meeting.

The appointments were approved.

Question came on approving the appointment of Patrick T. Campbell as head master, Public Latin School; Bertram C. Richardson as head master, East Boston High School; and Alice A. Maguire as master, Wells District; to take effect Sept. 8, 1920.

The appointments were approved by the following vote:

YEAS—Messrs. Bogan, Corcoran, Miss Curtis, Messrs. Lane and O'Connor—5.

NAYS—0.

Question came on approving the appointments of principals of evening schools for the term 1920-21, laid over at the last meeting.

The appointments were approved.

AMENDMENT AND APPROVAL OF RECORDS.

On motion, the minutes of the meeting of June 7, 1920, were amended on page 82 to provide that the leave of absence granted to Daisy F. Burnell, assistant, Wells District, shall read from May 24 to 27, 1920, instead of "from May 24 to 28, 1920."

The reading of the records of the last meeting was omitted, the Board approving them as printed.

ACCEPTANCE OF AN ACT TO REGULATE APPROPRIATIONS BY THE SCHOOL COMMITTEE OF THE CITY OF BOSTON.

The following communication was received:

CITY OF BOSTON.
IN CITY COUNCIL.

June 21, 1920.

ORDERED: That chapter 524 of the Acts of 1920, entitled "An Act to Regulate Appropriations by the School Committee of the City of Boston" be and the same hereby is accepted.

Passed. Approved by the Mayor June 21, 1920. Attest:

W. J. Doyle,
Asst. City Clerk.

Placed on file.

WITHDRAWAL OF APPOINTMENTS.

A communication was received from the Superintendent under date of June 28, 1920, reporting that, subject to the approval of the Board, he has withdrawn the appointments of principals, summer review elementary schools, for the term of 1920, as reported at the meeting of Apr. 5, 1920 (p. 41).

Bigelow Summer Review Elementary School—George W. Gammon;

Charlestown Summer Review Elementary School—James T. Donovan;

City Summer Review Elementary School—Joseph E. Lynch;

Dorchester Summer Review Elementary School—Roger A. Powers;

East Boston Summer Review Elementary School—Frederick J. Murphy;

Hugh O'Brien Summer Review Elementary School—Joseph A. F. O'Neil;

Hyde Park Summer Review Elementary School—George H. Pearce;

Lewis Summer Review Elementary School—S. Albert Cragin;

West End Summer Review Elementary School—William T. Miller.

Placed on file and the appointments withdrawn.

RESIGNATIONS.

On motion of the Superintendent, it was

ORDERED, That the vote of the Board accepting the resignation of James F. Drey, prevocational assistant, Prescott District, to take effect June 30, 1920 (see p. 263), is hereby rescinded.

The following resignations reported by the Superintendent, to take effect on the dates stated, were presented:

Chapman District—Katharine L. Niland, assistant, Aug. 31, 1920.

Henry Grew District—Emma R. Plummer, assistant, Aug. 31, 1920.

Lowell District—Rose A. Brady, assistant, June 15, 1920.

William E. Endicott District—Susie J. McCloskey, assistant, Aug. 31, 1920.

Penmanship—Anna T. Roche, examiner, Aug. 31, 1920.

Dorchester High School—Helen A. Taff, assistant, Aug. 31, 1920.

Accepted.

The following appointments and transfers by the Superintendent, certified by him as being in accordance with the rules and regulations, to

take effect on the dates stated, were presented:

SPECIAL ASSISTANTS.

High School of Practical Arts—Mary Boleman, Rosalie Davidson, second year, Sept. 8, 1920; Edna Fitzer, Ruth M. Heidenreich, Edna M. Richards, Helen M. Warren, sixth year, Sept. 8, 1920; Violet L. Russell, Dorothea E. Walker, fourth year, Sept. 8, 1920; Villa T. West, fifth year, Sept. 8, 1920.

Bennett District—Emma A. Gilman, June 23 to 24, 1920.

Blackinton-John Cheverus District—Helen Bradley, June 23 to 24, 1920; Alice Freeman, June 22, 1920 (one day).

Chapman District—Madeline I. Howard, June 23 to 24, 1920.

Charles Sumner District—Martha L. Schuler, Helen L. Lougee, June 23 to 24, 1920.

Dillaway District—Emma L. Gilbert, June 15, 1920 (one day).

Dudley District—Alice Freeman, June 14, 1920 (one day); Emma A. Gilman, June 15, 1920 (one day).

Edward Everett District—Ellen A. Kelley, June 23 to 24, 1920.

Elihu Greenwood District—Elizabeth Batchelder, June 23, 1920 (one day).

Everett District—Estelle S. Rogers, June 23 to 24, 1920.

Frederic W. Lincoln District—Ida Merriam, June 18 to 25, 1920.

Hancock District—Josephine G. Ward, June 7 to 11, 1920.

Henry L. Pierce District—Madeline I. Howard, June 8, 1920 (one day); Margaret Riley, June 14, 1920 (one-half day).

Hugh O'Brien District—Loyola P. Pfeffer, June 1, 1920.

John Winthrop District—Alice Caron, June 23 to 24, 1920; Katherine W. Harrigan, June 23 to 24, 1920.

Mary Hemenway District—Margaret Riley, June 23 to 24, 1920.

Oliver Hazard Perry District—Annie E. Myrick, June 23 to 24, 1920.

Oliver Wendell Holmes District—Eva Eldredge, June 21 to 24, 1920.

Phillips Brooks District—Julia M. Bowers, June 9 to 24, 1920.

Samuel Adams District—Nellie Coffin, June 23 to 24, 1920; Georgie F. Parsons, June 21, 1920 (one day).

Sherwin District—Grace E. Taylor, June 4, 1920 (one-half day).

Shurtleff District—Winifred Slocum, June 23 to 24, 1920.

Thomas N. Hart District—Lola A. Taber, June 23 to 24, 1920.

Wells District—Georgie R. Parsons, June 23 to 24, 1920.

William E. Endicott District—Alice Freeman, June 21, 1920 (one-half day); Agnes Cadigan, June 23 to 24, 1920.

Approved.

APPOINTMENTS

(From the Eligible List.)

Dorchester High School—Josephine Wentworth, assistant, Sept. 8, 1920.

English High School—John F. McCarthy, junior master (from junior assistant), Sept. 8, 1920.

High School of Commerce—Leo T. Foster, Alfred B. Sullivan, junior masters, Sept. 8, 1920.

Mechanic Arts High School—Guy C. Blodgett, junior master (fifth year), Sept. 8, 1920.

Department of Manual Arts—Warren C. Burnham, shop foreman, Sept. 8, 1920; Harold I. Rippon, Americo B. Ventura, instructors shopwork, Sept. 8, 1920.

Approved, under a suspension of rules.

(By Promotion.)

Department of Physical Training—Joseph McK. Driscoll, George S. Penny, Charles A. Ranlett, instructors of military drill (from assistant instructors of military drill), Sept. 8, 1920.

Elihu Greenwood District—Isabel C. French, first assistant, kindergarten (from assistant, kindergarten) Sept. 8, 1920.

Approved, under a suspension of the rules.

BOSTON TRADE SCHOOL.

Term 1920-21.

(Reappointments to take effect Sept. 1, 1920.)

Vice Principal—Frederic H. Sawyer.

Division Heads—Robert E. Baker, Henry C. Fellman, Ellsworth M. Longfield, Arthur J. Mansfield, Andrew Roswall.

Shop Foremen—Edwin L. Carpenter, J. Paul Dallas, Carl G. E. Engborg.

Shop Instructors—John A. Lane, Grover C. Russell.

Instructors in Academic and Technical Branches—John A. Bergin, Walter F. Connolly, Thomas D. Ginn, Chester B. Hammond, Henry J. Tilton.

Apprentice Helpers—George J. Bonner, Alanson O. Dawes, Alvan D. Eastman.

Toolkeeper—Joseph E. Backoff.

Approved.

TRADE SCHOOL FOR GIRLS.

Term 1920-21.

(Reappointments to take effect Sept. 1, 1920.)

Heads of Departments—Rebecca Anslow, Ethel O. Davidson, Marie F. Libourel, Elizabeth E. Moore, Mary J. Orr, Marie Thayer, Della M. Towne.

Vocational Assistants—Lillias E. Blanchard, Florence M. Fogarty, Helena G. Fowler.

Trade Assistants—Mildred E. Arnold, Ellen L. Barry, Katherine Bergen, Mary E. Cadigan, Mary E. Connor, Mary V. Cunningham, Margaret E. Godfrey, Nellie L. Greeley, Lily W. Jewett, Marie E. Jobin, Catherine Kelliher, Sara E. Lavin, Josephine C. MacLeavey, Mary L. Maker, Mary S. Rogers, Mary A. Shea, Josephine B. Tanck.

Helpers—Mary T. Kenney, Anna M. Rogers, Bertha D. Tucker.
Instructor in Personal and Shop Hygiene—Grace F. Johnson.
Approved.

TEACHER MANAGERS OF ATHLETICS.

Term 1920-21.

Public Latin School—Charles W. French.
Brighton High School—Joseph A. Leary.
Charlestown High School—Hubert G. Fisher.
Dorchester High School—John J. Connelly, Jr.
East Boston High School—John B. Merrill.
English High School—William E. Smith.
High School of Commerce—John M. Gallagher.
Hyde Park High School—John A. Lahive.
Mechanic Arts High School—Frederick C. Adams.
South Boston High School—John E. J. Kelley.
West Roxbury High School—Arthur V. Donnellan.
Boston Trade School—Walter F. Connolly.
Approved.

SUMMER REVIEW SCHOOLS.

Masters, Term of 1920.

To take effect June 28, 1920.

Bigelow Summer Review Elementary School—George W. Gammon.
Charlestown Summer Review Elementary School—James T. Donovan.
City Summer Review Elementary School—Joseph E. Lynch.
Dorchester Summer Review Elementary School—Roger A. Powers.
East Boston Summer Review Elementary School—Frederick J. Murphy.
Hugh O'Brien Summer Review Elementary School—Joseph A. F. O'Neil.
Hyde Park Summer Review Elementary School—George H. Pearce.
Lewis Summer Review Elementary School—S. Albert Cragin.
West End Summer Review Elementary School—William T. Miller.
Approved.

East Boston Summer Review Elementary School—Margaret M. J. McAndrew, assistant.

Lewis Summer Review Elementary School—Jane G. Maguire, assistant.

Oliver Wendell Holmes Summer Review Elementary School—Eunice C. Hearn, assistant.
Approved.

Transfers.

Lewis Summer Review School Elementary School—John A. O'Keefe, assistant, to the same position in the

Dorchester Summer Review Elementary School, June 28, 1920.
Approved.

GARDENING.

Season of 1920.

Emergency List.

Margaret W. Stack, Mildred Bamberg, Anna Corliss, Claire Carven, Mary McLean, Marion C. Smith.
Approved.

PLAYGROUNDS.

Season of 1920.

Playground Teachers—Emily A. Brady, Helen G. Keefe, Agnes C. Lavery, Charlotte M. McMorro, Theresa A. O'Reilly, Ellen C. Reardon, Esther R. Thurman, Helen R. Tobin.
Approved.

TRANSFERS.

Charlestown High School—Maude E. Butters, assistant, to the same position in the Hyde Park High School, Sept. 1, 1920.

East Boston High School—Ellen A. Regan, assistant instructor in commercial branches, to the same position in the Roxbury High School, Sept. 1, 1920.

Edmund P. Tileston District—Ruth E. Delano, assistant, to the same position in the Bennett District, Sept. 1, 1920.

Lawrence District—Annie Golden, instructor, special class, to the same position in the Sherwin District, Sept. 1, 1920.

Mather District—Marion A. Maguire, assistant, to the same position in the William E. Endicott District, Sept. 1, 1920.

Oliver Wendell Holmes Intermediate District—Dorothy L. Devine, Mary T. McColl, assistants, to the same positions in the John Marshall District, Sept. 1, 1920.

Oliver Hazard Perry District—Katharine J. McMahan, assistant, to the same position in the Gaston District, Sept. 1, 1920.

Prescott District—James F. Drey, prevocational assistant, to the rank of assistant, Dwight District, Sept. 1, 1920.

Sherwin District—Helen M. Mead, instructor, special class, to the rank of assistant in the Franklin District, Sept. 1, 1920; Helen J. Roberts, instructor special class, to the same position in the Lawrence District, Sept. 1, 1920.

Approved.

LEAVES OF ABSENCE.

On motion of the Superintendent, it was

ORDERED, That the action of this Board granting leave of absence to Josephine Crockett, assistant, Oliver Wendell Holmes District, from May 12 to 14, 1920, three days, without pay, at the meeting of June 7, 1920 (p. 81), is hereby rescinded.

On motion of the Superintendent, it was

ORDERED, That the Superintendent is hereby authorized to grant requests for leave of absence during the month of June, 1920, under section 306 of the regulations, that are received subsequent to this date, without reporting them to the Board.

On the report of the Superintendent, leave of absence was granted each of the following-named teachers for the terms specified:

Roxbury High School—Marion L. Barker, assistant, June 18, 1920, one day, without pay.

South Boston High School—John H. Furfey, junior master, June 21, 1920, one day, without pay.

Continuation School—John J. Murray, instructor, June 21, 1920, one-half day, without pay; Albert L. Shaughnessy, assistant, June 24, 1920, one day, without pay.

Abraham Lincoln District—Elizabeth J. King, instructor, special class, June 8, 1920, one day, without pay.

Bowditch District—Alice E. Leavens, first assistant, kindergarten, June 18, 1920, one day, without pay.

Bunker Hill District—Elizabeth L. McCarthy, assistant, June 23, 1920, one-half day (funeral).

Chapman District—Frances A. Gallagher, assistant, May 7, 1920, one-half day (funeral); Katharine L. Niland, assistant, from June 1 to 25, 1920.

Charles Sumner District—Helen L. Clausmeyer, assistant, June 7, 1920, one day, without pay; F. Josephine Rogers, assistant, June 7, 1920, one-half day, without pay.

Christopher Gibson District—Agnes J. Boland, assistant, June 10, 1920, one-half day, without pay; Mabel O. Woodward, assistant, June 11, 1920, one-half day, without pay.

Dearborn District—Katharine A. Regan, assistant, from Mar. 2 to June 24, 1920, without pay.

Dillaway District—Elizabeth A. O'Neil, assistant, June 2, 1920, one day (funeral).

Edward Everett District—Leonard M. Patton, master, June 15, 16, 1920, two days, without pay.

Francis Parkman District—Mabelle E. Lounsbury, assistant, June 21, 1920, one-half day, without pay.

Franklin District—Schassa G. Row, instructor, special class, June 21, 1920, one-half day, without pay.

Frederic W. Lincoln District—Gertrude L. Wright, assistant, June 7, 1920, one day, without pay.

Harvard-Frothingham District—Joseph B. Egan, master, June 18, 1920, one day, without pay.

Henry L. Pierce District—J. Ellis Ames, submaster, June 14, 1920, one-half day, without pay; Anna M. Buckley, assistant, June 16, 1920, one-half day, without pay; Geraldine F. Corbett, assistant, June 9, 1920, one-half day, without pay; William W. Howe, master, June 21, 23, 1920, one-half day each, without pay.

Hugh O'Brien District—Margaret A.

Gosnell, assistant, June 3, 1920, one-half day (funeral); Mary E. Mahan, assistant, June 23, 1920, one day, without pay; Irene M. Walsh, assistant, June 3, 1920, one-half day, without pay.

John Winthrop District—James L. Duffy, assistant, June 16, 1920, one day, without pay; Margherita R. Milliken, assistant, June 4, 1920, one-half day (funeral).

Longfellow District—Mabel A. Hebb, assistant, from June 1 to 25, 1920.

Lowell District—Mildred A. Bradley, instructor, special class, June 10, 1920, one-half day, without pay.

Mary Hemenway District—Jessie L. Nolte, assistant, from June 1 to 18, 1920.

Phillips Brooks District—Mary J. Hynes, assistant, June 24, 1920, one-half day (funeral); Anna E. Scully, assistant, June 22, 1920, one-half day, without pay.

Quincy District—Edith C. Johnson, first assistant, kindergarten, June 18, 1920, one day, without pay.

Rice District—Julia M. Fitzpatrick, assistant, June 9, 1920, one-half day, without pay.

Roger Wolcott District—Mary V. I. Conway, assistant, June 9, 1920, one-half day, without pay; Frances A. Flynn, assistant, June 3, 1920, one day, without pay; Dorothy Kalker, assistant, June 10, 1920, one-half day, without pay; Henry E. Loring, submaster, from June 21 to 24, 1920, four days, without pay; Philo G. Noon, sub-master, June 22, 24, 1920, one and one-half days, without pay.

Samuel Adams District—Gladys L. Brown, assistant, kindergarten, June 21, 1920, one day, without pay; Dorothy S. Starratt, assistant, June 22, 1920, one-half day, without pay.

Sherwin District—Anna C. Murdock, instructor, special class, from June 22 to 24, 1920, two and one-half days, without pay.

Theodore Lyman District—E. Cecilia Bowen, assistant, June 16, 1920, one day, without pay.

Thomas Gardner District—Margaret A. Foley, assistant, June 22, 1920, one-half day (funeral).

Washington District—Teresa R. Flaherty, first assistant in charge, June 1, 1920, one-half day (funeral).

Wendell Phillips District—Lucy Fitzgerald, assistant, from May 1 to June 24, 1920; Margaret E. Kerrigan, assistant, June 16, 1920, one-half day, without pay.

William E. Endicott District—Susie J. McCloskey, assistant, June 21, 22, 1920, one and one-half days, without pay; Edith L. Phelan, first assistant, kindergarten, June 1, 1920, one day, without pay; Sadie L. Siskind, assistant, June 1, 1920, one day, without pay.

William E. Russell District—Murray H. Ballou, master, June 14, 15, 1920, two days, without pay; Mary K. Corbett, assistant, June 9, 1920, one-half day, without pay.

Department of Manual Arts—Blanche S. Hall, assistant instructor in manual training, June 7, 1920, one-half day, without pay; Arthur E. Olsen, shop instructor, June 18, 1920, one day, without pay; Alden T. Stubbs,

shop instructor, June 2, 1920, one day, without pay.

On the report of the Superintendent, leave of absence on account of vacations as provided under section 154 of the regulations was granted each of the following-named teachers for the terms specified:

Trade School for Girls—Lillias E. Blanchard, vocational assistant, from June 1 to 24, 1920; Josephine C. Mac-Leavey, trade assistant, from June 1 to 4, 1920.

On the report of the Superintendent, leave of absence without loss of pay under a suspension of the rules was granted the following-named teacher for the term specified:

English High School—Edwin F. A. Benson, master, June 23, 1920, one day. (To act as reader on College Entrance Examination Board.)

On the report of the Superintendent, leave of absence for study, travel or rest was granted each of the following-named teachers for the terms specified:

Francis Parkman District—Mary E. Roome, assistant, from Sept. 1, 1920, to Aug. 31, 1921, for rest.

John Winthrop District—Helen S. S. Wilkinson, assistant, from Sept. 1, 1920, to Aug. 31, 1921, for study.

Warren District—Marie A. Robbins, assistant, from Sept. 1, 1920, to Aug. 31, 1921, for study.

REASSIGNMENT OF TEACHERS.

A communication was received from the Superintendent, under date of June 28, 1920, reporting that, subject to the approval of the Board, he has reassigned Catherine C. Cogan, teacher of sewing, to the Continuation School, said reassignment to take effect Sept. 1, 1920, and to continue during the school year ending Aug. 31, 1921, unless earlier terminated by the Superintendent with the approval of the Board.

Placed on file and the reassignment approved.

A communication was received from the Superintendent, under date of June 28, 1920, reporting that subject to the approval of the Board, he has reassigned Loretta J. Curran, pre-vocational assistant, Mather District, to the Department of Manual Arts, said reassignment to take effect Sept. 8, 1920, and to continue during the school year ending Aug. 31, 1921, unless earlier terminated by the Superintendent, with the approval of the Board.

Placed on file and the reassignment approved.

A communication was received from the Superintendent, under date of June 28, 1920, reporting that subject to the approval of the Board, he has reassigned Ellen S. Bloomfield,

assistant, elementary schools, to special service as teacher of penmanship in the Normal and elementary schools, her salary to be charged to the Normal School for the year ending Aug. 31, 1921.

Placed on file and the reassignment approved.

A communication was received from the Superintendent, under date of June 28, 1920, reporting that subject to the approval of the Board, he has reassigned the following-named assistants to speech improvement classes, without change of rank or salary, said reassignments to take effect Sept. 1, 1920, and to continue during the school year ending Aug. 31, 1921, unless earlier terminated by the Superintendent, with the approval of the Board.

Roger Wolcott District—Dora F. Smith, Edith A. West.

Shurtleff District—Agnes C. Loughlin.

Placed on file and the reassignments approved.

A communication was received from the Superintendent, under date of June 28, 1920, reporting that, subject to the approval of the Board, he has assigned Grace A. T. Lonergan, assistant, Theodore Lyman District, to speech improvement classes, without change of rank or salary, said assignment to take effect Sept. 8, 1920, and to continue during the school year ending Aug. 31, 1921, unless earlier terminated by the Superintendent, with the approval of the Board.

Placed on file and the assignment approved.

DESIGNATIONS OF TEACHERS.

A communication was received from the Superintendent, under date of June 28, 1920, reporting that subject to the approval of the Board and in accordance with Order No. 5 of the Salary Schedule for the year ending Aug. 31, 1921, he has made the following designations:

English High School—Walter F. Downey, junior master, to take charge of the English High School Annex in the Patrick A. Collins School-house.

Roxbury High School—Myrtle C. Dickson, assistant, to take charge of the Roxbury High School Annex in the High School of Practical Arts building.

Roxbury High School—Prudence E. Thomas, assistant, to take charge of the Roxbury High School Annex in the Sarah J. Baker School-house.

Placed on file.

A communication was received from the Superintendent, under date of June 28, 1920, reporting the following designations of teachers to serve in the positions indicated until such time as they shall be filled otherwise

in accordance with the rules and regulations, to take effect on the dates stated:

Brighton High School—George F. Hatch, junior master, as acting assistant director of manual arts, without change of rank or salary, Sept. 1, 1920.

West Roxbury High School—Thomas P. Dooley, junior master, to act as co-ordinator in co-operative agricultural courses, day high schools.

Charles Sumner District—Margaret M. Sullivan, assistant, as acting first assistant in charge (vice Irving M. Norcross, sub-master, absent on leave), Sept. 1, 1920.

Samuel Adams District—Frances M. Miley, assistant, kindergarten, as acting first assistant, kindergarten, Apr. 20, 1920.

Placed on file.

RETIREMENTS ON PENSION.

The Superintendent offered the following:

ORDERED, That the following-named teachers be retired on pension in accordance with the provisions of Chapter 589 of the Acts of 1908, as amended by Chapter 617 of the Acts of 1910, Chapter 569 of the Acts of 1912, and Chapter 304 of the Special Acts of 1915, the dates of retirement and rates of pension to be as hereinafter specified:

Bennett District—Clara L. Harrington, length of service, 39 yrs., 11 mos., Aug. 31, 1920, \$584.

Emerson District — Harriet E. Litchfield, length of service 47 yrs., 5 mos., Aug. 31, 1920. \$584.

Passed, a majority of the Board voting in the affirmative.

ANNUAL REAPPOINTMENT OF TEACHERS AND MEMBERS OF THE SUPERVISING STAFF.

The Superintendent submitted a list of reappointments of teachers and members of the supervising staff, under date of June 21, 1920, contained in School Document No. 3, 1920—Reappointments of Teachers and Members of Supervising Staff.

Approved.

The Superintendent offered the following:

ORDERED, That the reappointment of three teachers in the High School of Practical Arts in excess of the number under the regulations, is hereby authorized for the school year 1920-21, as recommended by the Superintendent in School Document No. 3, 1920—Reappointments of Teachers and Members of Supervising Staff.

Passed, under a suspension of the rules.

The Superintendent offered the following:

ORDERED, That the reappointment of one assistant in the South Boston High School in excess of the number under the regulations, is

hereby authorized for the school year 1920-21, as recommended by the Superintendent in School Document No. 3, 1920 — Reappointments of Teachers and Members of Supervising Staff.

Passed under a suspension of the rules.

The Superintendent offered the following:

ORDERED, That the reappointment of one assistant in the George Putnam Intermediate District in excess of the number under the regulations is hereby authorized for the school year 1920-21, as recommended by the Superintendent in School Document No. 3, 1920—Reappointments of Teachers and Members of Supervising Staff.

Passed, under a suspension of the rules.

The Superintendent offered the following:

ORDERED, That the reappointment of one assistant in the Gilbert Stuart District in excess of the number under the regulations is hereby authorized for the school year 1920-21, as recommended by the Superintendent in School Document No. 3, 1920—Reappointments of Teachers and Members of Supervising Staff.

Passed, under a suspension of the rules.

The Superintendent offered the following:

ORDERED, That the reappointment of one assistant in the Martin District in excess of the number under the regulations is hereby authorized for the school year 1920-21, as recommended by the Superintendent in School Document No. 3, 1920—Reappointments of Teachers and Members of Supervising Staff.

Passed, under a suspension of the rules.

The Superintendent offered the following:

ORDERED, That the reappointment of one assistant in the Oliver Wendell Holmes Intermediate District in excess of the number under the regulations is hereby authorized for the school year 1920-21, as recommended by the Superintendent in School Document No. 3, 1920—Reappointments of Teachers and members of Supervising Staff.

Passed, under a suspension of the rules.

The Superintendent offered the following:

ORDERED, That the recommendations relative to the reappointments of sub-masters in the Bigelow, Elihu Greenwood, Frederic W. Lincoln, Sherwin and Thomas N. Hart Districts in excess of the regulations as submitted by the Superintendent and contained in School Document No. 3, 1920, are hereby approved.

Passed, under a suspension of the rules.

The Superintendent offered the following:

ORDERED, That the reappointment of one first assistant in charge, special classes, in the Wendell Phillips District, in excess of the number allowed under the regulations, is hereby authorized for the school year 1920-'21, as recommended by the Superintendent in School Document No. 3, 1920—Reappointments of Teachers and Members of Supervising Staff.

Passed, under a suspension of the rules.

The Superintendent offered the following:

ORDERED, That the recommendations of the Superintendent relative to the re-establishment of conservation of eyesight classes, special classes, speech improvement classes, and disciplinary day classes for the school year 1920-'21, as contained in the School Document No. 3, 1920, are hereby approved.

Passed, under a suspension of the rules.

The Superintendent offered the following:

ORDERED, That the recommendation of the Superintendent relative to the re-establishment of open air, ungraded, rapid advancement, and special English classes for the school year 1920-'21, as contained in School Document No. 3, 1920, is hereby approved, and it is hereby ordered that all such classes be discontinued at the close of the current school year and be re-established in the Fall only by special order of the Board.

Passed, under a suspension of the rules.

On motion of the Superintendent, it was

ORDERED, That the reappointment of Sarah M. Lilley as teacher of a class for conservation of eyesight, George Frisbie Hoar School, Norcross District, is hereby authorized for the school year ending Aug. 31, 1921.

On motion of the Superintendent, it was

ORDERED, That the reappointment of Helen L. Smith as a teacher of a class for conservation of eyesight, William Bacon School, Dudley District, is hereby authorized for the school year ending Aug. 31, 1921.

TEMPORARY EMPLOYMENT OF REGINA J. KEES IN NORMAL SCHOOL.

On motion of the Superintendent, it was

ORDERED, That during the school year 1920-21, the Superintendent is authorized to employ Regina J. Kees, assistant, Hancock District, in the Normal School, to such extent as he

may deem necessary, and that said teacher shall be paid at the rate of four hundred dollars (\$400), per annum for such service in addition to the regular salary of her rank as assistant, Hancock District, and that in the event of her absence from duty deduction shall be made from such sum at the rate of 80 per cent. of the rate provided in section 324 of the regulations.

PAYMENT OF CERTAIN SPECIAL ASSISTANTS AND TEMPORARY TEACHERS ON JUNE 11, 24 AND 25, 1920.

On motion of the Superintendent, it was

ORDERED, That the employment of temporary teachers and special assistants, High School of Practical Arts, and graduate assistants, Mechanic Arts High School, is hereby authorized on June 24 and 25, 1920, and that they be paid for their services on these dates upon certification of the head masters, in accordance with the salary schedule for the period ending Aug. 31, 1920.

On motion of the Superintendent, it was

ORDERED, That the Business Agent is authorized to pass for payment compensation for all temporary teachers, special assistants, and substitutes at the rates provided in the schedule of salaries, in the High School of Practical Arts and the Mechanic Arts High School, for Friday, June 11, 1920, upon certification of the head master in each case that the teacher was present when the school opened on that date.

ESTABLISHMENT OF RANK OF MASTER, SUMMER REVIEW ELEMENTARY SCHOOLS.

On motion of the Superintendent, it was

ORDERED, That the rank of principal in the summer review elementary schools is hereby abolished.

On motion of the Superintendent, it was

ORDERED, That the rank of master is hereby established in the summer review elementary schools.

PRINTING OF SCHOOL DOCUMENTS.

On motion of the Superintendent, it was

ORDERED, That the accompanying revised syllabus in drawing and manual training, Grades IV. to VIII., is hereby adopted for elementary schools and intermediate schools and classes, and that twenty-two hundred fifty (2,250) copies be printed as a school document.

On motion of the Superintendent, it was

ORDERED, That the accompanying syllabus in shop work for Grades VI.

to IX., is hereby adopted for elementary schools and intermediate schools and classes, and that eight hundred fifty (850) copies be printed as a school document.

On motion of the Superintendent, it was

ORDERED, That ten thousand (10,000) copies of the following-named school document are hereby authorized to be reprinted:

A List of Books for Home Reading, School Document No. 9, 1919.

On motion of the Superintendent, it was

ORDERED, That the accompanying Syllabus for the Elementary Schools, Sixth Grade, Revised, is hereby adopted and five thousand (5,000) copies ordered printed as a school document.

On motion of the Superintendent, it was

ORDERED, That the accompanying pamphlet entitled "Project Teaching in Grade I" is hereby adopted and twenty-five hundred (2,500) copies ordered printed as a school document.

CONDUCT OF UNIT COURSES IN AGRICULTURE.

On motion of the Superintendent, it was

ORDERED, That the Superintendent, subject to the approval of the State Department of Education, is hereby authorized, under the Acts of 1911, Chapter 471, to conduct unit courses in agriculture.

CONDUCT OF UNIT COURSES IN PRACTICAL ARTS DURING SUMMER.

On motion of the Superintendent, it was

ORDERED, That the Superintendent, subject to the approval of the State Department of Education, is hereby authorized, under the Acts of 1911, Chapter 106, to conduct unit courses in practical arts during the months of June to September, inclusive.

COMPENSATION OF TEACHERS IN CO-OPERATIVE AGRICULTURAL COURSES.

On motion of the Superintendent, it was

ORDERED, That for the school year ending Aug. 31, 1920, in addition to the regular salary of their rank, co-ordinators or teachers designated to act as co-ordinators in co-operative agricultural courses in day high schools shall be paid at the rate of eight dollars (\$8) per day of actual service during the Summer term.

PAYMENT OF DIFFERENCE IN COMPENSATION DUE FRANCIS P. KELLEY.

On motion, it was

ORDERED, That the amount due as difference in compensation under

the provisions of Chapter 254 of the General Acts of 1917, to the late Francis Patrick Kelley, teacher in the High School of Commerce, be paid to his father, Patrick C. Kelley.

AMENDMENTS TO REGULATIONS.

The Superintendent offered the following:

ORDERED, That the regulations are hereby amended as follows:

Section 151, add the following new paragraph:

7. The Summer term of the co-operative agricultural courses shall begin on the day immediately following the close of the day schools in June, and close on the day immediately preceding the opening of the day schools in September of each year, Saturdays, Sundays and legal holidays excepted.

Passed, under a suspension of the rules.

The Superintendent offered the following:

ORDERED, That the regulations are hereby amended as follows:

Section 154. Insert the following new paragraph as paragraph 3. Re-number paragraph 3 as paragraph 4:

3. Co-ordinators or teachers designated to act as co-ordinators in co-operative agricultural courses in day high schools shall be allowed the holidays and vacations specified in Section 152, paragraph 1 of the regulations, and in addition thereto, not more than ten days in each calendar year to be taken at such time or times as the Superintendent shall determine.

Passed, under a suspension of the rules.

The Superintendent offered the following:

ORDERED, That the regulations are hereby amended as follows:

Section 298, paragraph 1. Insert before the words "supervisors of playgrounds" in the third line, the words—teacher managers—so that the paragraph will read as follows:

Sect. 298. 1. Teachers in playgrounds and teachers of athletics shall consist of teacher coaches, teacher managers, supervisors of playgrounds, play teachers, first assistants in playgrounds, assistants in playgrounds, assistants in sand gardens and teachers of dramatics and storytelling. There shall be as many teachers of these ranks as the Board may authorize.

Passed, under a suspension of the rules.

The Superintendent offered the following:

ORDERED, That the regulations are hereby amended as follows:

Section 298, paragraph 3. Add the following new paragraph as paragraph h:

(h) Teacher Managers—A certifi-

cate qualifying for service in Latin, day high, or day industrial schools. Passed, under a suspension of the rules.

The Superintendent offered the following:

ORDERED, That the regulations are hereby amended as follows:

Section 299, item 16. Strike out the item and substitute in place thereof the following:

16. As many instructors of military drill as the Board may authorize.

Passed, under a suspension of the rules.

EMPLOYMENT OF ADDITIONAL ASSISTANT, SUPERINTENDENT'S OFFICE.

On motion of the Superintendent, it was

ORDERED, That the employment of an additional assistant is hereby authorized in the office of the Superintendent, to take effect Sept. 1, 1920.

SALARY SCHEDULE FOR TEACHERS AND MEMBERS OF SUPERVISING STAFF, YEAR ENDING AUG. 31, 1921.

The following thirty-four orders, establishing a salary schedule for teachers, members of the supervising staff and others, for the year ending Aug. 31, 1921, were submitted:

1. ORDERED, That the salaries of teachers, members of the supervising staff and others in the public schools are hereby established for the year ending Aug. 31, 1921, in accordance with the following schedules and subject to the following restrictions:

1A. ORDERED, That the salaries of teachers, members of the supervising staff and others who receive annual salaries, which have been fixed by Order 1A of the salary schedule for the period January 1 to August 31, 1920, inclusive, shall, during the year September 1, 1920, to August 31, 1921, inclusive, be fixed and advanced in accordance with the provisions of said order; provided, that the salaries of those teachers and members of the supervising staff and others who have not reached the maximum salaries of the existing schedules shall on September 1, 1920, be advanced by the amount of the increase in the minimum of their respective schedules over the minimum of the existing schedules, and the salaries of such persons shall thereafter be advanced upon their respective anniversaries by the annual increment provided in the following schedules until the new maxima of their ranks are reached; and provided, further, that the final increment shall be such amount as shall place the teacher on the maximum salary of the rank.

1B. ORDERED, That the salaries of teachers, members of the supervising

staff, and others who receive annual salaries, which have been fixed by Order 1B of the salary schedule for the period January 1 to August 31, 1920, inclusive, shall, during the year September 1, 1920, to August 31, 1921, inclusive, be fixed and advanced in accordance with the provisions of said order; provided, that the salaries of those teachers and members of the supervising staff, and others who have not reached the maximum salaries of the existing schedules shall on September 1, 1920, be advanced by the amount of the increase in the minimum of their respective schedules over the minimum of the existing schedules, and the salaries of such persons shall thereafter be advanced upon their respective anniversaries by the annual increment provided in the following schedules until the new maxima of their ranks are reached; and provided further, that the final increment shall be such amount as shall place the teacher on the maximum salary of the rank.

1C. ORDERED, That the salaries of masters of day elementary and day intermediate schools which have been fixed by Order 1C of the salary schedule for the period January 1 to August 31, 1920, inclusive, shall be fixed and advanced in accordance with the provisions of said order; provided, that the salaries of those masters of day elementary and day intermediate schools who have not reached the maximum salary of the following schedule, shall on September 1, 1920, be advanced by the amount of the increase in the minimum of their schedule over the minimum of the schedule for the period ending August 31, 1920, and the salaries of such persons shall thereafter be advanced upon their respective anniversaries by the annual increment provided in the following schedule until the new maximum of their rank is reached; and provided further, that the final increment shall be such amount as shall place the master on the maximum salary of the rank.

1D. ORDERED, That in the application of the following schedule to teachers and members of the supervising staff whose appointments to enter or re-enter the service take effect on or after September 1, 1919, and whose compensation is paid under the ten-payment plan, the annual compensation as specified for teachers and members of the supervising staff appointed to permanent positions in the day school service shall be for such service rendered between September 1, 1920, and June 30, 1921, both inclusive.

NORMAL SCHOOL.

Head master, first year \$3,780,
annual increase \$144, maximum\$4,500

Master, Director of Model School, first year \$2,916, annual increase \$144, maximum	4,068
Masters, first year \$2,484, annual increase \$144, maximum	3,492
Junior Masters, first year \$1754, annual increase \$144, maximum	3,060
First Assistants, first year \$1812, annual increase \$96, maximum	2,484
Assistants, first year \$1668, annual increase \$96, maximum	2,340
Clerical Assistant, first year \$984, annual increase \$96, maximum	1,272

LATIN AND HIGH DAY SCHOOLS.

Head Masters, first year \$3780, annual increase \$144, maximum	\$4,500
Masters, Heads of Departments, first year \$2484, annual increase \$144, maximum	3,492
Junior Masters, appointed before June 1, 1906, who have attained the rank of Master....	3,204
Junior Masters, appointed after June 1, 1906, first year \$1764, annual increase \$144, maximum	3,060
Assistant Principals, first year \$2004, annual increase \$96, maximum	2,484
The rank of assistant principal shall be abolished as the position becomes vacant by the retirement of the present incumbents.	
First Assistants, first year \$1812, annual increase \$96, maximum	2,484
Industrial Instructors, Heads of Departments (High School of Practical Arts), first year \$1812, annual increase \$96, maximum	2,484
Assistants, first year \$1452, annual increase \$96, maximum	2,316
Junior Assistants, first year \$1008, annual increase \$96, maximum	1,200
Instructors in Mechanical Department (Mechanic Arts High School), first year \$1764, annual increase \$144, maximum	2,772
Co-ordinator, first year \$2460, annual increase \$144, maximum	3,180
Co-operative Instructors (Brighton, Charlestown, Dorchester, East Boston and Hyde Park High Schools), first year \$1884, annual increase \$144, maximum	3,036
Industrial Instructors (Dorchester, East Boston and Hyde Park High Schools and High School of Practical Arts), first year \$1,500, annual increase \$96, maximum	\$1,932
(For teachers employed on a per diem basis see Order No. 2.)	
Clerical Assistants, first year \$984, annual increase \$96, maximum	1,272

INSTRUCTORS—LATIN AND DAY HIGH SCHOOLS.

Commercial Branches.

Instructors, first year \$1,764, annual increase \$144, maximum	2,772
Assistant Instructors, first year \$1,452, annual increase \$96, maximum	1,932

Manual Arts.

Instructors, first year \$1,764, annual increase \$144, maximum	2,772
Assistant Instructors, first year \$1,452, annual increase \$96, maximum	1,932

Salesmanship.

Assistant Instructors, first year \$1,452, annual increase \$96, maximum	1,932
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BOSTON CLERICAL SCHOOL.

Head Master, first year \$3,780, annual increase \$144, maximum	\$4,500
Head Instructors in Bookkeeping and Head Instructors in Stenography, first year \$2,484, annual increase \$144, maximum	3,492
Clerical Instructors, first year \$1,728, annual increase \$144, maximum	2,736
Clerical Assistants, first year \$1,440, annual increase \$96, maximum	2,208
Teachers of English, first year \$1,440, annual increase \$96, maximum	2,016
(For teachers employed on a per diem basis see Order No. 2.)	

DAY ELEMENTARY SCHOOLS AND DAY INTERMEDIATE SCHOOLS.

Masters, first year \$3180, annual increase \$120, maximum	\$3,660
Sub-Masters in charge, in addition to the regular salary of their rank	240
Sub-Masters, first year \$1740, annual increase \$120, maximum	2,820
Masters' Assistants in charge, in addition to the regular salary of their rank	240
Masters' Assistants, first year \$1788, annual increase \$96, maximum	2,076
First Assistants, Grammar School, first year \$1788, annual increase \$96, maximum	1,980
First Assistant, Primary School	1,752
The rank of First Assistant, Primary School, shall be abolished on the retirement or promotion of the present incumbent.	
First Assistants in charge, first year \$1788, annual increase \$96, maximum	2,076
Assistants, first year \$1080, annual increase \$96, maximum	1,752
Prevocational Assistants, first year \$1380, annual increase \$96, maximum	1,956
(For teachers employed on a per diem basis see Order No. 2.)	
Clerical Assistants, first year \$984, annual increase \$96, maximum	1,272

KINDERGARTENS.

Director, first year \$2100, annual increase \$120, maximum.	\$3,060
Assistant Director, first year \$1788, annual increase \$96, maximum	1,980
First Assistants, first year \$1416, annual increase \$96, maximum	1,608
Assistants, first year \$960, annual increase \$96, maximum..	1,344
(For teachers employed on a per diem basis see Order No. 2.)	

TRADE SCHOOL FOR GIRLS.

Master (including regular, summer and evening terms), first year \$3,060, annual increase \$120, maximum	3,660
Heads of Departments, first year \$1,956, annual increase \$96, maximum	2,340
Trade Assistants, first year \$1,512, annual increase \$96, maximum	1,896
Helpers, first year \$1164, annual increase \$96, maximum.....	1,452
Vocational Assistants, first year \$1428, annual increase \$96, maximum	2,004
Instructor in personal and shop hygiene, first year \$1452, annual increase \$96, maximum..	1,740
(For teachers employed on a per diem basis see Order No. 2.)	
Bookkeeper (including evening and summer terms), first year \$984, annual increase \$96, maximum	1,428
Clerical Assistant (including evening and summer terms), first year \$984, annual increase \$96, maximum	1,332

BOSTON TRADE SCHOOL.

Master (including day, evening trade, summer, continuation and trade extension classes), first year \$3468, annual increase \$144, maximum.....	\$4,332
Vice-Principal (including day, evening trade, summer, continuation and trade extension classes), first year \$2460, annual increase \$120, maximum.	3,180
Division Heads, first year \$2172, annual increase \$96, maximum	2,844
Shop Foreman, first year \$1836, annual increase \$96, maximum	2,028
Shop Instructors, first year \$1548, annual increase \$96, maximum	1,932
Instructors in Academic and Technical Branches, first year \$1860, annual increase \$120, maximum	2,700
Instructors, first year \$1548, annual increase \$96, maximum..	2,028
(For teachers employed on a per diem basis see Order No. 2.)	
Bookkeeper (including evening term), first year \$984, annual increase \$96, maximum	1,368
Clerical Assistant, first year \$984, annual increase \$96, maximum	1,272

EVENING CLASSES

Assistants in Charge, per evening	\$5.50
Assistants, per evening	4.50
Second Assistants, per evening ..	3.00
Toolkeeper, per evening	1.00

HORACE MANN SCHOOL FOR THE DEAF

Principal, first year, \$3,060, annual increase \$120, maximum	\$3,660
Assistants, first year, \$1,260, annual increase \$96, maximum.	1,836
(For teachers employed on a per diem basis see Order No. 2.)	

EVENING SCHOOLS

Director, first year \$2,940, annual increase \$120, maximum.	\$3,900
Supervisors of Divisions in Evening Elementary Schools, per evening	4.00

HIGH

Principals, per evening	7.00
Assistants, per evening	4.50
Typewriting Assistants, per evening	3.00
Laboratory Assistants, per evening	2.50
Clerical Assistants, per evening	3.00
Temporary Clerical Assistants, per evening	2.00

ELEMENTARY

Principals, per evening	5.50
First Assistants, per evening ..	3.50
Assistants, per evening	3.00
Assistants, Classes in Lip Reading, per evening	4.00
Clerical Assistants, per evening.	2.00

DAY SCHOOL FOR IMMIGRANTS.

Instructors, first year \$1,428, annual increase \$96, maximum	\$2,004
(For teachers employed on a per diem basis see Order No. 2.)	

CONTINUATION SCHOOL.

Principal, first year \$3,636, annual increase \$144, maximum.	\$4,500
Heads of Divisions, first year \$2,004, annual increase \$120, maximum	2,844
Division Foreman, first year \$1,932, annual increase \$96, maximum	2,316
Shop Foremen, first year \$1,836, annual increase \$96, maximum	2,028
Shop Instructors, first year \$1,548, annual increase \$96, maximum	1,932
Trade Assistants, first year \$1,512, annual increase \$96, maximum	1,896
Helpers, first year \$1,164, annual increase \$96, maximum.....	1,452
Instructors, Boys' Classes, first year \$1,716, annual increase \$96, maximum	2,388
Assistants, first year \$1,428, annual increase \$96, maximum..	2,004
Vocational Assistant, first year	

year \$1,428, annual increase
\$96, maximum 2,004

(For teachers employed on a per diem basis see Order No. 2.)

Clerical assistants, first year
\$984, annual increase \$96,
maximum \$1,272

SUMMER REVIEW SCHOOLS.

High School.

Master, per session \$8.00
Instructors, per session 5.00

Elementary Schools

Master, per session 6.00
Assistants in charge of branches,
per session 3.50
Assistants, per session 3.00

EDUCATIONAL INVESTIGATION AND MEASUREMENT.

Assistant Director, first year
\$2340, annual increase, \$120,
maximum \$3,060
Research Assistant, first year
\$1272, annual increase \$96,
maximum 1,944
Examiner in Penmanship 1,200

DEPARTMENT OF HOUSEHOLD SCIENCE AND ARTS.

Director, first year \$2220, annual
increase \$120, maximum \$3,180
Assistant Director, first year
\$1596, annual increase \$96,
maximum 2,076
Teachers of Cookery, first year
\$1080, annual increase \$96,
maximum 1,752
Teachers of Sewing, first year
\$1080, annual increase \$96,
maximum 1,752

DEPARTMENT OF MANUAL ARTS.

Director, first year \$3420, annual
increase \$120, maximum \$3,780
First Assistant Director, first
year \$2100, annual increase
\$120, maximum 3,420
Assistant Directors, first year
\$1908, annual increase \$120,
maximum 3,108
First Assistant in Manual Arts,
first year \$1812, annual in-
crease \$96, maximum 2,484
Assistants in Manual Arts, first
year \$1692, annual increase
\$96, maximum 2,172
Shop Foremen, first year \$1836,
annual increase \$96, maxi-
mum 2,028
Shop Instructors, first year
\$1548, annual increase \$96,
maximum 1,932
Foremen, Shop Work, first year
\$1836, annual increase \$96,
maximum 2,028
Instructors, Shop Work, first
year \$1548, annual increase
\$96, maximum 1,932
Instructors in Manual Training,
Elementary Schools, first year
\$1,632, annual increase \$96,
maximum 1,920
Assistant Instructors in Manual
Training, Elementary Schools,

first year \$1,332, annual in-
crease \$96, maximum 1,812

MEDICAL INSPECTION.

Director \$3,300
School Physicians 804
School Physician assigned to
Certificating Office 1,200

NURSES.

Supervising Nurse, first year
\$1,740, annual increase \$120,
maximum \$1,980
School Nurses, first year \$1,080,
annual increase \$96, maxi-
mum \$1,368

DEPARTMENT OF MUSIC.

Director, first year \$3,420, an-
nual increase \$120, maximum.. \$3,780
Assistant Directors, first year
\$2,292, annual increase \$120,
maximum 3,012
Assistants in Music, first year
\$1,620, annual increase \$96,
maximum 1,908

PENMANSHIP.

Director, first year \$2,220, an-
nual increase \$120, maximum.. \$3,180

PHYSICAL TRAINING.

Director, first year \$3,420, an-
nual increase \$120, maximum.. \$3,780
Instructors in Physical Train-
ing, first year \$1,812, annual
increase \$96, maximum 2,100
Assistant Instructors in Physi-
cal Training, first year \$1,452,
annual increase \$96, maxi-
mum 1,740
Instructors of Military Drill,
first year \$2,004, annual in-
crease \$120, maximum 2,484
Assistant Instructors of Mili-
tary Drill \$2,040
Armorer, first year \$1,200, an-
nual increase \$120, maximum 1,680
Teacher Managers, Latin and
day high schools and Boston
Trade School (ten months, or
150 days) 150

PLAYGROUNDS.

Play Teachers—
One Session \$2.25
Two Sessions 4.50
Supervisors—
One session 2.75
Two Sessions 5.50
First Assistants—
One Session 2.00
Two Sessions 4.00
Assistants—
One Session 1.75
Two Sessions 3.50
Assistants in Sand Gardens—
One Session 1.35
Two Sessions 2.70
"One Session" in this schedule for
playgrounds shall mean from the
close of school on afternoons and
Saturday mornings during the school
weeks, and one-half day during the
Summer season.
"Two Sessions" shall mean fore-
noon and afternoon.

GARDENING.

Supervisors of Gardening—	
One Session	\$2.50
Two Sessions	5.00
Instructors in Gardening—	
One Session	1.75
Two Sessions	3.50
First Assistants in Gardening—	
One Session	1.50
Two Sessions	3.00
Assistants in Gardening—	
One Session	1.25
Two Sessions	2.50
Assistants in School Gardens—	
One Session	.75
Two Sessions	1.50
"One session" means from the close of school on afternoons, Saturday mornings during school weeks, and one-half day during the Summer term.	

DEPARTMENT OF PRACTICE AND TRAINING

First Assistant Director, first year \$2,244, annual increase \$120, maximum	\$2,844
Assistant Directors, first year \$2,004, annual increase \$120, maximum	2,484

SPECIAL CLASSES

Director, first year, \$2,220, annual increase \$120, maximum.	\$2,700
Medical Inspector	2,328
First Assistants in Charge, first year \$1,932, annual increase \$96, maximum	2,124
Instructors, first year \$1,260, annual increase \$96, maximum..	1,836

SPEECH IMPROVEMENT CLASSES AND CLASSES FOR CONSERVATION OF EYESIGHT

Instructor in Charge of Speech Improvement Classes	\$2,160
Instructors, first year \$1,260, annual increase \$96, maximum.	1,836
Teachers promoted to the rank of instructor from the rank of assistant, day elementary schools, shall be placed upon that year of the schedule for the rank of instructor that is at least \$72 higher than the rate they are on in the rank of assistant, day elementary schools, at the time of their promotion.	

VOCATIONAL GUIDANCE

Director, first year \$2,412, annual increase \$120, maximum.	\$2,652
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EXTENDED USE OF PUBLIC SCHOOLS

Director	\$3,000
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SCHOOL CENTERS.

Managers (per hour)	\$ 1.25
(No School Center to exceed 800 hours per year.	
Associate Managers. See Order No. 28.)	
Conductors, per session.....	4.50
Special Leaders, per session....	3.50
Leaders, per session.....	2.50
Special Helpers, per session....	2.00

Doormen, per session.....	1.50
Pianists, per session.....	1.50
Helpers, per session.....	1.00
Matrons, per session.....	1.90
Lecturers for public lectures not illustrated, English or non-English, per lecture, not more than	5.00
Lecturers for public lectures illustrated with uncolored slides, when lantern and operator are furnished by the School Committee, per lecture, not more than.....	10.00
Per Lecture (colored or uncolored slides) for non-English speaking people, not more than	7.00
(Slides furnished by School Committee.)	
Lecturers for public lectures illustrated with colored slides when lantern and operator are furnished by the School Committee, per lecture, not more than.....	15.00
Per lecture (colored or uncolored slides) for non-English speaking people, not more than	8.00
(Slides furnished by lecturer.)	
Lecturers for public lectures illustrated with uncolored slides when lantern and operator are furnished by the lecturer, per lecture, not more than	12.00
Lecturers for public lectures illustrated with colored slides when lantern and operator are furnished by the lecturer, per lecture, not more than.....	20 00
Lecturers for public lectures illustrated with both colored slides and motion pictures furnished by the lecturer or lectures illustrated with songs or picture plays, character dramas or dramatic impersonations, per lecture, not more than	25.00
Stereopticon lantern operators, per session	1.50
Motion picture operators, per session	2.50

TEACHERS SPECIALLY ASSIGNED.

To the Model School, Sub-Master, in addition to the regular salary of his rank.....	\$240.00
To the Model School, Master's Assistant, First Assistant in Charge, Assistants in Grades, First Assistant in Kindergarten and Assistant Kindergarten, in addition to the regular salary of their rank.....	192.00
To Teachers in Day High Schools, assigned to afternoon Industrial Classes, per two-hour period.....	3.00
To Assistants, Day Elementary Schools, assigned to Latin or Day High Schools or to a special department, in addition to the regular salary of their rank	192.00
To Assistants, Day Elementary Schools, and Assistants, Day	

Intermediate Schools, assigned to the Continuation School, if employed six hours per day, in addition to the regular salary of their rank. 192.00

To Assistants, Day Elementary Schools, and Assistants, Day Intermediate Schools, assigned to prevocational classes, if employed six hours per day, in addition to the regular salary of their rank. 192.00

To Assistants, Day Elementary Schools, and Assistants, Day Intermediate Schools, assigned to Boston Disciplinary Day School, in addition to the regular salary of their rank 144.00

To Teachers of Cookery or Sewing, assigned to Prevocational Classes for Girls, in addition to the regular salary of their rank..... 96.00

To Prevocational Assistants assigned to the Department of Manual Arts, in addition to the regular salary of their rank 192.00

The additional compensation above provided for teachers specially assigned shall cease upon the return of said teachers to their former positions and shall not be taken into consideration in determining the compensation to which they may be entitled upon appointment to any other rank or grade.

2. ORDERED, That the compensation of substitutes and temporary teachers is hereby fixed for the year ending August 31, 1921, at the following rates for each day of actual service, one-session days being reckoned as whole days:

Normal, Latin, and Day High Schools.

Masters and Junior Masters, Normal, Latin and Day High Schools\$6.00

First Assistants and Assistants, Normal, Latin and Day High Schools 5.00

Junior Assistants, Latin and Day High Schools 5.00

Instructors and Assistant Instructors in Commercial Branches or Physical Training, Latin and Day High Schools 4.50

Instructors in Manual Arts and Co-operative Instructors in Day High Schools.....10.00

Assistant Instructors in Manual Arts, Latin and Day High Schools 6.00

Instructors, Speech Improvement Classes, Latin and Day High Schools 6.00

Industrial Instructors in Day High Schools..... 4.00

Instructors in Military Drill, Latin and Day High Schools.. 8.00

Instructors of drum and bugle corps and signalling, Latin and Day High Schools..... 8.00

Armorer 6.00

Special Assistants in Mechanical Departments,

First year 3.50

Second Year 4.00

Third and subsequent years... 4.50

Emergency Special Assistants in Mechanical Departments\$2.00

Special Assistants. Industrial Departments:

First year\$2.50

Second year 3.00

Third and subsequent years .. 3.50

Teacher Coaches or Coaches in Latin, Day High Schools and Boston Trade School 4.00

BOSTON CLERICAL SCHOOL.

Teacher Assistants, ...\$5.50

Aids 3.00

DAY ELEMENTARY AND DAY INTERMEDIATE SCHOOLS.

Sub-Masters\$5.00

Masters' Assistants, First Assistants in Charge, and First Assistants Grammar 4.50

Assistants 4.00

Assistants, Horace Mann School. 5.00

Special Assistants, in grades ... 4.00

Special Assistants, Horace Mann School 5.00

Special Assistants, Fort Strong School 4.00

Emergency Assistants 3.00

Prevocational Assistants 5.00

Junior Assistants, Intermediate Schools 5.00

First Assistants, Kindergarten:

One Session 2.75

Two sessions 3.50

First Assistants, Kindergarten, for one session, and Assistants Kindergarten, for one session during the same day 3.50

Assistants, Kindergarten:

One session 2.25

Two sessions 3.00

Special Assistants, Kindergartens:

One session 2.25

Two sessions 3.00

Emergency Assistants, Kindergarten:

One session 2.00

Two sessions 3.00

Instructors, Speech Improvement Classes 4.50

Instructors, Special Classes 4.00

Teachers of Cookery and Sewing

Attendants, Open Air Classes .. 1.50

Special Assistants, Day School for Immigrants, per half-day.. 3.00

CONTINUATION SCHOOL AND INDUSTRIAL SCHOOLS AND CLASSES.

Instructors Academic and Technical Branches, Boston Trade School, and Instructors Boys' Classes, Continuation School .. 6.00

Vocational and Trade Assistants (Continuation School and Trade School for Girls):

Per hour 1.25

Not to exceed per day 5.00

Aids (Continuation School and Trade School for Girls):

First year 3.50

Second year 4.00

Third and subsequent years. 4.50

Helpers (Continuation School and Trade School for Girls) 4.50

Toolkeepers (Continuation School and Boston Trade School):

First year	3.00
Second year	3.50
Third and subsequent years.	4.00

Special Instructors (Continuation School) per half day

4.00

Special Assistants (Continuation School) per half day

2.50

In this school, one two-hour session, together with such preparatory and follow-up work as may be required, shall constitute one-half day of service for teachers employed and paid on the basis of each half-day of service.

Student Aids (Trade School for Girls):

First year	\$2.00
Second and subsequent years.	2.50

Apprentice Helpers (Boston Trade School):

First year	4.00
Second and subsequent years.	5.00

Special Shop Foremen and Foremen Shop Work, Department of Manual Arts, Boston Trade School and Continuation School

10.00

Instructors, Shop Work, and Shop Instructors, Department of Manual Arts, Boston Trade School, and Continuation School

8.00

Shop Assistants, Department of Manual Arts

6.00

Assistants, Manual Arts

5.00

School Nurses

4.00

School Physicians

4.00

Temporary clerical assistants, Latin, Day High, Continuation, Trade Schools, and Day Elementary Schools

3.50

and that the compensation of substitute and temporary teachers of other ranks than those enumerated herein shall be one four-hundredth part of the minimum salary of the respective ranks for each day of actual service.

3. ORDERED, That for the year ending August 31, 1921, any teacher or member of the supervising staff who may be designated by the Superintendent, in accordance with the regulations, to fill a vacancy caused by the death, disability or absence of a principal of a school or district, or of a director, assistant director, supervisor or supervising nurse, for a continuous period exceeding two weeks, shall receive in addition to his or her regular salary one-half of the difference between the said salary and the minimum salary of the higher position, during the time of such service, but not including the Summer vacation. Teachers who may similarly be designated to fill the position of sub-master, master's assistant, first assistant in charge, first assistants in charge, special classes, or first assistant, kindergarten, shall be paid at the rate of ninety-six dollars (\$96) per year in addition to the regular salary of their rank.

4. ORDERED, That during the year ending August 31, 1921, or during such portion thereof as the Dorchester High School is conducted on the two-platoon system, the head master of that school shall be paid at the rate of three hundred dollars (\$300) per annum in addition to the regular salary of his rank.

5. ORDERED, That for the year ending August 31, 1921, high school teachers designated to take charge of a branch or colony of a high school in a separate building shall be paid at the rate of three hundred dollars (\$300) per year in addition to the regular salary of their rank.

6. ORDERED, That for the school year ending August 31, 1921, in addition to the regular salary of their rank, co-ordinators or teachers designated to act as co-ordinators in co-operative agricultural courses in day high schools shall be paid at the rate of eight dollars (\$8) per day of actual service during the Summer term.

7. ORDERED, That for the year ending August 31, 1921, the salaries of temporary teachers of salesmanship are hereby established in accordance with the following schedule:

Day High Schools, per period...	\$2.00
Evening High Schools, per period	2.00
Continuation Schools, per half-day	2.00

(The term "period" is a teaching unit accompanied by a definite requirement of follow-up work.)

8. ORDERED, That for the year ending August 31, 1921, deductions on account of absence of temporary teachers serving on an annual salary shall be made on the same basis as that established for regular teachers.

9. ORDERED, That for the year ending August 31, 1921, in addition to the compensation provided for master's assistants, first assistants in charge, and assistants, day elementary schools, those assigned to classes attended exclusively by boys in grades above the third in the Agassiz, Bigelow, Dudley, Dwight, Eliot, Frederic W. Lincoln, Lawrence, Quincy, Sherwin, Thomas N. Hart and Wendell Phillips District, shall be paid additional compensation at the rate of ninety-six dollars (\$96) per year, beginning with the second anniversary of their assignment to such classes and continuing until the expiration of such assignment.

10. ORDERED, That teachers who have been reappointed to the Boston Trade School, Trade School for Girls, or the Continuation School following service in either school end-

ing not later than the close of the regular term in the preceding year, or appointed to service in other parts of the day school system following such service in such schools, shall be paid for the period between August 31 and the date of the reopening of the schools at the same rate for said period as they were paid during the month of June last preceding.

11. ORDERED, That Marie A. Solano be paid at the rate of six hundred dollars (\$600) for the year ending August 31, 1921, in addition to her regular salary as first assistant, head of department, Normal School, during her special assignment to the supervision of the foreign language work in intermediate schools and classes, and for lectures and instruction to the teachers of foreign languages in intermediate schools and classes.

12. ORDERED, That Robert Bitzer and Louis J. Fish, junior masters, High School of Commerce, be placed upon the seventh year of the salary of their rank, namely, twenty-six hundred twenty-eight dollars (\$2628), to take effect September 7, 1920, and that they be advanced upon successive anniversaries of said date until the maximum of their rank is reached.

13. ORDERED, That Francis J. Emery, junior master, Mechanic Arts High School, be placed upon the ninth year of the salary of the rank; namely, twenty-nine hundred sixteen dollars (\$2,916), to take effect September 1, 1920, and that he be advanced upon successive anniversaries of said date until the maximum of said rank is reached.

14. ORDERED, That Francis M. Findlay, assistant director of music, is hereby placed on the fourth year of the salary of his rank; namely, twenty-six hundred fifty-two dollars (\$2,652), to take effect September 1, 1920, and that he be advanced upon successive anniversaries of said date until the maximum of his rank is reached.

15. ORDERED, That Bertha A. Connor, director of penmanship, is hereby placed upon the third year of the salary of her rank, namely, twenty-four hundred sixty dollars (\$2,460), to take effect September 1, 1920, and that she be advanced upon successive anniversaries of said date until the maximum of the rank is reached.

16. ORDERED, That Ellen S. Bloomfield, assistant, day elementary schools, assigned to special service as teacher of penmanship in the Normal and day elementary schools, be paid at the rate of one hundred forty-four dollars (\$144), in addition to the

regular salary of her rank, for the year ending August 31, 1921.

17. ORDERED, That the compensation of Sarah M. Lilley and Helen L. Smith, teachers of classes for conservation of eyesight, is hereby established at the rate of six dollars (\$6) per day of service for the year ending August 31, 1921.

18. ORDERED, That Charles A. Ranlett and George S. Penney, instructors in military drill, are hereby placed upon the maximum of the salary of their rank; namely, twenty-four hundred eighty-four dollars (\$2484), to take effect September 8, 1920.

19. ORDERED, That for the year ending August 31, 1921, the salary of Eleanor J. O'Brien, vocational assistant, Department of Vocational Guidance, is hereby established at the rate of twenty-two hundred forty-four dollars (\$2244, per year.

20. ORDERED, That for the year ending August 31, 1921, the salary of Irving O. Scott, vocational assistant, Department of Vocational Guidance, is hereby established at the rate of twenty-one hundred ninety-six dollars (\$2,196) per year.

21. ORDERED, That for the year ending August 31, 1921, the salary of Margaret M. Sallaway, vocational assistant, Department of Vocational Guidance, is hereby established at the rate of eighteen hundred thirty-six dollars (\$1,836) per year.

22. ORDERED, That for the year ending August 31, 1921, the salary of Ethel Fletcher, vocational assistant, Department of Vocational Guidance, is hereby established at the rate of seventeen hundred forty dollars (\$1,740) per year.

23. ORDERED, That the employment of Frances McCormick, as temporary vocational assistant, Department of Vocational Guidance, is hereby authorized on six days a week, from September 8, 1920, to August 31, 1921, and that she be paid during such employment at the rate of five dollars fifty cents (\$5.50) per day.

24. ORDERED, That the employment of Barbara H. Wright as temporary vocational assistant, Department of Vocational Guidance is hereby authorized on six days a week from September 8, 1920, to August 31, 1921, and that she be paid during such employment at the rate of five dollars fifty cents (\$5.50) per day.

25. ORDERED, That the compensation of pianists employed in connection with physical training exer-

cises in the Public Latin School is hereby established at the rate of one dollar and fifty cents (\$1.50) per session, for the year ending August 31, 1921.

26. ORDERED, That the compensation of the pianist in the Normal School is hereby established at the rate of fifty cents (50c) per hour during the year ending August 31, 1921.

27. ORDERED, That for the year ending August 31, 1921, Ethel D. Hodson and Caroline A. Shay be paid at the rate of one hundred dollars (\$100) per year in addition to their regular salaries as instructors, Day School for Immigrants, during their special assignment to assist the Director of Evening Schools in the organization and supervision of classes in Americanization, provided that such additional compensation shall not be taken into consideration in determining the compensation to which said teachers may be entitled upon appointment to any other rank or grade.

28. ORDERED, That for the year ending August 31, 1921, the compensation of associate managers in school centers is hereby established at the rate of seven dollars (\$7.00) per day, for service not more than the equivalent of two hundred (200) days during said period.

29. ORDERED, That for the year ending August 31, 1921, the salaries of permanent substitutes in the public schools are hereby established at the rate of seven hundred forty dollars (\$740) per year.

30. ORDERED, That James C. Clarke, co-ordinator, be placed upon the third year of the salary of his rank, viz., twenty-seven hundred forty-eight dollars (\$2,748) per year, to take effect September 1, 1920; that he be advanced to the fourth year of the salary of his rank, viz., twenty-eight hundred ninety-two dollars (\$2,892) on December 3, 1920, and that he be advanced on successive anniversaries of the latter date until the maximum of his rank is reached.

31. ORDERED, That Maurice J. Moriarty, co-ordinator, be placed upon the second year of the salary of his rank, viz., twenty-six hundred four dollars (\$2,604), to take effect September 1, 1920, and that he be advanced to the third year of the salary of his rank, viz., twenty-seven hundred forty-eight dollars (\$2,748) on December 3, 1920, and that he be advanced on successive anniversaries of the latter day until the maximum of his rank is reached.

32. ORDERED, That Frederic H. Sawyer, Vice Principal, Boston Trade School, be placed upon the fourth year

of the salary of his rank, viz., twenty-eight hundred twenty dollars (\$2,820), to take effect September 1, 1920; that on September 10, 1920, he be advanced to the fifth year of the salary of his rank, viz., twenty-nine hundred forty dollars (\$2,940), and that he be advanced on successive anniversaries of the latter date until the maximum of his rank is reached.

33. ORDERED, That the compensation of temporary attendance officers is hereby established at the rate of five dollars (\$5) per day of actual service.

34. ORDERED, That the Superintendent is authorized to fix the compensation of lecturers employed in school centers and whose compensation is not fixed in the salary schedule; provided, that such compensation, including any service or other charges, shall in no case exceed forty dollars (\$40) per evening.

The foregoing thirty-four orders were passed unanimously.

AMENDMENTS TO RULES.

A communication was received from the Board of Superintendents, under date of June 28, 1920, recommending the passage of an accompanying order amending section 80 of the rules.

Placed on file.

The following was offered:

ORDERED, That the rules be amended as follows:

Section 80, paragraph IV. High School: Strike out the opening sentence and substitute in place thereof the following:

IV. High School: To masters, junior masters, first assistants and assistants of day high schools; to assistants, senior instructors, heads of division (girls) and heads of division (boys), Continuation School; and to senior instructors and vice-principal, Boston Trade School.

In the paragraph describing the certificate inclusions, strike out "XXXII.-B" so that the paragraph will read as follows:

"This certificate includes certificates designated V., XIII. and XV.; also certificates for special studies valid in day high schools."

Paragraph VII. Elementary School, Class A.: Strike out the opening sentence and substitute in place thereof the following:

VII. Elementary School, Class A.: To sub-masters, masters' assistants, first assistants in charge of day intermediate and day elementary schools; first assistants, grammar schools; senior instructors, Boston Trade School; senior instructors, Continuation School; and assistants, Continuation School.

Strike out the two paragraphs immediately following describing the eligibility requirements, and substitute in place thereof the following:

"The requirements for this certificate are: Graduation from a college or from a normal school, approved by the Board of Superintendents, and evidence of three years' successful experience in teaching and governing regular graded day schools."

Paragraph XXVI. Continuation School: Strike out the opening sentence and substitute in place thereof the following:

XXVI. Continuation School: To assistants, instructors, and heads of division (girls), Continuation Schools; and to prevocational assistants.

Paragraph XXX. Day and Evening Industrial Schools: Strike out the opening sentence and substitute in place thereof the following:

XXX. Day and Evening Industrial Schools: To shop instructors, helpers and trade assistants, in day or evening industrial, continuation and intermediate schools, and in prevocational schools or classes; and to vocational assistants in the Trade Schools for Girls.

Strike out the two paragraphs describing the eligibility requirements and substitute in place thereof the following:

The requirements for this certificate are:

I. Education.

Completion of a four years' course in an approved secondary school, either general or technical. Substantial equivalents of such secondary school education will be accepted, provided that the evidence of such equivalent education be complete and easily susceptible of proof.

II. Trade experience.

Eight years of all-round trade experience, including at least one year of experience in handling apprentices or as foreman.

Equivalents.

(a) Successful work as a student in a day vocational school will be accepted, year for year, as an equivalent for the earlier portion of the required eight years of trade experience.

(b) Half the time spent successfully as a student in secondary or technical schools or in other formal courses of corresponding grade, may be credited upon this requirement, not, however, to reduce it below four years of approved journeyman experience.

Candidates for this certificate, in addition to fulfilling the foregoing requirements, (both I. and II.) are required to have satisfactorily completed the State training course, or such equivalent thereof as may be approved by the Board of Superintendents.

Paragraph XXXI.—A: Day and Evening Industrial Schools: Strike out the opening sentence and substitute in place thereof the following:

XXXI.—A: Day and Evening Industrial Schools: To heads of departments, (both shop and academic), in the Trade School for Girls and to shop foremen in day or evening industrial, continuation and interme-

iate schools; and in prevocational schools or classes.

Strike out the two paragraphs describing the eligibility requirements, and substitute in place thereof the following:

"The requirements for this certificate are:

I. Education.

Graduation from an approved elementary school, and in addition, the satisfactory completion of the full four years' course of an approved secondary school, general or technical or the equivalent of such secondary school education; and in addition, evidence of such approved supplementary education as will enable the candidate to teach shop related subjects ordinarily presented in technical courses in high schools, and

II. Trade Experience.

Eight years of approved all-round trade experience, of which, two years shall have been experience in (one or both), teaching trade processes, or as foreman.

Equivalents.

(a) Successful work as a student in a day vocational school will be accepted, year for year, as an equivalent for the earlier part of the required eight years of trade experience.

(b) Half the time spent successfully as a student in secondary or technical schools, or in other formal courses of corresponding grade, may be credited upon this requirement, not, however, to reduce it below four years of approved journeyman experience.

Candidates for this certificate, in addition to fulfilling the foregoing requirements are required to have satisfactorily completed the State training course, or such equivalent thereof as may be approved by the Board of Superintendents.

XXXI.—B: Day and Evening Industrial Schools: Strike out the opening sentence and substitute in place thereof the following:

XXXI.—B: Day and Evening Industrial Schools: To division heads and shop superintendent in the Boston Trade School; to cooperative instructors and coordinators in day high schools; and to division foremen and heads of division in the Continuation School.

Strike out the two paragraphs describing the eligibility requirements, and substitute in place thereof the following:

"The requirements for this certificate are:

I. Education.

Graduation from an approved elementary school, and in addition, graduation from an approved secondary school, general or technical, having a four years' course or the equivalent of such secondary education; and in addition, evidence of such supplementary education as shall enable the candidate to teach shop related subjects ordinarily presented in technical courses one year beyond high school work.

II. Trade experience.

Eight years of approved all-round trade experience of which one year shall have been experience in handling apprentices or as foreman and three years shall have been experience in teaching trade processes, provided that in lieu of the three years' experience in teaching trade processes, candidates may offer two years of experience as foreman, and one year of executive work in industry.

Equivalents.

(a) Successful work as a student in a day vocational school will be accepted, year for year, as an equivalent for the earlier portion of the required eight years of trade experience.

(b) Half the time spent successfully as a student in secondary or technical schools or in other formal courses of corresponding grade, may be credited upon this requirement, not however to reduce it below four years of approved journeyman experience.

Candidates for this certificate, in addition to fulfilling the foregoing requirements are required to have satisfactorily completed the State training course or such equivalent thereof as may be approved by the Board of Superintendents.

Insert the following as a foot-note under paragraph XXX.::

Note.—Teachers of cookery may meet the three-year experience requirement by the following equivalents:

(a) One year's experience as cook, with wages from employer other than own family, as the equivalent of one year's trade experience.

(b) Two years' service as home cook, under carefully established conditions, as the equivalent of one year's trade experience.

(c) Two years' satisfactory experience as aid in an approved school, as the equivalent of one year's trade experience.

Only one year's credit may be allowed under each of the foregoing items.

XXXII.—A. Day and Evening Industrial Schools: Strike out provision for the issue of the certificate, to take effect subsequent to the certificate examinations of January, 1921, and insert the following:

XXXII.—A. Day and Evening Industrial Schools: Certificate discontinued January, 1921.

XXXII.—B. Day and Evening Industrial Schools: Strike out provision for the issue of the certificate and insert the following:

XXXII.—B. Day and Evening Industrial Schools. Certificate discontinued June, 1920.

Insert the following as a footnote to paragraphs XXXII. A. and XXXII. B.:

Foot note: The rights and privileges of holders of certificates XXXII.—A and XXXII.B shall not

be adversely affected by the discontinuance of these certificates.

Passed, under a suspension of the rules.

ELIGIBLE LIST.

A communication was received from the Board of Superintendents, under date of June 28, 1920, reporting that it has transferred the name of Josephine Wentworth from the list of successful candidates of the examination of January 26, 1920, for the certificate of qualification XI. Special: Commercial Branches, Day High Schools, to the list of candidates certificated for the IV. High School Certificate of the same date, in view of the fact that the candidate, being a college graduate, should have applied for the IV. High School Certificate rather than the certificate XI. Special, Valid in Day High Schools, and that the examinations for these two certificates are in all respects identical.

Placed on file and the amendment to the list of certificated candidates approved.

A communication was received from the Board of Superintendents, under date of June 28, 1920, submitting a list of successful candidates of June, 1920, for the certificate of qualification XXV., Junior Assistant, Day High Schools. These names do not constitute separate eligible lists, but should be included in School Document No. 14, 1919, at the places indicated by the several ratings.

JUNIOR ASSISTANT, DAY HIGH SCHOOLS CERTIFICATE

Chemistry.

Rating	Name	Certificate Expires
771—	Alice Driscoll	June 30, 1926

English.

851—	Lillian Holmes	June 30, 1926
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French.

885—	Anastasia B. Connor,	June 30, 1926
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History.

865—	William F. Looney.	June 30, 1926
817—	William F. Walsh..	June 30, 1926

Mathematics.

861—	John J. Doyle.....	June 30, 1926
857—	Matthew F. Mealy.	June 30, 1926
798—	Walter V. O'Brien..	June 30, 1926

Physics.

734—	John A. Dunn.....	June 30, 1926
708—	Daniel J. Shea.....	June 30, 1926

Placed on file.

A communication was received from the Board of Superintendents, under date of June 28, 1920, reporting that it has amended the list of candidates reported at the meetings of June 7 and 21, 1920, as certificated for the XXVI. Continuation School and XXXII. A. Day and Evening Industrial Schools Certificates by the addition of the following names.

These candidates were previously declared ineligible for admission to the examinations for the certificates for which they applied, but have now submitted evidence which has proved their eligibility.

XXVI. (a) Assistant, Continuation School.

Rating.	Name.	Certificate Expires.
855.	Anne M. Sheridan.	June 30, 1924

XXXII. A. (a) Instructors in the Boston Trade School and Vocational Assistants in Industrial or Continuation Schools.

788. Daniel M. Daley. June 30, 1926.

780. Albert L. Shaugh-

nessy June 30, 1926.

Placed on file, and the amendment to the list of certificated candidates approved.

A communication was received from the Board of Superintendents, under date of June 28, 1920, recommending that the eligible list of candidates of the examination of January, 1920, for the commercial branches, day high schools certificate (phonography and typewriting), as reported at the meeting of May 17, 1920 (see p. 75), be amended by substituting the rating of 765 for the rating 755 as reported for Katherine E. Holland.

Placed on file and the recommendation adopted.

SALARY OF TELEPHONE OPERATOR.

A communication was received from the Business Agent, under date of June 26, 1920, recommending that, with the approval of the Division of Civil Service, the salary of the provisional telephone operator, Kathryn McCaffrey, be fixed at the rate of nineteen dollars (\$19) per week, to take effect July 2, 1920.

Placed on file.

On motion, it was

ORDERED, That the salary of the provisional telephone operator, Kathryn McCaffrey, is hereby fixed at nineteen dollars (\$19.00) per week, to take effect Friday, July 2, 1920, and to continue until otherwise ordered.

RESIGNATION AND APPOINTMENT OF ASSISTANTS, BUSINESS AGENT'S OFFICE.

A communication was received from the Business Agent, under date of June 26, 1920, reporting the resignation of Hannah M. Mendelsohn, assistant in his office, to take effect July 12, 1920.

Placed on file, and the resignation accepted, to take effect on the date stated.

A communication was received from the Business Agent, under date of June 26, 1920, reporting that, subject to the approval of the Board and the approval of the Division of Civil

Service, he has appointed Mary H. Simpson assistant in his office, to take effect July 13, 1920.

Placed on file, and the appointment approved, to take effect on the date stated.

LEAVES OF ABSENCE TO A MATRON AND JANITOR.

A communication was received from the Schoolhouse Custodian, under date of June 28, 1920, recommending that Flora Frizzell, matron, Horace Mann School, be granted leave of absence for one day, June 18, 1920, on account of personal illness.

Placed on file, and leave of absence granted for the date stated.

A communication was received from the Schoolhouse Custodian, under date of June 28, 1920, recommending that John P. Powers, janitor of the W. L. P. Boardman Schoolhouse, be granted leave of absence on one-half pay for the period Jan. 5 to July 4, 1920, inclusive, on account of personal illness.

Placed on file, and leave of absence on half pay granted for the term specified.

PROVISIONAL APPOINTMENT OF JANITRESS TO BE MADE PERMANENT.

A communication was received from the Schoolhouse Custodian, under date of June 28, 1920, recommending that the Division of Civil Service Commission authorize the permanent appointment of Agnes C. White as janitress of the Chestnut Avenue Schoolhouse and Portable No. 9.

Placed on file, and the Secretary directed to make requisition upon the Division of Civil Service accordingly.

FIRE IN A SCHOOL-HOUSE.

A communication was received from the Schoolhouse Custodian, under date of June 28, 1920, reporting a fire which occurred in a school building on June 25, 1920, and recommending that the matter be referred to the Trial Board.

Referred to the Trial Board for investigation and report.

In the absence of the Secretary, Mr. Lane was delegated to act for the Secretary as a member of the Trial Board.

TRANSFER OF A JANITOR.

A communication was received from the Schoolhouse Custodian, under date of June 28, 1920, submitting a list of applications desiring transfer to the janitorship of the Sherwin Schoolhouse, and recommending that John J. Madden, janitor of the Commodore Barry Schoolhouse and Portables, who stands at the head of the list, be

appointed to the position, to take effect July 2, 1920.

Placed on file, and transfer of John J. Madden approved to take effect on the date stated.

RE-CERTIFICATION OF AREAS.

A communication was received from the Schoolhouse Custodian, under date of June 28, 1920, transmitting a re-certification of the areas of the Hyde Park High School-house, upon which the compensation for janitor service is based, to take effect Sept. 6, 1918.

Placed on file, and the Chairman authorized to approve such re-certification, to take effect on the date stated.

RETIREMENT OF JANITOR ON PENSION,

A communication was received from the Schoolhouse Custodian, under date of June 28, 1920, recommending that Frank W. Munroe, janitor of the Nathan Hale School-house, be retired on pension.

Placed on file.

The following was offered:

ORDERED, That, in accordance with the provisions of Chapter 113 of the Acts of 1911, as amended by Chapter 395 of the Acts of 1912, and by Chapter 313 of the Acts of 1913, the following-named schoolhouse janitor, an honorably discharged veteran of the Civil War, who has been in the service of the city for ten or more years, and who is now unable fully to perform his duties, is, in accordance with his application, hereby retired from active service, with the consent of the Mayor, at one-half his net rate of compensation per annum, as hereinafter specified, to take effect Sept. 6, 1920:

Frank W. Munroe, Nathan Hale Schoolhouse, \$800.

Passed unanimously.

PAYMENT OF EMPLOYEES ON WEEKLY PAYROLLS DURING JULY AND AUGUST.

On motion, it was

ORDERED, That the Business Agent is authorized to pass for payment the salaries of all employees on the weekly payroll through Thursdays during the months of July and August, 1920, on Thursday of each week.

CLOSING OF ADMINISTRATIVE OFFICES ON JULY 3, 1920.

On motion, it was

ORDERED, That the administrative offices of the School Committee at Mason street and 218 Tremont street be closed on Saturday, July 3, 1920.

NAMING OF NEW SCHOOL-HOUSE IN EAST BOSTON.

Mr. Corcoran offered the following:

ORDERED, That the new school-house on Ashley and Blackinton streets, East Boston, in the Blackinton-John Cheverus District, be named the Curtis Guild School in honor of Curtis Guild, born Feb. 2, 1860, died Apr. 6, 1915: Publicist; Governor of the Commonwealth of Massachusetts during the years 1906, 1907, 1908; Special Ambassador to Mexico, 1910; Ambassador to Russia, 1911; statesman; friend of the people; the people's Governor; strict adherent of his oft-proclaimed principle: "Neither race, color nor creed should be pleaded as a reason for a man's appointment to public office nor for his exclusion from it in a free republic."

The rules were suspended and the order passed by the following vote:

YEAS—Mr. Corcoran, Miss Curtis, Messrs. Lane and O'Connor—4.

NAYS—0.

ABSENT—Dr. Bogan—1.

UNFINISHED BUSINESS.

The order laid over at the meeting of June 21, 1920, amending Section 337, paragraph 4, of the regulations, relative to the granting of certificates to pupils in the Day School of Immigrants, was taken up and passed.

The order laid over at the meeting of June 21, 1920, amending Section 320 of the regulations relative to the salaries of teachers re-entering the service, was taken up and passed.

The communication from the Boston Elementary Teachers' Club, laid over at the meeting of Apr. 26, 1920 (see p. 55), relative to payment of certain temporary teachers during stormy weather Feb. 5 and 6, 1920, was taken up and placed on file.

The application of clerical assistants for an increase in salary, laid over at the meeting of May 17, 1920 (see p. 77), was taken up and placed on file.

The communication from the Boston Elementary Teachers' Club, laid over at the meeting of June 7, 1920 (see p. 88), for additional compensation to teachers in boys' classes, and the endorsements of this application laid over at the meeting of June 21, 1920, were taken up and placed on file.

The order laid over at the meeting of June 21, 1920, recommending the discontinuance of the use of the Century Dictionary, was taken up, and referred to the Board of Superintendents for consideration and report.

ADJOURNMENT.

The Board adjourned at 9:15 o'clock P. M.

Attest:

ELLEN M. CRONIN,

Secretary pro tempore.

CITY OF BOSTON.

Proceedings of the School Committee.

June 30, 1920.

A special meeting of the School Committee of the City of Boston was held in the School Committee Building, Mason Street, at 4.10 o'clock P. M., the Chairman presiding.

Present: Messrs. Bogan, Corcoran, Miss Curtis, Messrs. Lane and O'Connor.

SECRETARY PRO TEMPORE.

In the absence of the Secretary, Ellen M. Cronin was elected Secretary pro tempore.

APPROVAL OF RECORDS.

The reading of the records of the last meeting was omitted, the Board approving them as printed.

REVISION OF ESTIMATE OF COST OF ADDITIONAL ACCOMMODATIONS.

A communication was received from Joseph P. Lomasney, Chairman, Board of Schoolhouse Commissioners, under date of June 29, 1920, reporting that, in accordance with vote passed at its meeting on June 25, 1920, it has revised the estimate of the cost of various additional school accommodations which it submitted to the School Committee under date of May 23, 1918, by reducing the estimate on Item 9 by \$154,400, this amount to be applied to Item 10 of the 1920 appropriation—Roger Wolcott District; Dorchester: Completion of intermediate school (Item 8, 1919), item 9 of 1918 appropriation to read as follows:

Item 9. Agassiz-Bowditch Districts, Jamaica Plain: West Roxbury High School, ten room addition, \$10,000.00.

Placed on file.

The following was offered:

ORDERED, That the order passed at the meeting of June 21, 1920, making additional appropriations for the purpose of meeting the additional cost of accommodations previously authorized for grading of school yards, for additional portable buildings, and for additional permanent school accommodations, is hereby amended by striking out in Item 10 the figures "\$45,600.00" and substituting in place thereof \$200,000.00, so that the item will read as follows:

Item 10—Roger Wolcott District, Dorchester: Completion of Intermediate school (Item 8, 1919) ..\$200,000.00

Passed by the following vote:

YEAS—Messrs. Bogan, Corcoran, Miss Curtis, Messrs. Lane and O'Connor—5.

NAYS—0.

The following appointments by the Superintendent, certified by him as being in accordance with the rules and regulations, to take effect on the dates stated, were presented:

SPECIAL ASSISTANT.

Emerson District—Elizabeth M. Brosseau, May 3, 1920 (one day).

Approved.

TEMPORARY TEACHERS.

Department of Manual Arts—Graton G. Howland, shop assistant, June 1, 1920 (one day); Frank McGee, instructor shopwork, June 8, 9, 1920 (two days).

Placed on file.

APPOINTMENT.

(From the Eligible List.)

Trade School for Girls—Elizabeth C. Harbison, helper (from aid), Sept. 8, 1920.

Approved, under a suspension of the rules.

EMERGENCY LIST.

Trade School for Girls—Eunice A. Eldridge, student aid.

Approved.

SUMMER REVIEW SCHOOLS.

Term 1920.

To take effect June 30, 1920.

City Summer Review Elementary School—Grace W. Mitchell, assistant.

Dorchester Summer Review Elementary School—Rosanna M. Dowd, Gertrude Smith, assistants.

East Boston Summer Review Elementary School—Mary H. Healey, assistant.

Hyde Park Summer Review Elementary School—Mary C. Murphy, assistant.

Approved.

SALARY OF MASTERS, SUMMER REVIEW ELEMENTARY SCHOOLS.

On motion of the Superintendent, it was

ORDERED, That the following-named salary is hereby established for the year ending Aug. 31, 1920:

Summer Review Elementary Schools. Masters, per session.....\$6.00

AMENDMENTS TO RULES AND REGULATIONS.

The Superintendent offered the following:

ORDERED, That the rules and regulations are hereby amended as follows:

In the paragraph defining the supervising staff in the Glossary, at

the opening of the rules and regulations, strike out the words "instructors and assistant instructors of military drill," so that the paragraph will read as follows:

Supervising Staff—This term includes directors, first assistant directors, assistant directors, first assistants and assistants to directors, medical inspector of special classes, school physicians, supervising nurse and school nurses.

Passed, under a suspension of the rules.

The Superintendent offered the following:

ORDERED, That the rules are hereby amended as follows:

Section 87. Paragraph 4. Strike out the words "as teacher in the Normal School, as instructor of military drill," so that the paragraph will read as follows:

4. Appointments as principal of a school, except day intermediate or day elementary, as director, first assistant director, or assistant director of a special subject or department, as supervisor or assistant supervisor of a special subject or department, as medical inspector of special classes, and as supervising nurse, shall not be subject to the restrictions of paragraph 1 of this section.

Passed, under a suspension of the rules.

ELIGIBLE LIST.

A communication was received from the Board of Superintendents, under date of June 30, 1920, reporting that it has amended the list of candidates reported at the meeting of June 21, 1920, as certificated for the XXXII. A. Day and Evening Industrial School Certificate, by the addition of the following name. This candidate was previously declared ineligible for admission to the examinations, but has since submitted additional evidence which has proved her eligibility:

XXXII. A. (a) Instructor in the Boston Trade School and Vocational Assistant in Industrial or Continuation Schools.

Rating	Name	Certificate Expires
795	Bertha D. Tucker	June 30, 1926

Placed on file, and the amendment to the list of certificated candidates approved.

A communication was received from the Board of Superintendents, under date of June 30, 1920, reporting the amendment of the list of successful candidates of January, 1920, for the certificate of qualification XXXI. A. Day and Evening Industrial Schools, as reported at the meeting of June 21, 1920, by the removal of the following item for the reason that the candidate has failed to submit satisfactory evidence of fulfillment of the eligibility requirements:

Dressmaking.

Rating	Name	Certificate Expires
701	Katherine Bergen	June 30, 1926

Placed on file, and the amendment to the list of certificated candidates approved.

INSTALLING OF PLAYGROUND APPARATUS IN SCHOOL YARDS.

On motion of the Superintendent, it was

ORDERED, That the Board of Schoolhouse Commissioners is hereby authorized to furnish and install permanent outdoor playground apparatus in schoolyards as requested from time to time by the Director of Physical Training, such apparatus to be paid for out of the appropriation for physical training; provided the location of the same shall, in each case, be approved by the Director of Physical Training.

UNFINISHED BUSINESS.

The twenty-two orders laid over at the meeting of June 21, 1920, making changes in and additions to the authorized list of text and supplementary books, were taken up, and passed collectively and unanimously.

ADJOURNMENT.

The Board adjourned at 4:31 o'clock P. M.

Attest:

ELLEN M. CRONIN,
Secretary pro tempore.

CITY OF BOSTON.

Proceedings of the School Committee.

Aug. 2, 1920.

A special meeting of the School Committee of the City of Boston was held in the School Committee Building, Mason street, at 7.47 o'clock P. M., the Chairman presiding.

Present: Messrs. Bogan, Corcoran, Miss Curtis, Messrs. Lane and O'Connor.

SECRETARY PRO TEMPORE.

In the absence of the Secretary, Ellen M. Cronin was elected Secretary pro tempore.

APPROVAL OF RECORDS.

The reading of the records of the last meeting was omitted, the Board approving them as printed.

ACCEPTANCE OF ENSIGN DAVID A. HOFFMAN FUND.

The following communication was received:

CITY OF BOSTON.

In City Council.

June 28, 1920.

ORDERED: That the Treasurer of the City of Boston be and he hereby is authorized and empowered to act as trustee of the "Ensign David A. Hoffman Memorial Fund" under the conditions and for the purpose set forth in the declaration of trust submitted and signed by the grantors, Jacob Hoffman and Minnie Hoffman, whereby said grantors donate a scholarship prize for such scholar of the graduating class of the East Boston High School "who most nearly combines the highest attributes of an all around man in studies, athletic ability and morality."

Passed. Approved by the Mayor July 8, 1920.

Attest:

W. J. Doyle,

Asst. City Clerk.

Placed on file.

DEATHS.

The Superintendent reported the deaths of the following-named teachers:

Wells District—Selina A. Black, master's assistant, July 17, 1920.

William E. Endicott District—Anna Sansiper, assistant, July 23, 1920.

Placed on file.

RESIGNATIONS.

The following resignation of an assistant superintendent, to take effect on the date stated, was presented:

Board of Superintendents—Frank W. Ballou, Assistant Superintendent, July 31, 1920.

Accepted.

The following resignations, reported by the Superintendent, to take effect on the dates stated, were presented:

Public Latin School—Stacy B. Southworth, junior master, Aug. 31, 1920.

Bennett District—M. Gertrude Rebholz, assistant, Aug. 31, 1920; Edith Stahl, assistant, Aug. 31, 1920.

Bigelow District—Gertrude A. Fuller, first assistant, kindergarten, Aug. 31, 1920.

George Putnam Intermediate District—E. Joseph Goulart, sub-master, Aug. 31, 1920.

Samuel Adams District—Mary L. Giblin, assistant, kindergarten, Aug. 31, 1920.

Department of Manual Arts—Arthur E. Olsen, shop instructor, Aug. 31, 1920.

Department of Medical Inspection—Sara MacGillivray, school nurse, Aug. 31, 1920.

Accepted.

RETIREMENT.

The following retirement of a teacher, to take effect on the date stated, because of marriage, was presented.

Sewing—Odette M. Lloyd, teacher, Aug. 31, 1920.

Placed on file.

PLAYGROUNDS.

Season of 1920.

Supervisor.

Marguerite G. Sullivan.

Approved.

TRANSFER.

Wendell Phillips District—Joel W. Reynolds, submaster, to the same position in the George Putnam Intermediate District, Sept. 1, 1920.

Approved.

LEAVES OF ABSENCE.

On the report of the Superintendent, leave of absence for study, travel or rest was granted each of the following-named teachers for the terms specified:

Charlestown High School—John W. Regan, master head of department, from Sept. 1, 1920, to Aug. 31, 1921, for study and travel.

Elihu Greenwood District—Helen G. McKenna, assistant, from Sept. 1, 1920, to Aug. 31, 1921, for study.

Samuel Adams District—J. Helen Bartholomew, from Sept. 1, 1920, to Aug. 31, 1921, for study and travel.

On the report of the Superintendent, leave of absence was granted the fol-

lowing-named teacher for the term specified:

William E. Endicott District—Anna Sansiper, assistant, from Feb. 21 to Mar. 2, 1920.

On the report of the Superintendent, leave of absence without pay, under a suspension of the rules, was granted the following-named teacher for the term specified:

William E. Endicott District—Anna Sansiper, assistant, from Mar. 3 to June 30, 1920.

REHABILITATION CLASSES, BOSTON TRADE SCHOOL.

On motion of the Superintendent, it was

ORDERED, That the employment of the following persons in the Rehabilitation Classes in the Boston Trade School Building during the Summer months of July and August, 1920, is hereby approved, such employment having received the approval of the Superintendent of Schools, the Massachusetts Department of Education, and the Federal Board for Vocational Education, Division of Rehabilitation:

James A. Booth, Instructor.

Robert W. Ford, Instructor.

TUITION OF NON-RESIDENT PUPILS, 1920-21.

A communication was received from the Business Agent, under date of July 29, 1920, recommending that the charge for tuition of non-resident pupils in the public schools for the school year 1920-21 be established.

Placed on file.

On motion, it was

ORDERED, That the charge for tuition of non-resident pupils in the public schools for the school year 1920-21 is hereby established at the following rates:

Normal School	\$110.00
Latin and High Schools.....	110.00
Elementary Schools	54.00
Boston Clerical School.....	110.00
Boston Disciplinary Day School	185.00
Summer Review High School ..	11.00
Summer Review Elementary Schools	5.00
Evening High Schools (per term)	23.00
Evening Elementary Schools (per term)	26.00
Day School for Immigrants (per hour of instruction)....	.19
Continuation School, Voluntary (per course)	10.00
Continuation School, Compulsory (per hour of instruction)	.11

TEN-PAYMENT PLAN FOR TEACHERS, 1920-21.

A communication was received from the Business Agent, under date of July 29, 1920, recommending that,

for the purpose of putting the ten-payment plan into effect during the school year 1920-21, the year be divided into certain periods, and that payments during the school year can probably be made on the following dates:

- 1st payment—October 8.
 - 2nd payment—November 5.
 - 3rd payment—December 2.
 - 4th payment—December 30.
 - 5th payment—February 1.
 - 6th payment—February 26.
 - 7th payment—March 31.
 - 8th payment—May 5.
 - 9th payment—June 2.
 - 10th payment—June 30.
- Placed on file.

On motion, it was

ORDERED, That for the purpose of payment under the ten-payment plan, the school year 1920-21 shall be divided as follows:

- 1st period—Sept. 7 to Oct. 1, inc.—19 days.
- 2nd period—Oct. 4 to Oct. 29, inc.—19 days.
- 3rd period—Nov. 1 to Nov. 24, inc.—18 days.
- 4th period—Nov. 29 to Dec. 22, inc.—18 days.
- 5th period—Dec. 23 to Jan. 25, inc.—18 days.
- 6th period—Jan. 26 to Feb. 18, inc.—18 days.
- 7th period—Feb. 28 to Mar. 24, inc.—19 days.
- 8th period—Mar. 28 to Apr. 28, inc.—19 days.
- 9th period—Apr. 29 to May 25, inc.—19 days.
- 10th period—May 26 to June 23, inc.—19 days.

PERMANENT APPOINTMENT OF TELEPHONE OPERATOR.

A communication was received from the Business Agent, under date of July 29, 1920, reporting the permanent appointment, subject to the approval of the Board, of Kathryn McCaffrey as telephone operator, to take effect July 26, 1920.

Placed on file, and the appointment approved, to take effect on the date stated.

APPROPRIATIONS AND EXPENDITURES TO JULY 1, 1920.

A communication was received from the Business Agent, under date of July 1, 1920, submitting a statement showing the appropriations, expenditures and balances of the first six months of the current financial year, the total expenditures for the corresponding six months of the financial year 1919-20, with the increases and decreases in the several items.

Placed on file.

DEATH OF A RETIRED JANITOR.

A communication was received from the Schoolhouse Custodian, under date of Aug. 2, 1920, reporting the

death, on July 4, 1920, of Thomas M. Hogan, janitor of the Oliver Hazard Perry School-house, who had been retired on pension.

Placed on file.

A communication was received from the Schoolhouse Custodian, under date of Aug. 2, 1920, recommending that the pension due the late Thomas M. Hogan, retired school-house janitor, be paid to his widow, Katharine Hogan.

Placed on file.

On motion, it was

ORDERED, That the pension due the late Thomas M. Hogan, retired janitor of the Oliver Hazard Perry School-house, be paid to his daughter, Katharine Hogan.

PERMANENT APPOINTMENT OF A PROVISIONAL JANITRESS.

A communication was received from the Schoolhouse Custodian, under date of Aug. 2, 1920, reporting that, in accordance with authority granted by the Division of Civil Service he has permanently appointed Agnes C. White as janitress of the Chestnut Avenue School-house and Portable No. 9, to take effect June 24, 1920.

Placed on file, and the appointment approved, to take effect on the date stated.

CERTIFICATION TO TEACHERS' RETIREMENT BOARD OF AMOUNT PAID FOR PENSIONS.

On motion, it was

ORDERED, That the Chairman of this Board is hereby authorized in its behalf, and in accordance with the provisions of Section 13, Chapter 832 of the Acts of 1913, to certify to the Teachers' Retirement Board, under oath, the amount of pensions paid by the city of Boston for the year ending July 1, 1920, to teachers who have been retired since July 1, 1914, on whose account the city of Boston is entitled to reimbursement.

AMENDMENT TO REGULATIONS.

The following was offered:

ORDERED, That the Regulations are hereby amended, as follows:

Section 318, paragraph 2. Add the following at the end of the paragraph—

This paragraph shall not apply to teachers and members of the supervising staff whose compensation is paid under the ten-payment plan. So that the paragraph will read as follows:

2. Teachers and members of the supervising staff who do not serve the whole of the school year, either because they do not begin on the opening of school in September or those who do not complete the year

because of death, resignation, retirement, or discharge, shall be entitled to the same fraction of the salary for the whole year as the ratio of the number of school days while they were in the service is to the whole number of school days between September 1 and August 31, but with the deduction required by the regulations on account of any absence from duty. This paragraph shall not apply to teachers and members of the supervising staff whose compensation is paid under the ten-payment plan.

Passed, under a suspension of the rules.

TEMPORARY SCHOOL PHYSICIANS.

A communication was received from the Director of Medical Inspection, under date of June 21, 1920, reporting that, subject to the approval of the Board and with the approval of the Division of Civil Service, he has appointed John F. Sullivan, M. D., and Cornelius J. McGillicuddy, M. D., as temporary school physicians for service in summer review schools, to take effect June 28, 1920.

Placed on file, and the appointments approved.

LEASING OF SMITH STREET SCHOOL-HOUSE TO MISSION HILL POST, AMERICAN LEGION.

On motion, it was

ORDERED, That the lease to the Mission Hill Post, No. 261, of the American Legion, of the Smith Street School-house and site, in the Roxbury District, as prepared by the Law Department, is hereby approved, and that the action of the Chairman in requesting the execution of said lease by His Honor the Mayor is hereby ratified.

REPORT AND FINDINGS UPON CHARGES AGAINST DIRECTOR OF MUSIC.

The following report to His Honor the Mayor of the findings of the Board upon the report of the Finance Commission made to his Honor the Mayor concerning certain charges against the Director of Music, Mr. John A. O'Shea, in connection with the purchase of pianos for the Boston Public Schools, was presented and approved, and the conclusions and recommendations contained therein adopted unanimously, except that Miss Curtis desired to be recorded as concurring in the report of the School Committee so far as it dealt with the charges against Mr. O'Shea, but so far as the report enters into criticism of the procedure of the Finance Commission she does not deem it part of the matter to be considered at this time.

Honorable Andrew J. Peters,
Mayor of Boston,

City Hall,
Boston, Massachusetts:

Dear Sir:

The School Committee has carefully considered the report of the

Finance Commission made to you under date of June 14, 1920, and transmitted by you to this Board on June 16, 1920, in which report the Commission has discussed the sale of a used Steinway grand piano, No. 52034, the property of the Director of Music, to the School Committee, and the alleged receipt of commissions by that Director for the sale of certain upright pianos to the School Committee and submits the following report.

The Finance Commission has divided its report into the following parts:

1. Sale of a used Steinway piano owned by John A. O'Shea, Director of Music in the Public Schools, to the School Committee of Boston.

2. Alleged receipt of commissions by John A. O'Shea, Director of Music in the Public Schools, on sales of pianos made by M. Steinert & Sons Company to the Boston School Committee.

3. Award of bid made to the School Committee for upright pianos in April, 1920.

The School Committee held two hearings on the matter, one on June 28th and the other on June 30th, at which were present all the members of the School Committee.

The Finance Commission was notified of the hearing, and advised that if it had any evidence which it wished to submit, the School Committee would be very glad to have it send a representative to present such evidence. The Finance Commission sent as its representative Mr. Robert E. Cuniff, Investigator. Mr. Cuniff, however, took no part whatever in the proceedings.

Mr. William A. Byrne, formerly sales manager of M. Steinert & Sons Company, now with the Chickering & Sons, and a prominent witness before the Finance Commission on the matters under consideration, was also invited and requested to be present, and to submit such evidence as he had on the matter. Mr. Byrne did not attend, and to the date of making this report no word has been received from him.

The following witnesses were heard:

Mr. Alexander M. Steinert, Treasurer of the M. Steinert & Sons Company;

Mr. Jerome F. Murphy, Assistant Treasurer;

Miss Vernie M. Kempton, Cashier;

Miss Margaret E. McDade, in charge of the order department; (all of the M. Steinert & Sons Company);

Mr. William A. O'Shea, son of the Director of Music;

Mr. John A. O'Shea, Director of Music, (against whom the charges had been preferred).

The Committee had before it the records and accounts of M. Steinert & Sons Company, and even confidential papers and letters of this company were furnished the School Committee when requested. Mr. John A. O'Shea was represented by counsel, Francis M. Carroll, Esquire.

As the charges against the Director of Music have to do with his relations

with M. Steinert & Sons Company, dealers in pianos, the School Committee believes it would be well to make clear Mr. O'Shea's connection with, and the extent of his influence on the purchase of pianos.

The Business Agent is charged with the purchase, storage and delivery of all apparatus and supplies for the public schools. The variety of apparatus and supplies needed covers such a wide field as to necessitate securing the advice of experts in passing upon the quality and condition of the goods offered, and he has made it a practice to secure the services of such experts whenever the conditions are such as to make such action desirable.

For the purpose of advising him in the selection of pianos and other musical instruments and passing upon the quality of such pianos and musical instruments offered in competition, an advisory committee on musical instruments was appointed by the Superintendent at the request of the Business Agent. This Committee at the time of the matters under review consisted of Mr. Augustine L. Rafter, Assistant Superintendent; Mr. John A. O'Shea, Director of Music; Mr. Grant Drake, Assistant Director of Music. Mr. O'Shea had one vote on this committee and was responsible, of course, for any opinions or recommendations which the committee made to the Business Agent, up to the extent of his participation in the examination of pianos and the reports of the committee thereon.

Taking up the charges of the Finance Commission in order:

1. SALE OF A USED STEINWAY PIANO OWNED BY JOHN A. O'SHEA, DIRECTOR OF MUSIC IN THE PUBLIC SCHOOLS, TO THE SCHOOL COMMITTEE OF BOSTON.

The Board finds that the M. Steinert & Sons Company in October, 1919, offered to the School Committee a Steinway concert grand piano No. 52034, at that time the property of Mr. O'Shea, but the fact that it was the property of Mr. O'Shea was not disclosed to the Mayor, the Finance Commission, City Council, Business Agent, or the School Committee, and that Mr. O'Shea as a member of the Advisory Committee on Musical Instruments took part in the examination of the piano and did not disclose his interest in it to either of the other members of the Advisory Committee.

The School Committee in an examination of the representatives of the M. Steinert & Sons Company has been unable to find anyone who offered the sum of \$200 for this piano as stated in the report of the Finance Commission. Mr. O'Shea testified that at the time he purchased two baby grand pianos from M. Steinert & Sons Company in 1916 he asked the company to accept two used pianos in exchange as part payment, one the concert grand piano No. 52034 and the other a baby grand of substantially less value. The company refused

to take but one and left the selection to him. He selected the baby grand and was given an allowance of \$500 thereon. The concert grand No. 52034 was then placed in storage.

Evidence was submitted tending to show that the piano No. 52034 is worth substantially more than the \$550 paid for it by the School Committee, and Mr. Murphy, Assistant Treasurer of the M. Steinert & Sons Company, has offered to take the piano back and pay the sum of \$550 therefor, and he is confident this piano can be sold for a substantially larger sum.

The evidence submitted satisfied the School Committee that the City has received full value for the sum expended in the purchase of the Steinway concert grand piano No. 52034, and finds that Mr. O'Shea in failing to disclose his ownership of the piano was not prompted by any desire to obtain an excessive or unfair price for the piano (the piano had been offered by Mr. Byrne for \$550 on October 18, 1919, and before Mr. O'Shea knew of its being so offered).

The Board, however, finds that by his action in this case, Mr. O'Shea was guilty of a violation of Section 8 of the City Charter.

The Board also finds that Mr. O'Shea's action in taking a part in the examination and report on his own piano as a member of the Advisory Committee was improper and indicative of a lack of appreciation of the proprieties and ethics of the situation which should guide all men in transactions of this kind in either public or private business.

2. ALLEGED RECEIPT OF COMMISSIONS BY JOHN A. O'SHEA, DIRECTOR OF MUSIC IN THE PUBLIC SCHOOLS, ON SALES OF PIANOS MADE BY M. STEINERT & SONS COMPANY TO THE BOSTON SCHOOL COMMITTEE.

In its discussion of evidence purporting to show that Mr. O'Shea had accepted commissions on the sale of pianos to the City by the M. Steinert & Sons Company, the Finance Commission has devoted considerable space to the details of a financial transaction between Mr. O'Shea on the one hand and Mr. Byrne, Mr. Murphy, and Mr. Steinert of the M. Steinert & Sons Company on the other.

In studying this evidence and in an examination of the witnesses it appears to the School Committee that the following facts are admitted by all parties:

1. That the sum of \$300 was paid by M. Steinert & Sons Company to Mr. O'Shea by check drawn in his favor on December 26, 1919.
2. That this sum paid Mr. O'Shea stood on the books of the M. Steinert & Sons Company as a loan until February, 1920.
3. That upon receipt of a check from Mr. Byrne by the M. Steinert & Sons Company, January 30, 1920, the loan was marked as paid on that

date, or shortly thereafter, and the account closed up.

4. The following letter or memorandum was received by Mr. Murphy from Mr. Byrne:

"December 26, 1919."

"Dear Jerome—

John O'Shea has requested a loan from me personally to take care of his taxes. Will you be good enough to write a check for this amount and I will reimburse you in a few days. He will pay it to me in a few weeks—at least this is his promise. Thanks for the favor.

W. A. B."

The evidence of Mr. O'Shea and Mr. Murphy is that Mr. O'Shea applied to Mr. Byrne for a loan on December 26, 1919, that Mr. Byrne wrote the above memorandum and sent it up to Mr. Murphy. On that date Mr. Murphy drew a check in favor of Mr. O'Shea, and the transaction was entered on the books of M. Steinert & Sons Company as a loan; that a check for \$300 was given to Mr. O'Shea on that date; that Mr. O'Shea on January 28, 1920, paid Mr. Byrne \$300 in cash, that on January 30, 1920, Mr. Byrne gave his check to Mr. Murphy in payment of the loan, and the matter was thus closed up.

On the other hand, Mr. Byrne has stated to the Finance Commission that on January 30, 1920, he was told by Mr. Alexander Steinert that this \$300 paid to Mr. O'Shea stood on the books as a loan, but he did not like to have it stand that way for fear an investigation would disclose just what it was paid for; that in consequence of this conversation, and at Mr. Murphy's suggestion, he wrote the memorandum quoted above on January 30, 1920, and dated it back to December 26, 1919.

Mr. Byrne has also stated to the Finance Commission that the above check of the M. Steinert & Sons Company to Mr. O'Shea was not a loan, but was in payment of commissions on the sales of pianos to the city; that while he did draw his check in favor of the M. Steinert & Sons Company for \$300, he was paid \$300 in cash by the M. Steinert & Sons Company to reimburse him for the check so drawn, and that he has never received \$300 from Mr. O'Shea.

Both Mr. Steinert and Mr. Murphy deny the truth of these statements by Mr. Byrne.

The conclusions of the Finance Commission intimating, if not directly charging that Mr. O'Shea received commissions from M. Steinert & Sons Company on the sales of the pianos to the School Committee, are based practically entirely on the statements and accusations of William A. Byrne after he had left the employ of M. Steinert & Sons Company. From evidence introduced before us it is not difficult for this Board to infer that Mr. Byrne was especially vindictive against the M. Steinert & Sons Company after he had left its employ. However, the facts ascertained by us in our investigations contradict the evidence of Mr. Byrne as reported in

the report of the Finance Commission. Mr. Byrne who failed to accept the invitation of the School Committee to appear before it and testify had much to explain. The written evidence of his own acts in his own writing support the statements of Mr. O'Shea and M. Steinert & Sons Company that the \$300 transaction was a loan, and not a payment of commission, for it was Mr. Byrne who wrote the letter of December 26, 1919, requesting that the loan be made to Mr. O'Shea.

The written, private and confidential reports from Mr. Byrne to Mr. Alexander Steinert as to the day's transactions on the day when the pianos under investigation were sold to the School Committee, which report includes other sales to other people, with the names of people to whom commissions were paid, while it tabulates in details the sales to the School Committee it makes no mention of commissions paid, or promised to anybody, in relation to the transactions under investigation.

The School Committee appreciates that the Finance Commission has preferred to accept what appears to us to be an improbable explanation on Mr. Bryne's part in this transaction when they state "From all the evidence offered before the Commission on this transaction, the Commission finds itself unable to believe that the \$300 given to Mr. O'Shea by M. Steinert & Sons Company on December 26, 1919, and designated 'Loan,' was in fact given as a loan to Mr. O'Shea and does believe that this \$300 has never been returned to the Steinert Company by Mr. O'Shea or by anybody for him." But the School Committee finds no evidence to substantiate Mr. Bryne's accusations, and the evidence satisfies our committee that the \$300 transaction was in fact a loan and not a payment of any commission.

It also appeared in the testimony that the loaning of money to musicians was not an uncommon practice with this concern and at the present time it carries several such loans on its books.

Mr. Alexander Steinert testified that he never had any conversation whatever with Mr. Bryne on the matter; that he never was consulted by Mr. Bryne, Mr. Murphy, or anybody else about the loan; that he did not see or communicate, directly or indirectly, with Mr. Bryne, Mr. Murphy or Mr. O'Shea on the matter and knew nothing whatever about the matter until the receipt of Mr. Bryne's check in payment of the loan.

In a careful examination of the records of the M. Steinert & Sons Company, Mr. Steinert, Mr. Murphy and Miss Kempton, the Board found that on January 30, 1920, the petty cash account of the M. Steinert & Sons Company was increased by the sum of \$300 (from \$700 to \$1000), and that such petty cash account was kept at \$1000 through the re-

mainder of the month of January and the month of February, 1920; that the check for \$300 referred to by the Finance Commission and stated by that Commission as being drawn to petty cash was not drawn to petty cash, but was, as a matter of fact, drawn to Miss Vernie L. Kempton, Cashier, and was not recorded as a disbursement because not regarded as a disbursement but a mere transfer of funds from the bank to the petty cash drawer.

Mr. Steinert and Mr. Murphy have denied positively that Mr. Bryne was ever paid \$300 in cash as a part of this alleged transaction.

The Finance Commission has set forth as evidence of Mr. Bryne's receipt of \$300 in cash from the M. Steinert & Sons Company, Mr. Bryne's bank account showing that on January 31, 1920, he deposited \$275 in cash. It would appear to the School Committee that this entry was just as substantial evidence that the cash so deposited was received from Mr. O'Shea, as stated by him to the Finance Commission and to the School Committee.

In weighing the entire testimony and the records of this transaction, it appears to the School Committee that the Finance Commission in arriving at its conclusions has accepted the testimony of Mr. Bryne as against the directly contradictory evidence of Mr. Steinert, Mr. Murphy, Miss Kempton, and the records of the M. Steinert & Sons Company.

The Finance Commission has quoted a letter from M. Steinert & Sons Company to Mr. O'Shea under date of January 7, 1920, as follows:

"Dear Sir—We are pleased to advise you that we received your check (meaning check of City of Boston for his piano) of \$550 today in settlement of a Steinway grand No. 52034, and take pleasure in handing you our check for \$33.62, **being the difference between the amount you owe us, as shown by the enclosed receipts and the check of \$550.**

Wishing you a very happy New Year, we are,

Very truly yours,

M. STEINERT & SONS COMPANY."

The records of the M. Steinert & Sons Company show that receipts and disbursements from sales are kept wholly separate from personal accounts; that in the transactions covering the sale to Mr. O'Shea of two baby grand pianos, the acceptance by that company of Mr. O'Shea's used baby grand piano in part payment therefor, the cash payments on account, the amount received from the sale of Mr. O'Shea's concert grand piano 52034 to the City and the charges against him for repairs, regulation, etc., to the latter piano, and the cost of its removal to the Henry L. Pierce building, were kept entirely separate from his personal account and the loan transaction referred to above.

The records of the company show that the statement in the letter is

correct as applied to such transactions, and was never intended to cover the loan transaction. The emphasis placed upon the words "being the difference between the amount you owe us" (by the use of italics in the printed report or underlineation as used in the original report), are alterations in the original letter made by the Finance Commission, are misleading to the public, unnecessary to any fair attempt to set forth the facts, and an injustice to the M. Steinert & Sons Company and to Mr. O'Shea.

The School Committee disagrees entirely with the Finance Commission that the letter referred to is conclusive evidence of the fact that Mr. O'Shea's indebtedness to the M. Steinert & Sons Company was entirely discharged and a contradiction of the testimony of Mr. Murphy and the records of the M. Steinert & Sons Company that Mr. O'Shea on that date still owed the M. Steinert & Sons Company the sum of \$300.

The School Committee believes that the Finance Commission has been led into error in believing that the check for \$300 to Miss Kempton (increasing the petty cash account from \$700 to \$1000 on January 30, 1920), from the fact that it was not recorded as a disbursement, was evidence in support of Mr. Byrne's statement that it was payment of commissions to Mr. O'Shea.

The School Committee calls attention to the fact that M. Steinert & Sons Company knew that Mr. O'Shea was only one of an Advisory Committee of three. Its agents knew this from previous transactions with the School Committee. Its agents knew they had to satisfy Mr. Rafter and Mr. Drake as well as Mr. O'Shea upon the sale of pianos to the School Committee, and it is highly improbable that this company would pay commission to a minority number of such a board. We had evidence from Mr. Rafter in great detail as to what part he personally took in selecting pianos, and we find that he took a large part in testing tone and examining construction. The Board does not find the evidence substantiating the Finance Commission's findings, namely—"that in the matter of purchasing pianos especially, the Committee on Musical Instruments is guided largely by the Director of Music." Mr. Rafter especially is always very active and painstaking in the selection of pianos, and took a prominent part in testing tone.

The School Committee invites attention to the testimony of Mr. Byrne before the Finance Commission to the effect that Mr. O'Shea had told him "I think I ought to get ten per cent. on this sale." The report later states that referring to the sum of \$300 alleged to have been paid to the Director of Music as commissions. Mr. O'Shea testified "That this amount was more than he expected to receive"—the sale referred to of 19 pianos at \$300 each amounted to

\$5700, ten per cent. of which sum would amount to \$570. It is difficult to reconcile this figure of the alleged satisfaction expressed by Mr. O'Shea upon the alleged receipt of \$300. Moreover, Mr. Byrne's testimony was to the effect that his understanding was that Mr. O'Shea up to the time had received \$25 commission for each piano sold to the city. As pianos had never been sold at prices as high as \$250 each up to the time referred to, the \$25 commission alleged by Mr. Byrne was more than ten per cent. It is also difficult to reconcile this testimony of Mr. Byrne's with his statement that Mr. O'Shea had said to him, "I think I ought to get ten per cent. on this sale." In other words, according to Mr. Byrne's own testimony, the time when the Director of Music was receiving more than ten per cent. commission (\$25 each on the pianos which up to that time had never cost over \$225) he stated that he ought to get ten per cent., and when he received \$300 after a sale amounting to \$5700 he stated that it was more than he expected to receive.

In his testimony, in explanation of securing the loan and his need of money at the time, Mr. O'Shea stated that Mr. Byrne was a director in the Prudential Trust Company, that he had frequently boasted of his financial connections, and had offered him financial assistance whenever he might be in need of such assistance. Mr. O'Shea further stated that the reason he went to Mr. Byrne for the loan was because of the fact that he was a director in the above trust company, and while the check he received was signed by the M. Steinert & Sons Company, he considered that Mr. Byrne was directly responsible for the loan, and that he was directly responsible to Mr. Byrne for the amount of the loan.

The School Committee finds itself in complete disagreement with the Finance Commission in its conclusions on this transaction. The Finance Commission has accepted the conflicting, illogical, and uncorroborated testimony of one man, Mr. William A. Byrne, as against the testimony of Mr. O'Shea, Mr. Steinert, Mr. Murphy and Miss Kempton, and the evidence of the records of the M. Steinert & Sons Company. The School Committee is unable to reach such conclusions from the weight of the testimony, and believes that the transaction was a loan to Mr. O'Shea, and that the loan was paid and his obligation to M. Steinert & Sons Company discharged.

The School Committee has gone in detail into the evidence before it both as it affects M. Steinert & Sons Company as well as Mr. O'Shea, and we feel it is our duty to state that we find no evidence that M. Steinert & Sons Company in its financial dealings with the City of Boston, through the School Committee, has acted otherwise than honorably and fairly.

3. AWARD OF BID MADE TO THE SCHOOL COMMITTEE FOR UPRIGHT PIANOS IN APRIL, 1920.

The report of the Finance Commission describes in some detail the purchase of nine upright pianos in April of the current year.

Three bids were received—M. Steinert & Sons Company on the Berkshire upright piano for \$300, Charles S. Norris on an unnamed piano for \$300, and Chickering Sons on its Brewster piano at \$290. The Advisory Committee recommended the purchase of the Berkshire piano at \$300 offered by the M. Steinert & Sons Company because of its superior quality.

The Finance Commission has not offered any evidence to show that the decision was unwarranted or that Mr. O'Shea's participation in the recommendation or his conduct in the matter were in any way at fault. The School Committee is unable to see why the transactions referred to were brought to your attention.

While the award of the nine pianos were not made to the lowest bidder (a difference of \$10 on each piano existed between the lowest and the highest bid) as the Finance Commission has pointed out, the Business Agent, in accordance with the City Charter requirements has the right to reject any and all bids. The same evidence was before the Finance Commission that was before this Board that an extended hearing was given the unsuccessful bidder—Chickering & Sons—before Mr. Keough; that Mr. Rafter speaking for the Advisory Committee gave full explanation why the Berkshire piano offered by M. Steinert & Sons Company was selected. Mr. Keough made extended memorandum at the meeting of the complaint of Chickering & Sons, and the answers of Mr. Rafter. The explanation may not have been altogether satisfactory to the representatives of Chickering & Sons, but this Board fails to find any charge by the Finance Commission that the explanation of Mr. Rafter of the Advisory Committee was not honestly made and that Mr. Rafter and his associates on the Advisory Committee were not endeavoring to obtain for the School Committee the best pianos for the money.

The School Committee finds nothing in this charge detrimental to Mr. O'Shea or requiring further attention on its part.

CONCLUSIONS.

1. The School Committee finds that Mr. O'Shea is guilty of a violation of Section 8 of the City Charter in that he did not disclose to the Mayor, the City Council, and the Finance Commission his interest in the piano No. 52034 offered for sale to the city by the M. Steinert & Sons Company.

The School Committee believes that while ignorance of the law is no ex-

cuse for its violation, Mr. O'Shea was ignorant of the law, and guiltless of any deliberate intent to violate the law.

The School Committee believes, however, that while Mr. O'Shea has stated that he concealed his interest in the piano from the Advisory Committee on Musical Instruments for the purpose of securing an unbiased opinion from that committee his action was culpable, and he should have disclosed his interest in the piano; that he should have taken no part whatever in the action of the Advisory Committee on Musical Instruments on passing upon the quality of the piano in its sale to the city.

2. The School Committee finds that the weight of the evidence is overwhelmingly against the charge that Mr. O'Shea received commissions on the sales of pianos to the city, but finds that he did secure a loan from the M. Steinert & Sons Company through its sales manager, William A. Byrne, and that he repaid this loan.

The School Committee believes, however, that Mr. O'Shea's action in borrowing money from either the M. Steinert & Sons Company or its sales manager was improper and censurable; it does not believe that any officer or representative of any city department should place himself under any obligation whatever to an organization transacting business with the city, when his duties make it necessary for him to take part in such transactions.

3. The School Committee finds no defect in Mr. O'Shea's conduct in the purchase of the nine pianos referred to in April of the current year in the evidence submitted by the Finance Commission, nor does it find that the Finance Commission makes any charges in this matter, in consequence of which it finds it unnecessary to give the matter further consideration.

The School Committee believes that had the Finance Commission conducted its inquiry in such a manner as to permit Mr. O'Shea and M. Steinert & Sons Company, either directly or through counsel, to submit the evidence presented to the School Committee, it would not have reached the conclusions which it has submitted to Your Honor, and published broadcast through the newspapers doing substantial and permanent injury to the reputation of men who have lived long in the community and were entitled to a fair trial. The School Committee believes that the Finance Commission in its investigations in this case has reached erroneous conclusions as it did in January, 1915, in unjustly accusing a janitor in the service of the School Committee, in which case in a fair trial, the witnesses demonstrated themselves to be unreliable and their testimony unworthy of consideration both in the opinion of the School Committee and of the counsel of the Finance Commission who attended the entire trial.

In the present case the alleged charges under the second caption of the report as to Mr. O'Shea's receiving commissions from M. Steinert & Sons Company seem to the School Committee result in insinuation of wrong doing rather than a direct finding of such wrong doing, and for that reason its procedure of giving publicity to the charges without trial is even more blameworthy than it would have been had the Finance Commission in its report shown that it had been absolutely convinced of the truth of such charge.

The School Committee believes that the Finance Commission will continue to make such serious mistakes so long as it continues its investigation in accordance with its practice in the present case, as in the past. It does not believe it possible for the Finance Commission, or any other board or individual, to investigate charges of this kind without making clear to the person so charged the nature of the charges, and giving him an opportunity to present evidence either directly or indirectly, or through counsel, in his own defence, and in contravention to the testimony submitted against him which may be frequently, and sometimes admittedly, given with a view to injuring the person charged.

The School Committee believes that the Finance Commission should either investigate each case in the manner suggested, or should submit its evidence to Your Honor the Mayor or officer of the Board charged with the responsibility of trying a case—in the latter event the matter should not be sent broadcast to the press until the case was tried and the person charged given a chance to present his case, unless the Commission wishes to risk the chance of doing irreparable injuries to the reputation of innocent persons.

In view of the findings of the School Committee, as incorporated in this report, as to the selling of his own piano to the City of Boston and his action in borrowing money from M. Steinert & Sons Company, through Mr. Byrne, although the School Committee finds him guiltless of any fraudulent intent, it concludes and finds it inadvisable that Mr. O'Shea should longer serve as a member of the Advisory Committee on the Purchase of Musical Instruments for the School Committee.

RECOMMENDATIONS.

The School Committee recommends the following:

1. That Your Honor transmit copy of this report to the Finance Commission.

2. That Your Honor recommend to the Finance Commission that it change its procedure and adopt one of the two following:

(a) Whenever evidence of wrongdoing is brought to its attention, the Finance Commission notify the person so charged of the charges, giving the person so charged a hearing and the right to be represented by counsel, and to present such evidence as he may have to refute the charges, and the privilege of cross-examining the witnesses presenting the charges, as well as the opportunity to examine all books and papers included in the evidence against him, upon the conclusion of the hearing the Finance Commission to report its findings and conclusions, but prior to such report none of the evidence or charges to be given publicity.

(b) Whenever evidence of wrongdoing is brought to its attention, the Finance Commission to notify Your Honor or the Board or officer in charge of the activity in which the alleged wrongdoing has occurred of the evidence it has secured, and request a hearing, the accused to be notified and allowed representation by counsel, the Finance Commission to present its evidence, counsel on both sides to be allowed full power of examination and cross-examination, and Your Honor or the Board in charge to report its findings and conclusions, but prior to such report none of the evidence or charges to be given publicity.

Miss Curtis concurs in the report of the School Committee so far as it deals with the charges against Mr. O'Shea, but so far as the report enters into criticism of the procedure of the Finance Commission, she does not deem it part of the matter to be considered at this time.

Respectfully submitted,

RICHARD J. LANE,

Chairman.

FREDERICK L. BOGAN.

MICHAEL H. CORCORAN.

FRANCES G. CURTIS.

CHARLES S. O'CONNOR.

Members of the School Committee
of the City of Boston.

ADJOURNMENT.

The Board adjourned at 8:07 o'clock
P. M.

Attest:

ELLEN M. CRONIN,
Secretary pro tempore.

CITY OF BOSTON.

Proceedings of the School Committee.

Aug. 20, 1920.

A special meeting of the School Committee of the City of Boston was held in the School Committee Building, Mason street, at 4:10 o'clock p.m.

Present: Messrs. Bogan and Corcoran and Miss Curtis.

CHAIRMAN PRO TEMPORE.

In the absence of the Chairman the Board was called to order by Mr. Michael H. Corcoran, the senior member.

On motion, Mr. Corcoran was elected Chairman pro tempore.

SECRETARY PRO TEMPORE.

In the absence of the Secretary, Louise Kane was elected Secretary pro tempore.

APPROVAL OF RECORDS.

The reading of the records of the last meeting was omitted, the Board approving them as printed.

NOTICE TO BOARD OF ASSESSORS OF ANNUAL APPROPRIATIONS.

A communication was received from the Business Agent, under date of Aug. 12, 1920, submitting an order notifying the Board of Assessors of the appropriations made by the

School Committee for the current financial year, the amount to be raised by taxation and the balance as set forth.

Placed on file.

On motion, it was

ORDERED, That the Board of Assessors is hereby notified that the School Committee has appropriated under authority granted it by the Legislature of Massachusetts the sum of \$12,526,583.31 for the support of the public schools, for the purpose of constructing and furnishing new school buildings, including the taking of land therefor, and for school yards and the preparation of school yards for use, and for other purposes, for the financial year beginning February 1, 1920.

Of this amount, \$12,146,296.59 should be included by said Board in the total amount to be raised by taxation, the balance, \$380,286.72, to be obtained as follows:

Unexpended balance general appropriation 1919-20 ..	\$103,233.53
Unexpended balance appropriation Schoolhouse Department ..	13,934.01
Excess of income over amount estimated ..	18,019.18
Estimated income 1920-21 ..	216,100.00
Smith-Hughes Fund (estimated allotment) ..	29,000.00
	<u>\$380,286.72</u>

ADJOURNMENT.

The Board adjourned at 4:20 o'clock P. M.

Attest:

LOUISE KANE,
Secretary pro tempore.

CITY OF BOSTON.

Proceedings of the School Committee.

Sept. 13, 1920.

A deferred regular meeting of the School Committee of the City of Boston was held in the School Committee Building, Mason Street, at 6:16 o'clock P. M., the Chairman presiding.

Present: Messrs. Bogan, Corcoran, Miss Curtis, Messrs. Lane and O'Connor.

APPROVAL AND AMENDMENT OF RECORDS.

On motion, the minutes of the meeting of June 21, 1920 (see p. 93) were amended as follows:

To provide that the leave of absence granted to Anna E. Spillane, assistant, Phillips Brooks District, shall read June 2, 1920, one-half day, without pay, instead of "June 2, 1920, one day, without pay."

The reading of the records of the last meeting was omitted, the Board approving them as printed.

WITHDRAWAL OF APPOINTMENT.

A communication was received from the Superintendent, under date of Sept. 13, 1920, reporting that subject to the approval of the Board, he has withdrawn the appointment of Leo T. Foster, as junior master, High School of Commerce, to take effect Sept. 8, 1920, as reported at the meeting of June 28, 1920 (p. 112).

Placed on file and the appointment withdrawn.

DEATHS.

The Superintendent reported the death of the following-named teacher:

Hyde District—Louise A. Kelley, assistant, Sept. 4, 1920.

Placed on file.

The Superintendent also reported the deaths of the following-named teachers who had been retired on pension:

Gilbert Stuart District—Elizabeth B. Wetherbee, Aug. 26, 1920.

Sewing—Elizabeth A. Power, Aug. 19, 1920.

Placed on file.

RESIGNATIONS.

On motion of the Superintendent, it was

ORDERED, That the vote of the Board accepting the resignation of Katharine L. Niland, assistant, Chapman District, to take effect Aug. 31, 1920 (see p. 111), is hereby rescinded.

The following resignations, reported by the Superintendent, to take effect on the dates stated, were presented:

Brighton High School—Katharine C. Collins, assistant, Aug. 31, 1920; Ernest V. Page, master, head of department, Aug. 31, 1920.

Charlestown High School—Arthur S. Wells, master, head of department, Aug. 31, 1920.

Dorchester High School—Lena A. Glover, assistant, Aug. 31, 1920; Ernest J. Hall, junior master, Aug. 31, 1920; Cyrilla R. Mitsch, assistant instructor in physical training, Aug. 31, 1920.

English High School—George A. Cummings, junior master, Aug. 31, 1920; Charles W. French, master, head of department, Oct. 1, 1920.

High School of Commerce—William F. Remmert, F. Edwin Walter, junior masters, Aug. 31, 1920.

Mechanic Arts High School—Charles Jenney, junior master, Aug. 31, 1920.

West Roxbury High School—George M. Hawes, junior master, Oct. 1, 1920; Hazel M. Purmort, assistant, Sept. 20, 1920.

Trade School for Girls—Helena G. Fowler, vocational assistant, Aug. 31, 1920; Josephine B. Tanck, trade assistant, Aug. 31, 1920.

Bennett District—Mabel M. Leach, instructor, special class, Aug. 31, 1920.

Bowditch District—Alice E. Leavens, first assistant, kindergarten, Aug. 31, 1920.

Bowdoin District—Hattie H. Batson, assistant, Aug. 31, 1920.

Bunker Hill District—Amy A. Snelling, first assistant, kindergarten, Sept. 10, 1920.

Chapman District—Elizabeth M. Harland, Frances R. Wilson, assistants, Aug. 31, 1920.

Edmund P. Tileston District—Gertrude Friederman, Iola D. Yates, assistants, Aug. 31, 1920.

Elihu Greenwood District—Margaret L. Fisher, Louise J. Smith, assistants, Aug. 31, 1920.

Eliot District—Rose G. McEnroe, Florence M. Sullivan, assistants, Aug. 31, 1920.

George Putnam Intermediate District—Marion B. Nye, assistant, Aug. 31, 1920.

Henry L. Pierce District—Alice M. P. Higgins, assistant, Aug. 31, 1920.

Mary Hemenway District—Charlotte L. Childs, assistant, Aug. 31, 1920.

Mather District—Agnes G. White, assistant, Aug. 31, 1920.

Quincy District—Edna K. Lane, first assistant, kindergarten, Aug. 31, 1920.

Thomas Gardner District—Maude L. Plummer, assistant, Aug. 31, 1920.

Wells District—Mary P. Corrigan, first assistant, kindergarten, Aug. 31, 1920.

William E. Endicott District—Loretta C. Cauley, assistant, Aug. 31, 1920.

Speech Improvement Classes—Susie E. O'Neil, assistant, Aug. 31, 1920.

Cookery—Dorothy M. Davol, teacher, Sept. 14, 1920.

Sewing—Madelon F. Lawrence, teacher, Aug. 31, 1920.

Department of Medical Inspection—Elizabeth F. Dickie, Edith W. Sheehan, school nurses, Aug. 31, 1920.

Continuation School—Emmanuel F. Vantura, assistant, Aug. 31, 1920; Mary L. H. Despres, helper, Aug. 31, 1920.

Accepted.

RETIREMENT.

The following retirement of a teacher, to take effect on the date stated, because of marriage, was presented:

John Marshall District—Mary C. Sullivan, assistant, Aug. 31, 1920.

Placed on file.

The following appointments and transfers by the Superintendent, certified by him as being in accordance with the rules and regulations, to take effect on the dates stated, were presented:

EMERGENCY ASSISTANTS.

Mary T. Beahan, Ethel J. Birrell, Ethel L. Burke, Marie F. Daunt, Helen L. Doherty, Rose L. Donohoe, Madeline M. Eich, Isabel E. Evanson, Eleanor E. Ewing, Anna I. Farrell, Margaret L. Flanagan, Melania E. Ford, Mary F. Harrington, Gertrude Jacobs, Marjorie E. Jacobs, Dora Kalish, Agnes G. Kearns, Madeline A. Knoell, Mary M. Lombard, Helen J. McCarthy, Barbara McIntyre, Marie T. McNamara, Ursula Mea, Katharine A. Miller, Lydia E. Miller, Ida Mondlick, Marion V. Morison, Elizabeth J. Moynahan, Anna F. Murphy, Esther R. Noone, Mildred M. Roe, Gertrude M. Rooney, Elsie V. Soelle, Catharine A. Vanier, Bessie Walden, Ruth V. Watson, Sept. 8, 1920.

Approved.

SPECIAL ASSISTANTS.

(Industrial Department.)

Dorchester High School—Marion E. Hoyt, Frances Lesser (sixth year), Helen VanSchagen (second year), Sept. 8, 1920.

High School of Practical Arts—Mildred Bickmore, Mary R. O'Malley, Lena Texon, Sept. 9, 1920; Edel M. Grad, Sept. 13, 1920.

(Mechanical Department.)

Hyde Park High School—Alberta E. Davenport (third year), Alme H. Doucette (second year), Sept. 8, 1920.

Mechanic Arts High School—Joseph J. Assmus (second year), Leon L. Chase (second year), Theodore L. Cully (second year), Ralph O. D'Entremont (second year), Abram B. Dole (second year), Stanwood J. Drake (second year), Herbert G. Forsell (first year), Howard Grover (second year), Rudolph P. Hagu (first year), Arthur J. Hjelmquist (first year), Herdon W. Leighton (first year), Roland A. Matthies (first year), Howard R. McCartee (first

year), Gunnar Munnick (second year), Verner O. Nelson (second year), William H. Powers (second year), George S. Rileigh (first year), George H. Robertie (first year), Alfred B. Schaff (first year), Louis C. Schoenherr (fourth year), Thomas Schofield (first year), Joseph J. Stanina (first year), Charles Straut (first year), Oscar H. Thorson (second year), William C. Walsh (fifth year), George O. Young (second year), Sept. 8, 1920.

Approved.

TEMPORARY TEACHERS.

Department of Manual Arts—Roy A. Bowles, shop instructor, Sept. 8, 1920; L. Halbert Brown, John T. McGee, Walter Shaughnessey, instructors, shop work, Sept. 8, 1920.

Boston Trade School—James A. Booth, shop instructor, Sept. 8, 1920; Laurence W. Tracy, shop instructor, Sept. 10, 1920.

Placed on file.

TEMPORARY NURSES.

Department of Medical Inspection—Marion E. Branagan, school nurse (vice Sara MacGillivray, resigned), Sept. 13, 1920; Gladys Huse, school nurse (vice Edith W. Sheehan, resigned), Sept. 8, 1920; Laurretta M. Quinn, school nurse (vice Elizabeth F. Dickie, resigned), Sept. 8, 1920.

Placed on file.

CONTINUATION SCHOOL.

Term 1920-21.

(Reappointment to take effect Sept. 8, 1920.)

Toolkeeper—Lyman R. Walker.
Approved.

APPOINTMENTS.

(From the Eligible List.)

Public Latin School—Clinton B. Wilbur, junior master, sixth year, Oct. 1, 1920.

Brighton High School—Gertrude M. Greene, assistant, Sept. 8, 1920; Thomas A. Scanlon, junior master, Sept. 8, 1920.

Dorchester High School—Miriam R. Driscoll, assistant instructor in physical training, Sept. 8, 1920.

High School of Commerce—Frederick J. Hurley, junior master (from junior assistant), Sept. 8, 1920; Laurence J. Jackson, junior master third year, Sept. 8, 1920.

West Roxbury High School—Florence R. Joyce, assistant instructor in salesmanship, Sept. 8, 1920.

Continuation School—Daniel M. Daley, instructor, boys' classes, Sept. 13, 1920; Patrick J. Fox, shop instructor, Sept. 15, 1920; Annie L. Robertson, helper, Sept. 13, 1920.

Abraham Lincoln District—Mary I. Elliott, assistant, Sept. 14, 1920.

Bennett District—Helen T. Fitzgerald, assistant, Sept. 14, 1920.

Bowdoin District—Maria E. Rick, instructor, special class, Sept. 14, 1920.

Dwight District—Edythe M. McKellett, instructor, special class, Sept. 14, 1920.

Edward Everett District—Helen M. Little, assistant, sixth year, Oct. 15, 1920.

Eliot District—Helen E. Maxwell, assistant, Sept. 14, 1920.

Hancock District—Mary C. Hopkins, assistant, Sept. 14, 1920; Ruth Willey, assistant, third year, Oct. 15, 1920.

Henry Grew District—Norma I. Bake, assistant, Oct. 15, 1920.

Henry L. Pierce District—Margaret M. Briel, assistant, Sept. 14, 1920.

Julia Ward Howe District—Marion E. Gallagher, assistant, Sept. 14, 1920.

Lewis Intermediate District—Helen C. Tobin, assistant, Sept. 14, 1920.

Lowell District—Esther L. Dalrymple, assistant, fourth year, Oct. 11, 1920.

Phillips Brooks District—Stella A. Cannon, assistant, seventh year, Sept. 14, 1920.

Roger Wolcott District—Marion B. Mooney, Mary A. Searle, assistants, Sept. 14, 1920.

Washington District—Alice K. Schultenkorf, assistant, Sept. 14, 1920.

Cookery—Beatrice McGovern, teacher, Sept. 14, 1920.

Sewing—Marion A. Driscoll, Eileen R. Griffin, Clara K. Hogan, Hester E. Hurlbutt, teachers, Sept. 14, 1920.

Department of Manual Arts—Alexander MacGilvray, shop instructor, fifth year, Sept. 8, 1920; Patrick J. McGuinness, shop instructor, fifth year, Sept. 8, 1920.

Laid over.

(By Promotion.)

Public Latin School—William H. J. Kennedy, master, head of department (from junior master), Sept. 14, 1920.

English High School—William H. Sylvester, master, head of department (from master), Sept. 14, 1920.

Mechanic Arts High School—Edwin F. Field, master, head of department (from junior master), Sept. 14, 1920; Thomas J. Flinn, Albert L. Moulton, Daniel G. Town, junior masters (from instructors, mechanical department), Sept. 8, 1920.

Boston Trade School—John A. Lane. Grover C. Russell, shop foremen (from shop instructors), Sept. 14, 1920.

Abraham Lincoln District—Josephine L. Smith, first assistant in charge (from assistant), Sept. 14, 1920.

Bigelow District—Ruth E. Small, first assistant, kindergarten (from assistant, kindergarten, Mary Hemenway District), Sept. 8, 1920.

Eliot District—Catherine J. Cunningham, first assistant in charge (from assistant), Sept. 14, 1920.

Rice District—Philip J. Bond, submaster (from assistant, Dearborn District), Sept. 8, 1920.

Theodore Lyman District—Ernest W. Anderson, submaster (from instructor, boys' classes, Continuation School), Sept. 10, 1920.

Laid over.

(Re-entry into Service.)

Samuel Adams District—Ruth A. Sharkey, assistant (resigned from Samuel Adams District, Nov. 5, 1918), Sept. 13, 1920.

Continuation School—Joseph H. Gildea, assistant (resigned from Continuation School, Mar. 5, 1920), Sept. 8, 1920.

Laid over.

EVENING SCHOOLS.

Term 1920-21.

(To take effect Sept. 27, 1920.)

Charlestown Evening Commercial High School—John J. Cadigan, principal.

Approved.

Brighton Evening Commercial High School—James H. Nolan, assistant, Sept. 27, 1920.

Central Evening High School—Charles Bamberg, Henry C. Barber, John J. Boyan, Harold I. Brown, George A. Cummings, Harry A. Grant, Joseph G. Green, Robert B. Houghton, William S. Lenihan, William G. S. McIntyre, Edward N. Wilson, assistants.

Charlestown Evening Commercial High School—James A. Gill, Katherine E. Holland, William P. McDonough, James F. O'Halloran, Joseph F. O'Sullivan, assistants.

Dorchester Evening Commercial High School—Arthur H. Delano, Thomas P. Dooley, Eugene H. Dorr, Frederick A. Dunfey, Marie G. Gookin, Frederick G. Jackson, John J. Murray, assistants.

East Boston Evening Commercial High School—Frederick H. Busby, Lewis A. Newton, assistants.

Girls' Evening Commercial High School—Winburn S. Cannell, William F. Cannon, Frances K. McCaffrey, James B. Machugh, George F. McCarthy, Thomas L. Mea, assistants; Frank G. Robinson, typewriting assistant.

Roxbury Evening Commercial High School—Ernest W. Anderson, Malcolm D. Barrows, Clyde M. Broaders, Vincent L. Kelley, Thomas E. Mahoney, Norman A. Moss, Thomas J. Murphy, Basil N. Perkins, Edward J. Wall, assistants.

South Boston Evening Commercial High School—William A. Connelly, Daniel L. Daley, Mary E. Doherty, James A. Dunbar, Dennis C. Haley, Rena M. Jaquith, Walter L. McLean, assistants.

Bigelow Evening School—Margaret M. Biggy, Sadie M. Boles, assistants.

Bowdoin Evening School—Alice J. Barry, Florence Driscoll, Ruth M. Haynes, Grace M. Quirk, Carrie M. Schroeder, assistants.

Charles Sumner Evening School—Mary L. Bradley, Margaret E. O'Connor, assistants.

Comins Evening School—Theresa F. Long, Kate V. Tiernay, Lena B. Winter, assistants.

Eliot Evening School—Josephine L. Broderick, Alice M. P. Lanigan, assistants.

Franklin Evening School — Annette Campbell, Regina I. Driscoll, Anna M. Galvin, Emma B. Huse, Florence J. Keelan, Mary E. Loughman, assistants; Sally B. Tripp, assistant lip reading.

Hyde Park Evening School — Evelyn L. Alley, assistant.

Phillips Brooks Evening School — Esther M. Cannon, Josephine A. Simonton, assistants.

Theodore Lyman Evening School — Eva L. Morley, S. Catherine Smith, assistants.

Washington Evening School — Clara E. Glover, Margaret J. Lynch, assistants.

Approved.

PLAYGROUNDS.

Season of 1920.

Playground Teachers — Susan B. Barker, Louise E. Mooney, Paraskeve Sarhani, Marion L. Sharp.

Approved.

TRANSFERS.

Dwight District — Mary V. Sullivan, first assistant, kindergarten, to the same position in the Bowditch District, Sept. 1, 1920.

Edmund P. Tileston District — James H. Nolan, assistant, to the same position in the John Winthrop District, Sept. 1, 1920.

Eliot District — Mary M. McNeil, assistant, to the same position in the Oliver Wendell Holmes Intermediate District, Sept. 1, 1920.

Franklin District — Schassa G. Row, instructor, special class, to the same position in the Sherwin District, Sept. 20, 1920.

George Putnam District — Myrtle Webster, assistant, to the same position in the Chapman District, Sept. 1, 1920.

Hancock District — Mary T. Dowling, assistant, to the same position in the Bennett District, Sept. 1, 1920; Euphemia D. Christie, assistant, kindergarten, to the same position in the William Lloyd Garrison District, Sept. 1, 1920.

John A. Andrew District — Annie M. Driscoll, assistant, to the same position in the William Lloyd Garrison District, Sept. 1, 1920.

John Winthrop District — Caroline G. Tunis, instructor, special class, to the same position in the Wendell Phillips District, Sept. 16, 1920.

Phillips Brooks District — Helen M. Sughrue, assistant, kindergarten, to the same position in the Thomas Gardner District, Sept. 1, 1920.

Wendell Phillips District — Mary R. Kennedy, assistant, to the same position in the George Putnam Intermediate District, Sept. 1, 1920.

William Lloyd Garrison District — Elizabeth P. Brennan, assistant, to the same position in the George Putnam Intermediate District, Sept. 1, 1920.

Approved.

Dorchester Summer Review Elementary School — John A. O'Keefe,

assistant, to the same position in the West End Summer Review Elementary School, Aug. 2, 1920.

Approved.

ATTENDANTS IN OPEN-AIR CLASSES

Bowdoin District (Bowdoin School) — Catherine Fitzpatrick, Sept. 8, 1920.

Dwight District (Joshua Bates School) — Nora Fitzpatrick, Sept. 8, 1920.

Lowell District (Lowell School) — Ida D. Washburn, Sept. 8, 1920.

Approved.

LEAVES OF ABSENCE.

On motion of the Superintendent, it was

ORDERED, That the action of this Board granting leave of absence for study and travel to Mary A. I. O'Brien, assistant, Mather District, at the meeting of May 3, 1920 (see p. 58), is hereby rescinded.

On the report of the Superintendent, leave of absence was granted each of the following-named teachers for the terms specified:

Girls' Latin School — Frances Burnce, assistant, Sept. 13, 14 and 22, 1920, three days (Jewish holidays).

Girls' High School — Ava B. Dawson, assistant, from Sept. 7 to Dec. 31, 1920; Frances H. Manny, assistant, from Sept. 7 to Dec. 31, 1920.

Trade School for Girls — Lucy B. Conner, vocational assistant, from June 1 to 24, 1920, without pay.

Continuation School — Albert L. Shaughnessy, assistant, from Sept. 1, 1920, to Feb. 28, 1921, without pay.

Dearborn District — Mary C. Harrington, assistant, Sept. 8 to Oct. 27, 1920.

Dudley District — Vincent A. Keenan, submaster, Sept. 7, 1920, one day, without pay.

Edmund P. Tileston District — Josephine M. Walsh, assistant, from Sept. 7, 1920, to March 7, 1921, without pay.

Elihu Greenwood District — Della S. Scott, assistant, June 11, 1920, one-half day, without pay.

Eliot District — Marion L. Scannell, assistant, June 22, 1920, one-half day, without pay; Annie E. Regan, assistant, from Sept. 7, to Oct. 8, 1920, without pay.

John Marshall District — Dorothy L. Devine, assistant, from Sept. 8 to Oct. 8, 1920.

Lewis District — Charlotte W. Onthank, assistant, from Sept. 8 to Oct. 15, 1920.

Thomas Gardner District — Charlotte C. Hamblin, assistant, from Sept. 8 to Dec. 7, 1920.

Washington District — Anna M. Mullins, first assistant, kindergarten, from Sept. 7 to Dec. 31, 1920, without pay.

Wendell Phillips District — Gertrude G. O'Brien, assistant, from Sept. 8 to 17, 1920, eight days, without pay.

William Lloyd Garrison District—Selma C. Gronquist, assistant, from Sept. 8 to Oct. 8, 1920, without pay.
Sewing — Genevieve M. Conroy, teacher, June 23, 1920, one day, without pay.

Department of Educational Investigation and Measurement—Arthur W. Kallom, assistant director, June 2, 1920, one day, without pay.

Department of Medical Inspection—Mary Buckley, school nurse, Sept. 7, 1920, one day, without pay; Simon F. Curran, school physician, from Sept. 7 to Oct. 4, 1920, without loss of pay (vacation); Jennie R. Dix, school nurse, from Sept. 11 to 18, 1920, six days, without loss of pay (to attend national convention of A. U. S. W. E. to represent the State of Massachusetts); James J. Regan, school physician, from Sept. 8, 1920, to June 30, 1921, without pay.

On the report of the Superintendent, leaves of absence on account of vacation as provided under Section 154 of the Regulations was granted the following-named teachers for the terms specified:

Trade School for Girls—Marie E. Jobin, trade assistant, from Sept. 7 to 24, 1920; Grace P. Johnson, instructor in personal and shop hygiene, from Sept. 7 to Oct. 1, 1920; Florence E. Leadbetter, master, July 22, 29 and Aug. 17, 1920.

On the report of the Superintendent, leave of absence for study, travel or rest was granted each of the following-named teachers for the terms specified:

Public Latin School—Walter A. Robinson, master, from Sept. 1, 1920, to Aug. 31, 1921, for study, travel and rest.

Dearborn District—Katharine A. Regan, assistant, from Oct. 1, 1920, to Aug. 31, 1921, for rest.

Mary Hemenway District—Mary E. Wilbar, assistant, from Sept. 1, 1920, to Aug. 31, 1921, for rest.

Samuel Adams District—Gertrude C. Grohe, assistant, from Sept. 1, 1920, to Aug. 31, 1921, for study and travel.

Sherwin District—Mary N. Regan, assistant, from Sept. 20, 1920, to Aug. 31, 1921, for rest.

William E. Endicott District—Florence J. Crawford, first assistant, kindergarten, from Sept. 13, 1920, to Aug. 31, 1921, for study and travel.

DESIGNATIONS OF TEACHERS.

A communication was received from the Superintendent, under date of Sept. 13, 1920, reporting that, subject to the approval of the Board and in accordance with Order No. 5 of the salary schedule for the year ending Aug. 31, 1921, he has made the following designation:

English High School—Edwin M. Randolph, junior master, to take charge of the English High School

Annex in the Franklin Union Annex, to take effect Sept. 8, 1920.

Approved, and placed on file.

A communication was received from the Superintendent, under date of Sept. 13, 1920, reporting the following designations of teachers to serve in the positions indicated until such time as they shall be filled otherwise in accordance with the rules and regulations:

Dwight District—Francis J. Driscoll, assistant, as acting sub-master, to take effect Sept. 8, 1920.

John Winthrop District—Josephine F. Hannon, assistant, as acting master's assistant, to take effect Sept. 8, 1920.

Placed on file.

ASSIGNMENTS OF TEACHERS.

A communication was received from the Superintendent, under date of Sept. 13, 1920, reporting that, subject to the approval of the Board, he has assigned Annie G. Bullard and Mabelle B. Rimbach, industrial instructors, High School of Practical Arts, to the Department of Household Science and Arts, as teachers of sewing, without change of rank or salary, said assignments to take effect Sept. 8, 1920, and to continue during the school year ending Aug. 31, 1921, unless earlier terminated by the Superintendent with the approval of the Board.

Placed on file, and the assignments approved, to take effect on the date stated.

A communication was received from the Superintendent, under date of Sept. 13, 1920, reporting that, subject to the approval of the Board, he has assigned Bertha M. Druley, first assistant, kindergarten, Hancock District, to a special class in the Lawrence District, without change of rank or salary, said assignment to take effect Sept. 8, 1920, and to continue during the school year ending Aug. 31, 1921, unless earlier terminated by the Superintendent, with the approval of the Board.

Placed on file, and the assignment approved, to take effect on the date stated.

A communication was received from the Superintendent, under date of Sept. 13, 1920, reporting that, subject to the approval of the Board, he has assigned Schassa G. Row, instructor, special class, Sherwin District, to follow-up work with mentally defective children, without change of rank or salary, said assignment to take effect Sept. 20, 1920, and to continue until otherwise ordered.

Placed on file, and the assignment approved, to take effect on the date stated.

A communication was received from the Superintendent, under date of Sept. 13, 1920, reporting that, sub-

ject to the approval of the Board, he has reassigned Mary P. Barry, assistant, Hugh O'Brien District, to the Department of Manual Arts, without change of rank or salary, said reassignment to take effect Sept. 1, 1920, and to continue during the school year ending Aug. 31, 1921, unless earlier terminated by the Superintendent, with the approval of the Board.

Placed on file, and the reassignment approved, to take effect on the date stated.

A communication was received from the Superintendent, under date of Sept. 13, 1920, reporting that, subject to the approval of the Board, he has reassigned William M. Rogers, shop instructor, Department of Manual Arts, to the Brighton High School, without change of rank or salary, said reassignment to take effect Sept. 1, 1920, and to continue during the school year ending Aug. 31, 1921, unless earlier terminated by the Superintendent with the approval of the Board.

Placed on file, and the reassignment approved, to take effect on the date stated.

RETIREMENT ON PENSION.

The Superintendent offered the following:

ORDERED, That the following-named teacher be retired on pension in accordance with the provisions of Chapter 589 of the Acts of 1908, as amended by Chapter 617 of the Acts of 1910, Chapter 569 of the Acts of 1912, and Chapter 304 of the Special Acts of 1915, the date of retirement and rate of pension to be as hereinafter specified:

Chapman District—Katharine L. Niland, length of service, 32 yrs. 5 mos., Aug. 31, 1920, \$584.

Passed, a majority of the Board voting in the affirmative.

EMPLOYMENT OF EXCESS JUNIOR MASTER, CHARLESTOWN HIGH SCHOOL.

The Superintendent offered the following:

ORDERED, That the employment of a junior master instead of an assistant or assistant instructor as allowed under the regulations is hereby authorized in the Charlestown High School, to take effect Sept. 8, 1920, and to continue until otherwise ordered.

Passed, under a suspension of the rules.

ESTABLISHMENT OF OPEN AIR CLASSES.

On motion of the Superintendent, it was

ORDERED, That the following open-air classes are hereby established for the school year ending Aug. 31, 1921, unless discontinued prior to that date by order of the Board:

Abraham Lincoln District.....	1
Bowditch District.....	1
Bowdoin District.....	4
Dwight District.....	1
Hancock District.....	4
Lowell District.....	1
Norcross District.....	4
Quincy District.....	3
Washington District.....	2
Wells District.....	3

COURSE IN VOCATIONAL DRAWING, MUSEUM OF FINE ARTS.

On motion of the Superintendent, it was

ORDERED, That the order passed at the meeting of June 7, 1920 (see p. 84), relative to the appointment of Alma Lebrecht as monitor of the course in vocational drawing for high school pupils conducted at the Museum of Fine Arts for eight months, beginning Oct. 1, 1920, is hereby rescinded.

On motion of the Superintendent, it was

ORDERED, That the appointment of Florence L. Spaulding as monitor of the course of vocational drawing for high school pupils conducted at the Museum of Fine Arts, is hereby authorized for eight months beginning Oct. 1, 1920, said monitor to serve during the five sessions of two hours each weekly. Compensation for such service shall be at the rate of one hundred seventy-five dollars (\$175) for the eight-month period, payment to be made in eight monthly installments upon certification of the Director of Manual Arts to the Business Agent, and deduction for each session of absence for any cause to be at the rate of 1-170 of the compensation for the entire period.

RESIGNATION AND APPOINTMENT OF ASSISTANTS, SUPERINTENDENT'S OFFICE.

A communication was received from the Superintendent, under date of Sept. 13, 1920, reporting the resignation of Mary E. Wright, provisional assistant in his office, to take effect Aug. 14, 1920.

Placed on file, and the resignation accepted, to take effect on the date stated.

On motion of the Superintendent, it was

ORDERED, That the employment of Dorothy M. Casserly as provisional clerical assistant, Continuation School, is hereby made permanent, with the approval of the Division of Civil Service, to take effect Sept. 7, 1920.

On motion of the Superintendent, it was

ORDERED, That the employment of Kathryn E. Merrill, as provisional assistant in the office of the Superintendent, is hereby made permanent,

with the approval of the Division of Civil Service, to take effect Sept. 1, 1920.

On motion of the Superintendent, it was

ORDERED, That the salary of Kathryn E. Merrill, assistant in the office of the Superintendent, is hereby established at the rate of fifteen dollars (\$15) per week, to take effect Sept. 1, 1920, and to continue until otherwise ordered.

ADDITIONAL COMPENSATION TO ALICE McNALLY.

On motion of the Superintendent, it was

ORDERED, That for the school year ending Aug. 31, 1921, Alice McNally be paid at the rate of fifty dollars (\$50) per year in addition to her regular salary as assistant, Eliot District, during her special assignment to the Fort Strong School.

ADDITIONAL COMPENSATION TO CERTAIN SCHOOL JANITORS.

On motion of the Superintendent, it was

ORDERED, That the janitors of schools, the yards of which were used for school gardens during the summer of 1920, be paid at the rate of one dollar (\$1) per day for each day of actual service.

On motion of the Superintendent, it was

ORDERED, That the janitors of schools, the kitchens of which were used for canning purposes during the summer of 1920, be paid at the rate of two dollars (\$2) per day for each day of actual service.

ACCOMMODATIONS FOR CLASSES IN PHYSICAL TRAINING. HYDE PARK HIGH SCHOOL.

On motion of the Superintendent, it was

ORDERED, That the Board of Schoolhouse Commissioners is hereby requested to procure suitable accommodations for classes in physical training during school hours, and for athletic practice afternoons after school hours, in connection with the Hyde Park High School for the school year ending Aug. 31, 1921.

ADDITIONAL ACCOMMODATIONS.

WHEREAS, This Board has been informed that there is an unexpended balance of \$9,000 remaining from item 13 of the 1919 appropriation for additional portable school-houses, and

WHEREAS, It is necessary to provide additional funds to meet the cost of erecting a portable school-house in the yard of the Ulysses S. Grant School, it is hereby

ORDERED, That the unexpended balance of \$9,000 remaining from the

appropriation made in 1919 under item 13 for "Twenty-one additional portable school-houses" is hereby transferred to the appropriation made on June 21, 1920 (see p. 105). item 16, Additional portables, \$64,226.45, making said appropriation \$73,226.45.

AMENDMENTS TO ELIGIBLE LIST.

A communication was received from the Board of Superintendents, under date of Sept. 13, 1920, reporting that it has amended School Document No. 9, 1920—List of Candidates Eligible for Appointment as Teachers—as follows:

Page 14—High School Certificates—History: 888—Warren C. Johnson. Name permanently removed by request.

Page 15—High School Certificates—Salesmanship: 787—Constance E. Burrage. Name temporarily removed by request.

Page 28—Kindergarten Certificates—Examined Candidates: 807—Anna A. Kingman. Name temporarily removed by request.

Page 29—Special Certificates Valid in Day Elementary Schools—Cookery: 847—Lucy H. Nash. Name temporarily removed by request.

Placed on file.

APPOINTMENT OF AN ATTENDANCE OFFICER.

A communication was received from the Secretary, under date of Sept. 13, 1920, reporting that the Division of Civil Service has granted authority for the reappointment of Joseph W. Ferris as attendance officer.

Placed on file.

On motion, Joseph W. Ferris was reappointed attendance officer, to take effect Sept. 14, 1920.

EXTENSION OF LEAVE OF ABSENCE TO WALTER T. WALSH.

A communication was received from the Business Agent, under date of Aug. 27, 1920, recommending that the leave of absence granted Walter T. Walsh, assistant, be extended from Sept. 1, to Nov. 15, 1920, inclusive, on one-half pay, on account of personal illness.

Placed on file.

On motion, it was

ORDERED, That Walter T. Walsh, assistant, is granted leave of absence on half pay from Sept. 1 to Nov. 15, 1920, inclusive.

APPROPRIATIONS AND EXPENDITURES TO AUG. 1, 1920.

A communication was received from the Business Agent, under date of Aug. 1, 1920, submitting a statement showing the appropriations, expenditures and balances for the first

seven months of the current financial year, the total expenditures for the corresponding seven months of the financial year 1919-20, with the increases and decreases in the several items.

Placed on file.

LEAVE OF ABSENCE TO A JANITOR.

A communication was received from the Schoolhouse Custodian, under date of Sept. 13, 1920, recommending that Georgianna Griffin, janitor, 218 Tremont street, be granted leave of absence with pay for the period Aug. 2 to 22, 1920, inclusive, for vacation.

Placed on file, and leave of absence granted for the period specified.

COMPENSATION OF ACTING JANITOR, 218 TREMONT STREET.

A communication was received from the Schoolhouse Custodian, under date of Sept. 13, 1920, recommending that Anna Killion, acting janitor, 218 Tremont street, be paid in accordance with the salary established for 218 Tremont street, for the period Aug. 2 to 22, 1920, inclusive, during the absence of the regular janitor.

Placed on file.

On motion, it was ORDERED, That Anna Killion, acting janitor, 218 Tremont street, be paid in accordance with the salary established for 218 Tremont street, for the period Aug. 2 to 22, 1920, inclusive, for services rendered during the absence of the regular janitor.

TRANSFERS OF JANITORS.

A communication was received from the Schoolhouse Custodian, under date of Sept. 13, 1920, submitting a list of applicants desiring transfer to the janitorship of the Commodore Barry School-house, and recommending that Thomas H. Walsh, janitor of the Joseph Tuckerman School-house, who stands at the head of the list, be appointed to the position, to take effect Sept. 5, 1920.

Placed on file, and the transfer of Thomas H. Walsh approved, to take effect on the date stated.

A communication was received from the Schoolhouse Custodian, under date of Sept. 13, 1920, submitting a list of applicants desiring transfer to the janitorship of the Drake School-house, and recommending that David J. Reardon, regular substitute janitor, who stands at the head of the list, be appointed to the position, to take effect Sept. 5, 1920.

Placed on file, and the transfer of David J. Reardon approved, to take effect on the date stated.

A communication was received from the Schoolhouse Custodian, under date of Sept. 13, 1920, submitting a list of applicants desiring transfer to the janitorship of the

Dwight School-house, and recommending that Jeremiah J. White, janitor of the Ellen H. Richards School-house, who stands at the head of the list be appointed to the position, to take effect Sept. 5, 1920.

Placed on file, and the transfer of Jeremiah J. White approved, to take effect on the date stated.

A communication was received from the Schoolhouse Custodian, under date of Sept. 13, 1920, submitting a list of applicants desiring transfer to the janitorship of the Nathan Hale School-house, and recommending that Patrick C. McKernan, janitor of the Albert Palmer School-house, who stands at the head of the list, be appointed to the position, to take effect Sept. 5, 1920.

Placed on file, and the transfer of Patrick C. McKernan approved, to take effect on the date stated.

A communication was received from the Schoolhouse Custodian, under date of Sept. 13, 1920, submitting a list of applicants desiring transfer to the janitorship of the Quincy School-house, and recommending that Maurice W. Fitzgerald, janitor of the Myles Standish School-house, who stands at the head of the list, be appointed to the position, to take effect Sept. 5, 1920.

Placed on file, and the transfer of Maurice W. Fitzgerald approved, to take effect on the date stated.

A communication was received from the Schoolhouse Custodian, under date of Sept. 13, 1920, recommending that Edward A. King, janitor of the Drake School-house, the only applicant in the service desiring transfer to the janitorship of the Tyler Street School-house, be appointed to the position, to take effect Sept. 5, 1920.

Placed on file, and the transfer of Edward A. King approved, to take effect on the date stated.

CHANGES IN DATES OF APPOINTMENTS OF JANITORS.

A communication was received from the Schoolhouse Custodian, under date of Sept. 13, 1920, recommending that the appointment of John J. Sullivan as janitor of the Noble School-house, Annex and Portables, take effect Sept. 5, 1920, instead of Sept. 3, 1920, as previously recommended.

Placed on file, and the recommendation adopted.

A communication was received from the Schoolhouse Custodian, under date of Sept. 13, 1920, recommending that the appointment of Alexander W. Dickie as janitor of the Richard Olney School-house take effect Sept. 5, 1920, instead of Sept. 3, 1920, as previously recommended.

Placed on file, and the recommendation adopted.

PROTEST AGAINST EMPHASIS
PLACED UPON PALMER METHOD
OF PENMANSHIP.

A communication was received from Julia M. Fitzpatrick, President, Boston Elementary Teachers' Club, under date of Aug. 18, 1920, requesting that, in view of the results of a canvass of the elementary teachers on the subject of penmanship, the emphasis placed upon Palmer Penmanship during the year 1919-20 be removed beginning Sept. 1, 1920.

Laid over.

PETITION FOR RESTORATION OF
TWELVE-PAYMENT PLAN FOR
TEACHERS INSTEAD OF TEN-
PAYMENT, AND DISCONTINU-
ANCE OF PAYMENT BY CHECK.

A communication was received from Julia M. Fitzpatrick, President, Boston Elementary Teachers' Club, under date of Aug. 20, 1920, requesting that the present ten-payment system be abolished; that all teachers now in the service and those who may enter in the future be placed on a twelve-payment system; and that the elementary teachers be paid by cash rather than by check.

Laid over.

The following was offered:

ORDERED, That the operation of the present ten payment plan, adopted by the School Committee, be suspended until such time as the teachers' representatives have an opportunity to be heard and offer certain recommendations now in the process of preparation; that all teachers, including those now in the service and to be appointed, be paid on the old twelve-payment basis during this suspension, and that the salaries of

teachers who die or resign be adjusted fractionally, as provided for by section 318 of the regulations.

Laid over.

APPLICATION FOR FUNDS TO IN-
CREASE SALARIES OF TEACH-
ERS.

A communication was received from Anna M. Niland, President, Boston Women Teachers' Union, Local 88, under date of Sept. 4, 1920, requesting the Board to consider the matter of teachers' salaries at an early date, and, if no provision has already been made to bring the subject before the expected special session of the Legislature this fall, urging that such steps as are needed be taken before it is too late.

Laid over.

PETITION FOR ADDITIONAL AC-
COMMODATIONS, ELIHU GREEN-
WOOD DISTRICT.

A petition, signed by various parents of pupils in the Elihu Greenwood District, calling attention to the condition of congestion in the Elihu Greenwood School-house which has resulted in the erection of portables and the assignment of neighborhood children to other schools, and requesting an enlargement of the present school building to meet local requirements at the earliest possible time, was presented.

Referred to the Superintendent for consideration and report.

ADJOURNMENT.

The Board adjourned at 6:37 o'clock P. M.

Attest:

THORNTON D. APOLLONIO,

Secretary.

CITY OF BOSTON.

Proceedings of the School Committee.

Sept. 15, 1920.

A special meeting of the School Committee of the City of Boston was held in the School Committee Building, Mason street, at 5:35 o'clock p. m., the Chairman presiding.

Present: Messrs. Bogan, Corcoran, Miss Curtis, Messrs. Lane and O'Connor.

REPORT AND FINDINGS UPON CHARGES AGAINST DIRECTOR OF MUSIC.

A copy of a further communication addressed to His Honor the Mayor by the Boston Finance Commission, under date of Aug. 13, dealing with certain acts of the Director of Music in the public schools, was presented.

Placed on file.

The following statement expressive of the position of the School Committee in the matter was ordered to be printed in full in the minutes and forwarded to His Honor the Mayor:

Hon. Andrew J. Peters,
Mayor of Boston,
City Hall.

Sir:

The attention of the School Committee has been called to a further communication addressed to Your Honor by the Boston Finance Commission, under date of August 13, dealing with certain acts of the Director of Music in the Boston public schools. The School Committee meeting held this day is the first opportunity since the receipt of this communication to give it full consideration.

The School Committee does not desire to prolong discussion with the Finance Commission of the recent charges against the Director of Music in the schools of Boston. Such discussion will serve no useful purpose as the School Committee has made its decision in the case and submitted its findings to Your Honor and the public, together with its reasons for these findings, given in great detail. The School Committee would not answer this last communication from the Finance Commission. But some of the statements contained therein are so insulting and untrue that the School Committee cannot allow them to go unanswered.

In rendering its decision, after investigation of the charges of the Finance Commission against Mr. O'Shea, the School Committee made certain recommendations to the Finance Commission, relative to its procedure in conducting its investi-

gations, which the School Committee believed would result in greater efficiency and usefulness of the Finance Commission. This is what the Finance Commission evidently represents and designates as the School Committee "exceeding its authority," but the School Committee records show that a former School Committee had a similar experience with the Finance Commission when great injustice had been done a janitor in the school service by publicity given to charges against him afterwards not substantiated.

The man in question was advertised to the world as being dishonest or a grafter, but after the investigation conducted by the School Committee, he was found to be guiltless, and the counsel for the Finance Commission admitted at the hearing that the witnesses against the janitor were unreliable and not to be believed. Nevertheless, the Finance Commission took no steps whatever toward a public exoneration of this innocent and unfortunate man.

The suggestions of the School Committee as to a change in the procedure of the Finance Commission in its investigation of similar cases were made with the best of intentions, and to avoid such injustice as has been just mentioned. The School Committee is sorry that the Finance Commission is intolerant of any suggestion as to a change in its procedure.

The Finance Commission in its last instalment to Your Honor, under date of August 13, 1920, digresses from a discussion of their charges against Mr. O'Shea to make a very bitter and unwarranted attack on the School Committee, and one which is unworthy of any commission vested with the great powers and authority of the Finance Commission. If this attack was not directed at a great public institution of immense responsibilities, the School Committee would dismiss the matter with the contempt it deserves.

The action of the School Committee in immediately directing that an investigation of the charges against the Director of Music be made, and in inviting the Finance Commission to appear before it with witnesses and evidence, and in requesting the principal accusing witness before the Finance Commission to appear before it, and its painstaking investigation of these charges, should be sufficient evidence that the School Committee not only did not resent the Finance Commission's bringing the matter to the School Committee's attention, but deemed it the duty of the School Committee to investigate these charges immediately.

Any resentment involved seems to us to be on the part of the Finance Commission that the School Committee should disagree with its conclusions and be willing to give the Director of Music an opportunity to

present his side of the case. The Finance Commission evidently resents that the School Committee should "attempt to investigate the matter covered in the Finance Commission's report." The School Committee not only attempted to investigate the case, but did investigate it fully, and in that investigation was not unmindful that Mr. O'Shea and M. Steinert & Sons Company had certain rights generally conceded before any tribunal except the Boston Finance Commission; namely, the right of presenting evidence to meet the accusations against them.

The Finance Commission states:

"The School Committee, without power to administer oaths or compel attendance of witnesses or the production of books and papers, attempted to re-investigate the matters covered in the Finance Commission's report and requested the Finance Commission to submit evidence in substantiation of its findings.

The Finance Commission thereupon offered to assist the School Committee in the only way permitted it by law, namely, by furnishing it with a list of the witnesses and their addresses and with a copy of the stenographic record of the evidence of those witnesses under oath. The School Committee, however, did not see fit to avail itself of either of those offers, but proceeded with a hearing, taking such testimony as was offered by the two city officials involved, their relatives and employees."

The facts are these:

The Finance Commission's report to your Honor and this Board furnished the names of the important witnesses and a synopsis of their testimony before the Finance Commission. The Finance Commission was asked by the School Committee to send a representative to the hearing to present the evidence in its possession against Mr. O'Shea. A representative of the Finance Commission was present, but no evidence was presented by the Finance Commission, the chairman of the Finance Commission stating that the law did not allow this to be done.

The School Committee absolutely disagrees with this statement and finds nothing in the law to substantiate the opinion thus expressed by the Finance Commission.

The Chairman of the Finance Commission did offer the chairman of the School Committee a copy of the stenographic evidence taken before the Finance Commission, but with an injunction that it was not to be furnished the Director of Music or his counsel. The School Committee, conscious of its duty to give the accused a fair hearing, was unwilling to become prejudiced by such ex parte evidence, the purport and significance of which under the injunction imposed by the chairman of the Finance Commission the accused would be ignor-

ant. The offer was not accepted. Reference, however, may be made to our original report to show how carefully the case was investigated by the School Committee.

The Finance Commission further states:

"This course of conduct of the School Committee follows closely its recent action of reinstating a teacher who, after a hearing on charges preferred by the superintendent in January of this year, was forced to resign his position by the unanimous opinion of the then school board and indicates that the present School Committee believes in the policy of retaining unfit persons in the school system."

This is a serious charge, as despicable as it is false. The chairman of the Finance Commission served on the School Committee when the case referred to was before the School Committee, and he must know, in view of all the discussion in the board over this case, that the man was not forced to resign his position "by the unanimous opinion of the School Committee." Two of the members of that board—members of the present School Committee—wished as punishment an immediate suspension of six months without pay. This, in their opinion, was sufficient punishment commensurate with the principal charge proven against the man; namely, the writing of insolent letters to certain school officials. Instead, the majority of the then school board decided to give the man a leave of absence for six months, provided he had his resignation in the hands of the superintendent within a few weeks. This procedure was followed. The man sent in his resignation and was given a leave of absence until the end of June, and his resignation accepted. This was certainly a peculiar disposition of the case, but the one favored by the present chairman of the Finance Commission. If the man was unfit to be retained in the school system, why did not the present chairman of the Finance Commission vote to discharge him then and there?

Before the period of leave of absence ended the man endeavored to withdraw his resignation and asked to be reinstated. In the meantime the personnel of the School Committee had changed, two new members coming upon the Board. The man concerned expressed regret for his actions and the punishment originally favored by two of the members of the former Board was imposed; that is to say, he was suspended for a period of six months without pay and was then reinstated in the service, but assigned to a different position than he had formerly held and at a lower rate of compensation.

To cite this instance among all the perplexing cases coming before the School Committee as justifying the statement in the Finance Commission's communication to Your Honor that it "indicates that the present School Committee believes in the policy of retaining unfit persons in the school system," does not reflect

much credit on the Finance Commission or its judicial poise. The School Committee is well aware that certain members of the Finance Commission would like to usurp the functions of the duly elected School Committee of this city, but the law puts the responsibility of conducting the schools on the School Committee and this Board will continue to perform the duties intrusted to it by the citizens of Boston to the best of its ability. On the other hand, the School Committee welcomes any constructive suggestions that the Finance Committee may make, and will give the same courteous consideration. It is hard, however, to reconcile the professed interest of the Finance Commission in the welfare of the schools with its recent action in alone opposing before the Legislature the three-year building program of the School Committee.

The School Committee trusts that Your Honor will transmit a copy of this communication to the Finance Commission.

Respectfully submitted,

Richard J. Lane,

Chairman.

Michael H. Corcoran

Frederick L. Bogan

Charles S. O'Connor

As I find myself unable to agree wholly in the foregoing report, I feel constrained to withhold my signature therefrom.

Frances G. Curtis.

SCHOOL ADMINISTRATION BUILDING.

The following was offered:

ORDERED, That the order passed at the meeting of Oct. 15, 1919 (see p. 177), designating the Prince School District as the district within which land is to be taken for a school administration building, in accordance with the provisions of Chapter 331 of the Acts of 1914, is hereby rescinded.

Passed unanimously.

The following was offered:

ORDERED, That this Board, in accordance with the provisions of Chapter 331 of the Acts of 1914, hereby designates the Wendell Phillips School District as the district within which land is to be taken for a school administration building, in accordance with the provisions of said Chapter.

Passed unanimously.

The following was offered:

ORDERED, That in accordance with Chapter 331 of the Acts and Resolves of 1914 and Acts in amendment thereof and in addition thereto, this Board hereby approves the proposed taking of a certain parcel of land with the building thereon in the Wendell Phillips School District, bounded and described as follows:

Beginning at the northeasterly corner of Beacon Street and Freeman Place, then northwesterly by line of Freeman Place 97.00 feet to land now or formerly of Charles W. Rowell; thence turning and running north-

easterly by land of said Rowell 55.00 feet to land of said Rowell, thence turning and running southeasterly by land of said Rowell 91.00 feet to line of Beacon Street; thence turning and running southwesterly by said line of Beacon Street 55.00 feet to the point of beginning; being the premises No. 15 Beacon Street and containing 5,109 square feet of land, more or less; as a site for a School Administration Building; the above described site now having a building thereon which, with certain proposed alterations, is to be occupied for a School Administration Building.

This Board hereby also approves the plans of the Board of Schoolhouse Commissioners for the construction, alteration, improvement and furnishing of said building for administration purposes, subject to such modifications and changes as may hereafter be determined upon.

Passed unanimously.

REPORT OF TRIAL BOARD.

The Trial Board, to whom was referred at the meeting of June 28, 1920 (see p. 130), a report made by the Schoolhouse Custodian of a fire which occurred in the Mechanic Arts High School on Friday, June 25, 1920, at 10 o'clock P. M., submitted its report in the matter stating that it held a hearing on Aug. 3, 1920, and it appears from the evidence submitted that the fire originated in some baskets of old overalls which had been placed in an areaway providing entrance to the forge shop; that these overalls were saturated with linseed oil and other highly inflammable material; that the janitor, George W. Fogg, had seen them on the floor in another part of the building, and had directed his assistant to place them in the ash cans; that he had assumed that the assistant had done so until after the fire occurred; that after the fire occurred, in questioning the assistant, he was advised that because of certain work required in the fire room he had not placed them in the ash cans, but had placed them in baskets in the areaway where the fire occurred. The janitor believes that the assistant was wholly responsible through his negligence for the fire and has discharged him from his service. The damage to the building was estimated at \$1,200.

The Trial Board finds that the fire was caused by spontaneous combustion in these soiled overalls; that it was due to the failure of the janitor's assistant to follow the janitor's instructions to place this material in the ash cans, and that the janitor is responsible in that he failed to see that his instructions to the assistant in this important matter were carried out.

The Trial Board recommends that in view of Mr. Fogg's long years of faithful and efficient service in the

school service that his punishment be limited to censure of his conduct in failing to properly supervise the work of his assistant in such an important matter.

Placed on file, and the recommendation adopted.

ADJOURNMENT

The Board adjourned at 5:37
o'clock .p. m.

Attest:

THORNTON D. APOLLONIO,
Secretary.

CITY OF BOSTON.

Proceedings of the School Committee.

Sept. 20, 1920.

A regular meeting of the School Committee of the City of Boston was held in the School Committee Building, Mason street, at 6:25 o'clock P. M., the Chairman presiding.

Present: Messrs. Bogan, Corcoran, Miss Curtis, Messrs. Lane and O'Connor.

APPROVAL OF RECORDS.

The reading of the records of the last two meetings, namely, Sept. 13 and 17, 1920, was omitted, the Board approving them as printed.

APPOINTMENTS OF TEACHERS

The Chairman stated the question was on approving the appointments of teachers, as reported by the Superintendent and laid over at the last meeting.

The appointments were approved.

WITHDRAWAL OF APPOINTMENTS

On motion of the Superintendent, it was

ORDERED, That the following appointments of principals of evening schools for the term 1920-1921, made at the meeting of June 21, 1920 (Minutes p. 92), are hereby withdrawn:

Charlestown Evening Commercial High School—Arthur J. Wells.

Charles Sumner Evening School—Irving M. Norcross.

A communication was received from the Superintendent, under date of Sept. 20, 1920, reporting that, subject to the approval of the Board, he has withdrawn the reappointments of the following persons, to take effect Sept. 1, 1920, as made at the meeting of June 21, 1920 (p. 92):

Continuation School—Henry T. Doherty, James G. Fitzgerald, Hyman Steinberg, toolkeepers.

Placed on file and the reappointments withdrawn.

DEATHS.

The Superintendent reported the death of the following-named teachers who had been retired on pension:

Wendell Phillips District—Ruth E. Rowe, Aug. 30, 1920.

Wells District—Lillian W. Prescott, Sept. 16, 1920.

Placed on file.

RESIGNATIONS.

The following resignations, reported by the Superintendent, to take effect on the dates stated, were presented:

English High School—Daniel V. O'Flaherty, junior master, Aug. 31, 1920.

High School of Commerce—William G. Hoffman, junior master, Sept. 15, 1920.

Roxbury High School—Alice C. Riordan, assistant, Aug. 31, 1920.

Eliot District—Elizabeth T. McNeil, assistant, Aug. 31, 1920.

William E. Endicott District—Hattie E. Fisher, assistant, kindergarten, Sept. 13, 1920.

Day School for Immigrants—Ethel D. Hodson, instructor, Aug. 31, 1920. Accepted.

A communication was received from the Superintendent, under date of Sept. 20, 1920, reporting that the following-named person ceased service in the Trade School for Girls on the date set opposite her name:

Lucy B. Conner, trade assistant, Aug. 31, 1920.

Placed on file.

RETIREMENT.

The following retirement of a teacher, to take effect on the date stated, because of marriage, was presented:

Charlestown High School—Eleanor M. Kyle, assistant (assigned from elementary school), Aug. 31, 1920.

Placed on file.

The following appointments and transfers by the Superintendent, certified by him, as being in accordance with the rules and regulations, to take effect on the dates stated, were presented:

SPECIAL ASSISTANTS.

Mechanic Arts High School—J. Willis Oakes, mechanical department (second year), Sept. 8, 1920.

Abraham Lincoln District—Harriett M. Angell (kindergarten), Mary I. Elliott, Helen D. Hart, A. Louise Kupelian, Sept. 8, 1920.

Agassiz District—Winifred Slocum, Sept. 8, 1920.

Bigelow District—Anna M. Doherty (kindergarten), Mary A. Gallivan, Anna V. Grady, Isabelle J. Murray, Sept. 8, 1920; Margaret E. McKenna, Sept. 9, 1920.

Blackinton-John Cheverus District—Maria T. Cogger, Catherine I. Farrell, Blanch Hinds, Mary E. McLaughlin, Sadie Siegal, Julia Cahill, Sept. 8, 1920.

Bowdoin District—Ellen A. Dwyer, Marie G. Hassett, Maria E. Rick (special class), Sept. 8, 1920.

Chapman District—Dorothy G. Cudmore, Pauline C. Luppold, Rose Philbin, Elizabeth Quinlan, Sept. 8, 1920.

Charles Sumner District—Frances W. Kelley, Sept. 8, 1920.

Dearborn District—Anna Appel, Sept. 8, 1920; Elsie F. Eagan, Sept. 9, 1920; Gertrude E. Rockwood, Sept. 8, 1920.

Dillaway District—Henrietta Delay, Sept. 8, 1920; Elizabeth L. O'Brien, Sept. 13, 1920; Gertrude M. Bannister, (kindergarten), Sept. 20, 1920.

Dudley District—Agnes M. McNamara, Sept. 8 to Sept. 10, 1920; Henrietta Delay, Sept. 13, 1920; Mary R. S. Mallahan, Sept. 15, 1920.

Dwight District—Margaret M. Donahue (kindergarten), Sept. 8 to Sept. 17, 1920; Elizabeth M. Emery, Sept. 8, 1920; Theresa F. Long, Sept. 8, 1920; Henry P. Moore, Sept. 8, 1920.

Edward Everett District—Margaret R. Durant, Elizabeth M. McCrann, Mary F. Rogers, Rosalie C. Simpson, Mary Thompson, Sept. 8, 1920.

Elihu Greenwood District—Daisy I. MacDowell, Rose Lyons, Barbara Murphy, Belle Wisansky, Claire Zimmerman, Sept. 8, 1920; Edith Bailey, Sept. 13, 14, 1920.

Eliot District—Margaret A. Canney, Marion A. Cotter, Elizabeth Cushing, Katherine G. Kelley, Irene E. Kiely, Helen E. Maxwell, Gertrude O'Reilly, Grace E. Taylor, Margaret J. Wall, Marguerite A. Wiles, Helen L. Lougee, Sept. 8, 1920; Mary A. Dunbar, Sept. 13, 1920.

Emerson District—Mary A. Dennehy, Cecilia Geary, Mary V. Kane, Anna J. F. Osterman, Margaret Toohey, Margery Viles, Sept. 8, 1920; Mary Plummer, Sept. 14, 1920.

Everett District—Maud E. Dodds, Dorothy S. Glover, Marguerite Stetfield, Sept. 8, 1920.

Francis Parkman District—Freda R. Muller, kindergarten, Sept. 8, 1920.

Franklin District—Esther T. Riggs, Sept. 8, 1920; Pearl E. Folsom, kindergarten, Sept. 8 to 10, 1920; Gertrude R. Gorey, Sept. 8, 1920; Mildred E. Parsons, kindergarten, Sept. 13, 1920.

Frederic W. Lincoln District—Thomas Teehan, Sept. 8, 1920.

Gaston District—Anna T. Skierski, Emily T. Ricker, Sept. 8, 1920.

George Putnam District—Mary B. Garrity, Margaret Rooney, Eleanor M. Whelton, Sept. 8, 1920.

Gilbert Stuart District—Mary W. Tucker, Sept. 8, 1920; Marie A. Gordon, kindergarten, Sept. 13, 1920.

Harvard - Frothingham District — Alice M. Brennan, Irene McCarthy, Grace E. Penney, Sept. 8, 1920; Alice L. Cate, Sept. 9, 10, 1920; Maria A. Brown, Sept. 13, 14, 1920; Bertha Doyle, Sept. 13, 14, 1920; Margaret M. Corbett, Sept. 15, 1920.

Henry Grew District—Elizabeth Batchelder, Delia Lydon, Ellen McGowan, Sept. 8, 1920.

Henry L. Pierce District—Margaret M. Briel, Lorion G. Hallett, Harriet C. James, Helen M. Lally, Kathryn F. Mahoney, Sept. 8, 1920; Mary Sullivan, Sept. 9, 1920.

Horace Mann School—Lillian L. Church, Ethel T. English, Anna Hines, Marjorie H. Macauley, Sept. 8, 1920; Victoria C. Jesseman, Sept. 13, 1920.

Hugh O'Brien District—Margaret H. Borden, Elizabeth M. Merz, Sept. 8, 1920.

Hyde District—M. Anne Green, Pauline M. Halpin, Sept. 8, 1920.

Jefferson District—Helen M. Laek, Mary J. Murphy, Sept. 8, 1920.

John A. Andrew District—Mary J. Carroll, Violet C. Goetz, Sept. 8, 1920.

John Marshall District—Catherine V. Daley, Bertha A. Mee, Sept. 8, 1920.

John . Winthrop District — Anna Donahue, Agnes M. Leavey, Elizabeth L. Maggioni, Ellen V. McLaughlin, Daisy Pokroisky, Mary F. Tierney, Sept. 8, 1920.

Julia Ward Howe District—Marion E. Gallagher, Katherine M. Stroup, Sept. 8, 1920.

Lawrence District—Mary W. O'Malley, Nora A. Mehigan, Sept. 8, 1920.

Lewis District—Ruth V. Doyle, Gladys Heyl, Rose A. O'Brien, Helen C. Tobin, Helen M. Corrigan, Sept. 8, 1920; Hester C. Davis (kindergarten), Sept. 20, 1920.

Lowell District—Marion W. Callanan, Theresa V. Donahue, Florence Hurwitz, Sept. 8, 1920.

Martin District — Gertrude A. Hawkes, Emma A. Gilman, Sept. 8, 1920.

Mary Hemenway District—Gladys M. Carnegie, James Donovan, Alice R. Lyons, Rita M. Sherry (kindergarten), Sept. 8, 1920.

Mather District — Margaret M. Cronin, Ruth Geer, N. Elizabeth Kennedy, Evelyn H. Manley, Anne E. McCoy, Ellen J. White, Sept. 8, 1920.

Minot District — Mabel Beaton, Elizabeth Olson, Sept. 8, 1920.

Norcross District—Sophie M. Hess, Mildred A. Horne (kindergarten), Margaret Smyth, Sept. 8, 1920; Elizabeth M. Lyons, Sept. 13, 1920.

Oliver Hazard Perry District—Alice L. Carroll, Mary B. Curl, Sarah M. Harkins, Annie E. McWilliams (Spectacle Island), Helen V. Weissbach, Sept. 8, 1920.

Oliver Wendell Holmes District — Bertha M. Collins, Julia Collins, John P. McElaney, Sept. 8, 1920.

Phillips Brooks District—Anna E. Dawley, Stella A. Cannon, Mary R. Greeley, Carolyn R. Hedstrom, Mary L. McNamara, Catherine F. Mulligan, Sept. 8, 1920; Helen M. Tivnan (kindergarten), Sept. 13, 1920.

Prescott District—Mary E. Shea, Sept. 8, 1920.

Quincy District—Mary E. Kelleher, Frances K. Moriarty, Judith M. Oliva, Agnes M. McNamara, Sept. 3, 1920; Helen M. Tivnan (kindergarten), Sept. 8 to 14, 1920; Rose B. Greenburg (kindergarten), Sept. 15 to 17, 1920.

Robert G. Shaw District — Marguerite G. Crowley, Ethelyn S. Houghton, Sept. 8, 1920; Mary H. Lyons, Sept. 13, 1920; Ethelyn S. Schachrer, Sept. 8 to 10, 1920.

Roger Wolcott District—Frances Krinsky, Celia Levinson, Helen H. MacBurney, Marion B. Mooney, Irene O. Mulrey (kindergarten), Mary A. Searle, Harold E. Keay, Sept. 8, 1920.

Samuel Adams District—Alice H. Baker (kindergarten), Mary H. Crotty (kindergarten), Margaret Finnegan, Genevieve Kennelly, Margaret C. Lyons, Elizabeth P. Moran, Margaret Shea, Esther Sheehan, Mildred Slatery, Ella Sundell, Ruth L. Goodwin, Sept. 8, 1920; Marion Hannon, Sept. 13, 1920; Celia Savel, Sept. 15, 1920.

Sherwin District—Hazel C. Brady, Sept. 8, 1920.

Shurtleff District—Muriel G. Gillis, Sept. 8, 1920.

Theodore Lyman District—Elizabeth M. Brosseau, Margaret Campbell, Mary W. Dunlevy, Annie Franey, Mary Fitzpatrick, Sept. 8, 1920.

Thomas N. Hart District—Mary Flynn, Charles O. Ruddy, Catherine A. Keohane (kindergarten), Sept. 8, 1920.

Thomas Gardner District—Alice R. Belger, Sept. 8 to 10, 1920; Ida S. Gup-till, Margaret H. Kenney, Margaret M. McHugh, Sept. 8, 1920; Mildred E. Parsons (kindergarten), Sept. 8 to 13, 1920; Edna Sullivan, Sept. 13, 1920.

Ulysses S. Grant District—Catherine E. Craig, Inez W. Dennison, Josephine M. Dolan, Ellen Watts, Sept. 8, 1920; Marion A. Gilman, Sept. 8 to 10, 1920; Edna Sullivan, Sept. 8 to 10, 1920; Ruth Belger, Edna Curtis, Sept. 13, 1920; Harriet Haggerty, Sept. 14, 1920.

Warren District—Mary A. Dunbar, Sept. 8 to 10, 1920; Bertha Doyle, C. Irene Hagerty, Mary V. Kane, Mary I. Tierney, Sept. 8, 1920.

Washington District—Alice K. Schultenkorf, Frances I. Gallagher, Gertrude E. Selloy, Sept. 8, 1920; Ruth L. Quinn, Sept. 17, 1920.

Washington Allston District—Rose-mary Carr, A. Louise Facey, Mar-gareta M. Muldoon, Sept. 8, 1920.

William E. Endicott District—Mary D. Lynch, Alice G. Price, Sept. 8, 1920.

William Lloyd Garrison District—Ursula M. Ryan, Sept. 8, 1920.

City Hospital School—Catherine Dunn, Sept. 8, 1920.

Day School for Immigrants—Ethel H. Mogan, Sept. 13, 1920.

Approved.

TEMPORARY TEACHERS.

Public Latin School—John B. Fitz-gerald, junior master, Sept. 8, 1920.

Brighton High School—Maude E. Barlow, Agnes McCloskey, assistants, Sept. 8, 1920.

Dorchester High School—Maria H. Gookin, Katherine Holland, assist-ants, Sept. 8, 1920.

English High School—Henri Ber-not, William F. Walsh, junior mas-ters, Sept. 8, 1920.

High School of Commerce—Fred-erick Carney, Cyril B. Conroy, John M. Grandfield, John J. A. Hennessey, Francis G. Lee, Maurice F. Murphy, junior masters, Sept. 8, 1920.

High School of Practical Arts—Constance Billings, assistant, Sept. 8, 1920.

Roxbury High School—Katherine Faxon, Agnes M. Gallivan, assistants, Sept. 8, 1920; Martha E. Geer, assist-ant, Sept. 13, 1920.

West Roxbury High School—James L. Duffy, junior master, Sept. 8, 1920.

Latin and Day High Schools—Ce-cilia M. McCann, instructor, speech improvement classes, Sept. 8, 1920.

Christopher Gibson District—Pat-rick J. Donovan, assistant, Sept. 8, 1920.

Hancock District—Susan B. Gould, prevocational assistant, Sept. 8, 1920.

Hugh O'Brien District—Loyola Pfeffer, assistant, Sept. 8, 1920.

Washington District—Mary A. Ma-han, assistant, kindergarten, Sept. 8, 1920.

Cookery—Irene A. Newton, teacher, Sept. 9, 1920; Muriel T. Preble, Mil-dred E. Shane, teachers, Sept. 13, 1920; Bessie E. Robbins, teacher, one-third time, Sept. 8, 1920.

Sewing—Margaret M. Casey, teach-er, Sept. 9, 1920; Emma L. Cutter, teacher, Sept. 15, 1920; Mary Donovan, teacher, two-thirds time, Sept. 8, 1920; Margaret E. Minton, teacher, Sept. 8, 1920.

Department of Manual Arts—Frank L. Ogilvie, shop instructor, Sept. 20, 1920.

Boston Trade School—James E. Fihelly, instructor in academic and technical branches, Sept. 13, 1920.

Placed on file.

Continuation School—Patrick J. Donohue, toolkeeper, Sept. 15, 1920; Charles A. Ross, toolkeeper, Sept. 17, 1920.

Boston Trade School — Edgar H. Phillips, apprentice helper, Sept. 13, 1920; Thomas J. Turley, toolkeeper, Sept. 13, 1920.

Trade School for Girls—Anna E. Silva, aid, Sept. 8, 1920.

Approved.

APPOINTMENTS.

(From the Eligible List.)

Roxbury High School—Rosamond W. Estabrook, assistant instructor in physical training, Sept. 8, 1920.

Boston Trade School—Cornelius T. Curtin, shop instructor, Sept. 20, 1920; Raymond S. Tobey, instructor in aca-demic and technical branches, fourth year, Oct. 4, 1920.

Department of Manual Arts — Charles Laird, John D. McLaughlin, shop instructors, fifth year, Sept. 20, 1920.

Laid over.

(Junior Assistants.)

Public Latin School — William F. Looney, Sept. 8, 1920; Ralph F. V. Quinn, third year, Sept. 1, 1920.

Girls' Latin School—Marion C. Moreland, fifth year, Sept. 1, 1920.

Dorchester High School — Marie Scollard, third year, Sept. 1, 1920.

East Boston High School, Helen D. McHardy, fourth year, Sept. 1, 1920.

English High School—Leo V. Hallo-ran (second anniversary May 1, 1921), Sept. 1, 1920.

Girls' High School—Leonora C. Mur-ray, Marguerite M. O'Brien, Sept. 8, 1920.

High School of Commerce—Leo H. Grueter (third anniversary Dec. 3, 1920), Sept. 1, 1920.

Hyde Park High School—John A. Lahive, second year, Sept. 1, 1920.

Mechanic Arts High School—John J. Doyle, Matthew F. Mealy, Sept. 8, 1920.

Roxbury High School—Anastasia B. Connor, Sept. 8, 1920; Ethel M. Kelly (fourth year), Sophia M. Palm (third

anniversary Nov. 18, 1920), Dorothy Stanwood (third anniversary Oct. 1, 1920). Olive B. White (second year), Sept. 1, 1920.

West Roxbury High School—Katherine E. Barr (fourth year), Sept. 1, 1920.

Approved

(By Promotion.)

English High School—Walter A. Chapman, master, head of department (from junior master), Oct. 1, 1920.

Charlestown High School—J. Paul Dallas, co-operative instructor (from shop foreman, Boston Trade School), Sept. 9, 1920.

Bunker Hill District—M. Bernadette Riley, first assistant, kindergarten (from assistant kindergarten, Hyde District), Sept. 20, 1920.

Lewis Intermediate District—F. Ethel Crowninshield, first assistant, kindergarten (from assistant, kindergarten), Sept. 20, 1920.

Quincy District—Fannie B. Hayden, first assistant, kindergarten (from assistant kindergarten, Dillaway District), Sept. 20, 1920.

Speech Improvement Classes—Dora F. Smith, instructor (from assistant, Roger Wolcott District), Sept. 16, 1920.

Laid over.

High School of Practical Arts—Grade T. Blanchard, assistant (from head of division, Continuation School), Sept. 20, 1920.

Laid over.

EVENING SCHOOLS.

Term 1920-21.

(To take effect Sept. 27, 1920.)

Charles Sumner Evening School—James E. Lynch, principal.
Approved.

Central Evening High School—Edwin F. A. Benson, George A. Cushman, Alfred B. Kershaw, Ralph F. V. Quinn, Harold B. Stanton, Charles A. A. Weber, assistants.

Dorchester Evening Commercial High School—Frances E. Kenealy, typewriting assistant.

East Boston Evening Commercial High School—Charles E. Simpson, assistant.

Girls' Evening Commercial High School—Thaddeus J. Keefe, George I. Pettingill, Mary K. Tibbits, assistants.

Hyde Park Evening Commercial High School—Maude E. Butters, Marion Gee, assistants.

Roxbury Evening Commercial High School—Marion L. Barker, Melville C. Freeman, Helen J. Gilmore, M. Ursula Magrath, Katherine W. Ross, Margaret E. Ryan, assistants; Mary E. Ward, typewriting assistant.

Theodore Lyman Evening School—Mary V. O'Regan, assistant.

Approved.

TEACHER COACHES.

Term 1920-21.

Public Latin School—Frederick J. O'Brien.

Brighton High School—Thomas A. Scanlon.

Dorchester High School—William J. Pendergast.

English High School—Frederick J. Murray.

High School of Commerce—Edward F. Sherlock.

Hyde Park High School—William M. Edmonstone, Harold F. Stevens.

Mechanic Arts High School—Joseph R. B. Dunn.

South Boston High School—Joseph G. Green.

West Roxbury High School—James L. Duffy, Thaddeus J. Keefe.

Boston Trade School—Henry J. Tilton.

Coaches.

Charlestown High School—Thomas J. Connor.

East Boston High School—Frederick L. O'Brien.

Approved.

GARDENING.

Season of 1920.

First Assistants in Gardening—Muriel C. Buckley, Ruth Kimball, Doris M. Wood.

Approved.

ATTENDANT IN OPEN-AIR CLASS.

Bowdoin District (Sharp School)—Sarah Ahern, Sept. 20, 1920.

Placed on file.

EMERGENCY LIST

Mary Bowen, Mary A. Campbell, Isabelle Carr, Alice L. Cate, Charlotte Cheney, Agnes R. Collier, Mary Connelly, Lena P. Cowan, Mary A. Collins, Florence N. Creed, Daniel Daley, Josephine V. Dalton, Rebecca E. Daniels, Hester C. Davis, Alden K. Dawson, Mabel F. Cullen, Alice K. Desmond, Philip J. Dwyer, Marion I. Evans, Anna A. Farrow, Katherine Finn, Eloise R. FitzGerald, Thomas W. Galvin, Martha E. Geer, Anna L. Gold, Marie A. Gordon, Eva Green, Lillian Grimes, Edith K. Hapgood, Margaret H. Hemsworth, Ella A. Hogan, Lillian Holmes, Katherine Hubbard, Gertrude M. Hughes, Ethel Igo, Agnes E. Kelley, Caroline M. Kelley, N. Elizabeth Kennedy, Catherine A. Keohane, Marguerite L. Leonard, Madeline F. Lufkin, Virginia McKillop, Mary A. McMahon, Agnes M. McNamara, Evelyn G. McNamara, Jessie C. McPhee, Charles F. Murphy, Walter O'Brien, Helen M. Norton, Agnes O'Neill, Harriett Parmenter, Helen R. Pengilly, Mary Plummer, Clara P. Sherpardson, Charity M. Traynor, Antoinette D. Wolejka, Joyce H. Young, Cecillia M. McCann.

Approved.

TRANSFERS.

Brighton High School—Marion Midgley, assistant, to the same position in the High School of Practical Arts, Sept. 13, 1920.

English High School—Ralph C. Benedict, master, head of department, to the same position in the Charlestown High School, Sept. 17, 1920.

Chapman District—Louise V. Tivnan, assistant kindergarten, to the same position in the Phillips Brooks District, Sept. 20, 1920.

Lewis Intermediate District—Margaret S. Canty, first assistant kindergarten, to the same position in the Dwight District, Sept. 20, 1920.

Ulysses S. Grant District—Katherine E. Newell, assistant, to the same position in the Mary Hemenway District, Sept. 8, 1920.

Approved.

LEAVES OF ABSENCE.

On motion of the Superintendent, it was

ORDERED, That the action of this Board granting leave of absence without pay to Katherine F. Garrity, assistant, Dorchester High School, from Sept. 8 to 17, 1920, at the meeting of June 21, 1920 (p. 93), is hereby rescinded.

On the report of the Superintendent, leave of absence was granted each of the following-named teachers for the terms specified:

Normal School—Edith L. Smith, assistant, from Sept. 8 to 10, 1920, three days, without pay.

Bigelow District—Clara M. French, instructor, special class, from Sept. 8 to Dec. 7, 1920.

Bowditch District—Gertrude P. Shea, assistant, Sept. 13, 1920, one-half day (funeral).

Bowdoin District—Rose E. Segal, assistant, Sept. 13 and 14, 1920, two days (Jewish holidays).

Dearborn District—Helen Doherty, assistant, from Sept. 8 to 10, 1920, three days, without pay.

Dudley District—Sarah E. Cohen, assistant, Sept. 13 and 14, 1920, two days (Jewish holidays).

Dwight District—Minnie A. Noyes, assistant, Sept. 10, 1920, one-half day, without pay; Esther P. Thumim, instructor, special class, Sept. 13, 14, 1920, two days (Jewish holidays).

Edmund P. Tileston District—Lena Seitlin, assistant, Sept. 13, 14, 1920, two days (Jewish holidays).

Eliot District—Esther E. Cahill, assistant, from Sept. 8 to Nov. 12, 1920, and from Nov. 13 to Dec. 31, 1920, without pay.

Gaston District—Katharine J. McMahon, assistant, Sept. 15, 1920, one day, without pay.

Hancock District—Gertrude E. Bigelow, master, Sept. 16, 1920, one-half day (funeral); Lillian Cherry, assistant, Sept. 13, 14, 1920, two days (Jewish holidays); Sadie Guttentag, assistant, Sept. 13, 14, 1920, two days (Jewish holidays).

John Winthrop District—Alice Pike, assistant, Sept. 13, 14, 1920, two days (Jewish holidays).

Mather District—Rena Lewis, assistant, Sept. 13, 1920, one day (Jewish holiday).

Sherwin District—Evelyn L. Barrows, first assistant, kindergarten, June 18, 1920, one day (funeral).

Cookery—Grace B. Nichols, teacher, Sept. 8, 1920, one-half day (funeral).

Sewing—Helen E. Hapgood, teacher, from Sept. 9, 1920, to June 24, 1921.

Military Drill—George H. Benyon, instructor, from Sept. 16, 1920, to Aug. 31, 1921.

Department of Medical Inspection—Morris Frank, school physician, Sept. 13, 14, 22, 1920, three days (Jewish holidays).

On the report of the Superintendent the following leave of absence, granted at the meeting of April 26, 1920 (p. 51), was discontinued on the date stated at the request of the teacher:

Rice District—Alice M. May, assistant, June 1, 1920.

DESIGNATIONS OF TEACHERS.

A communication was received from the Superintendent, under date of Sept. 20, 1920, reporting the following designations of teachers, to serve in the positions indicated, until such time as they shall be filled otherwise in accordance with the rules and regulations:

Blackinton-John Cheverus District—Elizabeth A. Burns, assistant, as acting master's assistant (vice Catherine E. McCarthy, absent on leave), Sept. 8, 1920.

Bowditch District—Ella F. Jordan, first assistant, grammar, as acting master's assistant (vice Lucy M. Bruhn, absent on leave), Sept. 8, 1920; Nellie E. Briggs, assistant, as acting first assistant, grammar (vice Ella F. Jordan, acting master's assistant), Sept. 8, 1920; Grace F. Sullivan, assistant, kindergarten, as acting first assistant, kindergarten (vice Clara G. Dennis, absent on leave), Sept. 8, 1920.

Bunker Hill District—Frederick A. Guindon, submaster, acting master (vice Frank L. Keith, absent on leave), Sept. 8, 1920.

Phillips Brooks District—Irene H. Walsh, assistant, kindergarten, as acting first assistant, kindergarten (vice Amy E. Lang, absent on leave), Sept. 8, 1920.

Washington District—Louise E. Coyle, assistant, kindergarten, as acting first assistant, kindergarten (vice Anna M. Mullins, absent on leave), Sept. 8, 1920.

Wells District—Daisy F. Burner, assistant, as acting master's assistant, Sept. 8, 1920; Alice Dunn, assistant, as acting first assistant, grammar, Sept. 8, 1920; Jeanette A. Nelson, assistant, as acting first assistant in charge, Sept. 8, 1920.

Placed on file.

ASSIGNMENTS OF TEACHERS.

On motion of the Superintendent, it was

ORDERED. That during the school year 1920-21 the Superintendent is hereby authorized to employ Ethel Hutchinson, first assistant, kindergarten, Lewis Intermediate District, for one day per week in the Normal School, said teacher to be paid at the rate of two hundred dollars (\$200) per annum for such service, in addition to the regular salary of her rank as first assistant, kindergarten, Lewis Intermediate District.

A communication was received from the Superintendent, under date of Sept. 20, 1920, reporting that, subject to the approval of the Board, he has assigned the following-named junior assistants, Latin and day high schools, to teach foreign languages in intermediate schools or classes, without change of rank or salary, said assignments to take effect on the dates stated, and to continue during the school year ending Aug. 31, 1921, unless earlier terminated by the Superintendent with the approval of the Board:

Dorchester High School—Marie Scollard, to the Edward Everett District, Sept. 1, 1920.

East Boston High School—Helen D. McHardy, to the Gaston and Shurtleff Districts, Sept. 1, 1920.

Roxbury High School—Ethel M. Kelly, to the Theodore Lyman District, Sept. 1, 1920.

Roxbury High School—Dorothy Stanwood, to the Lewis District, Sept. 1, 1920.

Placed on file and the assignments approved.

A communication was received from the Superintendent, under date of Sept. 20, 1920, reporting that subject to the approval of the Board and in accordance with orders passed at the meeting of Jan. 6, 1919 (p. 234), he has continued the assignment of the following-named teachers, elementary schools, to the various high schools indicated, said reassignments to take effect Sept. 1, 1920, and to continue during the school year ending Aug. 31, 1921, unless earlier terminated by the Superintendent with the approval of the Board:

Girls' Latin School—Alice A. Brophy, Frances Burnce.

Dorchester High School—Marion Daniels, junior assistant.

Roxbury High School—Ellen A. Barry, junior assistant; Mary J. Mohan.

Placed on file, and the assignments approved.

A communication was received from the Superintendent, under date of Sept. 20, 1920, reporting that, subject to the approval of the Board, he has assigned the following-named first assistant in charge of a class attended exclusively by boys in a grade above the third in the district herein stated:

Eliot District—Catherine J. Cunningham, Sept. 14, 1920.

Placed on file and the assignment approved.

RETIREMENT ON PENSION.

The Superintendent offered the following:

ORDERED, That the following-named teacher be retired on pension in accordance with the provisions of chapter 589 of the acts of 1908, as amended by chapter 617 of the acts of 1910, chapter 569 of the acts of 1912, and chapter 304 of the special acts of 1915, the date of retirement and rate of pension to be as herein-after specified:

Prescott District—Elizabeth J. Doherty, length of service 34 years, 11 months—Aug. 31, 1920, \$584.

Passed, a majority of the Board voting in the affirmative.

ATTENDANCE OF SAILORS AND MARINES IN EVENING SCHOOLS WITHOUT PAYMENT OF TUITION.

On motion of the Superintendent, it was

ORDERED. That the Superintendent is hereby authorized to arrange for the admission of sailors and marines in the United States Navy, who are now stationed in Boston, to classes in the evening schools without payment of tuition during the ensuing term.

COMPENSATION OF TEMPORARY EXAMINER IN PENMANSHIP.

On motion of the Superintendent, it was

ORDERED. That the compensation of temporary examiner in penmanship is hereby established at the rate of five dollars (\$5.00) per day for each day of actual service.

EMPLOYMENT OF TEMPORARY SCHOOL PHYSICIAN.

On motion of the Superintendent, it was

ORDERED. That the employment of a temporary school physician is hereby authorized in the Department of Medical Inspection, to take effect Sept. 8, 1920, and to continue for the school year ending Aug. 31, 1921, unless otherwise authorized by the Board.

AUTHORIZED LIST OF TEXT AND SUPPLEMENTARY BOOKS.

The Superintendent offered the following:

ORDERED, That the following-named book now authorized for use as a text book in the elementary schools is hereby dropped from the list, no further copies to be purchased:

Elementary History of the United States, by W. F. Gordy, published by Charles Scribner's Sons, Grade VI.

Laid over.

The Superintendent offered the following:

ORDERED, That the following-named book is hereby authorized for use as a text book in the day elementary schools:

✓ A History of the United States for Schools, by Wilbur F. Gordy, New Edition, published by Charles Scribner's Sons, Grades VI., VII. and VIII., net\$1.28

Laid over.

PRINTING OF REPORT ON SUPERVISED STUDY.

On motion of the Superintendent, it was

ORDERED, That the report on Supervised Study submitted to the Board of Superintendents by the High School Head Masters' Association, is hereby authorized as a school document, and that twenty-five hundred (2,500) be printed.

APPOINTMENT OF ASSISTANT, SUPERINTENDENT'S OFFICE.

A communication was received from the Superintendent, under date of Sept. 20, 1920, reporting that, subject to the approval of the Board and with the approval of the Division of Civil Service and the Commissioner of Labor and Industries, he has appointed M. Isabel Mace as assistant in his office, by transfer from the Department of Labor and Industries, to take effect Sept. 20, 1920.

Placed on file, and the appointment approved, to take effect on the date stated.

PETITION FOR ADDITIONAL ACCOMMODATIONS. ELIHU GREENWOOD DISTRICT.

A communication was received from the Superintendent, under date of Sept. 20, 1920, to whom was referred at the meeting of Sept. 13, 1920, a petition signed by residents of the Elihu Greenwood District, calling attention to the condition of congestion in that district, reporting that the School Committee may give consideration to petitions for major building needs only at the time of the annual budget, which has for this year been adopted, and funds available under the law appropriated; that under the existing practice, budgetary recommendations affecting land and buildings are prepared by the Board of

Apportionment; and recommending that this petition from the residents of the Elihu Greenwood District be referred to the Board of Apportionment for consideration and report in connection with the 1921 land and building budget.

Placed on file, and the recommendation adopted.

AMENDMENT TO ELIGIBLE LIST.

A communication was received from the Board of Superintendents, under date of Sept. 20, 1920, reporting that it has amended School Document No. 9, 1920—List of Candidates Eligible for Appointment as Teachers—as follows:

Page 28—Kindergarten Certificate—Examined Candidates. 727—Pearl E. Folsom. Name permanently removed by request.

Placed on file.

APPROPRIATIONS AND EXPENDITURES TO SEPT. 1, 1920.

A communication was received from the Business Agent, under date of Sept. 1, 1920, submitting a statement showing the appropriations, expenditures and balances of the first eight months of the current financial year, the total expenditures, and expenditures for the corresponding eight months of the financial year 1919-20, with the increases and decreases in the several items.

Placed on file.

ANNUAL REPORT OF BUSINESS AGENT.

The Annual Report of the Business Agent for the year ending Jan. 31, 1920, being School Document No. 1, 1920, was presented.

Placed on file.

LEAVE OF ABSENCE TO A JANITOR.

A communication was received from the Schoolhouse Custodian, under date of Sept. 20, 1920, recommending that Francis E. Conley, janitor of the John Lothrop Motley School-house, be granted leave of absence for one year, without pay, to take effect Sept. 20, 1920.

Placed on file, and leave of absence without pay granted for the period specified, to take effect Sept. 20, 1920.

TRANSFER OF A JANITOR.

A communication was received from the Schoolhouse Custodian, under date of Sept. 20, 1920, submitting a list of applicants desiring transfer to the janitorship of the Abby W. May and Old Thornton-street School-houses, and recommending that James J. Walsh, janitor of the Stephen M. Weld School-house, who stands at the head of the list, be appointed to the position, to take effect Sept. 17, 1920.

Placed on file, and the transfer of James J. Walsh approved, to take effect on the date stated.

ADDITIONAL COMPENSATION TO JANITOR, AARON DAVIS SCHOOLHOUSE.

A communication was received from the Schoolhouse Custodian, under date of Sept. 20, 1920, recommending that the janitor of the Aaron Davis School-house be allowed additional compensation for each day's session that the building is occupied by the classes of the Day School for Immigrants upon certification of such services by the Director of Evening Schools to the Business Agent, to take effect April 28, 1920.

Placed on file.

On motion it was

ORDERER, That the janitor of the Aaron Davis School-house be allowed additional compensation at the rate of seventy-five cents (\$.75) for each day's session that the building is occupied by the classes of the Day School for Immigrants, upon certification of such services by the Director of Evening Schools to the Business Agent, said compensation to take effect Apr. 28, 1920.

TEMPORARY CLERICAL ASSISTANT, SCHOOLHOUSE CUSTODIAN'S OFFICE.

A communication was received from the Schoolhouse Custodian, under date of Sept. 20, 1920, recommending that Mary E. McSweeney be paid at the rate of three dollars (\$3) per day for services rendered in the office of the Schoolhouse Custodian for the period Sept. 7 to 18, 1920, inclusive, during the absence of the regular assistant on vacation.

Placed on file.

On motion, it was

ORDERED, That Mary E. McSweeney be paid at the rate of three dollars (\$3) per day for services rendered in the office of the Schoolhouse Custodian for the period Sept. 7 to 18, 1920, inclusive.

TRANSFER OF APPROPRIATION.

The following was offered:

ORDERED, That there be transferred from the item "General School Purposes," subdivision "Salaries of Instructors," in the appropriation orders, the following sum to the item set forth:

"Extended Use of the Public Schools"\$3,900.00

The order passed by the following vote:

YEAS—Messrs. Bogan, Corcoran, Miss Curtis, Messrs. Lane and O'Connor—5.

NAYS—0.

PETITION FOR ADJUSTMENT OF SALARIES.

A petition, signed by the instructors and assistant instructors in manual training, calling attention to the fact that by recent action of the Board assistant instructors in manual training now receive less than teachers in boys' schools, and requesting that the former relation of salaries be restored by increasing the present maximum of assistant instructors and instructors \$48, to take effect Sept. 1, 1920, was presented.

Laid over.

UNFINISHED BUSINESS.

The communication from the Boston Elementary Teachers' Club, laid over at the meeting of Sept. 13, 1920, protesting against the emphasis placed upon the Palmer Method of Penmanship, was taken up and referred to the Board of Superintendents with instructions to consult with representatives of the teachers on the subject, and report its conclusions and recommendations in due course and as promptly as possible to the Board for action.

The communication from the Boston Women Teachers' Union, Local 88, laid over at the meeting of Sept. 13, 1920, requesting the Board to consider the matter of teachers' salaries at an early date, and urging that the necessary steps be taken to bring the subject before the expected special session of the Legislature this Fall before it is too late, was taken up, placed on file, and the Secretary directed to reply thereto to the effect that the Chairman of the Board and the Superintendent have already brought this matter to the attention of His Excellency the Governor, and intend to take such further action as is deemed expedient to obtain favorable consideration by the Legislature at the special session referred to.

The communication from the Boston Elementary Teachers' Club on the same subject, laid over at the meeting of Mar. 1, 1920 (see p. 26), was also taken up, and placed on file.

APPLICATION FOR LEGISLATION TO PROVIDE FUNDS TO INCREASE SALARIES, AND FOR FUEL AND SUPPLIES.

The following proposed communication to His Excellency the Governor was presented, signed by each member of the Board, and the Secretary was directed to transmit the same to His Honor the Mayor and to the Finance Commission for their approval:

Hon. Calvin Coolidge,
Governor of Massachusetts,
State House, Boston, Mass.

Your Excellency—In accordance with Your Excellency's suggestion at

a recent interview with the Chairman of the Boston School Committee, we are sending herewith formal petition requesting Your Excellency to present to the Legislature at its coming special session the appended bill, which, if enacted, will grant the School Committee the additional funds necessary to increase the salaries of teachers and members of the supervising staff, and will cover the increased cost of fuel and supplies.

In accordance with Your Excellency's suggestion this request has been presented to His Honor the Mayor of Boston, and the Boston

Finance Commission for their approval.

Respectfully submitted,
 RICHARD J. LANE, Chairman,
 MICHAEL H. CORCORAN,
 FREDERICK L. BOGAN,
 FRANCES G. CURTIS,
 CHARLES S. O'CONNOR.
 (Petition and bill accompanying.)

ADJOURNMENT.

The Board adjourned at 6:50 o'clock P. M.

Attest:

THORNTON D. APOLLONIO,
 Secretary.

CITY OF BOSTON.

Proceedings of the School Committee.

Oct. 4, 1920.

A regular meeting of the School Committee of the City of Boston was held in the School Committee Building, Mason street, at 6.10 o'clock P. M., the Chairman presiding.

AMENDMENT AND APPROVAL OF RECORDS.

On motion, the minutes of previous meetings were amended as follows:

June 21, 1920, on page 94 to provide that the retirement on pension of Gertrude L. Wright, assistant, Frederic W. Lincoln District, shall read \$380 instead of "\$584."

Sept. 13, 1920, on page 149 to provide that the appointment from the eligible list of Norma I. Bake, assistant, Henry Grew District, shall read assistant, fourth year, instead of "assistant."

Sept. 20, 1920, on page 163 to provide that the appointment from the eligible list of Cornelius T. Curtin, shop instructor, Boston Trade School, shall read, shop instructor, fifth year, instead of "shop instructor."

Sept. 20, 1920, on page 163 to provide that the appointment of Leo V. Halloran as junior assistant, English High School, shall read second anniversary, May 3, 1921, instead of "May 1, 1921."

Sept. 20, 1920, on page 165 to provide that the transfer of Ralph C. Benedict from the English High School to the Charlestown High School shall read junior master, instead of "master, head of department."

The reading of the records of the last meeting was omitted, the Board approving them as printed, as amended.

APPOINTMENTS OF TEACHERS.

The Chairman stated the question was on approving the appointments of teachers, as reported by the Superintendent and laid over at the last meeting.

The appointments were approved.

APPROVAL OF STATE - AIDED COURSES IN BOSTON PUBLIC SCHOOLS.

Communications were received from Robert O. Small, Director, Division of Vocational Education, State Department of Education, under date of Sept. 15, 1920, as follows:

That the State-aided work of the evening classes at the Boston Trade School during the school year 1919-20 is approved, and reimbursement will be recommended.

That the State-aided day industrial school work conducted at the Boston Trade School during the school year 1919-20 is approved, and reimbursement will be recommended.

That the State-aided industrial work conducted at the Charlestown High School during the school year 1919-20 is approved, and reimbursement will be recommended.

That the State-aided day household arts work conducted at the Continuation School during the school year 1919-20 is approved, and reimbursement will be recommended.

That the work of the Boston Continuation School conducted during the school year 1919-20 is approved, and reimbursement will be recommended.

That the State-aided evening practical arts classes conducted during the school year 1919-20 are approved; that reimbursement will be recommended; and suggesting the employment of a woman supervisor of these classes on full time, which would greatly increase the efficiency of the work.

That the State-aided day home-making work conducted in the High School of Practical Arts during the school year 1919-20 is approved; that reimbursement will be recommended; and that the well-known character of the work at the school guarantees its progress.

That the State-aided industrial work conducted at the Hyde Park High School during the school year 1919-20 is approved, and reimbursement will be recommended.

That the State-aided work of the evening classes conducted at the Trade School for Girls during the school year 1919-20 is approved; that reimbursement will be recommended; and that the classes are well organized and are meeting a real demand for trade extension training.

That the State aided day industrial work conducted at the Trade School for Girls during the school year 1919-20 is approved; and that reimbursement will be recommended.

Placed on file.

RESIGNATIONS.

The following resignations reported by the Superintendent to take effect on the dates stated, were presented:

Continuation School—Owen D. Evans, principal, Oct. 9, 1920.

Accepted.

Roxbury High School—Harold J. Smith, instructor commercial branches, October 1, 1920.

Blackinton-John Cheverus District Helen M. Horton, assistant, Aug. 31, 1920.

Bunker Hill District—Josephine A. Power, assistant, Oct. 1, 1920.

Hancock District—Grace E. Russell, assistant, kindergarten, Sept. 24, 1920.

John Winthrop District—Constance Horsford, assistant, Sept. 28, 1920.

Julia Ward Howe District—Hilda Reinstein, assistant, Oct. 1, 1920.

Lewis Intermediate District—Charlotte W. Onthank, assistant, Oct. 15, 1920.

Roger Wolcott District—Lillian P. Levine, assistant, kindergarten, Sept. 30, 1920.

Theodore Lyman District—Minnie A. Allen, assistant, Sept. 20, 1920.

William E. Endicott District—Irene L. Hines, assistant, Sept. 17, 1920.

Sewing—Mary J. Mullen, teacher, Sept. 30, 1920.

Accepted.

The following appointments and transfers by the Superintendent, certified by him as being in accordance with the rules and regulations, to take effect on the dates stated, were presented:

SPECIAL ASSISTANTS

(Industrial Department)

High School of Practical Arts—Elizabeth Chalmers, Evelyn A. Chase, Ethel B. Ferguson, Lena Mollard, Oct. 4, 1920.

Abraham Lincoln District—Freida Berlin, Sept. 29, 1920, one-half day; Pailoon Chebookjian, Sept. 14, 1920.

Agassiz District—A. Margaret Falton, Sept. 8, 1920.

Bennett District—Grace C. Doherty, Anna Joss, (special class) Margaret La Liberte, Marguerite MacKay, Estelle Sexton, Catherine R. Sullivan, Gertrude Wyeth, Sept. 8, 1920; Helen F. Fitzgerald, Sept. 8 to 13, 1920 (inclusive); Helen R. Tobin, Sept. 8 to 17, 1920 (inclusive); Charlotte B. Cheney, Sept. 20, 1920; Margaret I. Hyde, Sept. 29, 1920.

Blackinton-John Cheverus District—Florence Fitz, Sept. 9, 1920; Grace M. Culhan, Sept. 14, 1920.

Bunker Hill District—Gertrude M. Hughes, kindergarten, Sept. 13 to 17, 1920 (5 days).

Chapman District—Jessie C. McPhee, Sept. 8, 1920; Martha E. Geer, Sept. 8 to 9, 1920 (two days); Catherine Fitzgerald, Sept. 16 to 20, 1920 (three days); Mary H. Crotty, kindergarten, Sept. 20, 1920; Jessie P. Reed, Sept. 22, 1920;

Charles Sumner District—Mabel F. Cullen, kindergarten, Sept. 20, 1920.

Christopher Gibson District—Mary Thompson, Sept. 29, 1920.

Dearborn District—Katherine L. Higgins, Sept. 9 to 14, 1920; Wilhelmina Crosson, Sept. 10, 1920 (one day).

Dillaway District—Gertrude M. Bannister, kindergarten, Sept. 20, 1920.

Dwight District—Josephine Chrystal, Sept. 27, 1920.

Edmund P. Tileston District—Anna Farrow, Marie D. Forrester, Helen

Kapff, Sept. 8, 1920; Elizabeth G. Knapp, kindergarten, Sept. 22, 1920; Rose Greenburg, kindergarten, Sept. 27, 1920; Elizabeth Lyons, Helen Murray, Margaret Shea, Sept. 8, 1920.

*Elihu Greenwood District—Anna D. Leary, Sept. 8, 1920; Ruth L. Ostrom, Sept. 21, 1920.

Eliot District—Marie A. Brown, Sept. 15, 1920.

Everett District—Caroline J. Hand-schumacher, Sept. 23, 1920.

Franklin District—Hermine R. Lovett, (special class) Sept. 20, 1920.

George Putnam District—Hazel W. MacDonald, Sept. 22 to 23, 1920 (two days); Katherine L. Higgins, Sept. 27, 1920.

Hancock District—Annie Baum, Ida Bocholtz, M. Ellen Cook, Margaret Corbett, Victoria Cotichini, Alice Desmond, Sept. 8, 1920; Ruth G. Dulligan, Sept. 8, 1920 (one day); Ruth G. Dulligan, kindergarten, Sept. 9, 1920; Phyllis Geary, Sept. 8, 1920; Marie A. Gordon, kindergarten, Sept. 8 to 10, 1920. (three days); Emeline V. Holohan, Mary Hopkins, Eleanor McLaughlin, Frances Menkes, Mildred O'Brien, Florence O'Connor, Sept. 8, 1920; Pauline Vanderhoop, Sept. 9, 1920; Anna Vaughan, Sept. 13, 1920; Ethel Igo, Sept. 14, 1920; Margaret E. McKenna, Marguerite Stetfield, Sept. 20, 1920; Helen M. Norton, kindergarten, Sept. 27, 1920.

Harvard - Frothingham District—Margaret M. Corbett, Sept. 15, 1920; Gertrude M. Hughes, kindergarten, Sept. 20, 1920.

Henry Grew District—Anna McSherry, Sept. 20, 1920; Lucy Quinlan, kindergarten, Sept. 27, 1920 (one day).

Henry L. Pierce District—Mary A. Watson, kindergarten, Sept. 27, 1920.

John A. Andrew District—Florence M. Duncan, Sept. 8, 1920.

John Winthrop District—Mabel T. Elder, Sept. 21 to 22, 1920 (two days).

Julia Ward Howe District—Helen R. Tobin, Sept. 27, 1920.

Lewis Intermediate District—Agnes M. Newcomb, Sept. 22, 1920.

Longfellow District—Edith G. Waite, Sept. 9, 1920; Pauline Bert-hold, Ellen Cochrane, Sept. 20, 1920.

Lowell District—Gerardine Hagerty special class, Sept. 8, 1920.

Martin District—Gladys Howland, Sept. 13, 1920.

Norcross District—Dorothy M. Best, Sept. 20, 1920.

Phillips Brooks District—Florence Murphy, Sept. 16, 1920; Ruth L. Quinn, Sept. 16, 1920 (one-half day); Helen C. MacGrath, Sept. 27, 1920.

Prescott District—Ellen C. Golden, special class, Sept. 8, 1920; Dorothy Conway, kindergarten, Sept. 27, 1920.

Prince District—Nina O'Connell, Sept. 21, 1920.

Quincy District—Eva Green, Sept. 8, 1920; Agnes M. McNamara, Sept. 15, 1920.

Rice District—Mary A. Kelley, kindergarten, Sept. 20, 1920.

Robert G. Shaw District—Georgie Walker, Sept. 8, 1920; Henrietta P. Sager, Sept. 20, 1920.

Samuel Adams District—Elizabeth K. Greaney, Sept. 16, 1920; Rose Greenburg, kindergarten, Sept. 20, 1920; Mary Plummer, Sept. 16, 1920; Elizabeth F. Quinlan, Sept. 27, 1920.

Sherwin District—Ida Merriam, Sept. 29, 1920.

Shurtleff District—Josephine Ward, Sept. 29, 1920.

Theodore Lyman District—Josephine Chrystal, Sept. 13 to 14, 1920 (two days); Margaret B. O'Neill, Sept. 14, 1920; Gertrude Sullivan, Sept. 9, 1920; Helen J. Quinn, kindergarten, Sept. 13, 1920.

Thomas N. Hart District—Ruth Keyes, Sept. 17, 1920.

Ulysses S. Grant District—Cecilia A. Bergin, Sept. 8, 1920; Pailoon Chebookjian, Sept. 8 to 10, 1920 (three days); Helen I. Thompson, kindergarten, Sept. 8, 1920; Puella Thacher, Sept. 21, 1920; Catherine O'Hara, Sept. 28, 1920.

Washington Allston District—Clara L. Shepardson, Sept. 8, 1920; Florence Cole, kindergarten, Sept. 24, 1920.

Wells District—Ida Burgin, Gertrude P. Cutler, Anna G. McInerney, Sept. 8, 1920; Edith Schweitzer, Sept. 8 to 15, 1920; Elizabeth K. Walton, Sept. 8, 1920; Mary A. Watson, kindergarten, Sept. 8 to 19, 1920; Jennie Hadley, Sept. 15 to 21, 1920; Pauline Burns, Sept. 23 to 24, 1920; Anna J. Coan, Sept. 27, 1920.

Wendell Phillips District—Madeleine F. Lufkin, Sept. 8, 1920.

William E. Endicott District—Mabel F. Cullen, kindergarten, Sept. 14 to 17, 1920; Margaret M. Donahue, kindergarten, Sept. 20, 1920; Mary M. Masterson, Sept. 20, 1920; Irene H. Hurley, Sept. 30, 1920.

William E. Russell District—Lola A. Taber, Alice M. Vincent, Sept. 8, 1920.

William Lloyd Garrison District—Dora S. Gross, Sept. 28, 1920.

Day School for Immigrants—Isabelle Graham, Mabel J. Houlahan, Kate V. Tiernay, Sept. 20, 1920.

Approved.

TEMPORARY TEACHERS.

Charlestown High School—Agnes F. O'Neil, assistant, Sept. 8 to 17, 1920.

Dorchester High School—Marquis E. Shattuck, junior master, Sept. 21, 1920; Ernest R. Whitcomb, junior master, Sept. 9 to 20, 1920 (eight days).

East Boston High School—Ernest R. Whitcomb, junior master, Sept. 23, 1920; Lillian M. Grimes, assistant, Sept. 8, 1920.

English High School—Edward Connell, junior master, Sept. 14, 1920; Thomas W. Galvin, junior master, Sept. 8 to 21, 1920; Frederick J. Murray, junior master, Sept. 8, 1920; James L. O'Brien, junior master, Sept. 8 to 13, 1920 (four days).

Girls' High School—Elizabeth M. Wood, assistant instructor in salesmanship, Sept. 8, 1920.

High School of Commerce—Daniel M. Daley, junior master, Sept. 8 to 10,

1920, (three days); Thomas W. Galvin, junior master, Sept. 21, 1920.

Mechanic Arts High School—Charles E. B. White, junior master, Sept. 24, 1920.

Roxbury High School—Gladys E. Heyl, assistant, Sept. 27, 1920.

West Roxbury High School—Bertha M. Swift, assistant instructor commercial branches, Sept. 27, 1920.

Boston Clerical School—Basil N. Perkins, clerical instructor, Sept. 8, 1920.

Boston Trade School—James E. Fihelly, John F. Kerrigan, Saul L. Seiniger, instructors in academic and technical branches, Sept. 13, 1920; Henry Wisansky, instructor in academic and technical branches, Sept. 15, 1920; Alanson O. Dawes, shop instructor, Sept. 20, 1920; Chester F. Penrod, shop instructor, Sept. 22, 1920.

Continuation School—James L. O'Brien, instructor boys' classes, Oct. 1, 1920.

Department of Manual Arts—Graton G. Howland, instructor shopwork, Sept. 24, 1920.

Sewing—Mildred F. Sands, teacher, Sept. 8, 1920; Marion A. Driscoll, teacher, Sept. 8 to 13, 1920; Eileen R. Griffin, Clara K. Hogan, Hester E. Hurlbutt, teachers, Sept. 9 to 13, 1920.

Cookery—Beatrice McGovern, teacher, Sept. 9 to 13, 1920.

Placed on file.

Trade School for Girls—Eunice A. Eldridge, student aid, Sept. 13, 1920.

Boston Trade School—Francis J. McNamara, toolkeeper, Sept. 17, 1920.

Continuation School—Sebastian J. Mozzicato, toolkeeper, Oct. 4, 1920.

Approved.

SUBSTITUTE NURSE.

Department of Medical Inspection—Lauretta M. Quinn, Oct. 4, 1920; Christine E. Sweeney, Sept. 22, 1920.

Approved.

APPOINTMENTS.

(From the Eligible List.)

Public Latin School—John B. Fitzgerald, junior master, Oct. 5, 1920.

Girls' Latin School—Frances Burnce, assistant (from assistant, elementary schools), Oct. 5, 1920; Marion C. Moreland, assistant (from junior assistant), Oct. 5, 1920.

Charlestown High School—John A. Bergin, junior master, (from instructor in academic and technical branches, Boston Trade School), Oct. 18, 1920.

High School of Commerce—John M. Grandfield, junior master, Sept. 22, 1920; Leo H. Grueter, junior master (from junior assistant), Sept. 22, 1920.

Roxbury High School—Mary J. Mohan, assistant (from assistant elementary schools), Oct. 5, 1920.

Boston Clerical School—Basil N. Perkins, clerical instructor, Oct. 5, 1920.

Boston Trade School—Richard V. Barry, shop instructor, fifth year, Oct.

1, 1920; Frank V. Gordon, instructor in academic and technical branches, seventh year, Nov. 1, 1920; William J. Nutter, instructor in academic and technical branches, fifth year, Nov. 1, 1920.

Trade School for Girls—Gwendolyn A. Summers, trade assistant, Oct. 4, 1920.

Abraham Lincoln District—Harriett M. Angell, assistant, kindergarten, Oct. 5, 1920.

Blackinton-John Cheverus District—Maria T. Cogger, assistant (from instructor, special class, Prescott District), Oct. 5, 1920.

Chapman District—Mary H. Crotty, assistant, kindergarten, Oct. 5, 1920.

Edmund P. Tileston District—Edna S. Evans, assistant, fifth year, Nov. 1, 1920; Agnes E. Kelley, assistant, Oct. 5, 1920.

Edward Everett District—Rosalie C. Simpson, assistant, Oct. 5, 1920.

Eliot District—Marion A. Cotter, Margaret A. Canney, Mary A. Dunbar, Irene E. Kiely, assistants, Oct. 5, 1920.

Everett District—Dorothy S. Glover, assistant, Oct. 5, 1920.

Francis Parkman District—Freda R. Muller, assistant, kindergarten, Oct. 5, 1920.

Franklin District—Mildred E. Parsons, assistant, kindergarten, Oct. 5, 1920.

Hancock District—Helen M. Norton, assistant, kindergarten, Oct. 5, 1920; Victoria R. Cotichini, Phyllis E. Geary, Marguerite Stetfield, assistants, Oct. 5, 1920.

Henry L. Pierce District—Lorion G. Hallett, Helen M. Lally, assistants, Oct. 5, 1920; Mary A. Watson, assistant, kindergarten, Oct. 5, 1920.

Horace Mann School—Jennie M. Henderson, assistant principal (from assistant), Oct. 5, 1920.

Hugh O'Brien District—Loyola P. Pfeffer, assistant, Oct. 5, 1920.

John A. Andrew District—Violet C. Goetz, assistant, Oct. 5, 1920.

John Winthrop District—Ellen V. McLaughlin, assistant, Oct. 5, 1920.

Julia Ward Howe District—Ellen A. Dwyer, Katherine M. Stroup, Helen R. Tobin, assistants, Oct. 5, 1920.

Lewis Intermediate District—Ruth V. Doyle, assistant, Oct. 5, 1920.

Longfellow District—Ellen A. Cochran, assistant, Oct. 5, 1920.

Mary Hemenway District—Rita M. Sherry, assistant, kindergarten, Oct. 5, 1920.

Norcross District—Minnie G. Feely, assistant, fifth year, Nov. 1, 1920.

Oliver Hazard Perry District—Margaret P. O'Leary, assistant, Oct. 18, 1920.

Phillips Brooks District—Mary R. Greeley, Mary L. McNamara, assistants, Oct. 5, 1920.

Prescott District—Mary C. Culhane, prevocational assistant (from instructor, special class, Wendell Phillips District), Oct. 11, 1920; Mary E. Shea, assistant, Oct. 5, 1920.

Quincy District—Agnes M. McNamara, assistant, Oct. 5, 1920.

Roger Wolcott District—Irene O. Mulrey, assistant, kindergarten, Oct. 5, 1920.

Shurtleff District—Muriel G. Gillis, assistant, Oct. 5, 1920.

Thomas Gardner District—Margareta M. Muldoon, assistant, Oct. 5, 1920.

Ulysses S. Grant District—Helen I. Thompson, assistant, kindergarten, Oct. 5, 1920.

Warren District—Mary I. Tierney, assistant, Oct. 5, 1920.

William E. Endicott Elementary District—Margaret M. Donahue, assistant, kindergarten, Oct. 5, 1920.

Sewing—Margaret E. Minton, teacher, Oct. 5, 1920.

Department of Manual Arts—Frank B. Kaulbeck, shop instructor, fifth year, Sept. 20, 1920; Frank P. Rich, shop instructor, fifth year, Sept. 27, 1920.

Department of Medical Inspection—Marion E. Branagan, Gladys Huse, Christine E. Sweeney, school nurses, Oct. 4, 1920.

Laid over.

(Junior Assistants.)

High School of Commerce—Daniel J. Shea, Sept. 8, 1920.

Continuation—Vincent L. Greene, Sept. 8, 1920; Charles F. Murphy, Sept. 27, 1920.

Approved.

(By Promotion.)

High School of Commerce—Edward Berge-Soler, master, head of department, (from junior master) Oct. 1, 1920.

Continuation School—James A. Linney, shop foreman (from shop instructor), Oct. 1, 1920.

Department of Manual Arts—Frederick L. Eames, shop foreman (from shop instructor), Sept. 27, 1920.

Laid over.

EVENING SCHOOLS.

Term 1920-21.

Brighton Evening Commercial High School—Harry E. Bryant, Miah J. Falvey, William F. Fleming, Mary C. Roach, assistants, Sept. 27, 1920.

Central Evening High School—Frederick L. Carney, assistant, Oct. 4, 1920; Louis A. McCoy, assistant, Oct. 4 to 7, 1920 (three evenings); John A. O'Keefe, assistant, Oct. 4, 1920; Edwin A. Randolph, assistant, Sept. 27, 1920.

Charlestown Evening Commercial High School—Edward J. Connell, Arthur Harrington, Vincent J. Readdy, assistants, Sept. 27, 1920.

Dorchester Evening Commercial High School—Henry W. B. Arnold, John B. Casey, George B. Darling, James T. Donovan, Valentine F. Dunn, Harold B. Foye, Frederick J. Hurley, John A. Lahive, Charles F. Muldoon, Milford S. Power, Florence E. Richert, Mary A. Ward, Charles T. Wentworth, assistants, Sept. 27, 1920; John G. Sullivan, assistant, Oct. 4, 1920.

East Boston Evening Commercial High School—Grace M. Cassiday, assistant, Oct. 4, 1920.

Girls' Evening Commercial High School—Ella D. Leave, assistant, Sept. 27, 1920; John J. Riley, assistant, Oct. 4, 1920.

Roxbury Evening Commercial High School—Elmer R. Bowker, Lillian C. Burbank, John J. A. Hennessey, Esther L. McNellis, Harold F. Phillips, Alfred B. Sullivan, assistants, Oct. 4, 1920; J. Albert Brack, Agnes McCloskey, Alice H. M. Power, James E. McWhinnie, assistants, Sept. 27, 1920.

South Boston Evening Commercial High School—Francis J. Horgan, assistant, Sept. 27, 1920; Vincent L. Greene, Frank R. Powers, assistants, Oct. 4, 1920.

Bigelow Evening School—Margaret M. Casey, Annie V. Devine, Nellie T. Gallagher, Agatha L. McMullin, Rose E. Philbin, assistants, Oct. 4, 1920.

Bowdoin Evening School—Marie C. Turner, assistant, Oct. 4, 1920.

Charles Sumner Evening School—Francis A. O'Brien, first assistant, Sept. 27, 1920; Agnes K. Clinton, Alice L. Crowley, Esther S. Johnson, Mary A. McIntyre, Rose A. Ruby, assistants, Oct. 4, 1920.

Comins Evening School—Philip J. Bond, John L. Mayer, first assistants, Sept. 27, 1920; Anne C. McCormack, assistant, Sept. 27, 1920; Irene W. Baker, Katherine F. Cahill, Helen J. Collins, Mary E. Curley, Helen S. Giscondi, Leonie D. Granger, Alice M. Keane, Elizabeth A. Keenan, Eleanor J. Kennedy, Annie L. Robertson, Margaret C. Smith, assistants, Oct. 4, 1920.

Eliot Evening School—John J. Mahoney, first assistant, Sept. 27, 1920; M. Frances McNellis, Ida A. Merriam, Margaret M. O'Connell, assistants, Sept. 27, 1920; Mary H. Healy, Florence P. Saunders, assistants, Oct. 4, 1920.

Franklin Evening School—James E. Dolan, first assistant, Sept. 27, 1920; Marjorie H. Macaulay, Stella E. Weaver, assistants lip reading, Sept. 27, 1920; Delia M. Coneys, Nellie L. Paine, Helen M. Reed, Gertrude J. Rhilinger, Alice M. Roche, assistants, Oct. 4, 1920.

Hyde Park Evening School—Helene E. Clinton, Mary G. Higgins, assistants, Oct. 4, 1920; Mary C. Murphy, assistant, Sept. 27, 1920.

Phillips Brooks Evening School—George W. Gammon, first assistant, Sept. 27, 1920; Inez M. Jameson, Adeline C. Leve, Helen C. M. Lynch, Ida C. McNamee, Margaret A. Nichols, Katherine G. Riley, Margaret H. Scannell, Anne H. Sylven, assistants, Oct. 4, 1920.

Roger Wolcott Evening School—Louise W. Burgess, Lillian H. Kenney, Margaret C. McCloskey, Dora F. Smith, assistants, Sept. 27, 1920; Nora E. Gately, Mary V. Raftery, assistants, Oct. 4, 1920.

Theodore Lyman Evening School—Annice A. Anderson, E. Cecelia Bowen, Anna M. Magrath, Mary T. Morris, assistants, Oct. 4, 1920; Sarah N. Boyce, assistant, Sept. 27, 1920.

Washington Evening School—Emma L. Cutter, assistant, Oct. 4, 1920; Julia W. Gavin, Grace E. Maloney, Anna C. Shea, assistants, Sept. 30, 1920; Eleanor L. McGourty, assistant, Sept. 27, 1920.

Approved.

A communication was received from the Superintendent, under date of Oct. 4, 1920, reporting that, subject to the approval of the Board and with the approval of the Civil Service Commission, he has appointed the following named clerical assistants for the evening school term 1920-1921, to take effect Sept. 27, 1920:

Brighton Evening Commercial High School—Effie C. Cronin.

Central Evening High School—Michael J. Pendergast, Katherine E. Reynolds (temporary).

Charlestown Evening Commercial High School—Sarah C. Earley.

Dorchester Evening Commercial High School—James A. O'Neill, Mary E. Murphy, temporary.

East Boston Evening Commercial High School—Elizabeth T. McSweeney.

Girls' Evening Commercial High School—Julia M. Falvey, Mary A. Noonan (temporary).

Roxbury Evening Commercial High School—James V. Barrett, Mary E. Fitzgerald (temporary).

South Boston Evening Commercial High School—John P. Bogan, Jr., Helen E. Kent (temporary).

Bigelow Evening School—Margaret M. Swan.

Charles Sumner Evening School—Eleanor M. Moore.

Comins Evening School—Elizabeth T. Cooney.

Eliot Evening School—Francis P. Aieta.

Franklin Evening School—Catherine G. Lenehan.

Hyde Park Evening School—Mary L. O'Brien.

Phillips Brooks Evening School—Josephine M. Mahoney.

Roger Wolcott Evening School—Dorothy M. Casserly.

Theodore Lyman Evening School—Grace G. Cameron.

Washington Evening School—Margaret H. Kelly.

Approved.

ATTENDANTS IN OPEN-AIR CLASSES.

Hancock District—Amalia Borgillo, Rose Fratus, Oct. 4, 1920.

Washington District—Mary Starnefski, Sept. 21, 1920.

Placed on file.

EMERGENCY LIST.

Edwin C. Anderson, Mary Armstrong, Helen M. Atwood, Mary T. Barrett, Freida Berlin, Nellie K. Bishop, Sophia Blackhurst, Alice Boynton, Christine Brock, Pauline Burns, Dorothy R. Bush, Margaret Campbell, Helen Carleton, Alice Car-

on, Gertrude Cavanagh, Josephine Chrystal, Anna J. Coan, Nellie Coffin, Dorothy W. Conway, Wilhelmina M. Crosson, Florence Crowell, Edouard Darmand, Clara DeLorey, Eleanor L. Devine, Cassie H. Dooley, Bertha Doyle, Ruth V. Doyle, Alice Driscoll, Abigail M. Duane, Ruth G. Dulligan, Mabel T. Elder, Carrie Evans, Gladys D. Finn, Florence Fitz, Catherine Fitzgerald, Alice T. Freeman, George C. Gillette, Ruth M. Goldsmith, Fern P. Gower, Katherine A. Griffin, Harriet Haggerty, Susie M. Ham, Lucile A. Harrington, Katherine L. Higgins, Edward Holmquist, Madeline I. Howard, Pearl Jones, Mary H. Keefe, Cora Kelley, Ellen M. Kelley, Elizabeth G. Knapp, Forrest Levis, Clara Lopez, Helen L. Lougee, Mary G. Lyons, Daisy I. MacDowell, Helen C. MacGrath, Anna Magrath, Isabel Marsh, Anna McCarthy, Frank McGee, Ellen McGowan, Malleville McNeill, Ida Merriam, Bessie Miller, C. Elizabeth Mulloney, Margaret E. Murray, Louis E. Nash, Otis B. Oakman, James L. O'Brien, Martha I. O'Brien, Nellie Occomy, Catherine O'Hara, Elizabeth M. Olson, Mary B. O'Sullivan, Georgie F. Parsons, Elizabeth Quinlan, Lucy Quinlan, Amanda Rowe, Mary Sampson, Bertha R. Sargent, Martha Schuler, Anna E. Scott, Anne E. Seabury, Marion Springer, Helen I. Stinson, Sara Stowell, Helen R. Tobin, Edith W. Townsend, Carrie Walker, Helen Walsh, Mary M. Walsh, Josephine Ward, Eleanor M. Whelton, Lucy E. Wright, Leah V. Wood.

Approved.

TRANSFERS.

Henry L. Pierce District—Mary M. McEttrick, assistant, kindergarten, to the same position in the Samuel Adams District, Sept. 27, 1920.

Longfellow District—Mildred A. Bamberg, assistant, to the same position in the John Winthrop District, Sept. 20, 1920.

Oliver Hazard Perry District—Lella R. Hayden, assistant, to the same position in the Gaston District, Oct. 11, 1920.

Samuel Adams District—Margaret F. Duffy, assistant, to the same position in the Henry L. Pierce District, Oct. 4, 1920.

Roxbury Evening Commercial High School—M. Ursula Magrath, assistant, to the same position in the East Boston Evening Commercial High School, Sept. 27, 1920.

Bowdoin Evening School—Grace M. Quirk, assistant, to the same position in the Theodore Lyman Evening School, Sept. 27, 1920.

Approved.

LEAVES OF ABSENCE.

On the report of the Superintendent leave of absence was granted each of the following-named teachers for the terms specified:

Normal School—J. Mace Andress, master, head of department, from Oct. 1, 1920 to Jan. 31, 1921, without pay.

High School of Commerce—Walter L. McLean, junior master, Sept. 27, 28, 1920, two days, without pay.

Roxbury High School—K. Isabel Mann, assistant, from Sept. 8, to Nov. 6, 1920; Mabel L. Warner, first assistant, head of department, from Sept. 8, to Dec. 31, 1920.

South Boston High School—Henriette Goldstein, assistant, Sept. 22, 1920, one day (Jewish Holiday).

Boston Trade School—Cecil Terr, bookkeeper, Sept. 22, 1920, one day (Jewish holiday).

Continuation School—Thomas P. Burns, instructor, boys' classes, Sept. 28, 29, 1920, two days, without pay; George E. Hill, division foreman, Sept. 28, 1920, one-half day, without pay.

Abraham Lincoln District—Helen L. Hilton, master's assistant, Sept. 15, 1920, one-half day (funeral); Grace W. Mitchell, assistant, Sept. 29, 1920, one-half day, without pay, Elizabeth F. Sheehan, assistant, Sept. 29, 1920, one day, without pay.

Blackinton-John Cheverus District—Harry Brooks, submaster in charge, Sept. 13, 22, 1920, two days (Jewish holidays); John Carroll, master, Sept. 21, 1920, one-half day (funeral).

Bowdoin District—Emma A. Timberlake, instructor, special class, Sept. 27, 1920, one-half day, without pay; Rose E. Segal, assistant, Sept. 22, 1920, one day (Jewish holiday).

Bunker Hill District—Frank L. Keith, master, from Sept. 11, 1920, to June 30, 1921.

Bowditch District—Lucy M. Bruhn, master's assistant, from Sept. 8, 1920, to Aug. 31, 1921.

Chapman District—Irene K. M. Crowley, assistant, Sept. 15 and from Sept. 20 to 24, 1920, six days, without pay; Ethel M. Jordan, assistant, Sept. 15, 1920, one day, without pay.

Christopher Gibson District—Agnes McCloskey, assistant, from Sept. 8, 1920, to June 30, 1921, without pay; Pauline Miller, assistant, kindergarten, Sept. 13, 14, 22, 27 and 28, 1920, five days (Jewish holidays).

Dearborn District—Margaret A. Mahoney, assistant, kindergarten, from Sept. 15 to 17, 1920, three days, without pay.

Dudley District—Sarah E. Cohen, assistant, Sept. 22, 1920, one day (Jewish holiday).

Dwight District—Sara Mock, assistant, Sept. 22, 1920, one day (Jewish holiday); Miriam Sterne, first assistant in charge, Sept. 22, 1920, one day (Jewish holiday); Esther Thumim, instructor, special class, Sept. 22, 1920, one day (Jewish holiday).

Edmund P. Tileston District—Lena Seittlin, assistant, Sept. 22, 1920, one day (Jewish holiday).

Elihu Greenwood District—Ruth E. Clarke, assistant, June 21, 1920, one day, without pay; Alice Y. Fellows, assistant, June 16, 1920, one day, without pay; Caroline H. Mooar, June

14, 1920, one day, without pay; Marguerite Sanger, assistant, June 16, 1920, one-half day, without pay; Louise J. Smith, assistant, June 3, 1920, one day, without pay.

Francis Parkman District—F. Maude Joy, master's assistant, Sept. 14, 1920, one-half day (funeral).

Franklin District—Eva Gordon, assistant, Sept. 13, 14, and 22, 1920, three days, (Jewish holidays); Lillian Tishler, assistant, Sept. 22, 1920, one day (Jewish holiday).

Gilbert Stuart District—Bessie I. Breslasky, assistant, Sept. 13, 22, 1920, two days (Jewish holidays).

Hancock District—Lillian Cherry, assistant, kindergarten, Sept. 22, 1920, one day (Jewish holiday); Lillian Ginsberg, instructor, special class, Sept. 22, 1920, one day (Jewish holiday); Sadie Guttentag, assistant, Sept. 22, 1920, one day (Jewish holiday); Mary R. Mansfield, assistant, Sept. 20, 1920, one day, without pay; Margaret Mulligan, assistant, from Sept. 20 to 22, 1920, three days, without pay, and Sept. 23, 1920, one day (funeral).

Henry L. Pierce District—Dora Slepian, assistant, Sept. 13, 14, and 22, 1920, three days (Jewish holidays).

Hyde District—Celia Bamber, assistant, Sept. 22, 1920, one day (Jewish holiday).

Jefferson District—Rosanna M. Dowd, assistant, Sept. 23, 1920, one day, without pay.

John A. Andrew District—Mildred J. Hannon, first assistant, kindergarten, from Sept. 8 to 10, 1920, three days, without pay.

John Winthrop District—Miriam Kallen, assistant, Sept. 13, 22, 1920, two days, (Jewish holidays); Alice Pike, assistant, Sept. 22, 1920, one day (Jewish holiday); Selma S. Stern, assistant, Sept. 13, 14 and 22, 1920, three days (Jewish holidays).

Lewis District—Rose A. Lewis, assistant, Sept. 13, 14, and 22, 1920, three days (Jewish holidays); Gertrude L. Mazur, assistant, kindergarten, Sept. 13, 14, and 22, 1920, three days (Jewish holidays); Rachel Rosnosky, assistant, Sept. 13, 22, 1920, two days (Jewish holidays).

Lowell District—Louise Graham, assistant, Sept. 23, 24, 1920, one and one-half days, without pay; Mary C. Turnbull, assistant, kindergarten, Sept. 13, 1920, one day, without pay; Mary E. Vogel, assistant, Sept. 22, 1920, one day, without pay.

Martin District—Rose Bloom, assistant, Sept. 13, 22, 1920, two days (Jewish holidays).

Mary Hemenway District—Helen Rognosky, assistant, Sept. 13, 22, 1920, two days (Jewish holidays).

Mather District—Mary B. Corr, assistant, Sept. 29, 1920, one-half day, without pay; Rena Lewis, assistant, Sept. 22, 1920, one day (Jewish holiday); Gertrude N. Mendel, assistant, Sept. 22, 1920, one day (Jewish holiday).

Oliver Wendell Holmes Intermediate District—Joanna G. Keenan, as-

sistant, Sept. 16, 1920, one day (funeral).

Phillips Brooks District—Rosa L. Loitman, assistant, Sept. 13, 14 and 22, 1920, three days (Jewish holidays), and Sept. 24, 1920, one-half day, without pay; Sara Rice, assistant, Sept. 13, 14 and 22, 1920, three days (Jewish holidays); Dorothy M. Robinson, assistant, kindergarten, Sept. 13, 14, 22, 27 and 28, 1920, five days (Jewish holidays).

Rice District—Helen K. Somers, assistant, Sept. 13, 14, 1920, two days, without pay.

Roger Wolcott District—Eva V. Adelson, assistant, Sept. 13, 14 and 22, 1920, three days (Jewish holidays); Annie S. Belinsky, assistant, Sept. 13, 14 and 22, 1920, three days (Jewish holidays); Dorothy Kalker, assistant, Sept. 13, 14 and 22, 1920, three days (Jewish holidays); Marion R. Kanter, assistant, Sept. 13, 14 and 22, 1920, three days (Jewish holidays); Anna B. Klein, assistant, Sept. 22, 1920, one day (Jewish holiday); Lillian P. Levine, assistant, kindergarten, Sept. 13, 14 and 22, 1920, three days (Jewish holidays); Mollie Plotkin, clerical assistant, Sept. 13, 14 and 22, 1920, three days (Jewish holidays).

Samuel Adams District—Edith M. Anderson, assistant, kindergarten, Sept. 29, 1920, one day (funeral); Jeannette Ascolillo, assistant, from Sept. 8 to Dec. 31, 1920; Minnie Colitz, assistant, Sept. 13, 14 and 22, 1920, three days (Jewish holidays).

Sherwin District—Annie Golden, instructor, special class, Sept. 13, 14 and 22, 1920, three days (Jewish holidays); Vincent L. Kelley, prevocational assistant, Sept. 23, 1920, one-half day (funeral); Katherine A. Kenney, instructor, special class, Sept. 17, 1920, one-half day (funeral); Anna C. Murdock, instructor, special class, Sept. 17, 1920, one-half day, without pay.

Shurtleff District—Alice M. Riley, assistant, Sept. 22, 1920, one-half day, without pay.

Thomas Gardner District—Etta G. Clarke, assistant, Sept. 15 and 16, 1920, two days, without pay; Margaret A. Foley, assistant, Sept. 28, 1920, one-half day (funeral).

Ulysses S. Grant District—Dorothy Rosenauer, assistant, Sept. 13, 14 and 22, 1920, three days (Jewish holidays); Katherine Vernon, assistant, Sept. 13, 14 and 22, 1920, three days (Jewish holidays).

Washington District—Mary E. Haggerty, assistant, Sept. 22, 1920, one-half day, without pay.

Washington Allston District—Edith B. Ricles, assistant, Sept. 13, 14 and 22, 1920, three days (Jewish holidays).

Wells District—Dora L. Lourie, assistant, Sept. 13, 14 and 22, 1920, three days (Jewish holidays); Sarah Smith, assistant, Sept. 13, 14 and 22, 1920, three days (Jewish holidays).

Wendell Phillips District—Gertrude O'Brien, assistant, from Sept. 18 to Oct. 1, 1920, without pay; Minnie W.

Silverman, assistant, Sept. 13, 14, 22, 27 and 28, 1920, five days (Jewish holidays).

William E. Endicott District—Mary Burkhardt, instructor, special class, Sept. 22, 1920, one day (Jewish holiday); Miriam Cohen, assistant, Sept. 13, 14 and 22, 1920, three days (Jewish holidays); Sadie L. Siskind, assistant, Sept. 13, 14 and 22, 1920, three days (Jewish holidays); Grace V. Walsh, assistant, Sept. 10, 1920, one day (funeral); Helen Weisman, assistant, kindergarten, Sept. 13, 14, 22, 27 and 28, 1920, five days (Jewish holidays).

William Lloyd Garrison District—Florence Herbsman, assistant, Sept. 13, 14 and 22, 1920, three days (Jewish holidays).

Speech Improvement Classes—Desire E. Nickels, instructor, from Sept. 8 to Dec. 31, 1920.

Sewing — Genevieve M. Conroy, teacher, Sept. 28, 1920, one day, without pay.

Department of Medical Inspection—Mary S. Doherty, school nurse, from Sept. 1 to Oct. 1, 1920, without pay; Harry B. Levine, Solomon H. Rubin, Mitchell Sisson, school physicians, Sept. 22, 1920, one day each (Jewish holiday).

Military Drill—Joseph McK. Driscoll, instructor, Sept. 8 to 10, 1920, three days, without pay.

Vocational Guidance—Susan J. Ginn, director, from Sept. 8 to 17, 1920, without loss of pay, (vacation).

On the report of the Superintendent, leave of absence, without pay, under a suspension of the rules, was granted the following-named teacher for the term specified:

Roxbury High School—K. Isabel Mann, assistant, from Nov. 7, 1920, to June 30, 1921.

On the report of the Superintendent, the following leave of absence granted at the meeting of Sept. 13, 1920, (p. 151) was discontinued on the date stated at the request of the teacher:

William Lloyd Garrison District—Selma C. Gronquist, assistant, Sept. 27, 1920.

DESIGNATIONS OF TEACHERS.

A communication was received from the Superintendent under date of Oct. 4, 1920, reporting that, subject to the approval of the Board, he has designated Thomas P. Dooley, junior master, West Roxbury High School, to act as co-ordinator in the co-operative agricultural course, said designation to take effect Sept. 8, 1920, and to continue during the school year ending Aug. 31, 1921, unless earlier terminated by the Superintendent, with the approval of the Board.

Placed on file.

A communication was received from the Superintendent, under date of Oct. 4, 1920, reporting the following designations of teachers to serve in the

positions indicated until such time as they shall be filled otherwise in accordance with the rules and regulations:

Lawrence District—Eva C. Morris, assistant, as acting first assistant in charge, to take effect Sept. 8, 1920.

Oliver Hazard Perry District—Julia A. Noonan, first assistant, grammar, as acting master's assistant, (vice Louise A. Pieper, absent on leave,) to take effect Sept. 8, 1920; Mary E. Dee, assistant, as acting first assistant in charge, (vice Julia G. Leary, absent on leave,) to take effect Sept. 22, 1920.

Continuation School—M. Jeanette Grady, assistant, as acting head of division, Continuation School, to take effect Oct. 4, 1920.

Placed on file.

ASSIGNMENTS OF TEACHERS

A communication was received from the Superintendent, under date of Oct. 4, 1920, reporting that, subject to the approval of the Board, he has assigned Frederick L. Eames, shop foreman, Department of Manual Arts, to the Hyde Park High School on three-fifths time without change of rank or salary, said assignment to take effect Sept. 27, 1920, and to continue during the school year ending Aug. 31, 1921, unless earlier terminated by the Superintendent, with the approval of the Board.

Placed on file, and the assignment approved.

A communication was received from the Superintendent, under date of Oct. 4, 1920, reporting that, subject to the approval of the Board, he has assigned Annie Mackenzie assistant, Mather District, to the prevocational center, Mather District, for academic work, said assignment to take effect Sept. 8, 1920, and to continue during the school year ending Aug. 31, 1921.

Placed on file, and the assignment approved.

A communication was received from the Superintendent, under date of Oct. 4, 1920, reporting that, subject to the approval of the Board, he has assigned Frances R. Kent, assistant, kindergarten, Dearborn District, to a special classes, Robert Gould Shaw District, without change of rank or salary, said assignment to take effect Oct. 6, 1920, and to continue during the school year ending Aug. 31, 1921, unless earlier terminated by the Superintendent, with the approval of the Board.

Placed on file, and the assignment approved.

A communication was received from the Superintendent, under date of Oct. 4, 1920, reporting that, subject to the approval of the Board, he has assigned Olivia C. Penell, assistant, Thomas N. Hart District, to the Department of Educational Investigation and Measurement, for the school

year ending Aug. 31, 1921, without change of rank or salary, said assignment to take effect Oct. 18, 1920, and to continue until otherwise terminated by the Superintendent with the approval of the Board.

Placed on file, and the assignment approved.

A communication was received from the Superintendent, under date of Oct. 4, 1920, reporting that, subject to the approval of the Board, he has terminated the assignment of Mary A. Leary, assistant, Jefferson District, to the Department of Manual Arts on one-fifth time, as reported at the meeting of June 7, 1920, said termination to take effect June 30, 1920.

Placed on file, and the assignment terminated.

ESTABLISHMENT OF UNGRADED AND SPECIAL ENGLISH CLASSES.

On motion of the Superintendent, it was

ORDERED, That the following ungraded and special English classes are hereby established for the school year ending Aug. 31, 1921, unless discontinued prior to that date by order of the Board:

Ungraded Classes Required for Year 1920-21.	
Abraham Lincoln	2
Dwight	1
Dearborn	1
Eliot	3
Hancock	2
Quincy	1
Ulysses S. Grant	1
Wendell Phillips.....	1
	12
Special English Classes.	
Hancock	2
Quincy	1
Wells	1
Eliot	2
	6

ESTABLISHMENT OF ADDITIONAL KINDERGARTEN.

On motion of the Superintendent, it was

ORDERED, That the establishment of an additional kindergarten is hereby authorized in the William E. Russell District to take effect October 11, 1920.

ESTABLISHMENT OF BRANCH OF EVENING CLASSES, BOSTON TRADE SCHOOL.

A communication was received from the Superintendent, under date of Oct. 4, 1920, reporting that, in accordance with the order passed at the meeting of June 21, 1920 (see p. 96), he has established a branch of the Boston Trade School, Evening

Classes, in the Hyde Park High School, to take effect Sept. 27, 1920.

Placed on file.

SESSIONS OF SCHOOL CENTERS.

On motion of the Superintendent, it was

ORDERED, That sessions of the school centers for 1920-21 be held in the following-named school-houses, beginning Oct. 15, 1920, or on such date thereafter as the Superintendent may determine:

Charlestown High School-house.
Dorchester High School-house.
East Boston High School-house.
English High School-house.
High School of Practical Arts.
Michael Angelo School-house.
Sarah Greenwood School-house.
South Boston High School-house.
Washington School-house.
William Blackstone School-house.

CONDUCT OF AFTERNOON CLASSES IN PRACTICAL ARTS.

On motion of the Superintendent, it was

ORDERED, That the Superintendent is hereby authorized to conduct afternoon classes in practical arts in co-operation with the State Department of Education during the current school year.

COMPENSATION OF SUBSTITUTE ASSISTANT DIRECTOR OF MUSIC.

On motion of the Superintendent, it was

ORDERED, That the compensation of substitute assistant director of music is hereby established at the rate of eight dollars (\$8) per day of actual service.

SALARY OF ASSISTANT PRINCIPAL, HORACE MANN SCHOOL.

On motion of the Superintendent, it was

ORDERED, That the salary of the rank of assistant principal, Horace Mann School, is hereby established as follows: Minimum \$1872, annual increase \$96, maximum \$2160.

SALARY OF M. ISABEL MACE.

On motion of the Superintendent, it was

ORDERED, That the salary of M. Isabel Mace, assistant, office of the Superintendent, is hereby established at the rate of twenty dollars (\$20) per week.

TRANSFER OF CLERICAL ASSISTANT.

A communication was received from the Superintendent, under date of Oct. 4, 1920, reporting that, subject to the approval of the Board, he has transferred Mary A. Donovan, clerical assistant, Continuation School, to the

same position in the High School of Commerce, to take effect Oct. 1, 1920.

Placed on file, and the transfer approved.

ADDITIONAL ASSISTANT, SUPERINTENDENT'S OFFICE.

On motion of the Superintendent, it was

ORDERED, That an additional assistant is hereby authorized in the office of the Superintendent for assignment to the Department of Manual Arts.

ATTENDANCE OF BOSTON PUPIL IN BROOKLINE SCHOOL.

On motion of the Superintendent, it was

ORDERED, That the Business Agent is hereby authorized to issue a permit to Raphael Cataldo, residing at the corner of Newton street and Mt. Walley avenue, West Roxbury, to attend school in the town of Brookline, the city of Boston to pay tuition for such attendance for the school year 1920-21.

ANNUAL STATISTICS.

The Superintendent presented the Annual Statistics of the Boston Public Schools for the calendar year 1919 and the school year 1919-20, being School Document No. 10, 1920.

Placed on file.

ELIGIBLE LIST.

A communication was received from the Board of Superintendents, under date of Oct. 4, 1920, reporting that it has amended School Document No. 9, 1920—List of Candidates Eligible for Appointment as Teachers—as follows:

Page 20—Normal School Elementary Certificates, Class of 1920. 794—Gertrude A. Steer. Name temporarily removed by request.

Placed on file.

RESIGNATIONS FROM AND APPOINTMENTS TO PORTABLE SCHOOL-HOUSES.

A communication was received from the Schoolhouse Custodian, under date of Oct. 4, 1920, submitting the resignations of the following-named janitors from the portables located in the yards of the school-houses mentioned, to take effect on the dates stated:

Jacob Mayer, Portable No. 46, located in the yard of the Roger Wolcott School, to take effect Sept. 23, 1920.

Andrew J. Dole, Portables Nos. 6 and 119, located in the yard of the Oliver Wendell Holmes School, to take effect Sept. 23, 1920.

Placed on file, and the resignations accepted, to take effect on the date stated.

A communication was received from the Schoolhouse Custodian, under date of Oct. 4, 1920, recommending the appointment of the following-named school-house janitors to the portables located in the yards of the school-houses mentioned, all appointments to take effect Sept. 3, 1920, with the exception of the last which is to take effect Sept. 24, 1920:

Harry Ash, Portable No. 162, located in the yard of the Elihu Greenwood School.

John H. Kelley, Portable No. 163, located in the yard of the West Roxbury High School.

Charles McLaughlin, Portable No. 164, located in the yard of the Washington Allston School; and Portable No. 166, located in the yard of the North Harvard Street School.

Bartholomew J. Dooley, Portable No. 165, located in the yard of the Thomas Gardner School.

Michael Potocki, Portable No. 167, located in the yard of the Oak Square School.

John J. Smith, Portable No. 168, located in the yard of the Henry L. Pierce School.

Seth Ganong, Portable Nos. 169, 170, 172, located in the yard of the Florence Nightingale School.

William N. Carr, Portable No. 171, located in the yard of the Ellis Mendell School.

James Lynch, Portable No. 173, located in the yard of the Rosewood Street School.

John Murphy, Portable No. 174, located in the yard of the Dorchester High School.

Daniel J. O'Neill, Portable No. 175, located in the yard of the John Greenleaf Whittier School.

Mary C. Deignan, Portable No. 176, located in the yard of the Quincy Street School.

William H. Flynn, Portable No. 46, located in the yard of the Audubon School.

Placed on file, and the appointments approved, to take effect on the dates stated.

APPOINTMENT OF PROVISIONAL ATTENDANCE OFFICERS.

A communication was received from the Chief Attendance Officer, under date of Oct. 4, 1920, recommending the provisional appointment of three temporary attendance officers owing to the absence of a civil service eligible list.

Laid over.

RESCINDING OF TRANSFER OF ITEM IN ANNUAL APPROPRIATION ORDER.

The following was offered:

ORDERED, That the order passed at the meeting of Sept. 20, 1920 (see p. 168), transferring the sum of \$3,900 from the item "General School Purposes," subdivision "Salaries of Instructors," in the appropriation

orders to the item "Extended Use of the Public Schools," is hereby rescinded.

Passed by the following vote:

YEAS—Messrs. Bogan, Corcoran, Miss Curtis, Messrs. Lane and O'Connor—5.

NAYS—0.

REVISION OF ESTIMATE OF COST OF ADDITIONAL ACCOMMODATIONS.

The following was offered:

WHEREAS, This Board has been informed that there is an unexpended balance remaining from item 16 of the 1919 appropriation: "Martin District, Roxbury; Boston Trade School, installation of machinery furnished by the United States government," and

WHEREAS, It is necessary to provide additional funds to make up a deficit on item 6 of the 1918 appropriation, 'Agassiz-Bowditch Districts, Jamaica Plain: West Roxbury High School, 10 room addition," it is hereby

ORDERED, That of the unexpended balance remaining from the appropriation made in 1919 under item 16 for the "Martin District, Roxbury; Boston Trade School, installation of machinery furnished by the United States government," the sum of \$800 is hereby transferred to the appropriation made on May 20, 1918 (see pages 73

and 80, 1918, and pages 105 and 133, 1920) item 6, "Agassiz-Bowditch Districts, West Roxbury High School, 10 room addition," \$10,000, making said appropriation \$10,800.

The preamble was adopted and the order passed.

ELECTION OF MEMBERS OF BOARD OF TRUSTEES, TEACHERS' RETIREMENT FUND.

The term of Miss Curtis and Mr. Lane as members of the Board of Trustees of the Teachers' Retirement Fund having expired, they were jointly and unanimously re-elected as members of said Board for a further term of two years, ending in October, 1922.

UNFINISHED BUSINESS.

The two orders laid over at the meeting of Sept. 20, 1920 (see p. 167), making changes in the authorized list of text and supplementary books, were taken up and passed unanimously.

ADJOURNMENT.

The Board adjourned at 6:30 o'clock P. M.

Attest:

THORNTON D. APOLLONIO,
Secretary.

CITY OF BOSTON.

Proceedings of the School Committee.

Oct. 6, 1920.

A special meeting of the School Committee of the City of Boston was held in the School Committee Building, Mason street, at 6:30 o'clock P. M., the Chairman presiding.

Present: Messrs. Bogan, Corcoran, Miss Curtis, Messrs. Lane and O'Connor.

ELECTION OF ASSISTANT SUPER-INTENDENT.

The Board proceeded to the election of an Assistant Superintendent for

the unexpired part of the term ending August 31, 1923, caused by the resignation of Frank W. Ballou.

The members, as their names were called, respectively stated that they voted as follows:

For ARTHUR L. GOULD—Messrs. Bogan, Corcoran, Lane and O'Connor—4.

NOT VOTING—Miss Curtis—1.

The Chairman declared Arthur L. Gould duly elected Assistant Superintendent for the term specified.

ADJOURNMENT.

The Board adjourned at 6:33 o'clock P. M.

Attest:

THORNTON D. APOLLONIO,
Secretary.

CITY OF BOSTON.

Proceedings of the School Committee.

Oct. 18, 1920.

A regular meeting of the School Committee of the City of Boston was held in the School Committee Building, Mason street, at 6:55 o'clock P. M., the Chairman presiding.

Present: Messrs. Bogan, Corcoran, Miss Curtis, Messrs. Lane and O'Connor.

AMENDMENT AND APPROVAL OF RECORDS.

On motion, the minutes of previous meetings were amended as follows:

June 21, 1920, on page 97, to provide that the price of the text book, *Brightness and Dullness in Children*, by Herbert Woodrow, Ph. D., published by J. B. Lippincott Company, shall read \$1.12, instead of "\$1.05."

June 21, 1920, on page 99, to provide that the price of the text book, *Productive Poultry Husbandry*, by Harry R. Lewis, B. S. Lippincott's Farm Manuals, by Kary C. Davis, Ph. D., published by J. B. Lippincott Company, shall read \$2.00 instead of "\$1.50."

Sept. 13, 1920, on page 147 to provide that the resignation of Charles W. French, master, head of department, English High School, shall read Sept. 30, 1920, instead of "Oct. 1, 1920."

Sept. 13, 1920, on page 147 to provide that the resignation of George M. Hawes, junior master, West Roxbury High School, shall read Sept. 24, 1920, instead of "Oct. 1, 1920."

Sept. 13 1920, on page 148 to provide that the resignation of Dorothy M. Davol, teacher of cookery, shall read Sept. 13, 1920, instead of "Sept. 14, 1920."

Sept. 13, 1920, on page 148, to provide that the appointment from the eligible list of Clinton B. Wilbur, junior master, sixth year, Public Latin School, shall read Oct. 4, 1920, instead of "Oct. 1, 1920."

Sept. 13, 1920, on page 149, to provide that the appointment from the eligible list of Ruth Willey, assistant, third year, Hancock District, shall read Oct. 18, 1920, instead of "Oct. 15, 1920."

Sept. 20, 1920, on page 163, to provide that the temporary appointment of Bessie E. Robbins shall read, teacher, Sept. 8, 1920, instead of "teacher, one-third time, Sept. 8, 1920."

Sept. 20, 1920, on page 163, to provide that the appointment as junior assistant of John A. Lahive, shall read as follows: Hyde Park High School—John A. Lahive, junior assistant, Sept. 1, 1920; second year, Sept. 8, 1920.

Sept. 20, 1920, on page 164, to provide that the appointment as junior assistant of Olive B. White, shall read as follows: Roxbury High School—Olive B. White, junior assistant, Sept. 1, 1920; second year, Sept 8, 1920.

Sept. 20, 1920 and Oct. 4, 1920, (pages 165 and 171) respectively, to provide that the transfer of Ralph C. Benedict, junior master, English High School, shall read Sept. 10, 1920, instead of "Sept. 17, 1920."

The reading of the records of the last two meetings, namely, Oct. 4, and 6, 1920, was omitted, the Board approving them as printed, as amended.

APPOINTMENTS OF TEACHERS.

The Chairman stated the question was on approving the appointments of teachers, as reported by the Superintendent and laid over at the meeting of Oct. 4, 1920.

The appointments were approved.

DEATHS.

The Superintendent reported the death of the following-named teachers who had been retired on pension: Girls' Latin School—Jacob Lehmann, May 26, 1920.

Sewing—Harriett E. Brown, Sept. 29, 1920.

Placed on file.

RESIGNATIONS.

A communication was received from the Superintendent under date of October 18, 1920, reporting that because of his election to the position of Assistant Superintendent, Boston public schools, Arthur L. Gould has tendered his resignation as master, Dearborn District, to take effect October 6, 1920.

Placed on file, and the resignation accepted.

The following resignations reported by the Superintendent, to take effect on the dates stated, were presented:

Gaston District—Frances A. McMahon, assistant, Sept. 14, 1920.

John Winthrop District—James L. Duffy, assistant, Aug. 31, 1920.

Phillips Brooks District—Rosa L. Loitman, assistant, Oct. 15, 1920.

Roger Wolcott District—Eileen E. Rogers, assistant, Oct. 22, 1920.

Salesmanship—Isabel C. Bacon, director, Aug. 31, 1920.

Cookery—Alice G. Caine, teacher, Oct. 29, 1920.

Department of Medical Inspection—Maurice G. Berlin, M. D., school physician, Sept. 8, 1920.

Accepted.

The following appointments and transfers by the Superintendent, certified by him as being in accordance

with the rules and regulations, to take effect on the dates stated, were presented:

SPECIAL ASSISTANTS.

Abraham Lincoln District—Josephine V. Dalton, Sept. 8, 1920.

Bigelow District—Abigail Duane, Oct. 1, 1920.

Bowditch District—Isabel Shattuck, Oct. 5, 1920 (one-half day); Marion Walsh, Oct. 11, 1920.

Bowdoin District—Ellen McGowan, Oct. 4, 1920; Margaret Campbell, Oct. 11, 1920.

Blackinton-John Cheverus District—Rebecca Daniels, Sept. 28, 1920; Nellie M. Davis, Oct. 7, 1920.

Bunker Hill District—Theresa H. Aiken, Sept. 8, 1920; Alice Desmond, Oct. 4, 1920.

Dearborn District—Gertrude Cavanaugh, kindergarten, Oct. 6, 1920; Marguerite L. Leonard, kindergarten Oct. 11, 1920 (one day).

Dillaway District—Mary B. O'Sullivan, Sept. 30, 1920.

Dwight District—Edythe M. McKelligett, special class, Sept 8 to 13, 1920 (four days); Consuelo M. Vincent, Oct. 4, 1920.

Edmund P. Tileston District—Agnes E. Kelley, Oct. 4, 1920 (one day); Florence N. Creed, kindergarten, Oct. 11, 1920; Alma F. Gregory, Oct. 13, 1920.

Eliot District—Bertha Doyle, Sept. 16, 1920.

Emerson District—Pauline Burns, Florence Crowell, Oct. 1, 1920.

Everett District—Nina O'Connell, Oct. 14, 1920.

George Putnam District—Edna N. Spear, Oct. 5, 1920.

Hancock District—Agnes Doggett, Sept. 8 to 17, 1920.

Henry Grew District—Marion A. Waldron, kindergarten, Oct. 13, 1920.

Henry L. Pierce District—Catherine O'Hara, Oct. 4, 1920; Minnie Whitney, Oct. 6, 1920.

John Marshall District—Mary S. Conway, Sept. 8, 1920; Helen M. Tivnan, kindergarten, Oct. 11, 1920.

John Winthrop District—Mary H. Keefe, special class, Sept. 16, 1920.

Julia Ward Howe District—Ellen A. Dwyer, Oct. 4, 1920 (one day).

Lawrence District—Anne E. Seabury, Sept. 23, 1920 (one day).

Lewis District—C. Elizabeth Nuloney, Sept. 20, 1920; Gertrude Cavanaugh, kindergarten, Sept. 30, 1920 (one day); Ida Bonelli, kindergarten, Oct. 14, 1920; Christine Brock, kindergarten, Oct. 7, 1920 (one day).

Martin District—Clara K. Walton, Oct. 18, 1920.

Rice District—Bertha R. Sargent, Oct. 11, 1920.

Roger Wolcott District—Marion T. Hughes, Sept. 8, 1920.

Samuel Adams District—Madeline J. Howard, Oct. 4, 1920.

Sherwin District—Alice Boynton, Oct. 4, 1920.

Thomas N. Hart District—Alice H. Baker, kindergarten, Oct. 11, 1920.

Wells District—Mary A. Watson, kindergarten, Sept. 20, 1920 (one day); Jennie Hadley, Sept. 22, 1920 (one day); Mona Kelley, Oct. 4, 1920.

William E. Endicott District—Gertrude F. Levowich, Oct. 13, 1920.

William Lloyd Garrison District—Rebecca Daniels, Oct. 6, 1920.

Day School for Immigrants—Mary L. Carey, Oct. 13, 1920; Florence E. Johnson, Adeline A. Lufkin, Florence W. Small, M. Teresa White, Alice M. Weller, Oct. 11, 1920.

Approved.

TEMPORARY TEACHERS.

Latin and Day High Schools—Harry B. Roche, instructor in drum and bugle corps and signalling, Sept. 8, 1920; James J. Kelley, instructor in military drill, Sept. 16, 1920.

Brighton High School—George C. Gillette, instructor in manual arts, Sept. 27, 1920.

Trade School for Girls—Millicent Edwards, Agnes F. Graham, trade assistants, Oct. 4, 1920.

Gilbert Stuart District—Joseph F. Burch, sub-master, Oct. 11, 1920.

Sewing—Helen B. Cunningham, teacher, Oct. 6, 1920.

Department of Manual Arts—Edward Holmquist, shop assistant, Sept. 23, 1920; John Y. Murray, shop instructor, Oct. 8, 1920.

Penmanship—Anna R. Caswell, examiner in penmanship, Sept. 20, 1920. Placed on file.

Trade School for Girls—Eleanor G. Wright, student aid, Oct. 4, 1920.

Approved.

APPOINTMENTS.

(From the Eligible List.)

English High School—Fred H. Kierstead, junior master, sixth year, Nov. 22, 1920.

Dearborn District—Mary A. Campbell, assistant, Oct. 20, 1920.

Eliot District—Marguerite A. Wiles, assistant, Oct. 20, 1920.

Gilbert Stuart District—James L. Early, submaster, second year, Oct. 25, 1920.

Hancock District—Ruth G. Dulligan, assistant, kindergarten, Nov. 2, 1920.

Henry L. Pierce District—Charity M. Traynor, assistant, kindergarten, Nov. 2, 1920.

John A. Andrew District—Mary J. Carroll, assistant, Oct. 20, 1920.

John Marshall District—Catherine V. Daley, assistant, Oct. 20, 1920; Bertha A. Mee, assistant, Oct. 20, 1920.

John Winthrop District—Agnes M. Leavey, assistant, Oct. 20, 1920.

Lewis Intermediate District—Hester C. Davis, assistant, kindergarten, Nov. 2, 1920.

Lowell District—Florence Hurwitz, assistant, Oct. 20, 1920.

Norcross District—Mildred A. Horne, assistant, kindergarten, Nov. 2, 1920.

Phillips Brooks District—Anna E. Dawley, assistant, Oct. 20, 1920.

Robert G. Shaw District—Marguerite G. Crowley, assistant, Oct. 20, 1920.

Thomas Gardner District—Ida S. Gupstill, assistant, Oct. 20, 1920.

Thomas N. Hart District—Alice H. Baker, assistant, kindergarten, Nov. 2, 1920.

William E. Endicott District—Alice G. Price, assistant, Oct. 20, 1920.

Laid over.

(By Promotion.)

Dearborn District—John C. Riley, master (from sub-master, Gilbert Stuart District) Oct. 8, 1920.

Approved, under a suspension of the rules.

Brighton High School—William M. Rogers, co-operative instructor (from shop instructor, Department of Manual Arts, Nov. 2, 1920.

Charlestown High School—Ralph C. Benedict, master, head of department, (from junior master) Oct. 19, 1920.

Girls' High School—Grace A. McGrath, assistant, (from assistant instructor, commercial branches) Sept. 9, 1920.

Trade School for Girls—Mary T. Kenny, trade assistant, (from helper) Nov. 1, 1920.

Bennett District—Ella J. Costello, first assistant in charge, (from assistant, Mather District) Oct. 20, 1920.

Samuel Adams District—Grace E. Manson, first assistant, kindergarten, (from assistant, kindergarten) Oct. 20, 1920.

William E. Russell District—Mary E. Wadsworth, first assistant kindergarten, (from assistant, kindergarten, Henry L. Pierce District) Nov. 2, 1920.

Laid over.

EVENING SCHOOLS,

Term 1920-21.

On motion of the Superintendent, it was

ORDERED, That the employment of Florence K. Glover in the Hyde Park Evening Commercial High School on Oct. 4 and 5, 1920, (two evenings) is hereby authorized and that she be paid for her services at the rate of four dollars and one-half (\$4.50) per evening.

On motion of the Superintendent, it was

ORDERED, That the employment of Mary I. Elliott in the Bigelow Evening School on October 11, 1920, (one evening) is hereby authorized and that she be paid for her services at the rate of three dollars (\$3) per evening.

On motion of the Superintendent, it was

ORDERED, That the employment of Susan B. Barker in the Phillips Brooks Evening School on October 14, 1920 (one evening), is hereby authorized and that she be paid for her services at the rate of three dollars (\$3) per evening.

Brighton Evening Commercial High School—Katherine E. Cufflin, assistant, Oct. 14, 1920; Frank E. Lakey, assistant, Oct. 5, 1920.

Central Evening High School—Ernest C. Roos, Charles F. Winslow, assistants, Oct. 7, 1920.

East Boston Evening Commercial High School—Cornelius G. Cotter, assistant, Oct. 5, 1920; Harry Brooks, William F. May, Maurice F. Murphy, assistants, Oct. 4, 1920.

Girls' Evening Commercial High School—Emma F. Simmons, assistant, Oct. 4, 1920.

Hyde Park Evening Commercial High School—Laura B. Doran, assistant, Oct. 7, 1920; William J. Murphy, assistant, Oct. 4, 1920; Louis A. White, assistant, Oct. 11, 1920.

Roxbury Evening Commercial High School—Anna G. Chambers, assistant, Oct. 4, 1920; Ruth B. Elliott, assistant, Oct. 11, 1920; Rudolph Gfroerer, assistant, Oct. 14, 1920; Helen E. Henderson, assistant, Oct. 11, 1920; William T. Miller, assistant, Oct. 4, 1920; Frederick J. Murray, assistant, Oct. 11, 1920; Thomas E. Winston, assistant, Sept. 27, 1920.

South Boston Evening Commercial High School—John P. Bogan, Jr., assistant, Oct. 11, 1920.

Bigelow Evening School—James P. Sullivan, assistant, Oct. 5, 1920.

Bowdoin Evening School—Nora A. Hurley, assistant, Oct. 11, 1920; Maude D. Knight, assistant, Oct. 5, 1920.

Charles Sumner Evening School—Louise M. Baatz, assistant, Oct. 11, 1920; Mary M. O'Brien, assistant, Oct. 5, 1920; Gertrude C. Roemer, assistant, Oct. 14, 1920; Gertrude T. Ross, assistant, Oct. 14, 1920.

Comins Evening School—Norine V. Ryan, assistant, Oct. 11, 1920.

Eliot Evening School—Matilda I. Coveney, assistant, Oct. 18, 1920; Mildred M. Doyle, assistant, Oct. 5, 1920; Mary Ranney, assistant, Oct. 7, 1920; Mary H. Stroup, assistant, Oct. 18, 1920.

Franklin Evening School—Grace D. Hall, assistant—lip reading, Oct. 11 and 14, 1920 (two evenings); Clarice H. McIntyre, assistant, Oct. 5, 1920.

Hyde Park Evening School—Jeanette Van Rees, assistant, Oct. 11, 1920.

Phillips Brooks Evening School—Helena G. Hynes, Anna E. Scully, assistants, Oct. 14, 1920.

Roger Wolcott Evening School—Mary B. O'Donnell, assistant, Oct. 11, 1920.

Theodore Lyman Evening School—Louisa A. Gilbert, Louise W. Vaughan assistants, Oct. 11, 1920; Gertrude C. Mallette, assistant, Oct. 14, 1920.

Washington Evening School—Mary A. Hourihan, Regina G. O'Connor, assistants, Oct. 11, 1920; Hannah A. Lenehan, Louise H. Reardon, assistants, Oct. 14, 1920.

Boston Trade School, Evening Classes—William B. Henry, assistant, in charge, Sept. 27, 1920; Thomas Aykroyd, Robert E. Baker, Ingolf V. Bockman, James A. Booth, Edward E. Burke, Edwin L. Carpenter, Walter

M. Connolly, William W. Crocker, Cornelius T. Curtin, Patrick J. Downey, Carl G. E. Engborg, Henry C. Fellman, Patrick J. Fox, Chester B. Hammond, George E. Hill, Carl E. Jansen, John A. Lane, John T. Mahar, Lester E. Markham, Martin L. Olson, Chester F. Penrod, Andrew Roswall, Grover C. Russell, Henry J. Tilton, Ernest O. Wheeler, assistants, Sept. 27, 1920; Hugh J. Eisenhauer, Maurice Healy, second assistants, Sept. 27, 1920; Warren C. Burnham, Louis E. Lovett, Frank Mullen, assistants, Oct. 4, 1920; Theodore L. Cully, Frank C. Donick, Richard Gillespie, Roland A. Mathies, Norton Prescott, Oscar Thorson, Thomas J. Turley, toolkeepers, Oct. 4, 1920.

Approved.

A communication was received from the Superintendent, under date of Oct. 18, 1920, reporting that subject to the approval of the Board he has appointed Walter H. Naylor as assistant, Boston Trade School, Evening Classes, under a suspension of Section 268, Paragraph 2 of the Regulations, said appointment to take effect Sept. 27, 1920.

Placed on file, and the appointment approved.

Evening Elementary Schools—Elizabeth G. Caulfield, Supervisor, Division C Classes, Oct. 4, 1920.

Approved.

PLAYGROUNDS.

SEASON OF 1920.

On motion of the Superintendent, it was

ORDERED, That the employment of a play teacher for the purpose of conducting work in athletics in the English High School Annex, Patrick A. Collins building, be authorized for the school year 1920-21.

Play Teacher—Earl M. Benson, Sept. 8, 1920.

Approved.

EMERGENCY LIST.

Gertrude L. Anderson, Inez H. Aston, Mae H. Baker, Gertrude M. Burke, Natalie T. Callanan, Ethel R. Card, Esther H. Corrello, Marie Daly, M. Agnes Davis, Annie E. Dawley, Dorothea S. Dodge, Catherine Dugan, Mildred C. Esten, Katherine Faxon, Mary G. Fitzpatrick, Marion Forestall, Ruth Geer, Eulalie Gourdine, Anna V. Grady, Rose B. Greenburg, Ruth Grout, Raymond Higgins, Emeline V. Holohan, Gratton G. Howland, Mary B. Joyce, James P. Kelley, John C. Kelley, Olive C. Kelley, Mabel L. Langworthy, Sarah Livingston, Margaret A. Lynch, Charles E. Mahoney, Gertrude H. Mann, John B. O'Hayre, Jennie H. Palmer, Gertrude R. Pierce, Margaret Riley, Estelle Rogers, Elsie K. Sammet, Elizabeth G. Savage, Helen M. Tivnan, Marlon Walker,

Louisa A. Webster, Minnie Whitney, George E. Wilkie.

Approved.

TRANSFERS.

Hancock District — Grace E. Manson, assistant, kindergarten, transferred to the same position in the Samuel Adams District, Oct. 11, 1920.

Henry L. Pierce District—Minnie A. Day, assistant, transferred to the same position in the Wells District, Oct. 25, 1920.

Mary Hemenway District—Susan B. Barker, assistant, transferred to the same position in the Roger Wolcott District, Oct. 25, 1920.

Samuel Adams District — Minnie Colitz, assistant, transferred to the same position in the Phillips Brooks District, Oct. 18, 1920.

Theodore Lyman District—Agnes F. Cullen, assistant, transferred to the same position in the Washington District, Nov. 1, 1920.

Phillips Brooks Evening School — Margaret H. Scannell, assistant, transferred to the same position in the Roger Wolcott Evening School, Oct. 11, 1920.

Washington Evening School — Emma L. Cutter, assistant, transferred to the same position in the Comins Evening School, Oct. 11, 1920.

Approved.

LEAVES OF ABSENCE.

On the report of the Superintendent, leave of absence was granted each of the following-named teachers for the terms specified:

Normal School—Lulu A. Donovan, instructor, physical training, Oct. 11, 1920, one day, without pay.

English High School—Charles W. French, master, head of department, Sept. 20, 27 and 29, 1920, three days, without pay.

Agassiz District—Edith F. Russell, instructor, special class, Oct. 11, 1920, one day, without pay.

Bigelow District—Ruth E. Small, first assistant, kindergarten, Oct. 14, 1920, one day, without pay.

Dudley District—John J. Mahoney, submaster, Oct. 8, 1920, one-half day (funeral).

Edward Everett District—Rosa M. Bumstead, assistant, Sept. 28, 1920, one-half day, without pay; Leonard M. Patton, master, Sept. 20, 1920, one-half day, without pay.

Eliot District—George B. Moran, submaster, Oct. 8, 1920, one-half day (funeral).

Emerson District—Dorothy J. McNally, assistant, Oct. 5, 1920, one-half day, without pay.

Everett District—Helen R. Dyer, assistant, kindergarten, Oct. 5, 1920, one day, without pay.

Hancock District—Emily J. Hare, assistant, Oct. 1, 1920, one-half day (funeral).

Harvard - Frothingham District — Mildred E. Frazier, assistant, Oct. 8, 1920, one-half day (funeral).

Jefferson District—Elinore F. Donoghue, assistant, Oct. 1, 1920, one-half day, without loss of pay. (To

attend penmanship conference); Mary A. Leary, assistant, from Sept. 20-24, 1920, five days without pay.

John Winthrop District—Regina E. Sallaway, assistant, Oct. 5, 1920, one-half day, without pay.

Julia Ward Howe District—Marion Goldstein, assistant, Sept. 13, 14 and 22, 1920, three days (Jewish holidays); Hilda Reinstein, assistant, Sept. 22, 1920, one day (Jewish holiday).

Oliver Hazard Perry District—Louise A. Pieper, master's assistant in charge, from Oct. 2, 1920, to Feb. 1, 1921.

Oliver Wendell Holmes Intermediate District—Theresa Currie, assistant, Oct. 8, 1920, one-half day (funeral); Nina M. Doanan, assistant, Oct. 8, 1920, one-half day (funeral); Lucy E. Killea, assistant, Oct. 8, 1920, one-half day (funeral); Mary E. McNeil, assistant, Oct. 8, 1920, one-half day (funeral).

Phillips Brooks District—Dora E. McCarty, assistant, Oct. 11 and 13, 1920, two days, without pay.

Prescott District—Maria T. Cogger, instructor, special class, from Sept. 7 to Oct. 4, 1920, without pay.

Shurtleff District—Sadie G. Kennedy, assistant, Oct. 5, 1920, one-half day, without pay.

Thomas N. Hart District—Elizabeth H. Mahar, assistant, Oct. 1, 1920, one-half day. (To attend penmanship conference) without loss of pay.

Warren District—Anna D. Dalton, master's assistant, Oct. 11, 1920, one-half day, (funeral); Beatrice M. McNally, assistant, Oct. 5, 1920, one-half day, without pay.

Sewing — Margaret C. Crane, teacher, Oct. 8, 1920, one day, without pay.

Department of Medical Inspection—Florence I. Bolles, school nurse, Oct. 13 and 14, 1920, two days, without pay; Mary S. Doherty, school nurse, from Oct. 2 to Nov. 1, 1920, without pay; Ellen L. Fenton, school nurse, Oct. 2, 1920, one-half day, without pay; Agnes G. Kelleher, school nurse, Oct. 14, 1920, one day, without pay; Agnes I. Quirk, school nurse, Oct. 4, 1920, one-half day, without pay; Dorothy E. Ripley, school nurse, Oct. 6, 1920, one day without pay.

On the report of the Superintendent, leave of absence on account of vacation as provided under section 154 of the regulations was granted the following-named master for the date specified:

Trade School for Girls—Florence E. Leadbetter, master, Sept. 16, 1920, one day.

ATTENDANT IN AN OPEN AIR CLASS.

A communication was received from the Superintendent, under date of Oct. 18, 1920, reporting that, subject to the approval of the Board, he

has appointed the following-named attendant in an open air class:

Quincy District (Andrews School)—Carmella R. Sololacqua, Sept. 8, 1920.

Approved and placed on file.

DESIGNATIONS OF TEACHERS.

A communication was received from the Superintendent, under date of Oct. 18, 1920, reporting the following designations of teachers, to serve in the positions indicated, until such time as they shall be filled otherwise, in accordance with the rules and regulations:

Mary Hemenway District—Mary E. Marron, assistant, as acting first assistant in charge, vice Ida K. McGiffert, absent on leave, to take effect Sept. 8, 1920.

Samuel Adams District—Frances M. Miley, assistant, kindergarten, as acting first assistant, kindergarten, from Sept. 8 to Oct. 19, 1920, inclusive.

Continuation School—Edward M. McDonough, Head of Division, as acting principal, to take effect Oct. 11, 1920.

Placed on file.

ASSIGNMENTS OF TEACHERS.

A communication was received from the Superintendent, under date of Oct. 16, 1920, reporting that, subject to the approval of the Board, he has assigned Warren C. Burnham, shop foreman, Department of Manual Arts, to the Brighton High School, without change of rank or salary, to take effect Sept. 8, 1920, and to continue during the school year ending Aug. 31, 1921, unless earlier terminated by the Superintendent with the approval of the Board.

Placed on file and the assignment approved.

A communication was received from the Superintendent, under date of Oct. 18, 1920, reporting that, subject to the approval of the Board, he has assigned Nellie M. Durgin, assistant Everett District, to a special class in the Franklin District, without change of rank or salary, said assignment to take effect Oct. 14, 1920, and to continue during the school year ending Aug. 31, 1921, unless earlier terminated by the Superintendent, with the approval of the Board.

Placed on file, and the assignment approved.

A communication was received from the Superintendent, under date of Oct. 15, 1920, reporting that, subject to the approval of the Board, he has assigned the following-named teachers of sewing, elementary schools, to prevocational classes for girls in the districts specified, said assignments to take effect on the dates set opposite their names, and to continue during the school year ending Aug. 31, 1921, unless earlier

terminated by the Superintendent with the approval of the Board:

Mary L. Green, Theodore Lyman District, full time, to take effect Sept. 8, 1920.

Helen MacNeil, Hyde District, full time, to take effect Sept. 8, 1920.

Placed on file, and the assignments approved.

EMPLOYMENT AND COMPENSATION OF TEMPORARY VOCATIONAL ASSISTANT.

On motion of the Superintendent, it was

ORDERED, That the employment of Anna M. Ely as temporary vocational assistant, Department of Vocational Guidance, is hereby authorized on five days a week from October 5, 1920, to August 31, 1921, and that she be paid during such employment at the rate of five dollars and fifty cents (\$5.50) per day.

ESTABLISHMENT OF ADDITIONAL KINDERGARTENS.

On motion of the Superintendent, it was

ORDERED, That the establishment of an additional kindergarten is hereby authorized in the George Putnam Intermediate District, to take effect Oct. 20, 1920.

The Superintendent offered the following:

ORDERED, That the establishment of an additional kindergarten is hereby authorized in the Washington Allston District, to take effect Oct. 20, 1920.

Referred to the Business Agent for consideration and report under Section 101 of the rules.

ESTABLISHMENT OF AN OPEN AIR CLASS.

A communication was received from the Superintendent, under date of Oct. 18, 1920, reporting that, subject to the approval of the Board, he has established an open air class in the Wendell Phillips District, to take effect Oct. 18, 1920.

Approved and placed on file.

ESTABLISHMENT OF SPECIAL CLASS.

A communication was received from the Superintendent, under date of Oct. 18, 1920, reporting that, subject to the approval of the Board, he has established a special class in the Norcross District, to take effect Oct. 25, 1920.

Approved and placed on file.

RESIGNATION AND APPOINTMENT OF ASSISTANTS, SUPERINTENDENT'S OFFICE.

A communication was received from the Superintendent, under date of Oct. 18, 1920, reporting the resignation of Mary D. Granger, assistant in his office, to take effect Sept. 4, 1920.

Placed on file, and the resignation accepted, to take effect on the date stated.

A communication was received from the Superintendent, under date of Oct. 18, 1920, reporting that, subject to the approval of the Board, he has appointed Mary G. Cleary assistant in his office, to take effect Oct. 25, 1920.

Placed on file, and the appointment approved, to take effect on the date stated.

PRINTING OF COURSES OF STUDY.

On motion of the Superintendent, it was

ORDERED, That the Courses of Study in French and Spanish, First Unit: For Seventh and Eighth Grades of Intermediate Schools and Classes, or First Year Classes in High Schools; Second Unit: For Ninth Grade of Intermediate Schools, or Second Year Classes in High Schools, is hereby authorized as a school document, and that twenty-five hundred (2,500) be printed.

On motion of the Superintendent, it was

ORDERED, That the Course of Study in Mathematics, First Unit: For Seventh and Eighth Grades of Intermediate Schools and Classes; Second Unit: For Ninth Grades of Intermediate Schools, or for First Year Classes in High Schools, is hereby authorized as a school document, and that twenty-five hundred (2,500) be printed.

PUBLIC SCHOOL MEMBERSHIP, SEPT. 30, 1920.

A communication was received from the Superintendent, under date of Oct. 18, 1920, submitting the following statement of the number of pupils belonging in the Boston public day schools, exclusive of the Continuation School, on September 30, 1920, together with a comparative statement of the number belonging on September 30, 1919: The total number belonging in the Boston public day schools on September 30, 1920, was 112,862, which is 1,989 more pupils than were enrolled in the schools on September 30, 1919. The Normal School showed an increase of 21 pupils; high and Latin, 602 pupils; in the ninth grade intermediate schools, there is an increase of 250 pupils; in grades one to eight, there is an increase of 1,082 pupils; in the special schools there is an increase of 22 pupils; and in the kindergartens an increase of 12 pupils. Were the figures

for the ninth grade intermediate schools included in the membership of the day high schools, these schools would show a total increase of 852 pupils.

In the Continuation School the membership on September 30, 1920, was 772 less than on September 30, 1919. On September 30, 1920, it was 5,009, against 5,781 for September 30, 1919.

A distribution of the increases in membership for 1919 and 1920 is shown by the following table:

INCREASES AND DECREASES.

	1919	1920
Normal School	6	21
Latin and day high schools	1051	602
Day Elementary Schools:		
Ninth grade intermediate classes	234	250
Grades I to VIII inclusive	951	1082
Kindergartens	690	12
Special Schools	152	22
Net increase	3084	1989

GENERAL SUMMARY.

	1919.	1920.	Inc. Dec.
Normal	239	260	21
High and Latin	16,779	17,381	602
Day Elementary Schools:			
Ninth grade intermediate classes..	1,159	1,409	250
Grades I-VIII, inclusive	84,389	85,471	1,082
Kindergartens	7,362	7,374	12
Specials	945	967	22
Totals	110,873	112,862	1,989

SUMMARY BY SECTIONS.

	1919.	1920.	Inc. Dec.
Normal School	239	260	21
High and Latin Schools	16,779	17,381	602
Elementary Schools:			
East Boston	10,233	10,451	218
Charlestown	3,464	3,594	130
North End	5,068	5,341	273
West End	5,981	5,866	115
City Proper	4,266	4,360	94
South End	3,554	3,673	119
South Boston	8,367	8,488	121
Roxbury	14,453	14,739	286
Brighton	4,487	4,479	8
West Roxbury	7,705	7,608	97
Dorchester	23,284	23,468	184
Hyde Park	2,048	2,187	139
Special schools	945	967	22
Totals	110,873	112,862	2,209
Net increase, 1920			1,989

STATEMENT BY SCHOOLS AND DISTRICTS

A—High and Latin Schools.			
Schools.	1919.	1920.	Inc. Dec.
Public Latin	1,025	1,069	44
Girls' Latin	791	820	29
Brighton High	582	589	7
Charlestown High	539	519	20
Dorchester High	2,034	2,066	32
East Boston High	751	810	59
English High	2,143	2,173	30
Girls' High	2,003	2,077	74
High School of Commerce	1,435	1,508	73
High School of Practical Arts	498	605	107
Hyde Park High	793	807	14
Mechanic Arts High..	1,081	1,297	216
Roxbury High	1,310	1,315	5
South Boston High..	882	835	47
West Roxbury High..	912	891	21
Totals	16,779	17,381	690
B—Elementary Schools.			
District.	1919	1920.	Inc. Dec.
East Boston—			
Blackinton-John Cheverus	1,559	1,588	29
Chapman	1,225	1,237	12
Emerson	1,534	1,520	14
Samuel Adams	2,801	2,934	133
Theodore Lyman	1,568	1,651	83
Ulysses S. Grant..	1,546	1,521	25

Charlestown—			
Bunker Hill	663	719	56
Harvard-Frothingham	1,161	1,156	5
Prescott	618	621	3
Warren	1,022	1,098	76
North End—			
Eliot	2,497	2,755	258
Hancock	2,571	2,586	15
West End—			
Bowdoin	973	844	129
Washington	1,749	1,830	81
Wells	1,871	1,835	36
Wendell Phillips ..	1,388	1,357	31
City Proper—			
Abraham Lincoln ..	2,052	2,151	99
Prince	1,031	996	35
Quincy	1,183	1,213	30
South End—			
Dwight	817	818	1
Everett	738	821	83
Franklin	1,081	1,095	14
Rice	918	939	21
South Boston—			
Bigelow	913	929	16
Frederic W. Lincoln	754	781	27
Gaston	1,032	1,067	35
John A. Andrew ..	999	1,062	63
Lawrence	865	852	13
Norcross	1,012	1,033	21
Oliver Hazard Perry ..	837	836	1
Shurtleff	850	875	25
Thomas N. Hart ..	1,105	1,053	52
Roxbury—			
Dearborn	1,813	1,840	27
Dillaway	1,220	1,239	19
Dudley	1,149	1,157	8
George Putnam Intermediate	1,329	1,406	77
Hugh O'Brien	1,572	1,638	66
Hyde	812	780	32
Jefferson	1,406	1,417	11
Julia Ward Howe..	1,047	1,141	94
Lewis Intermediate ..	1,504	1,578	74
Martin	684	636	48
Sherwin	919	895	24
William Lloyd Garrison	998	1,012	14
Brighton—			
Bennett	1,662	1,709	47
Thomas Gardner ..	1,650	1,665	15
Washington Allston ..	1,175	1,105	70
West Roxbury—			
Agassiz	758	728	30
Bowditch	1,150	1,143	7
Charles Sumner	1,135	1,073	62
Francis Parkman ..	744	727	17
Longfellow	1,359	1,323	36
Lowell	1,172	1,202	30
Robert G. Shaw ..	1,387	1,412	25
Dorchester—			
Christopher Gibson ..	997	1,045	48
Edmund P. Tileston ..	920	886	34
Edward Everett	1,603	1,621	18
Gilbert Stuart	901	824	77
Henry L. Pierce	1,814	1,793	21
John Marshall	1,217	1,355	138
John Winthrop	1,729	1,712	17
Mary Hemenway ..	2,221	2,260	39
Mather	2,568	2,575	7
Minot	611	603	8
O l i v e r Wendell Holmes	1,117	1,058	59
William E. Endicott	1,810	1,829	19
Phillips Brooks	1,685	1,692	7
Roger Wolcott	3,099	3,206	107
William E. Russell ..	992	1,009	17
Hyde Park—			
Elihu Greenwood..	1,351	1,384	33
Henry Grew	697	803	106
Totals	92,910	94,254	2,227

C—SPECIAL SCHOOLS.

	1919.	1920.	Inc. Dec.
Boston Trade School.	340	349	9
Trade School for Girls	262	259	3
Horace Mann	130	141	11
Boston Clerical	194	196	2
Boston Disciplinary Day School	19	22	3
Totals	945	967	25
Placed on file.			3

AMENDMENTS TO RULES AND REGULATIONS.

A communication was received from the Board of Superintendents, under date of Oct. 18, 1920, recommending the amendment of the eligibility requirements for admission to the examinations for the certificate of qualification XXI. Nurse.

Placed on file.

The following was offered:

ORDERED, That the rules be amended as follows:

Section 80, paragraph XXI. Add the following:

"or at least six months' experience in school nursing," so that the paragraph will read as follows:

XXI. Nurse: To supervising nurse and school nurses.

The requirements for this certificate are: Evidence of graduation from a hospital or similar institution giving a course of instruction in nursing at least two years in length; and completion of a course in public school nursing conducted under the direction of the board of superintendents, or at least six months' experience in school nursing.

Laid over.

A communication was received from the Board of Superintendents, under date of Oct. 18, 1920, recommending that the regulations be amended to provide for the appointment of an additional master's assistant in girls' schools when the number of girls in grades above the third exceeds eight hundred.

Placed on file.

The following was offered:

ORDERED, That the regulations be amended as follows:

Section 281, paragraph (d). Add the following:

"In districts attended exclusively by girls, an additional master's assistant may be appointed if the number of girls in grades above the third exceeds eight hundred" so that the paragraph will read as follows:

(d) One master's assistant in each district. In districts attended exclusively by girls, an additional master's assistant may be appointed if the number of girls in grades above the third exceeds eight hundred.

Laid over.

APPROPRIATIONS AND EXPENDITURES TO OCT. 1, 1920.

A communication was received from the Business Agent, under date of Oct. 1, 1920, submitting a statement showing the appropriations, expenditures and balances of the first nine months of the current financial year, the total expenditure, and expenditures for the corresponding nine months of the financial year 1919-20, with the increases and decreases in the several items.

Placed on file.

LEAVE OF ABSENCE TO A MATRON.

A communication was received from the Schoolhouse Custodian, under date of Oct. 18, 1920, recommending that Mary E. McDonough, matron, West Roxbury High School, be

granted leave of absence for the period Sept. 28 to Oct. 8, 1920, inclusive, because of personal illness.

Placed on file, and leave of absence granted for the period specified.

TEMPORARY MATRON, WEST ROXBURY HIGH SCHOOL.

A communication was received from the Schoolhouse Custodian, under date of Oct. 18, 1920, recommending that Ella McDonough be paid for services rendered as temporary matron at the West Roxbury High School for the period Sept. 20 to Oct. 8, 1920, inclusive, during the absence of the regular matron on account of personal illness.

Placed on file.

On motion, it was

ORDERED, That Ella McDonough, temporary matron, West Roxbury High School, be paid at the rate of sixteen dollars and fifty cents (\$16.50) per week for services rendered during the period Sept. 20 to Oct. 8, 1920, inclusive, during the absence of the regular matron on account of personal illness.

TRANSFERS OF JANITORS.

A communication was received from the Schoolhouse Custodian, under date of Oct. 18, 1920, submitting a list of applicants desiring transfer to the janitorship of the Ellen H. Richards Schoolhouse, and recommending that Frank P. Bartlett, janitor of the Pauline Agassiz Shaw Schoolhouse, who stands at the head of the list, be appointed to the position, to take effect Oct. 15, 1920.

Placed on file, and the transfer of Frank P. Bartlett approved, to take effect on the date stated.

A communication was received from the Schoolhouse Custodian, under date of Oct. 18, 1920, submitting a list of applicants desiring transfer to the janitorship of the George Bancroft School-house, and recommending that William H. Goodwin, janitor of the Thomas Dwight School-house, who stands at the head of the list, be appointed to the position, to take effect Oct. 15, 1920.

Placed on file, and the transfer of William H. Goodwin approved, to take effect on the date stated.

A communication was received from the Schoolhouse Custodian, under date of Oct. 18, 1920, recommending that Charles F. Travis, the only janitor in the service desiring transfer to the janitorship of the Thomas Dwight School-house, be appointed to the position, to take effect Oct. 15, 1920.

Placed on file, and the transfer of Charles F. Travis approved, to take effect on the date stated.

ADDITIONAL COMPENSATION TO REGULAR SUBSTITUTE JANITOR.

A communication was received from the Schoolhouse Custodian, under date of Oct. 18, 1920, recommending that David J. Reardon, regular substitute janitor, be paid for cleaning the windows in the Joshua Bates School-house, this sum being in addition to his regular compensation which does not include this service.

Placed on file.

On motion, it was

ORDERED, That David J. Reardon, regular substitute janitor, be paid the sum of sixteen dollars (\$16.00) for cleaning the windows in the Joshua Bates School-house, which is in accordance with the regular salary schedule.

REPORTS ON AUDITS OF BOOKS AND ACCOUNTS.

A communication was received from Patterson, Teele and Dennis, under date of Oct. 6, 1920, submitting their report regarding the examination of the books and accounts of the Business Agent for the three months ending July 31, 1920.

Placed on file.

A communication was received from Patterson, Teele and Dennis, under date of Oct. 7, 1920, submitting their report regarding the examination of the books and accounts of the principal of the Continuation School for the seven months ending Aug. 31, 1920.

Placed on file.

SUSPENSION OF SESSIONS ON ELECTION DAY.

The following was offered:

ORDERED, That the sessions of all day schools are hereby suspended on Election Day, Tuesday, Nov. 2, 1920.

The order was lost, Mr. O'Connor voting in the affirmative.

PETITION FOR ESTABLISHMENT OF EDUCATIONAL CENTER IN EGLESTON SQUARE DISTRICT.

A petition, signed by various residents of Egleston Square, for the establishment of an educational center for the teaching of dressmaking, millinery, embroidery, home nursing, domestic science and other subjects which may seem necessary and desirable, was presented.

Placed on file.

On motion of the Superintendent, it was

ORDERED, That the George Putnam Evening School is hereby established in the George Putnam School-house for the evening school term 1920-21, to take effect Nov. 8, 1920.

ADJOURNMENT.

The Board adjourned at 7:17 o'clock p. m.

Attest:

THORNTON D. APOLLONIO,

Secretary.



CITY OF BOSTON.

Proceedings of the School Committee.

Nov. 1, 1920.

A regular meeting of the School Committee of the City of Boston was held in the School Committee Building, Mason street, at 6:18 o'clock P. M., the Chairman presiding.

Present: Messrs. Bogan, Corcoran, Miss Curtis, Messrs. Lane and O'Connor.

AMENDMENT AND APPROVAL OF RECORDS

On motion, the minutes of previous meetings were amended as follows:

June 21, 1920, on page 105, to provide that item 27 of the list of additional accommodations shall read Henry L. Pierce District instead of "Edward Everett District."

Oct. 4, 1920, on page 174, to provide that the appointment from the eligible list of Helen M. Lally, assistant, Henry L. Pierce District, shall read Oct. 6, 1920, instead of "Oct. 5, 1920."

The reading of the records of the last meeting was omitted, the Board approving them as printed.

APPOINTMENT OF TEACHERS

The Chairman stated the question was on approving the appointments of teachers as reported by the Superintendent, and laid over at the last meeting.

The appointments were approved.

DEATHS.

The Superintendent reported the death of the following-named teacher:

Bennett District—Frances W. Currier, assistant, Oct. 18, 1920.

Placed on file.

The Superintendent also reported the death of the following-named teacher who had been retired on pension:

Prescott District—Mary C. Sawyer, Oct. 16, 1920.

Placed on file.

RESIGNATIONS.

The following resignations reported by the Superintendent, to take effect on the dates stated, were presented:

Dorchester High School—Amy B. Baker, assistant, Oct. 29, 1920.

Emerson District—Anna E. McGirr, Emma L. Steves, assistants, Sept. 30, 1920.

Franklin District—Edith M. Gu-
shee, assistant, Aug. 31, 1920.

John Marshall District—Dorothy
L. Devine, assistant, Oct. 31, 1920.

Washington District—Emily M.
Curtis, assistant, Sept. 29, 1920.

Accepted.

RETIREMENTS.

The following retirements of teachers because of marriage to take effect on the dates stated were presented:

Dillaway District—Irene F. Jackson, assistant, Oct. 15, 1920.

Hancock District—Margaret Mais, assistant, Aug. 31, 1920.

John Winthrop District—Agnes F. McGoldrick, assistant, Aug. 31, 1920.

Julia Ward Howe District—Dorothy M. Kenney, assistant, Aug. 31, 1920.

William E. Endicott District—Isabel M. Horsford, assistant, Aug. 31, 1920.

Placed on file.

The following appointments and transfers by the Superintendent, certified by him as being in accordance with the rules and regulations, to take effect on the dates stated, were presented:

SPECIAL ASSISTANTS

Agassiz District—Amanda Rowe, Oct. 29, 1920 (one-half day).

Chapman District—Jennie H. Palmer, Oct. 13 14 1920 (two days).

Dillaway District—Theresa V. Donahue, Oct. 18, 1920.

Elihu Greenwood District—Marion A. Waldron, kindergarten, Oct. 25, 1920.

Emerson District—Malleville McNeill, Oct. 4, 1920.

Everett District—Jennie Hadley, Oct. 25 to 27, 1920 (three days)

Everett District—Mary W. Tierney, Oct. 27, 1920.

Hancock District—Marie Daly, kindergarten, Oct. 11, 1920.

Harvard-Frothingham District—Helen J. Quinn, kindergarten, Oct. 25, 1920.

Henry Grew District—Martha Schuler, Oct. 13 to 15, 1920 (three days).

Henry L. Pierce District—Susie M. Ham, Oct. 25, 1920.

Hugh O'Brien District—Ida Merriam, Oct. 14, 1920 (one day).

John Marshall District—Mary D. Lynch, Oct. 25, 1920.

John Winthrop District—Anna McCarthy, kindergarten, Oct. 21 to 29, 1920.

Julia Ward Howe District—Lucy Quinlan, Oct. 22, 1920.

Julia Ward Howe District—Ellen McGowan, Oct. 25, 1920.

Lewis District—John J. McCarthy, Oct. 18, 1920.

Longfellow District—Marguerite L. Leonard, kindergarten, Oct. 18, 1920.

Mary Hemenway District—Margaret R. Durant, Oct. 18, 1920.

Mather District—Gertrude Mann, Oct. 20, 1920.

Oliver Hazard Perry District—M. Elizabeth Olson, Oct. 11, 1920.

Oliver Wendell Holmes District—Jennie Hadley, Oct. 8, 1920 (one day).

Robert G. Shaw District—Edith N. Campbell, kindergarten, Oct. 22, 1920.

Roger Wolcott District—Florence A. Terry, kindergarten, Oct. 26, 1920.

Samuel Adams District—Esther H. Corrello, Oct. 11, 1920; Bessie Miller, Oct. 18, 1920.

Shurtleff District—Josephine Chrystal, Oct. 15, 1920 (one day); Mary F. Rogers, Oct. 18 and 19, 1920 (two days); Margaret H. Hemsworth, Oct. 21, 1920.

Thomas Gardner District—Margareta M. Muldoon, Oct. 1 and 4, 1920 (two days).

Thomas N. Hart District—Charles E. Mahoney, Oct. 11, 1920.

Ulysses S. Grant District—Eulalie Gourdine, Oct. 6, 1920; Lucy Quinlan, Oct. 13 to 15, 1920.

Warren District—Mabel I. Cormack, Oct. 13, 1920.

Washington District—Mary M. Walsh, Oct. 27, 1920.

Wendell Phillips District—Louisa A. Webster, special class, Oct. 11, 1920.

William E. Endicott District—Inez H. Aston, Oct. 7, 1920 (one day); Margaret A. Lynch, Oct. 21, 1920 (one day); Mary B. Joyce, Oct. 22, 1920 (one day).

Day School for Immigrants—Gert-rude F. Briggs, Lillian Cherry, Minnie D. Epstein, Mary FitzGerald, Mina Guyton, Silence A. Hill, Anastasia C. McCarthy, Anna L. Mahoney, T. Marion Parmelee, Margaret M. Riley, Hetty B. Schriftgesser, Getrude L. Sullivan, Virginia E. Turnbull, Alice M. Weller, Maria L. Whittredge, Oct. 11, 1920; Ruth A. Bulger, Lucy E. Burns, Margaret M. Donahue, Oct. 25, 1920; Elizabeth E. Cushing, Oct. 29, 1920; Gertrude M. Hughes, Oct. 20, 1920; Emma B. Huse, Oct. 27, 1920; Helen M. Jameson, Oct. 18, 1920; Mary A. Mahoney, Nov. 2, 1920; Virginia M. O'Connor, Oct. 13, 1920.

Approved.

TEMPORARY TEACHERS.

Roxbury High School—Mary H. Plimpton, assistant, Oct. 26, 1920.

Boston Trade School—James A. Booth, special shop foreman, Oct. 1, 1920; Daniel L. Kenslea, shop instructor, Oct. 18, 1920; James P. Kelley, instructor in academic and technical branches, Oct. 19, 1920.

Trade School for Girls—Julia M. Bocchino, trade assistant, Sept. 30, 1920.

Department of Manual Arts—Louis K. Hull, shop instructor (three-fifths time), Oct. 4, 1920.

Placed on file.

Continuation School—Philip Cohen, toolkeeper, Oct. 26, 1920.

Approved.

APPOINTMENTS.

(From the Eligible List.)

Abraham Lincoln District—A. Louise Kupelian, assistant, Nov. 3, 1920.

Bunker Hill District—Bernadette U. Driscoll, assistant, Oct. 25, 1920; Mary L. Geary, assistant, fifth year, Nov. 8, 1920.

Christopher Gibson District—Catherine F. Mulligan, assistant, Nov. 3, 1920.

Dillaway District—Theresa V. Donahue, Helen R. Pengilly, assistants, Nov. 3, 1920.

Dudley District—Ruth E. Reynolds, assistant, second year, Dec. 1, 1920.

Edmund P. Tileston District—Florence N. Creed, assistant, kindergarten, Nov. 3, 1920.

Emerson District—Mary A. Denehy, assistant, Nov. 3, 1920.

Everett District—Helen D. Hart, assistant, Nov. 3, 1920.

Hancock District—Margaret E. McKenna, assistant, Nov. 3, 1920.

John Marshall District—Helen M. Tivnan, assistant, kindergarten, Nov. 3, 1920.

John Winthrop District—Mary A. Mahan, assistant, kindergarten, Nov. 3, 1920.

Lawrence District—Nora A. Mehi-gan, assistant, Nov. 3, 1920.

Mather District—Margaret M. Cronin, Helen H. MacBurny, Evelyn H. Manley, Anne E. McCoy, assistants, Nov. 3, 1920.

Norcross District—Sophie M. Hess, assistant, Nov. 3, 1920.

Roger Wolcott District—Marion T. Hughes, assistant, Nov. 3, 1920.

Samuel Adams District—Margaret M. Corbett, assistant, Nov. 3, 1920.

Theodore Lyman District—Dorothy Sanger, assistant, kindergarten, Nov. 3, 1920.

Thomas Gardner District—Rosemary R. Carr, assistant, Nov. 3, 1920.

Thomas N. Hart District—A Theresa Skierski, assistant, Nov. 3, 1920.

Ulysses S. Grant District—Cecilia A. Bergin, assistant, Nov. 3, 1920.

Warren District—Mabel I. Cormack, assistant, Nov. 3, 1920.

Washington District—Frances I. Gallagher, Daisy Pokroisky, assistants, Nov. 3, 1920.

William Lloyd Garrison District—Ursula M. Ryan, assistant, Nov. 3, 1920.

Cookery—Bessie E. Robbins, teacher, second year, Nov. 3, 1920.

Laid over.

(By Promotion.)

George Putnam Intermediate District—Alice B. Crosbie, first assistant, kindergarten (from assistant, kindergarten), Nov. 3, 1920.

John Winthrop District—Elizabeth W. O'Connor, master's assistant (from assistant, Shurtleff District), Nov. 3, 1920.

Wells District—Mary F. McMor-row, master's assistant (from assistant, Mary Hemenway District), Nov. 4, 1920.

Laid over.

EVENING SCHOOLS.

Term 1920-21.

George Putnam Evening Elementary School—Eugene H. Dorr, principal, Nov. 8, 1920.

On motion of the Superintendent, it was

ORDERED, That the employment of Katherine A. Collins in the Bowdoin Evening School on October 25, 1920 (one evening), is hereby authorized and that she be paid for her services at the rate of three dollars (\$3) per evening.

On motion of the Superintendent, it was

ORDERED, That the employment of Mary E. O'Connor in the Bowdoin Evening School on October 25, 1920 (one evening), is hereby authorized and that she be paid for her services at the rate of three dollars (\$3) per evening.

On motion of the Superintendent, it was

ORDERED, That the employment of Mary A. Casey in the Roger Wolcott Evening School on October 25, 1920 (one evening) is hereby authorized and that she be paid for her services at the rate of three dollars (\$3) per evening.

Brighton Evening Commercial High School—Thomas F. Gately, assistant, Oct. 25, 1920.

Central Evening High School—Louis A. McCoy, assistant, Oct. 11, 1920 (one evening).

Dorchester Evening Commercial High School—Thomas F. Nolan, assistant, Nov. 1, 1920.

East Boston Evening Commercial High School—William F. Walsh, assistant, Oct. 21, 1920.

Roxbury Evening Commercial High School—Rema J. Henderson, assistant, Oct. 18, 1920 (one evening); William T. Miller, assistant, Oct. 21, 1920.

Bigelow Evening School—Mary G. Gallagher, assistant, Oct. 18, 1920; Mary L. Slavin, assistant, Oct. 19, 1920; Bridget C. Ridge, assistant, Oct. 18, 1920; Gertrude A. Smith, assistant, Oct. 14, 1920.

Bowdoin Evening School—Annie H. Chadwick, assistant, Oct. 26, 1920; Margaret M. Connelly, assistant, Oct. 19, 21, 1920 (two evenings); Mary M. Glennon assistant, Oct. 28, 1920; Margaret B. Lynch, assistant, Oct. 19, 21, 1920 (two evenings); Mary M. O'Hearn assistant, Oct. 26, 1920.

Charles Sumner Evening School—Mary M. Bresnahan, assistant, Oct. 11, 1920; Hannah L. Gately, Mary T. Naphen, Mary E. Sullivan, assistants, Oct. 21, 1920; Rose K. Hener, assistant, Oct. 28, 1920; Gertrude M. Shaw, assistant, Oct. 18, 1920.

Comins Evening School—Mabel N. J. Craig, assistant, Oct. 26, 1920; May E. Kelley, assistant, Oct. 16, 1920;

Elizabeth M. McCrann, assistant, Oct. 25, 1920; John P. McEleney, assistant, Oct. 18, 1920; Hannah E. Tobin, assistant, Oct. 21, 1920; Frances I. White, assistant, Oct. 4, 1920.

Franklin Evening School—Grace D. Hall, assistant, lip reading, Oct. 18, 1920; Abigail F. Burke, assistant, Oct. 21, 1920 (one evening); Gertrude M. Finn, assistant, Oct. 25, 1920; Mary M. Fitzgerald, assistant, Oct. 19 to 28, 1920 (five evenings); Mary A. Fletcher, assistant, Oct. 26, 1920 (one evening); Mary M. Kirby, assistant, Oct. 25, 1920; Mary F. McAuliffe, assistant, Oct. 25, 1920 (one evening); Mary T. Pfeffer, assistant, Oct. 18, 1920; Della S. Scott, assistant, Oct. 21, 1920; Ella J. Sullivan, assistant, Oct. 19 to 25, 1920 (three evenings).

Hyde Park Evening School—Catherine T. Hunt, assistant, Oct. 18, 1920 (one evening); Mary T. Norton, Mae E. Tierney, assistants, Oct. 21, 1920.

Phillips Brooks Evening School—Anna V. Scott, Ellen R. Fuller, assistants, Nov. 1, 1920; Ruth P. Lenehan, assistant, Oct. 21, 1920; Mae C. Ryan, assistant, Oct. 19, 1920; Jessica B. Smith, Helen King, assistants, Oct. 18, 1920.

Roger Wolcott Evening School—Ella J. Sullivan, assistant, Oct. 26, 28, 1920 (two evenings); Margaret P. Sullivan, assistant, Oct. 20, 1920.

Theodore Lyman Evening School—Anne D. Allard, assistant, Oct. 21, 1920; Anna G. Durant, assistant, Oct. 25, 1920; Ruth A. Sharkey, assistant, Oct. 26, 1920 (one evening).

Washington Evening School—Mabel I. Cormack, assistant, Oct. 19, 1920; Mary A. Fouhy assistant, Nov. 1, 1920.

Boston Trade School, Evening Classes—Martin L. Olson, assistant-in-charge, Nov. 1, 1920; Richard V. Barry, J. Paul Dallas, William Edmonstone, assistants, Oct. 4, 1920; Ellsworth M. Longfield, assistant Sept. 27, 1920; Orren Tarr, assistant, Oct. 25, 1920; Frank J. Kaulbeck second assistant Oct. 18 1920.

Approved.

A communication was received from the Superintendent, under date of Nov. 1, 1920, reporting that, subject to the approval of the Board and with the approval of the Civil Service Commission, he has appointed the following named clerical assistants for the evening school term 1920-1921:

South Boston Evening Commercial High School—Mary F. Murphy, Oct. 14, 1920.

Bowdoin Evening School—A. Irene Shaw, Oct. 14, 1920.

George Putnam Evening School—Kathryne M. Gildea, Nov. 1, 1920.

Approved.

TEACHER COACH

TERM 1920-21

Charlestown High School—Robert W. Ford, Nov. 1, 1920.

Approved.

EMERGENCY LIST.

Elizabeth Batchelder, Henry W. Brett, Joanna Buckley, Harold A. Conant, Mary B. Curl, Theresa V. Donahue, Gertrude L. Feeley, Emma A. Gilman, Anna H. Gilmore, Alma F. Gregory, Jennie Hadley, Florence W. Harvey, Mildred Herlihy, Lillian Hoyt, Lucie E. Jameson, Bridget Keane, John J. Lane, Mary D. Lynch, Agnes M. Masterson, Sadie Mitchell, Ruth Moyer, Charlotte W. Onthank, Viola Owen, Helen J. Quinn, George F. Ritter, Gertrude E. Rockwood, Caro Roelofson, Mary F. Rogers, Freda A. Rosenfield, Ethelyn S. Schaeherer, Isabel Shattuck, Gertrude Sullivan, Loretta Sullivan, Josephine P. Tibbets, I. Mae Wiles, Caroline V. Williams.

Approved.

TRANSFERS.

Edmund P. Tileston District—Alma C. McKenna, assistant, kindergarten, to the same position in the William Lloyd Garrison District, Nov. 1, 1920.

Gilbert Stuart District—Mary M. Hoyer, first assistant in charge, to the same position in the Edmund P. Tileston District, Nov. 3, 1920.

Hancock District—M. Clair Cooper, assistant, to the same position in the Oliver Hazard Perry District, Nov. 3, 1920.

John Winthrop District—Alice B. Crosbie, assistant kindergarten, to the same position in the George Putnam District, Oct. 21, 1920.

Theodore Lyman District—Eva A. Sanger, assistant kindergarten, to the same position in the Wendell Phillips District, Nov. 1, 1920.

Thomas Gardner District—Katherine C. Burns, assistant, to the same position in the Dillaway District, Nov. 3, 1920.

Roxbury Evening Commercial High School—Edward J. Wall, assistant, to the same position in the Central Evening Commercial High School, Nov. 1, 1920.

Approved.

ATTENDANTS IN OPEN-AIR CLASSES.

Wells District (Wells School)—Eleanor Bonney, Oct. 18, 1920.

Norcross District (George Frisbie Hoar School)—Mary A. Collins, Sept. 8, 1920.

Placed on file.

LEAVES OF ABSENCE.

On the report of the Superintendent, leave of absence was granted each of the following-named teachers for the terms specified:

Normal School—Edith L. Smith, assistant, Sept. 7, 1920, one-half day, without pay.

Dorchester High School—Margaret C. Kennedy, assistant, Oct. 25, 1920, one day, without pay.

English High School—Malcolm D.

Barrows, master, head of department, Oct. 11, 1920, one day, without pay.

Girls' High School—Ethel R. Moulton, assistant, Oct. 27, 1920, one day, without pay; Ellen G. Wiseman, assistant instructor in commercial branches, Sept. 7, 1920, one-half day, without pay.

High School of Practical Arts—Grace T. Blanchard, assistant, Oct. 25, 26, 1920, two days, without pay.

South Boston High School—Lillian A. Bragdon, assistant, from Oct. 1, 1920, to June 30, 1921.

West Roxbury High School—Ellen F. O'Connor, assistant, Sept. 7, 1920, one-half day, without pay.

Boston Clerical School—Helen J. Gilmore, clerical assistant, Oct. 11, 1920, one day without pay.

Boston Trade School—Ellsworth M. Longfield, division head, Sept. 7, 1920, one-half day, without pay; Frederic H. Sawyer, vice principal, Oct. 11, 1920, one day, without pay.

Blackinton-John Cheverus District—Alice M. Macdonald, Oct. 20, 1920, one-half day (funeral).

Bowditch District—Katherine M. Finn, assistant, Oct. 20, 21, 1920, two days, without pay.

Charles Sumner District—Katherine St. J. Mahony, assistant, Oct. 27, 1920, one-half day, without pay.

Dudley District—Grace L. Pomeroy, prevocational assistant, Oct. 28, 1920, one day, without pay.

Edward Everett District—Florence N. Sloane, first assistant in charge, Oct. 25, 1920, one-half day, without pay.

Elihu Greenwood District—Agnes E. Barry, master's assistant, Oct. 14, 1920, one-half day, without pay, Oct. 15, 1920, one day (funeral); Marion E. Gray, assistant, Oct. 20, 1920, one-half day (funeral).

Elliot District—Sara F. Cotter, assistant, kindergarten, Oct. 25, 1920, one day, without pay.

George Putnam Intermediate District—Cora M. Nicoll, assistant, Sept. 23, 1920, one-half day, without pay; Marguerite M. Patterson, assistant, Oct. 5, 1920, one day, without pay.

Hancock District—Mary C. Hopkins, assistant, Oct. 20, 1920, one day (funeral).

Harvard-Frothingham District—Sarah V. Porter, assistant, Oct. 18, 1920, one-half day (funeral).

Henry Grew District—Matilda I. Coveney, assistant, Oct. 27, 1920, one-half day, without pay.

Henry L. Pierce District—Margaret M. Fleming, assistant, Oct. 5, 1920, one-half day, without pay.

John A. Andrew District—Ellen M. Collins, assistant, Oct. 11, 1920, one day, without pay.

John Winthrop District—Isabella L. Bissett, first assistant in charge, Oct. 20, 1920, one day, without pay; James H. Nolan, assistant, Oct. 18, 1920, one-half day (funeral).

Lewis Intermediate District—Mary H. Burgess, assistant, Oct. 14, 1920, one day, without pay; Lillian C. O'Neil, assistant, Oct. 5, 1920, one day, without pay.

Longfellow District—Margaret F. Murphy, assistant, Oct. 25, 1920, one-half day (funeral).

Lowell District—Mary G. Lyons, assistant, Oct. 11, 1920, one day, without pay.

Martin District—Rose Bloom, assistant, Sept. 7, 1920, one-half day, without pay; Alice J. F. Kane, assistant, Oct. 7, 1920, one day, without pay.

Mary Hemenway District—Olivia F. O'Donnell, assistant, kindergarten, Sept. 7, 1920, one-half day, without pay; Bridget C. Ridge, assistant, Sept. 7, 1920, one-half day, without pay.

Mather District—Frances Forsaith, assistant, Oct. 19, 1920, one-half day (funeral).

Minot District—A. Isabelle Macarthy, first assistant in charge, Oct. 29, 1920, one-half day (funeral).

Norcross District—Mary R. Thomas, master, Oct. 15, 1920, one-half day, without pay.

Phillips Brooks District—Frances R. Campion, assistant, Oct. 27, 1920, one-half day, without pay; Amy E. Lang, first assistant, kindergarten, from Sept. 8 to Dec. 30, 1920; Frances M. Murphy, assistant, Oct. 25, 1920, one-half day (funeral).

Prince District—Lillian F. Sheldon, master's assistant, Oct. 22, 1920, one-half day (funeral).

Quincy District—Helen L. Murphy, assistant, Oct. 27, 1920, one-half day (funeral).

Rice District—Margaret M. Riley, first assistant, kindergarten, Sept. 7, 1920, one-half day, without pay.

Robert G. Shaw District—Leone C. Sheen, assistant, kindergarten, Oct. 11, 1920, one day, without pay.

Roger Wolcott District—Mary W. Baker, assistant, Sept. 7, 1920, one-half day, without pay; Mary C. Levins, assistant, Oct. 27, 1920, one-half day, without pay; Henry E. Loring, submaster, Sept. 7, 1920, one-half day, without pay.

Samuel Adams District—Sarah G. Maguire, assistant, kindergarten, Oct. 18, 1920, one day, without pay.

Shurtleff District—Ella G. Fitzgerald, assistant, Oct. 28, 1920, one-half day, without pay.

Thomas Gardner District—Alice R. Eliot, first assistant, kindergarten, Oct. 11, 1920, one day, without pay; Ethel L. Sawyer, assistant, Oct. 11, 1920, one day, without pay.

Ulysses S. Grant District—Nellie M. Porter, first assistant, grammar, Oct. 20, 1920, one-half day, (funeral); Dorothy Rosenauer, assistant, Oct. 11, 1920, one day, without pay.

Washington District—Louise E. Coyle, assistant, kindergarten, Oct. 15, 1920, one day (funeral); Mildred C. Goode, assistant, kindergarten, Oct. 22, 25, 1920, two days, without pay.

Wells District—Dora L. Lourie, assistant, Oct. 19, 1920, one day, without pay.

William E. Endicott District—Edith L. Phelan, first assistant, kindergarten, Oct. 11, 13, 1920, two days,

without pay; Helen Weisman, assistant, kindergarten, Oct. 4, 5, 1920, two days (Jewish Holidays).

Cookery—Annie F. Kinsley, teacher, Oct. 25, 1920, one-half day, without pay.

Sewing—Katherine M. Mahoney, teacher, Oct. 27, 1920, one-half day (funeral); Josephine G. Stephens, Oct. 1, 1920, one day, without pay.

Music—Frances G. French, assistant, Oct. 20-29, 1920, eight days, without pay.

Department of Manual Arts—William P. Grady, shop instructor, Sept. 7, 1920, one-half day, without pay; Daniel W. O'Brien, assistant director, from Oct. 6 to 19, 1920, without loss of pay (vacation); Walter F. Perry, shop instructor, Sept. 7, 1920, one-half day, without pay.

Department of Medical Inspection—Florence I. Bolles, school nurse, Oct. 15, 16, 1920, two days, without pay; Mary S. Doherty, school nurse, from Nov. 2 to Dec. 1, 1920, without pay; Agnes G. Kelleher, school nurse, from Oct. 18 to Nov. 30, 1920, without pay.

Military Drill—Joseph McK. Driscoll, instructor, Sept. 7, 1920, one-half day, without pay; George S. Penney, instructor, Sept. 7, 1920, one-half day, without pay.

Vocational Guidance—Susan J. Ginn, director, Sept. 7, 1920, one-half day, without loss of pay (vacation); Margaret M. Sallaway, vocational assistant, from Oct. 8 to 15, 1920, five days, without loss of pay (vacation).

On the report of the Superintendent, leave of absence, without pay, under a suspension of the rules was granted the following-named teacher for the term specified:

Dearborn District—Mary C. Harrington, assistant, from Oct. 28, 1920, to Jan. 27, 1921.

On the report of the Superintendent the following leave of absence granted at the meeting of Sept. 20, 1920, was discontinued on the date stated, at the request of the teacher:

Bigelow District—Clara M. Franch, instructor, special class, Oct. 14, 1920.

DESIGNATION OF TEACHERS.

A communication was received from the Superintendent, under date of Nov. 1, 1920 reporting that, subject to the approval of the Board, he has designated the following-named teachers to serve in the positions indicated, until such time as they shall be filled otherwise in accordance with the rules and regulations:

Hugh O'Brien District—Alice G. Muldoon, assistant, kindergarten, as acting first assistant, kindergarten (vice M. Gertrude Breckenridge absent on leave), to take effect Sept. 8, 1920.

Samuel Adams District—May H. Sears, assistant as acting first assistant, grammar, to take effect Sept. 8, 1920.

Placed on file.

ASSIGNMENTS OF TEACHERS.

A communication was received from the Superintendent, under date of Nov. 1, 1920, reporting that subject to the approval of the Board, he has assigned Frederick L. Eames, shop foreman, Department of Manual Arts, to the Hyde Park High School, without change of rank or salary, said assignment to take effect Nov. 1, 1920, and to continue during the school year ending Aug. 31, 1921, unless earlier terminated by the Superintendent, with the approval of the Board.

Placed on file and the assignment approved.

A communication was received from the Superintendent, under date of Nov. 1, 1920, reporting that subject to the approval of the Board, he has assigned Anna F. Cotter, assistant, Hyde District, to academic work in the Hyde Prevocational Center for Girls, to take effect Sept. 7, 1920, the assignment being for service of six hours per day in accordance with the program of studies for prevocational centers.

Placed on file and the assignment approved.

ATTENDANTS IN CONNECTION WITH FURNISHING LUNCHESES TO PUPILS IN DAY ELEMENTARY SCHOOLS.

On motion of the Superintendent, it was

ORDERED, That the Superintendent is hereby authorized in his discretion to employ attendants in connection with the furnishing of lunches to children in the day elementary schools, compensation to be at the rate of fifty cents (50c) per hour of actual service for not more than two hours on each school day; provided, that no such attendant shall be employed in a school where an open air class attendant is employed.

ESTABLISHMENT OF AFTERNOON CLASSES IN PRACTICAL ARTS.

A communication was received from the Superintendent, under date of Nov. 1, 1920, reporting that, in accordance with the order passed at the meeting of Oct. 4, 1920 (see p. 179), he has established afternoon classes in practical arts in the Francis Parkman and Longfellow Districts.

Placed on file.

On motion of the Superintendent, it was

ORDERED, That the employment of Alice M. Keane, Mary E. Norton and Mary M. O'Brien as assistants in afternoon practical arts classes is hereby authorized, to take effect October 20, 1920, and that upon the certification of the Director of Evening Schools to the Business Agent they

be paid for their services at the rate of three dollars (\$3) per session.

ESTABLISHMENT OF SPECIAL ENGLISH CLASSES

On motion of the Superintendent, it was

ORDERED, That the following special English classes are hereby established for the school year ending Aug. 31, 1921 unless discontinued prior to that date by order of the Board:

Abraham Lincoln District.....1
Blackinton-John Cheverus District..1

SALARY OF CHIEF EXAMINER

On motion of the Superintendent, it was

ORDERED, That for the year ending Aug. 31, 1921, the salary of the Chief Examiner is hereby established at the following rate:

First year \$3,204, annual increase \$144, maximum \$3,780.

APPOINTMENT AND SALARIES OF ASSISTANTS, SUPERINTENDENT'S OFFICE

A communication was received from the Superintendent, under date of Nov. 1, 1920, reporting that, subject to the approval of the Board, he has appointed Gertrude M. Harkins assistant in his office, to take effect Nov. 8, 1920.

Placed on file, and the appointment approved, to take effect on the date stated.

On motion of the Superintendent, it was

ORDERED, That the salary of Gertrude M. Harkins, assistant, Superintendent's Office, is hereby established at the rate of twenty dollars (\$20) per week, to take effect Nov. 8, 1920.

On motion of the Superintendent, it was

ORDERED, That the salary of Mary G. Cleary, assistant, Superintendent's Office, is hereby established at the rate of twenty dollars (\$20) per week, to take effect Oct. 25, 1920.

APPOINTMENT OF CLERICAL ASSISTANT, CONTINUATION SCHOOL.

A communication was received from the Superintendent, under date of Nov. 1, 1920, reporting that, subject to the approval of the Board and with the approval of the Director of Division of Child Guardianship, Department of Public Welfare, he has appointed Nora G. Dwyer clerical assistant, Continuation School, by transfer from the Department of Public Welfare, to take effect Nov. 10, 1920.

Placed on file, and the appointment approved, to take effect on the date stated.

ADDITIONAL COMPENSATION TO JANITOR OF NORMAL SCHOOL-HOUSE.

On motion of the Superintendent, it was

ORDERED, That Michael J. Crowley, janitor of the Normal Group, be allowed and paid the sum of four dollars (\$4) for each day of service in connection with the Saturday occupancy of the Normal School gymnasium on the occasion of the meetings of the playground supervisors and teachers, from July 3 to Sept. 4, 1920, inclusive, and on Monday, Aug. 2, 1920, a total of eleven days.

On motion of the Superintendent, it was

ORDERED That Michael J. Crowley, janitor of the Normal Group, be allowed and paid the sum of five dollars (\$5) for each evening of service in connection with the occupancy of the Normal School gymnasium on the occasion of the meetings of the playground supervisors and teachers on Tuesday evening, June 22, and on Friday evening, Sept. 10, 1920, a total of two evenings.

AMENDMENTS TO RULES AND REGULATIONS.

The Superintendent offered the following:

ORDERED, That the regulations be amended as follows:

Section 185, paragraph 4. Strike out the words "and pupils absent for any reason for a total of four days during the term," and substitute in place thereof the following—or for a total of four days during the term—so that the paragraph will read as follows:

4. Pupils absent from the summer review schools without a reasonable excuse for two consecutive days, or for a total of four days during the term, thereby sever their connection with the school.

Section 255, paragraph 3. Strike out the paragraph and substitute in place thereof the following:

3. The appointment of masters of summer review schools shall be made in February, of other teachers and instructors in May of each year, and at such other times as the needs of the service may require.

Section 297, paragraph 1. Strike out the paragraph and substitute in place thereof the following:

Section 297. 1. Teachers of summer review schools shall consist of masters, assistants in charge, instructors and assistants.

Paragraph 2. Strike out the word "principal" in the first line and substitute in place thereof "master" so that the paragraph will read as follows:

2. There shall be one master for each summer review school. In each branch summer review elementary school, one assistant in charge may be appointed.

Paragraph 3. Strike out the word "principal" in the first line and substitute in place thereof "master" so that the paragraph will read as follows:

3. Besides the master, each summer review high school shall be entitled to one assistant for every twenty pupils in average attendance and an additional assistant for an excess of fifteen pupils.

Paragraph 4. Strike out the word "principal" in the first line and substitute in place thereof "master" so that the paragraph will read as follows:

4. Besides the master, each summer review elementary school shall be entitled to one assistant for every thirty pupils in average attendance, and an additional assistant for an excess of twenty pupils.

Laid over.

SEPTEMBER 7 CONSIDERED HALF SCHOOL DAY.

On motion of the Superintendent, it was

ORDERED, That for the current school year, Tuesday, Sept. 7, be considered a half-day, and that deductions for absence on that day be for one-half day only; that substitutes, special assistants and temporary teachers who reported for duty on Tuesday, Sept. 7, be allowed and paid for one-half day's service.

EMPLOYMENT OF MABEL T. BEATON ON JUNE 25, 1920.

On motion of the Superintendent, it was

ORDERED, That the employment of Mabel T. Beaton, special assistant in the Minot District, be authorized for June 25, 1920.

AUTHORIZED LIST OF TEXT AND SUPPLEMENTARY BOOKS.

The Superintendent offered the following:

ORDERED, That the following-named books now authorized for use as text books in high and Latin schools, are hereby dropped from the list, no further copies to be purchased:

Selections from Homer's Iliad, by Allen R. Benner, published by D. Appleton & Company.

Le Tour de la France par Deux Enfants, by G. Bruno, abridged and edited by G. Fontaine, published by D. C. Heath & Company, Second Year.

Laid over.

The Superintendent offered the following:

ORDERED, That the following-named book now authorized for use

as a text book in elementary schools, is hereby dropped from the list, no further copies to be purchased:

Buckwalter's Fourth Reader, by Geoffrey Buckwalter, published by Parker P. Simmons, Grades IV, and V.
Laid over.

The Superintendent offered the following:

ORDERED, That the following-named books are hereby authorized for use as text books in day high and Latin schools:

Laurel Glee Book (Part Songs for Boys), edited by M. Teresa Armitage, published by C. C. Birchard & Company, net \$.80

Heath's Modern Language Series, *Le Tour de la France par Deux Enfants*, by G. Bruno, abridged and edited with notes, vocabulary and exercises by C. Fontaine, B.L., L.D., published by D. C. Heath & Company net \$.68
Laid over. ✓

The Superintendent offered the following:

ORDERED, That the following-named book is hereby authorized for use as a text book in the Cooperative Courses in day high schools:

Industry and Trade, by Alvard Longley Bishop and Albert Galloway Keller, published by Ginn & Company net \$ 1.05
Laid over. ✓

The Superintendent offered the following:

ORDERED, That the following-named books are hereby authorized for use as text books in the day elementary and day intermediate schools and classes:

Franklin Edition of Two-Part Chorals for Junior High Schools, by Christopher O'Hare, published by John Franklin Music Company. Grs. VII, VIII, and IX.....net \$.44

Junior Laurel Songs, Special Edition, edited by M. Teresa Armitage, published by C. C. Birchard & Company. Grs. VII, VIII, and IX.....net \$.64
Laid over.

The Superintendent offered the following:

ORDERED, That the following-named book is hereby authorized for use as a text book in the day elementary schools:

Primary Melodies, by E. W. Newton, published by Ginn & Company. Grs. II, III, and IV. net \$.36
Laid over.

The Superintendent offered the following:

ORDERED, That the following-named book is hereby authorized for supplementary use in the day ele-

mentary and day intermediate schools and classes:

A Student's Guide in American History, by H. E. Reed, published by Iroquois Publishing Company net \$.28
Laid over.

The Superintendent offered the following:

ORDERED, That the following-named book is hereby authorized for use as a text book in the prevocational centers and Mechanics Arts Courses in day intermediate schools and classes:

Essentials of Electricity, by W. H. Timbie, published by John Wiley & Sons, Inc. net \$ 1.20
Laid over.

The Superintendent offered the following:

ORDERED, That the following-named books are hereby authorized for use as text books in the day elementary, day intermediate schools and classes, and in the Trade and Continuation Schools:

Healthy Living, Book One, by Charles E. A. Winslow, D. P. H., enlarged edition, with a chapter on "Physical Exercise" by Walter Camp, published by Charles E. Merrill Company.....net \$.672

Healthy Living, Book Two, by Charles E. A. Winslow, D. P. H., enlarged edition, with a Chapter on "Sport and Health" by Walter Camp, published by Charles E. Merrill Company net \$.896
Laid over.

The Superintendent offered the following:

ORDERED, That the following-named books are hereby authorized for use as text books in the evening elementary schools and the Day School for Immigrants:

Practical English for New Americans, by Rose M. O'Toole, published by D. C. Heath & Company..net \$.70

First Lessons in English for Foreigners in Evening Schools, by Frederick Houghton, Sc. M., published by American Book Company net \$.36

Second Book in English for Foreigners in Evening Schools, by Frederick Houghton, M. S., published by American Book Company net \$.45

Lessons in Democracy, by Raymond Moley, Ph. D. and Huldah F. Cook, published by The Macmillan Company net \$.75
Laid over.

ESTABLISHMENT OF KINDERGARTEN, WASHINGTON ALLSTON DISTRICT.

A communication was received from the Business Agent, under date of Oct. 28, 1920, to whom was referred at the meeting of Oct. 18, 1920 (see p. 190) for consideration and re-

port under the provisions of Section 101 of the rules an order authorizing the establishment of an additional kindergarten in the Washington Allston District, to take effect Oct. 20, 1920, reporting that he has carefully considered this matter, and on account of the greatly increased cost of fuel and supplies he does not believe it safe to authorize any extensions of the school system at the present time, as it would appear that all the money available will be necessary for current expenses of the existing school system, and recommending that the order be referred to the next School Board.

Placed on file, and the recommendation adopted.

TRANSFER OF ITEM IN ANNUAL APPROPRIATION ORDER.

A communication was received from the Business Agent, under date of Nov. 1, 1920, recommending that the sum of seventy-one thousand dollars (\$71,000) be transferred from the item, "General School Purposes"; sub-division, "Salaries of Instructors," to the sub-division, "Fuel and Light," under the same item, inasmuch as the cost of coal far exceeds the amount estimated and allowed for in the budget for the year.

Placed on file.

The following was offered:

ORDERED, That there is hereby transferred from the item, "General School Purposes"; sub-division, "Salaries of Instructors," to the sub-division, "Fuel and Light," of the same item in the appropriation order, the sum of seventy-one thousand dollars (\$71,000.00).

The order passed by the following vote:

YEAS—Messrs. Bogan, Corcoran, Miss Curtis, Messrs. Lane and O'Connor—5.

NAYS—0.

AMENDMENTS TO REGULATIONS.

A communication was received from the Business Agent, under date of Oct. 26, 1920, stating that for a number of years the principals of the Trade School for Girls, the Boston Trade School, and the Continuation School have been allowed a sum of money for the purpose of paying bills for materials which are to enter into products to be sold or otherwise disposed of, street car fares of teachers or pupils engaged in such purchases, express charges, and other small cash transactions, and they have been required to account for such sum, the balance at the end of the financial year to be paid over to the Business Agent for transmission to the City Collector, and recommending that inasmuch as the practice has now been

definitely established, that the regulations be amended to incorporate much of the material now included in such orders.

Placed on file.

The following was offered:

ORDERED, That the regulations be amended as follows:

Section 220. Renumber paragraph 5, paragraph 8; renumber paragraph 6, paragraph 9; renumber paragraph 7, paragraph 10.

Insert the following new paragraphs 5, 6, and 7.

5. The principals of the Trade School for Girls, the Boston Trade School, and the Continuation School shall be authorized to purchase such materials as may be needed for working into products which are subsequently to be sold or otherwise disposed of, and to expend such sums as may be necessary for street car fares of teachers or pupils engaged in such purchases, express charges, and such other small cash transactions as may be necessary in the conduct of a school engaged in productive work, the total expenditures in any one calendar month not to exceed the amount appropriated for that purpose by the School Committee.

6. The principals of the Trade School for Girls, the Boston Trade School, and the Continuation School shall keep a set of books showing all receipts and expenditures of their respective schools which pass through their hands, which shall be audited from time to time by the Business Agent or other person authorized by the School Committee.

7. The principals of the Trade School for Girls, the Boston Trade School and the Continuation School shall be authorized and required to collect and pay over to the Business Agent of the School Committee for transmission to the City Collector all sums received for materials or products sold or work done, at their respective schools, on or before the fifth day of each month following such receipt.

Laid over.

The following was offered:

ORDERED, That the regulations are hereby amended as follows:

Section 340, paragraph 1. Insert the following to immediately follow "1913" in the third line—and chapter 311 of the Acts of 1919—so that the paragraph will read as follows:

SECT. 340. 1. The compulsory continuation school is a day school established under the provisions of chapter 805 of the Acts of 1913 and chapter 311 of the Acts of 1919, for minors between the ages of fourteen and sixteen years who are working under employment certificates, or who are at home under special home permits.

Laid over.

RETIREMENT OF A JANITOR ON PENSION.

On motion, it was:

ORDERED, That Ellen T. Norton, janitor, Canterbury Street Schoolhouse, is hereby retired with an annual pension at the rate of three hundred thirty-four dollars and sixty-two cents (\$334.62) per annum, to take effect Nov. 7, 1920, in accordance with the provisions of Chapter 257 of the Special Acts of 1916, as amended by Chapter 146 of the Special Acts of 1917.

DEATH OF A JANITOR.

A communication was received from the Schoolhouse Custodian, under date of Nov. 1, 1920, reporting the death, on Oct. 8, 1920, of John F. McConnell, janitor of the Weld Schoolhouse.

Placed on file.

A communication was received from the Schoolhouse Custodian, under date of Nov. 1, 1920, recommending that the salary due John F. McConnell, late janitor of the Weld Schoolhouse, be paid to his widow, Cassie E. McConnell.

Placed on file.

On motion, it was

ORDERED, That the salary due John F. McConnell, late janitor of the Weld Schoolhouse, be paid to his widow, Cassie E. McConnell.

LEAVE OF ABSENCE TO A MATRON.

A communication was received from the Schoolhouse Custodian, under date of Nov. 1, 1920, recommending that Mary E. McDonough, matron, West Roxbury High School, be granted a leave of absence for the period Sept. 20 to 27, 1920, inclusive, because of personal illness.

Placed on file, and leave of absence granted for the period specified.

TRANSFER OF A JANITOR

A communication was received from the Schoolhouse Custodian, under date of Nov. 1, 1920, submitting a list of applicants desiring transfer to the janitorship of the Miles Standish Schoolhouse, and recommending that Carl I. Priest, janitor of the William Lloyd Garrison Schoolhouse, who stands at the head of the list, be appointed to the position, to take effect Nov. 7, 1920.

Placed on file, and the transfer of Carl I. Priest approved, to take effect on the date stated.

ADDITIONAL COMPENSATION TO REGULAR SUBSTITUTE JANITOR.

A communication was received from the Schoolhouse Custodian, under date of Nov. 1, 1920, recom-

mending that Thomas W. McLean, regular substitute janitor, be paid for services in cleaning the windows of the Noble Schoolhouse during the Summer vacation period, which sum is in accordance with the regular salary schedule, and is in addition to his regular compensation which does not pay enough for this additional work.

Placed on file.

On motion, it was

ORDERED, That Thomas W. McLean, regular substitute janitor, be paid the sum of thirteen dollars and thirty-eight cents (\$13.38) for cleaning the windows in the Noble Schoolhouse, which is in addition to his regular compensation, and in accordance with the regular salary schedule.

ATTENDANCE OF CHIEF ATTENDANCE OFFICER AT CONVENTION

On motion, it was

ORDERED, That William H. Marnell, Chief Attendance Officer, is hereby authorized to attend the meeting of the National League of Compulsory Education Officers to be held in Chicago, Nov. 10 to 13, 1920, inclusive, at an expense not to exceed one hundred dollars (\$100).

PETITION FOR INCREASE IN SALARY

A petition, signed by three instructors of military drill, under date of Oct. 19, 1920, that they be considered in the contemplated salary increase to teachers, and that the \$216 per annum increase to be allowed other teachers, be allowed to them, was presented.

Laid over.

REMOVAL OF AGE LIMITATION FOR RE-ENTRY OF TEACHERS.

A communication was received from Julia M. Fitzpatrick, President, Boston Elementary Teachers' Club, under date of Oct. 30, 1920, reporting that at a meeting held on Oct. 27, 1920, the Club placed itself on record as being in favor of the re-entry of teachers into the service after they have reached the age of forty years, and without examination even if their certificates have expired; but that they do not approve the original appointment of any teacher over this age.

Laid over.

UNFINISHED BUSINESS.

The communication laid over at the meeting of Oct. 4, 1920 (see p. 180), relative to the provisional appointment of three temporary attendance officers, was taken up, and placed on file.

On motion, Joseph J. Reddington was appointed provisional temporary attendance officer, to take effect Sept. 21, 1920; John V. Kenney, to take effect Sept. 23, 1920, and William D. Cahill, to take effect Sept. 27, 1920.

The order laid over at the meeting of Oct. 18, 1920 (see p. 192), amending section 80, paragraph XXI. of the rules, relative to the certificate requirements for school nurses, was taken up and passed.

The order laid over at the meeting of Oct. 18, 1920 (see p. 192), amending section 281, paragraph (d), of the regulations authorizing the employment of additional masters' assistants in certain school districts, was taken up and passed.

ADJOURNMENT.

The Board adjourned at 6:40 o'clock P. M.

Attest:

THORNTON D. APOLLONIO,

Secretary.

CITY OF BOSTON.

Proceedings of the School Committee.

Nov. 15, 1920.

A regular meeting of the School Committee of the City of Boston was held in the School Committee Building, Mason Street, at 6:17 o'clock P. M., the Chairman presiding.

Present: Messrs. Bogan, Corcoran, Miss Curtis, Messrs. Lane and O'Connor.

AMENDMENT AND APPROVAL OF RECORDS.

On motion, the minutes of the meeting of Nov. 1, 1920 (see p. 195), were amended to provide that the resignation of Emily M. Curtis, assistant, Washington District, shall read Oct. 29, 1920, instead of "Sept. 29, 1920."

The reading of the records of the last meeting was omitted, the Board approving them as printed, as amended.

APPOINTMENTS OF TEACHERS.

The Chairman stated the question was on approving the appointments of teachers, as reported by the Superintendent and laid over at the last meeting.

The appointments were approved:

DEATHS.

The Superintendent reported the death of the following-named teacher.

Department of Manual Arts—Estelle E. Potter, assistant, Nov. 6, 1920.

Placed on file.

RETIREMENTS.

The following retirements of teachers because of marriage, to take effect on the dates stated, were presented:

Eliot District—Elizabeth E. Dacey, assistant, Aug. 31, 1920.

Wendell Phillips District—Imelda S. Hagan, assistant, kindergarten, Oct. 29, 1920.

William Lloyd Garrison District—Minerva A. Hegameyer, assistant, kindergarten, Oct. 29, 1920.

Placed on file.

The following appointments and transfers by the Superintendent, certified by him as being in accordance with the rules and regulations, to take effect on the dates stated, were presented:

SPECIAL ASSISTANTS.

Dorchester High School—Helen Van Schagen (industrial department), Sept. 7, 1920 (one-half day).

City Hospital School—Mildred Herlihy, Nov. 3, 1920.

Abraham Lincoln District—Josephine V. Dalton, Mary I. Elliott, Helen D. Hart, Louise Kupelian, Sept. 7, 1920 (one-half day each); Mary L. Russell, Nov. 8, 1920.

Bennett District—Grace C. Doherty, Helen T. Fitzgerald, Anna T. Joss (special class), Margaret LaLiberte, Marguerite MacKay, Estelle M. Sexton, Catherine R. Sullivan, Helen R. Tobin, Gertrude M. Wyeth, Sept. 7, 1920 (one-half day each).

Blackinton-John Cheverus District—Blanche Hinds, Sept. 7, 1920, one-half day; Pauline Vanderhoop, Nov. 1, 1920.

Bowdoin District—Ellen A. Dwyer, Marie G. Hasset, Maria E. Rick (special class), Sept. 7, 1920, one-half day each; Alice K. Desmond, Nov. 1, 1920.

Chapman District—Dorothy G. Cudmore, Pauline C. Luppold, Rose E. Philbin, Sept. 7, 1920, one-half day each.

Charles Sumner District—Frances W. Kelley, Sept. 7, 1920, one-half day.

Dillaway District—Mary M. Walsh, Oct. 13, 1920, one day; Dorothy Sullivan, Nov. 8, 1920.

Dudley District—Agnes McNamara, Sept. 7, 1920, one-half day.

Dwight District—Elizabeth Emery, Theresa F. Long, Edythe McKelligett (special class), Sept. 7, 1920, one-half day each.

Edmund P. Tileston District—Catherine Dugan, Oct. 13, 1920.

Edward Everett District—Margaret R. Durant, Bessie M. McCrann, Rosalie Simpson, Sept. 7, 1920, one-half day each.

Elihu Greenwood District—Anna D. Leary, Barbara Murphy, Claire L. Zimmerman, Sept. 7, 1920, one-half day each.

Eliot District—Margaret A. Canney, Marion A. Cotter, Irene E. Klely, Helen E. Maxwell, Marguerite A. Wiles, Margaret J. Wall, Sept. 7, 1920, one-half day each; Isabelle Carr, Oct. 11, 1920.

Emerson District—Mary V. Kane, Anna J. F. Osterman, Margaret Toohy, Margery Viles, Sept. 7, 1920, one-half day each.

Everett District—Maud E. Dodds, Sept. 7, 1920, one-half day; Marguerite Stetfield, Sept. 7, 1920, one-half day; Nellie Occomy, Oct. 13, 1920; Sarah Livingston, Oct. 26, 1920; Helen D. Hart, Nov. 1, 1920.

Franklin District—Gertrude R. Gorey, Esther T. Riggs, Sept. 7, 1920, one-half day each.

Gaston District—Emily T. Ricker, A. Theresa Skierski, Sept. 7, 1920, one-half day each.

George Putnam District—Mary B. Garrity, Margaret Rooney, Eleanor Whelton, Sept. 7, 1920, one-half day each; Helen J. Quinn (kindergarten), Nov. 1, 1920.

Gilbert Stuart District—Annie L. Swan, Nov. 3, 1920, one day; Katherine Harrigan, Nov. 3, 1920.

Hancock District—Annie Baum, Victoria Cotichini, Eleanor McLaughlin, Phyllis E. Geary, Florence O'Con-

nor, Ida Bocholtz, Sept. 7, 1920, one-half day each; Helen J. Quinn (kindergarten), Oct. 18, 1920, one day.

Harvard - Frothingham District—Grace E. Penney, Sept. 7, 1920, one-half day; Margaret Finnegan, Nov. 8, 1920.

Henry Grew District—Elizabeth Batchelder, Sept. 7, 1920, one-half day.

Horace Mann School—Lillian Church, Ethel T. English, Marjorie Macauley, Sept. 7, 1920, one-half day each.

Hugh O'Brien District—Margaret H. Borden, Sept. 7, 1920, one-half day.

Hyde District—M. Anne Green, Pauline M. Halpin, Sept. 7, 1920, one-half day each.

Jefferson District—Mary J. Murphy, Sept. 7, 1920, one-half day.

John A. Andrew District—Mary J. Carroll, Sept. 7, 1920, one-half day; Violet C. Goetz, Sept. 7, 1920, one-half day; Carolyn R. Hedstrom, Nov. 8, 1920.

John Marshall District—Catherine V. Daley, Mary S. Conway, Bertha A. Mee, Sept. 7, 1920, one-half day each; Matilda E. Cogan, Nov. 9, 1920.

John Winthrop District—Agnes M. Leavey, Elizabeth L. Maggioni, Mary F. Tierney, Sept. 7, 1920, one-half day each; Inez H. Aston, Nov. 1, 1920.

Julia Ward Howe District—Marion E. Gallagher, Katherine M. Stroup, Sept. 7, 1920, one-half day each.

Lawrence District—Nora A. Mehigan, Sept. 7, 1920, one-half day.

Lewis District—Rose O'Brien, Helen C. Tobin, Sept. 7, 1920, one-half day each.

Lowell District—Marion W. Callanan, Gerardine A. Hagerty (special class), Florence Hurwitz, Sept. 7, 1920, one-half day each.

Martin District—Emma A. Gilman, Gertrude E. Hawkes, Sept. 7, 1920, one-half day each.

Mather District—Margaret M. Cronin, N. Elizabeth Kennedy, Evelyn H. Manley, Anne E. McCoy, Ellen White, Sept. 7, 1920, one-half day each.

Minot District—Mabel Beaton, Sept. 7, 1920, one-half day.

Norcross District—Sophie M. Hess, Margaret Smythe, Sept. 7, 1920, one-half day each.

Oliver Wendell Holmes District—Bertha M. Collins, Julia H. Collins, John P. McElaney, Sept. 7, 1920, one-half day each; Anna J. Coan, Oct. 25, 1920.

Phillips Brooks District—Mary R. Greeley, Carolyn R. Hedstrom, Catherine F. Mulligan, M. Louise McNamara, Sept. 7, 1920, one-half day each.

Roger Wolcott District—Marion T. Hughes, Frances Krinsky, Cella Levinson, Helen H. McBurney, Marion B. Mooney, Irene Mulrey (kindergarten), Mary A. Searle, Sept. 7, 1920, one-half day each; Anna L. Gold, Oct. 1, 1920; Florence Cole (kindergarten), Nov. 2, 1920; Gertrude Cavanagh, (kindergarten), Nov. 5, 1920, one day; Margaret Smythe, Nov. 11, 1920.

Samuel Adams District—Elizabeth P. Moran, Margaret Shea, Esther Sheehan, Mildred Slattery, Ella Sun-

dell, Sept. 7, 1920, one-half day each.

Sherwin District—Hazel C. Brady, Sept. 7, 1920, one-half day.

Shurtleff District—Muriel G. Gillis, Sept. 7, 1920, one-half day. Helen M. Kapff, Nov. 10, 1920.

Theodore Lyman District—Martha Geer, Sept. 10, 1920, one day; John B. O'Hayre, Oct. 7, 1920; Margaret H. Kenney, Nov. 1, 1920; Dorothy W. Conway (Kindergarten), Nov. 2, 1920.

Thomas Gardner District—Ida S. Guptill, Margaret H. Kenney, Margaret M. McHugh, Sept. 7, 1920, one-half day each; Rebecca Daniels, Rosemary R. Carr, Nov. 1, 1920.

Thomas N. Hart District—Mary A. Flynn, Sept. 7, 1920, one-half day.

Ulysses S. Grant District—Cecilia Bergin, Catherine E. Craig, Inez W. Dennison, Josephine M. Dolan, Ellen Watts, Sept. 7, 1920, one-half day each.

Warren District—Mary A. Dunbar, C. Irene Hagerty, Mary I. Tierney, Sept. 7, 1920, one-half day each.

Washington District—Frances I. Gallagher, Alice K. Schulenkoff, Sept. 7, 1920, one-half day each; Daisy Pokroisky, Nov. 1, 1920.

Washington Allston District—Rosemary R. Carr, A. Louise Facey, Margaret M. Muldoon, Sept. 7, 1920, one-half day each; Edna Sullivan, Oct. 1, 1920.

Wells District—Mary A. Watson (kindergarten), Sept. 7, 1920, one-half day.

Wendell Phillips District—Madeline F. Lufkin, Sept. 7, 1920, one-half day.

William Lloyd Garrison District—Ursula M. Ryan, Sept. 7, 1920, one-half day; Alice T. Freeman, Oct. 26, 1920, one day; Jennie H. Palmer, Oct. 27, 1920, one day; Margaret Smythe, Nov. 1 to Nov. 10, 1920; Mary A. McMahon, Nov. 11, 1920.

Day School for Immigrants—Mary M. Dwyer, Nov. 3, 1920; Mary A. Kelly, Nov. 10, 1920; Rosa L. Loitman, Nov. 15, 1920.

Approved.

EMERGENCY ASSISTANTS, KINDERGARTEN.

Anna Flanagan, Jane Gorman, Katherine Harrington, Lucille Kelleher, Mary McCaffrey, Alice Murray, Alice Oliver, Ellen Reardon, Selma Samuels, Esther Thurman, Helen Sawyer, Nov. 2, 1920.

Approved.

TEMPORARY TEACHERS.

Dorchester High School—Maria Gookin, Katherine E. Holland, assistants, Sept. 7, 1920, one-half day each.

English High School—Edouard Darmand, junior master, Oct. 18, 1920.

Roxbury High School—Francis G. Lee, junior master, Oct. 4 to 22, 1920.

Latin and Day High Schools—Cecilia M. McCann, instructor, speech improvement classes, Sept. 7, 1920, one-half day.

Trade School for Girls—Magdalena Columbus, trade assistant, Oct. 4, 1920.

Continuation School—Joseph F. Burch, instructor in boys' classes, Nov. 1, 1920.

Hugh O'Brien District—Loyola P. Pfeffer, assistant, Sept. 7, 1920, one-half day.

Washington District—Anna McCarthy, assistant kindergarten, Nov. 1, 1920 (one day).

Cookery—Helena R. Burke, teacher, Nov. 1, 1920.

Sewing—Katherine E. Hickey, teacher, Nov. 8, 1920.

Department of Manual Arts—Louis K. Hull, shop instructor, Oct. 1, 1920. Placed on file.

SUBSTITUTE NURSE.

Department of Medical Inspection—Veronica T. Cashin, assistant nurse, October 26, 1920.

Approved.

APPOINTMENTS.

(From the Eligible List)

Hancock District—Mildred E. Frazier, prevocational assistant (from instructor, special class, Harvard-Frothingham District) Nov. 15, 1920.

Department of Manual Arts—Elizabeth M. P. Bartlett, assistant (from assistant, Gaston District), Nov. 17, 1920.

Laid over.

(Junior Assistants)

Public Latin School—Charles F. Murphy (from Junior assistant, Continuation School,) Nov. 1, 1920.

Girls' High School—Leonora Murray, Sept. 7, 1920, one-half day; Marguerite M. O'Brien, Sept. 7, 1920, one-half day.

Approved.

(By Promotion.)

Hancock District—Nina M. Doanan, master's assistant (from assistant, Oliver Wendell Holmes Intermediate District), Nov. 29, 1920.

Wells District—Zelpha L. Thayer, first assistant, grammar (from assistant, Hyde District), Nov. 17, 1920.

Laid over.

(Re-Entry Into Service.)

English High School—Edward J. Connell, junior master, Nov. 15, 1920 (retired from High School of Commerce, Dec. 31, 1918.)

Laid over.

EVENING SCHOOLS.

Term 1920-21.

On motion of the Superintendent, it was

ORDERED, That the employment of Frances B. Mea in the Bowdoin Evening School from Oct. 18 to Nov. 4, 1920 (nine evenings), is hereby authorized and that she be paid for her services at the rate of three dollars (\$3) per evening.

Brighton Evening Commercial High School—Frank E. Poole, assistant, Nov. 2, 1920 (one evening).

Dorchester Evening Commercial High School—Helen F. Keefe, assistant, Nov. 11, 1920 (one evening).

Bigelow Evening School—Dorothy M. O'Brien, assistant, Nov. 1, 1920 (one evening); James L. O'Brien, assistant, Nov. 4, 1920 (one evening).

Charles Sumner Evening School—Marion C. Sullivan, assistant, Nov. 2, 1920.

Comins Evening School—John P. McEleney, first assistant, Nov. 1, 1920; Margaret R. Dwyer, assistant, Nov. 8, 1920.

Eliot Evening School—Beatrice C. Blanchard, assistant, Nov. 4, 1920; Susan A. McKenna, assistant, Nov. 15, 1920; Julia E. Sullivan, assistant, Nov. 8, 1920.

Franklin Evening School—Margaret M. Fleming, assistant, Nov. 8, 1920; Agnes G. Gunning, assistant, Nov. 1, 2 and 4, 1920 (three evenings).

Phillips Brooks Evening School—Catherine C. Lynch, assistant, Nov. 2, 1920.

Roger Wolcott Evening School—Harriet M. Gould, assistant, Nov. 7, 1920.

Theodore Lyman Evening School—Helen F. Cummings, assistant, Nov. 2, and 9, 1920 (two evenings); Mary M. Fitzgerald, assistant, Nov. 8 and 11, 1920 (two evenings); Mary E. Lowder, assistant, Nov. 9, 1920; Mary F. McAuliffe, assistant, Nov. 1 and 4, 1920 (two evenings).

Washington Evening School—John A. Bergin, first assistant, Nov. 8, 1920; Mary E. Davin, assistant, Nov. 1, 1920; Angela M. Pearce, assistant, Nov. 1, 1920.

Boston Trade School, Evening Classes: Clarence H. Garland, assistant, Oct. 5, 1920; John D. McLaughlin, assistant, Oct. 4, 1920; Alden T. Stubbs, assistant, Nov. 8, 1920; Daniel G. Town, assistant, Oct. 7, 1920; Lawrence W. Tracey, assistant, Oct. 4, 1920; John H. Farrell, second assistant, Oct. 7, 1920; Anthony Mayr, second assistant, Oct. 5, 1920; Charles A. McManus, second assistant, Oct. 21, 1920; James V. Roddy, second assistant, Oct. 18, 1920; Edwin C. Anderson, tool keeper, Oct. 18, 1920; Joseph J. Assmus, toolkeeper, Nov. 1, 1920.

Approved.

EMERGENCY LIST.

Anne E. Adair, Edith Bailey, Marion L. Buker, Joseph F. Burch, Walter J. Byrnes, James E. Fihelly, Constance E. Giblin, Lillian A. Haynes, Edward C. Keller, Laura Knight, Thomas F. Luby, Ruth MacDuffie, Dorothy McDonald, Elizabeth McGinty, Elizabeth L. O'Brien, Alta D. Parker, Mary L. Russell, Gertrude E. Selloy, Ella K. Small, Caroline S. White.

Approved.

TRANSFERS.

Bigelow District—Katharine S. Haskell, instructor, special class, to the same position in the Norcross District, Nov. 9, 1920.

Elihu Greenwood District—Anne E. Flanagan, assistant, to the same position in the Oliver Hazard Perry District, Nov. 8, 1920.

John A. Andrew District—Ruth M. Drury, assistant, to the same position in the William E. Endicott District, Nov. 8, 1920.

Eliot Evening School—Matilda I. Coveney, assistant, to the same position in the Hyde Park Evening School, Nov. 4, 1920.

Hyde Park Evening School—Mary C. Murphy, assistant, to the same position in the George Putnam Evening School, Nov. 8, 1920.

Approved.

ATTENDANTS IN OPEN AIR CLASSES.

Bowditch District (Hillside School)—May Kennedy, Nov. 1, 1920.

Wendell Phillips District (Peter Faneuil School)—Catherine Leaney, Nov. 1, 1920.

Placed on file.

LEAVES OF ABSENCE.

On the report of the Superintendent, leave of absence was granted each of the following-named teachers for the terms specified:

West Roxbury High School—Esther W. Bates, assistant, Sept. 7, 1920, one-half day, without pay.

High School of Practical Arts—Mabel E. Bowker, assistant, Nov. 2, 1920, one day (funeral); Margaret W. Howard, industrial instructor, head of department, Nov. 17 and 18, 1920, two days, without loss of pay (to visit schools.)

Agassiz District—Clara I. Metcaif, assistant, from Oct. 25 to 29, 1920, five days, without pay.

Boston Trade School—Ellsworth M. Longfield, division head, Oct. 29, 1920, one day, without pay.

Bigelow District—Laura S. Russell, assistant, Nov. 2, 1920, one-half day without pay.

Dudley District—Ella M. Hersey, assistant, Nov. 3, 1920, one-half day, (funeral).

Elihu Greenwood District—Della S. Scott, assistant, Oct. 20, 1920, one-half day without pay.

Hancock District—Grace M. Broaders, assistant, Nov. 3, 1920, one day, without pay.

Longfellow District—Mary A. McCarthy, assistant, Oct. 27, 1920, one day, without pay.

Prince District—Marion A. Fields, assistant, Nov. 11, 1920, one-half day, without pay.

Samuel Adams District—Mary E. Driscoll, assistant, Nov. 3, 1920, one-half day (funeral); John F. Lynch, submaster, Sept. 7, 1920, one-half day, without pay.

Theodore Lyman District—E. Cecilia Bowen, assistant, Oct. 11, 1920, one-half day, without pay; Bernice A. Hill, first assistant, kindergarten, Oct. 26, 1920, one day, without pay.

Thomas N. Hart District—Lillian G. Norris, assistant, from Nov. 1 to 5, 1920, four and one-half days, without pay; Carrie L. Prescott, assistant, Nov. 8, 1920, one day, without pay.

Wells District—Mary R. McNamara, assistant, Nov. 1, 1920, one-half day, without pay.

Wendell Phillips District—Sarah G. Doherty, assistant, Oct. 28, 1920, one-half day, (funeral); Lucy A. Fitzgerald, assistant, from Sept. 7 to Nov. 2, 1920.

Department of Medical Inspection—Simon F. Curran, school physician, Nov. 1, 1920, one day, without pay; Ellen M. Dwyer, school nurse, from Nov. 1, 1920, to June 30, 1921.

DESIGNATION OF TEACHER.

A communication was received from the Superintendent, under date of Nov. 15, 1920, reporting that, subject to the approval of the Board, he has designated the following-named teacher to serve in the position indicated, until such time as it shall be filled otherwise in accordance with the rules and regulations:

Theodore Lyman District—Catherine Cohen, assistant, kindergarten, as acting first assistant, kindergarten, vice Hattie Browne, absent on leave, to take effect Sept. 7, 1920.

Placed on file.

REASSIGNMENT OF A TEACHER.

A communication was received from the Superintendent, under date of Nov. 15, 1920, reporting that, subject to the approval of the Board, he has reassigned Isbael J. Mulkern, assistant, Quincy District, to the Quincy Prevocational Center, on one-third time, to take effect Sept. 8, 1920, and to continue during the school year ending Aug. 31, 1921, unless earlier terminated by the Superintendent with the approval of the Board.

Placed on file, and the reassignment approved.

DISCONTINUANCE OF ASSIGNMENT.

A communication was received from the Superintendent, under date of Nov. 15, 1920, reporting that, subject to the approval of the Board, he has discontinued the assignment of Frances R. Kent, assistant, kindergarten, Dearborn District, to a special class in the Robert G. Shaw District, said discontinuance to take effect Nov. 2, 1920.

Approved, and placed on file.

DISCONTINUANCE OF SPECIAL CLASS.

A communication was received from the Superintendent, under date of Nov. 15, 1920, reporting that, subject to the approval of the Board, he has discontinued the special class in the Simonds School, Bigelow District, to take effect Nov. 8, 1920.

Approved, and placed on file.

CO-OPERATIVE COURSE IN SALESMANSHIP OR RETAIL SELLING, DAY HIGH SCHOOLS.

The following was offered:

ORDERED, That the following co-operative courses in Salesmanship or Retail Selling are hereby authorized for day high schools:

Two-Year Course.

Third Year.

	Periods	Points
Physical Training.....	2	1
English III. (Business)...	5	2½
History of Commerce....	5	2½
Physics or Chemistry (household)	5	2
Salesmanship (including store mathematics)....	5	2½
Drawing III. (applied)...	4	1½
Co-operative Store Practice		10

Fourth Year.

Physical Training	2	1
English IV. (Business)...	5	2½
American History and Citizenship	4	2
Salesmanship (with store mathematics)	5	2½
Textiles	5	2½
Commercial Law or Drawing IV. (applied).....	3 or 4	1½
Co-operative store practice		10

One-Year Course.

Fourth Year.

Physical Training.....	2	1
English IV. (Business)...	5	2½
American History and Citizenship	4	2
Salesmanship (with store mathematics)	5	2½
Textiles	5	2½
Drawing IV. (applied)...	4	1½
Co-operative store practice		10

Passed, to apply only to the Dorchester and Girls' High Schools and the High School of Practical Arts.

DEATH OF ASSISTANT, SUPERINTENDENT'S OFFICE.

A communication was received from the Superintendent, under date of Nov. 15, 1920, reporting the death on Nov. 6, 1920, of Mary J. Riordan, assistant in the office of the Superintendent.

Placed on file.

SALARY OF KATHRYN E. MERRILL.

On motion of the Superintendent. it was

ORDERED, That the salary of Kathryn E. Merrill, assistant in the office of the Superintendent, is hereby established at the rate of twenty dollars (\$20) per week, to take effect Nov. 15, 1920, and to continue until otherwise ordered.

ADDITIONAL CLERICAL ASSISTANCE IN CERTAIN HIGH SCHOOLS.

On motion of the Superintendent, it was

ORDERED, That the Superintendent is hereby authorized to appoint an additional clerical assistant to be assigned to work in connection with the co-operative industrial courses in day high schools.

APPROVAL OF CO-OPERATIVE INDUSTRIAL COURSE IN WOODWORKING, DORCHESTER HIGH SCHOOL.

On motion of the Superintendent, it was

ORDERED, That the Superintendent is hereby authorized to make application to the Commonwealth of Massachusetts, Department of Education, for its approval of the co-operative industrial course in woodworking in the Dorchester High School, from the second to the fifth year, inclusive, to date from Sept. 1, 1920, to the end that one-half of the cost of said course shall be assumed by the State.

AUTHORIZED LIST OF TEXT AND SUPPLEMENTARY BOOKS.

The Superintendent offered the following:

ORDERED: That the following-named book, now authorized for use as a text book in high and Latin schools, is hereby dropped from the list no further copies to be purchased:

Mes Premiers pas en Francais, by M. L. Chapuzet and W. M. Daniels, published by Heath & Company.
Laid over.

The Superintendent offered the following:

ORDERED, That the following-named book is hereby authorized for use as a text book in the day high and Latin schools:

Heath's Modern Language Series, Mes Premiers pas en Francais, by M. L. Chapuzet and W. M. Daniels, published by D. C. Heath & Company, net..... .80
Laid over.

The Superintendent offered the following:

ORDERED, That the following-named book is hereby authorized for use as a text in day elementary schools:

✓ Elementary History of the United States, 1917 Edition, by Wilbur F. Gordy, published by Charles Scribner's Sons, Grade VI, net 80
Laid over.

The Superintendent offered the following:

ORDERED, That the following-named map is hereby authorized for use in the Normal, Latin, day high, intermediate, elementary, Trade and Continuation schools:

Philips' Large Schoolroom Map of Europe, Spring roller and back

board, published by Kenney Brothers & Wolkins, net....\$8.50
Laid over.

PETITION FOR ESTABLISHMENT OF KINDERGARTEN IN GERMAN- TOWN SCHOOL.

A communication was received from the Superintendent, under date of Nov. 15, 1920, submitting a petition, signed by thirty residents of West Roxbury, for the establishment of a kindergarten in the German-town School, Robert Gould Shaw District.

Referred to the Superintendent for consideration and report.

AMENDMENT TO ELIGIBLE LIST.

A communication was received from the Board of Superintendents, under date of Nov. 15, 1920, reporting that it has amended School Document No. 9, 1920—List of Candidates Eligible for Appointment as Teachers—as follows:

Page 22—Normal School Elementary Certificates, Class of 1920, and others as indicated.
709—Ethel M. Hall (Class of 1919). Name temporarily removed by request.

Placed on file.

APPROPRIATIONS AND EXPENDI- TURES TO NOV. 1, 1920.

A communication was received from the Business Agent, under date of Nov. 1, 1920, submitting a statement showing the appropriations, expenditures and balances of the first ten months of the current financial year, the total expenditures and expenditures for the corresponding ten months of the financial year 1919-20, with the increases and decreases in the several items.

Placed on file.

AMENDMENT TO REGULATIONS.

The following was offered:

ORDERED, That the regulations are hereby amended as follows:

Section 170, paragraph 2. Strike out the paragraph and substitute the following:

2. Neither a non-resident child nor one who has only a temporary residence in the city shall be allowed to remain in any school except by authority of the business agent unless his parent, guardian, or some responsible person has executed an agreement to pay the tuition of such child; provided, that principals may temporarily admit pupils whose legal right to attend school may be in question, pending the decision of the business agent, for a period not exceeding ten school days.

Laid over.

ADDITIONAL COMPENSATION TO OLIVIA C. PENELL.

On motion, it was

ORDERED, That Olivia C. Penell, assistant, elementary schools, Thomas N. Hart District, assigned to the Department of Educational Investigation and Measurement for the school year ending August 31, 1921, shall during such assignment be paid at the rate of ninety-six dollars (\$96) per year in addition to her regular salary as an assistant, elementary schools.

ATTENDANCE OF CHIEF ATTEND- ANCE OFFICER AT CONVENTION.

On motion, it was

ORDERED, That the order passed at the meeting of Nov. 1, 1920 authorizing William H. Marnell, Chief Attendance Officer, to attend the meeting of the National League of Compulsory Education Officers to be held at Chicago, Nov. 10 to 13, 1920, inclusive, at an expense not to exceed one hundred dollars (\$100), is hereby amended so as to read one hundred fifty dollars (\$150).

DEATH OF A JANITOR.

A communication was received from the Schoolhouse Custodian, under date of Nov. 15, 1920, reporting the death, on Nov. 13, 1920, of John H. Crafts, a janitor who had been retired on pension.

Placed on file.

LEAVES OF ABSENCE TO JANI- TORS.

A communication was received from the Schoolhouse Custodian, under date of Nov. 15, 1920, recommending that James J. Mulvey, janitor of the Washington Street Schoolhouse, be granted leave of absence without pay for one year, to take effect Nov. 12, 1920.

Placed on file, and leave of absence without pay granted for the period specified, to take effect on the date stated.

A communication was received from the Schoolhouse Custodian, under date of Nov. 15, 1920, recommending that the leave of absence on one-half pay granted John P. Powers, janitor of the W. L. P. Boardman Schoolhouse, be extended for a further period of six months, from July 5, 1920, to Jan. 4, 1921, inclusive.

Placed on file, and leave of absence on half pay granted for the period specified.

APPOINTMENT TO A PORTABLE.

A communication was received from the Schoolhouse Custodian, under date of Nov. 15, 1920, recommending that James E. Norris, janitor of the Ulysses S. Grant Schoolhouse, be appointed janitor of Portable No.

177, located in the yard of that school, to take effect Nov. 1, 1920.

Placed on file, and the appointment approved, to take effect on the date stated.

AMENDMENT TO REGULATIONS
GOVERNING USE OF SCHOOL
BUILDINGS.

A communication was received from the Schoolhouse Custodian, under date of Nov. 15, 1920, recommending that the regulations governing the use of school buildings be amended.

Placed on file.

On motion, it was
ORDERED, That the regulations governing the use of school buildings and accompanying schedules of charges, adopted at the meeting of Nov. 29, 1915 (see p. 157, 171), are hereby amended as follows:

Under Schedule "C" establishing rates for janitor service in connection with evening schools and school centers, paragraph 4, rates for cleaning, insert the following item:

Mon., Tues.,
Thurs., Fri.,
and Sunday Wed.

Charles Sumner
Assembly hall.....\$0.56 \$0.14

ADDITIONAL COMPENSATION TO
JANITOR, MAYHEW SCHOOLHOUSE.

A communication was received from the Schoolhouse Custodian, under date of Nov. 15, 1920, recommending that the janitor of the Mayhew School-house be allowed additional compensation for each day's session that the building is occupied by the classes of the Day School for Immigrants upon certification of such services by the Director of Evening Schools to the Business Agent, to take effect Oct. 11, 1920.

Placed on file.

On motion, it was
ORDERED, That the janitor of the Mayhew School-house be allowed additional compensation at the rate of seventy-five cents (\$.75) for each

day's session that the building is occupied by the classes of the Day School for Immigrants, upon certification of such services by the Director of Evening Schools to the Business Agent, said compensation to take effect Oct. 11, 1920.

PETITION FOR INCREASE IN
SALARY.

A communication was received from the Clerical Assistants' Association, under date of Nov. 3, 1920, requesting that when extra funds become available that the maximum salary of that rank be increased by the same amount as is being contemplated for teachers; namely, \$216.

Laid over.

UNFINISHED BUSINESS.

The order laid over at the meeting of Nov. 1, 1920 (see p. 201), amending sections 185 and 297 of the regulations relative to summer review schools, was taken up and passed.

The order laid over at the meeting of Nov. 1, 1920 (see p. 203) amending section 220 of the regulations relative to payment of cash transactions by the principals of the Continuation School, Boston Trade School, and the Trade School for Girls, was taken up and passed.

The order laid over at the meeting of Nov. 1, 1920 (see p. 203), amending section 340 of the regulations relative to the compulsory continuation school, was taken up and passed.

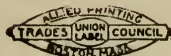
The ten orders laid over at the meeting of Nov. 1, 1920 (see pp. 201-202), making changes in the Authorized List of Text and Supplementary Books, were taken up and passed unanimously.

ADJOURNMENT.

The Board adjourned at 6:31 o'clock P. M.

Attest:

THORNTON D. APOLLONIO.
Secretary.



CITY OF BOSTON.

Proceedings of the School Committee

Nov. 29, 1920.

A special meeting of the School Committee of the City of Boston was held in the School Committee Building, Mason street, at 6:11 o'clock p. m., the Chairman presiding.

Present: Messrs. Bogan, Cocoran, Miss Curtis, Messrs. Lane and O'Connor.

AMENDMENT AND APPROVAL OF RECORDS.

On motion, the minutes of previous meetings were amended as follows:

Oct. 4, 1920, on page 173, to provide that the temporary appointment of Bertha M. Swift to the West Roxbury High School shall read assistant, instead of "assistant instructor in commercial branches."

On Oct. 4, 1920, on page 173, to provide that the appointment from the eligible list of Basil Perkins to the Boston Clerical School shall read, clerical instructor, second year, instead of "clerical instructor."

On Oct. 4, 1920, on page 178, to provide that the leave of absence granted to Minnie W. Silverman, assistant, Wendell Phillips District, shall read, Sept. 13, 14, and 22, 1920, three days, instead of "Sept. 13, 14, 22, 27 and 28, 1920, five days."

On Oct. 4, 1920, on page 179, to provide that the assignment of Olivia C. Pennell assistant, Thomas N. Hart District, to the Department of Investigation and Measurement, shall take effect Oct. 11, 1920, instead of "Oct. 18, 1920."

Nov. 1, 1920, on page 196, to provide that the appointment from the eligible list of Dorothy Sanger, assistant, kindergarten, Theodore Lyman District, shall read, assistant, kindergarten, fourth year, Nov. 29, 1920, instead of "assistant, kindergarten, Nov. 3, 1920."

The reading of the records of the last meeting was omitted, the Board approving them as printed.

APPOINTMENTS OF TEACHERS.

The Chairman stated the question was on approving the appointments of teachers as reported by the Superintendent and laid over at the last meeting.

The appointments were approved.

RESIGNATIONS.

The following resignations reported by the Superintendent, to take effect on the dates stated, were presented:

Hyde District—Mary A. McKinlay, assistant, Nov. 8, 1920.

Cookery—Margaret M. Downing, teacher, Nov. 24, 1920.

Accepted.

The following appointments and transfers by the Superintendent, certified by him as being in accordance with the rules and regulations, to take effect on the dates stated were presented:

SPECIAL ASSISTANTS.

Agassiz District—A. Margaret Fallon, Winifred Slocum, Sept. 7, 1920 (one-half day each); Helen M. Kapff, Nov. 15, 1920.

Charles Sumner District—A. Margaret Fallon, Nov. 15, 1920.

Eliot District—Ellen A. Hogan, Sept. 7 to 10, 1920 (three and one-half days).

Gaston District—Mary W. Rouillion, Nov. 17, 1920.

George Putnam District—Constance E. Giblin, Nov. 4, 1920.

Hancock District—Emeline Holohan, Sept. 7, 1920 (one-half day).

Henry Grew District—Eulalie Gourdine, Nov. 22, 1920.

Henry L. Pierce District—Margaret M. Briel, Lorian G. Hallett, Kathryn F. Mahoney, Helen M. Lally, Sept. 7, 1920 (one-half day each).

John Marshall District—Agnes M. Masterson, Nov. 15, 1920.

Robert G. Shaw District—Marguerite G. Crowley, Ethelyn S. Houghton, Georgie Walker, Sept. 7, 1920 (one-half day each); Grace H. Rifford, special class, Nov. 8, 1920; Ethelyn S. Schaeherer, Nov. 15, 1920; Mildred C. Esten, special class, Nov. 22, 1920.

Shurtleff District—Florence Caples, Nov. 16, 1920.

William E. Russell District—Gertude M. Bannister, kindergarten, Nov. 11, 1920.

Day School for Immigrants—Mary A. Watson, Nov. 22, 1920.

Approved.

TEMPORARY TEACHERS.

English High School—Paul Keller, Maurice F. Murphy, junior masters, Nov. 22, 1920.

Cookery—Pearl Jones, teacher, Nov. 29, 1920.

Placed on file.

REAPPOINTMENT OF TEMPORARY TEACHERS.

Latin and Day High Schools—Cecilia M. McCann, instructor, speech improvement classes, Nov. 8, 1920; Harry B. Roche, instructor in drum and bugle corps and signalling, Nov. 8, 1920; James J. Kelley, instructor in military drill, Nov. 8, 1920.

Brighton High School—Maude E. Barlow, Agnes McCloskey, assistants, Nov. 8, 1920.

Dorchester High School—Maria Gookin, Katherine Holland, assistants, Nov. 8, 1920; Marquis E. Shattuck, junior master, Nov. 22, 1920.

East Boston High School—Lillian M. Grimes, assistant, Nov. 8, 1920; Ernest R. Whitcomb, junior master, Nov. 23, 1920.

English High School—Frederick J. Murray, William F. Walsh, junior masters, Nov. 8, 1920.

Girls' High School—Elizabeth M. Wood, assistant instructor in salesmanship, Nov. 8, 1920.

High School of Commerce—Frederick Carney, Cyril B. Conroy, John J. A. Hennessey, Maurice F. Murphy, junior masters, Nov. 8, 1920; Thomas W. Galvin, junior master, Nov. 22, 1920.

High School of Practical Arts—Constance Billings, assistant, Nov. 8, 1920.

Mechanic Arts High School—Charles E. B. White, junior master, Nov. 24, 1920.

Roxbury High School—Agnes M. Gallivan, assistant, Nov. 8, 1920; Martha E. Geer, assistant, Nov. 15, 1920; Gladys E. Heyl, assistant, Nov. 29, 1920.

West Roxbury High School—James L. Duffy, junior master, Nov. 8, 1920; Bertha M. Swift, assistant, Nov. 29, 1920.

Boston Trade School—James E. Fihelly, Henry Wisansky, instructors in academic and technical branches, Nov. 15, 1920; Alanson O. Dawes, Chester F. Penrod, shop instructors, Nov. 22, 1920.

Continuation School—James L. O'Brien, instructor boys' classes, Dec. 1, 1920.

Christopher Gibson District—Patrick J. Donovan, assistant, Nov. 8, 1920.

Hancock District—Susan B. Gould, provocational assistant, Nov. 8, 1920.

Cookery, Irene A. Newton, teacher, Nov. 9, 1920; Muriel T. Preble, teacher, Nov. 15, 1920; Mildred E. Shane, teacher, Nov. 15, 1920.

Sewing, Margaret M. Casey, teacher, Nov. 9, 1920; Mildred F. Sands, teacher, Nov. 8, 1920; Emma L. Cutter, teacher, Nov. 15, 1920; Mary Donovan, teacher, Nov. 8, 1920; Helen B. Cunningham, teacher, Dec. 6, 1920.

Department of Manual Arts—Frank L. Ogilvie, shop instructor, Nov. 22, 1920; Graton G. Howland, instructor shopwork, Nov. 24, 1920; Edward Holmquist, shop assistant, Nov. 23, 1920; John Y. Murray, shop instructor, Dec. 8, 1920.

Penmanship—Anna R. Caswell, examiner in penmanship, Nov. 22, 1920. Approved.

APPOINTMENTS.

(From the Eligible List)

High School of Practical Arts—Mary P. Barry, assistant instructor in manual arts, (from assistant, Hugh O'Brien District, Dec. 1, 1920; Agnes L. Callaghan, assistant, (from teacher of cookery) Dec. 1, 1920.

Bennett District—Marguerite MacKay, assistant, Dec. 1, 1920.

Chapman District—Jessie C. McPhee, assistant, Dec. 1, 1920.

Charles Sumner District—A. Margaret Fallon, assistant, Dec. 1, 1920.

Elihu Greenwood District—Nellie K. Bishop, assistant, fourth year, Dec. 1, 1920; Daisy I. MacDowell, assistant, Dec. 1, 1920.

Franklin District—Gertrude R. Gorey, assistant, Dec. 1, 1920.

Hancock District—Elizabeth L. Maggioni, assistant, Dec. 1, 1920.

Henry L. Pierce District—Kathryn F. Mahoney, assistant, Dec. 1, 1920.

Hyde District—M. Anne Green, Pauline M. Halpin, assistants, Dec. 1, 1920.

John A. Andrew District—Carolyn R. Hedstrom, assistant, Dec. 1, 1920.

Lewis Intermediate District—Helen M. Lack, assistant, Dec. 1, 1920.

Mary Hemenway District—Gladys M. Carnegie, assistant, Dec. 1, 1920; Alice L. Carroll, assistant, Dec. 1, 1920; Margaret R. Durant, assistant, Dec. 1, 1920.

Roger Wolcott District—Celia Levinson, Margaret Smyth, assistants, Dec. 1, 1920.

Julia Ward Howe District—Margaret M. Joyce, assistant, second year, Dec. 13, 1920.

Samuel Adams District—Isabel F. Sullivan, assistant, fourth year, Dec. 20, 1920.

Theodore Lyman District—Marion A. Burnham, assistant, third year, Dec. 6, 1920; Margaret H. Kenney, assistant, Dec. 1, 1920; Nellie W. Riley, assistant, fourth year, Dec. 13, 1920.

Uylsses S. Grant District—Catherine E. Craig, assistant, Dec. 1, 1920.

Wells District—Mary G. Armstrong, assistant, Dec. 1, 1920.

Laid over.

(By Promotion.)

Department of Practice and Training—Catherine G. Foley, primary supervisor (from first assistant in charge, Dearborn District), Dec. 1, 1920; Teresa R. Flaherty, primary supervisor (from first assistant in charge, Washington District), Dec. 1, 1920.

Approved, under a suspension of the rules.

EVENING SCHOOLS,

Term 1920-21.

Central Evening High School—Edgar F. MacKay, emergency laboratory assistant, Nov. 11, 1920.

Bowdoin Evening School—Anna L. Gormley, Josephine J. Lynch, assistants, Nov. 8, 1920; Caroline B. Peudleton, assistant, Nov. 16, 1920.

Comins Evening School—Kathleen M. Murphy, assistant, Nov. 11, 1920; Marjorie A. Slattery, Clara A. Staudenmayer, assistants, Nov. 15, 1920.

George Putnam Evening School—Elsie A. Byrne, Margaret A. Gallagher, Eliza D. Graham, Ruth M. Heidenreich, Lena Stewart, Helen M. Warren, Margaret H. O'Leary, assistants, Nov. 15, 1920; Charlotte S. Agnew, Helen M. Kelley, Dorothy M. McDonald, Anna M. W. McGinniss, Blanche

G. Reed, assistants, Nov. 16, 1920; Katherine E. Hickey, Julia Walsli, assistant, Nov. 18, 1920.

Hyde Park Evening School—Mary A. Hartigan, assistant, Nov. 15, 1920.

Roger Wolcott Evening School—Ella J. Sullivan, assistant, Nov. 1, 1920 (one evening); Katherine A. Mahoney, assistant, Nov. 22, 1920.

Theodore Lyman Evening School—Cora A. Banks, assistant, Nov. 18 and 23, 1920 (two evenings); Agnes G. Gunning, assistant, Nov. 16, 1920 (one evening).

Washington Evening School—Ruth A. Sharkey, assistant, Nov. 9, 1920 (one evening).

Boston Trade School, Evening Classes—Gabriel Smith, second assistant, Oct. 18, 1920; Girard Coveney, toolkeeper, Oct. 4, 1920.

Approved.

On motion of the Superintendent, it was

ORDERED, That the employment of Hannah L. Gately as assistant in afternoon practical arts classes is hereby authorized, to take effect November 17, 1920, and that upon the certification of the Director of Evening Schools to the Business Agent she be paid for her services at the rate of three dollars (\$3) per session.

On motion of the Superintendent, it was

ORDERED, That the employment of Marcella E. Slattery in the Hyde Park Evening School on November 15, 1920 (one evening), is hereby authorized and that she be paid for her services at the rate of three dollars (\$3) per evening.

EMERGENCY LIST.

Leo J. Aicardi, Ida W. Bonelli, Francis J. Cahill, Alice L. Carroll, Elizabeth H. Costello, Alice E. Darling, Inez Dennison, A. Gertrude Elkins, James J. Foley, Mary C. Gourley, Helen M. Kapff, Arthur J. Kiley, Gertrude Levowich, Emma P. Miller, Mabel H. Miller, Grace A. Morse, Grace H. Rifford, Ida Robinson, Edith S. Roos, Florence Small, Beulah C. Stanfel, Annie L. Swan, Bella H. Taylor, Thomas J. Teehan, Florence A. Terry, Mary Thompson, Ruth D. Waldron, Elizabeth K. Walton.

Approved.

TRANSFERS.

Bowdoin District—Cora E. Wood, instructor special class, to the same position in the Bennett District, Nov. 29, 1920.

Bigelow Evening School—Mary G. Gallagher, assistant, to the same position in the Hyde Park Evening School, Nov. 29, 1920.

Charles Sumner Evening School—Rose K. Hener, assistant, to the same position in the George Putnam Evening School, Nov. 16, 1920.

Approved.

ATTENDANTS, SCHOOL LUNCHEES.

Dudley District—(Miles Standish School)—Bridget Carey, Dec. 1, 1920; (Nathan Hale School)—Anastasia Burke, Dec. 1, 1920.

Eliot District—(Christopher Columbus School)—Catherine Fopiano, Nov. 3, 1920; (Freeman School)—Yacono Bernadetti, Nov. 3, 1920; (Pormort School)—Jennie Cavagnaro, Nov. 3, 1920.

Everett District—(Louisa May Alcott School)—Mary Cullinan, Nov. 2, 1920.

Jefferson District—(Comins School)—Anna Smolinsky, Nov. 8, 1920.

Quincy District—(Quincy School)—Margaret U. Falvey, Nov. 3, 1920.

Placed on file.

LEAVES OF ABSENCE.

On motion of the Superintendent, it was

ORDERED, That the action of this Board at the meeting of Sept. 13, 1920 (p. 151), granting leave of absence to Mary Buckley, school nurse, for Sept. 7, 1920, one day, without pay, and at the meeting of Nov. 1, 1920 (p. 199), granting leave of absence to Agnes G. Kelleher, school nurse, from Oct. 18 to Nov. 30, 1920, without pay, is hereby rescinded.

On the report of the Superintendent, leave of absence was granted each of the following-named teachers for the terms specified:

High School of Practical Arts—Emma D. Shelton, assistant, Nov. 17, 1920, one-half day, (funeral).

Continuation School—John J. Murray, instructor, boys' classes, Nov. 17, 1920, one-half day, without pay.

South Boston High School—Mary L. Green, assistant, Nov. 19, 1920, one day, (funeral).

Abraham Lincoln District—Elizabeth F. Sheehan, assistant, Nov. 17, 1920, one day, without pay.

Blackinton-John Cheverus District—Helen A. Cole, assistant, Nov. 2, 1920, one-half day, without pay.

Edmund P. Tileston District—Eugene H. Dorr, submaster, Nov. 10, 1920, one-half day, (funeral).

Lawrence District—C. Louise Shea, assistant, Nov. 23, one-half day, (funeral).

Lowell District—Amelia W. Watkins, assistant, Nov. 24, 1920, one-half day, without pay.

Shurtleff District—Ella G. Fitzgerald, assistant, Nov. 10 to 12, 1920, three days, without pay.

Thomas N. Hart District—Carrie L. Prescott, assistant, Nov. 23, 1920, one-half day, without pay.

Ulysses S. Grant District—Irene H. Norris, assistant, kindergarten, from Nov. 1 to 5, 1920, five days, without pay.

Wells District—Dora L. Lourie, assistant, Nov. 16, 1920, one-half day, without pay.

William E. Russell District—Jessie D. Stoddard, master's assistant, Nov. 12, 1920, one day, (funeral).

Cookery—Mary Cunningham, teacher, from Dec. 1 to 23, 1920.

Department of Manual Arts—Harold I. Rippon, instructor, shopwork, Nov. 11, 1920, one-half day, without pay.

Department of Medical Inspection—Simon F. Curran, school physician, Nov. 20, 1920, one day, without pay; Morris Frank, school physician, from Nov. 29 to Dec. 7, 1920, without pay; Agnes G. Kelleher, school nurse, from Nov. 15 to 19, 1920, five days, without pay.

Vocational Guidance—Ethel S. Fletcher, vocational assistant, from Nov. 8 to 17, 1920, eight days, without loss of pay, (vacation).

On the report of the Superintendent, the following leave of absence, granted at the meeting of Oct. 4, 1920 (p. 177), was discontinued on the date stated at the request of the teacher:

Samuel Adams District—Jeanette Ascolillo, assistant, Dec. 1, 1920.

DESIGNATION OF A TEACHER.

A communication was received from the Superintendent, under date of Nov. 29, 1920, reporting the following designation of a teacher, to serve in the position indicated until such time as it shall be filled otherwise, in accordance with the rules and regulations.

Thomas N. Hart District—Evelyn M. Condon, assistant, as acting first assistant in charge (vice Mary E. Perkins, absent on leave) Nov. 1, 1920.

Placed on file.

ASSIGNMENTS OF TEACHERS.

A communication was received from the Superintendent, under date of Nov. 29, 1920, reporting that, subject to the approval of the Board, he has assigned Florence P. Saunders, assistant, Henry Grew District, to the Day School for Immigrants, without change of rank or salary, said assignment to take effect Nov. 22, 1920, and to continue during the school year ending Aug. 31, 1921, unless earlier terminated by the Superintendent, with the approval of the Board.

Placed on file, and the assignment approved.

A communication was received from the Superintendent, under date of Nov. 29, 1920, reporting that he has terminated the reassignment of Mary P. Barry, assistant, Hugh O'Brien District, to the Department of Manual Arts, said termination to take effect Nov. 30, 1920.

Placed on file, and the assignment terminated.

EMERGENCY LABORATORY ASSISTANT, CENTRAL EVENING HIGH SCHOOL.

On motion of the Superintendent, it was

ORDERED, That the rank of emergency laboratory assistant in the

Central Evening High School is hereby established, the compensation of the rank to be at the rate of three dollars (\$3) per evening of service, to take effect Nov. 11, 1920.

REGULATIONS AND SPECIFICATIONS OF UNIFORMS FOR BOSTON SCHOOL CADETS.

On motion of the Superintendent, it was

ORDERED, That the Regulations and Specifications of Uniforms for the Boston School Cadets are hereby amended as follows:

Page 3, paragraph III. Strike out the word "teachers" in the second line, so that the paragraph will read as follows:

III. Cadets are required to observe the proper marks of respect toward their officers and superiors in rank, with regard to salutes.

Page 5. Insert after the word "Appointment" in the heading of paragraph XI. the words—or Demotion—so that the heading will read as follows:

Appointment or Demotion of Officers.

Page 5, paragraph XI. Strike out the paragraph and substitute in place thereof the following paragraph:

XI. Officers shall be appointed by the respective principals, upon recommendation of the instructor of military drill, in accordance with their judgment of the fitness of the various candidates. Authority for the demotion of officers shall rest with the respective principals, after consultation with the instructor of military drill.

Page 5. In the heading preceding paragraph XII., strike out the word "Prize," and substitute in place thereof the word—Competitive—so that the heading will read as follows:

Annual Parade and Competitive Drills.

Page 5, paragraph XIII. Strike out the word "prize" in the first line, and substitute in place thereof the word—competitive—so that the sentence will read as follows:

XIII. At the conclusion of competitive drills or parades the respective battalions and companies will return to their armories in military order; overcoats may be carried in the ranks.

Page 5, paragraph XIV. Strike out the words "prize or exhibition" in the first line, and substitute in place thereof the word—public—so that the sentence will read as follows:

XIV. No public drill shall be given by any company, battalion or regiment except by express permission of the superintendent.

Page 6, paragraph XIV. Strike out the word "prize" in the first line on this page, and substitute in place thereof the word—competitive—so that the sentence will read as follows:

Annual competitive drills of the several battalions or parts of bat-

tallions will be permitted, under the supervision and control of the superintendent.

Page 8. Insert the following after the specifications for Trousers:

Leggins.

To be infantry canvas side lace leggins, olive drab in color, with leather or canvas shoe strap.

Page 9. Commissioned Officer's Insignia. Strike out the eleventh line of the paragraph (For Lieutenant.—One circle), and substitute in place thereof the following:

For 2nd. Lieutenant.—One circle.

For 1st. Lieutenant.—Two circles.

Strike out the word "two" in the twelfth line, and substitute in place thereof the word—three—so that the sentence will read as follows:

For Captain.—Three circles.

Page 9. Insert the following after the specifications for Trousers:

Leggins.

To be infantry canvas side lace leggins, olive drab in color, with leather or canvas shoe straps.

Page 10. Insert the following at the end of the paragraph headed "Chevrons":

Bugler.—Bugle.

Drummer.—Crossed Drum Sticks.

On motion of the Superintendent, it was

ORDERED, That two thousand (2,000) copies of the revised Regulations and Specifications for the Boston School Cadets as approved at the meeting of even date be printed.

EMPLOYMENT OF TWO SUPERVISORS OF PLAYGROUNDS IN OFFICE OF DIRECTOR OF PHYSICAL TRAINING.

On motion of the Superintendent, it was

ORDERED, That the Superintendent is hereby authorized to designate not more than two supervisors of playgrounds to assist the Director of Physical Training in his office in connection with playground work at such times as he may require during the financial year 1921-22 when their services are not required in the playgrounds, and that the compensation for such service shall be at the rate established for supervisors of playgrounds in the schedule of salaries for the year ending Aug. 31, 1921.

AMENDMENT TO REGULATIONS

The Superintendent offered the following:

ORDERED, That the regulations are hereby amended as follows:

Section 299, paragraph 8. Strike out the word "and" in the second line, and add at the close of the paragraph the words—and two primary supervisors—so that the paragraph will read as follows:

8. A first assistant director of practice and training, four assistant directors of practice and training, and two primary supervisors.

Passed, under a suspension of the rules.

SALARY OF RANK OF PRIMARY SUPERVISOR.

On motion of the Superintendent, it was

ORDERED, That for the year ending Aug. 31, 1921, the salary of the primary supervisors is hereby established at the following rate:

First year, \$2,004; annual increase, \$120; maximum, \$2,484.

APPOINTMENT AND SALARY OF ASSISTANT, SUPERINTENDENT'S OFFICE.

A communication was received from the Superintendent, under date of Nov. 29, 1920, reporting that, subject to the approval of the Board, he has appointed Adelaide P. English assistant in his office, to take effect Nov. 29, 1920.

Placed on file, and the appointment approved, to take effect on the date stated.

On motion of the Superintendent, it was

ORDERED, That the salary of Adelaide P. English, assistant in the office of the Superintendent, is hereby established at the rate of twenty dollars (\$20) per week, to take effect Nov. 29, 1920, and to continue until otherwise ordered.

PAYMENT OF SALARY DUE MARY J. RIORDAN.

On motion of the Superintendent, it was

ORDERED, That the salary due Mary J. Riordan, late assistant in the office of the Superintendent, be paid to her brother, Patrick F. Riordan.

PETITION FOR ESTABLISHMENT OF KINDERGARTEN IN GERMANTOWN SCHOOL.

A communication was received from the Superintendent, under date of Nov. 29, 1920, to whom was referred at the meeting of Nov. 15, 1920 (see p. 212), a petition for the establishment of a kindergarten in the Germantown School, Robert Gould Shaw District, recommending that, in view of the recent adverse report of the Business Agent concerning the proposed establishment of a kindergarten in the Washington Allston District, the petition be referred to the next School Board.

Placed on file, and the recommendation adopted.

PALMER METHOD OF PENMANSHIP.

A report was received from the Board of Superintendents, under date

of November 19, 1920, in response to the reference at the meeting of September 20, 1920, of a communication from the Boston Elementary Teachers' Club, dated August 18, 1920, submitting the following expression of opinion, with accompanying recommendations:

(1) That the work in penmanship is being carried on in a manner productive of success, inasmuch as all teachers who have followed the directions and instructions given and the syllabi issued have produced results entirely satisfactory to those in charge, and it is confident that any misapprehensions or misconceptions in regard to the process to be employed in establishing fundamental habits will be eliminated ultimately through further conference and visitation with the Director of Penmanship.

(2) That it is patent the city over that thousands of children have acquired the ability to assume and to maintain habitually correct, healthful posture throughout all their written work, and that this correct posture "holds over" in nearly all the seat work of the day.

(3) That in the matter of speed and ease, there is no doubt but that children in the upper grades write with ease with the muscular system, the same amount of matter in less than two-thirds of the time formerly consumed.

(4) That the recommended discontinuance of the pencil as a tool for writing and figuring has been misunderstood. The use of the pencil for writing, when once the pupils are ready for ink, has been discontinued, and in this the Board of Superintendents is in complete accord. The Board of Superintendents is not opposed to the use of the pencil for figuring.

The Board of Superintendents recommends:

(1) That henceforward the time allotment shall be as follows:

Grade I., 150 minutes, the present maximum; Grade II., 100 minutes, fifteen minutes more than the present maximum; Grade III., 90 minutes, the present maximum; Grade IV., 90 minutes, the present maximum.

The additional time required by the above allotment is to be taken from the optional time indicated in the course of study for these grades. This increase of the time allotment is recommended in order that the fundamentals making for penmanship habits, posture, speed, ease and movement gliding into form may be stressed in the lower grades.

(2) That the time allotment in the eighth grade shall be sixty minutes, the present maximum.

The additional time required for this allotment is to be taken

(a) From the time assigned in the course of study for the eighth grade, after the item: "Reading and literature, and the word study necessary for both," or

(b) From the optional time indicated in the course of study for the

eighth grade for intermediate schools and classes.

(3) That the use of the pencil, aside from drawing, should be confined exclusively to the process of figuring. In other words, if the teacher is dissatisfied with the results obtained in figuring with ink, she may use the pencil.

(4) The purchase of a higher grade of paper than the poorest now in use, when the prices justify the same.

The Board of Superintendents commends the recently established practice of the Schoolhouse Commission, to install larger sized desks in place of those that prove to be undersized. The Board of Superintendents is confident that the installation of proper sized desks will remedy a common and well-founded complaint that paper-moving in penmanship has been severely hampered by the size of some desks.

Placed on file, and the recommendations contained therein adopted.

AMENDMENT TO RULES

A communication was received from the Board of Superintendents, under date of Nov. 15, 1920, recommending the passage of an accompanying order amending section 80, paragraph XI. of the rules.

Placed on file.

The following was offered:

ORDERED, That the rules be amended as follows:

Section 80, paragraph XI. Special. Under "Certificates Valid in Day High Schools" insert the following at the close of the paragraph describing the requirements for the special certificate in commercial branches:

This certificate shall be discontinued January 1, 1923.

Laid over.

APPOINTMENT OF SCHOOL PHYSICIAN.

A communication was received from the Secretary, under date of Nov. 26, 1920, reporting that the Division of Civil Service has certified the following-named persons as eligible for appointment as school physician, to fill a vacancy in that rank:

John F. Sullivan, M. D., Cornelius J. McGillicuddy, M. D., and Jeremiah J. Donovan, M. D.

Placed on file.

On motion, John F. Sullivan, M. D., was duly appointed school physician, to take effect Dec. 1, 1920.

LEAVE OF ABSENCE TO AN ATTENDANCE OFFICER.

A communication was received from the Chief Attendance Officer, under date of Nov. 29, 1920, reporting that, subject to the approval of the Board, he has granted James A. Berrill, at-

tendance officer, leave of absence without pay from Nov. 12 to Nov. 30, 1920, inclusive.

Placed on file and leave of absence without pay granted for the period specified.

TRANSFER OF ITEM IN ANNUAL APPROPRIATION ORDER.

A communication was received from the Business Agent, under date of Nov. 17, 1920, requesting that a transfer be made in the annual appropriation order from the sub-division "Salaries of Instructors" to the sub-division "Pensions to Attendance Officers and Janitors," both sub-divisions being under the item "For General School Purposes."

Placed on file.

The following was offered:

ORDERED, That there be transferred the sum of five hundred fifty dollars (\$550) from the sub-division "Salaries of Instructors" to the sub-division "Pensions to Attendance Officers and Janitors," of the item "General School Purposes."

The order passed by the following vote:

YEAS—Messrs. Bogan, Corcoran, Miss Curtis, Messrs. Lane and O'Connor—5.

NAYS—0.

RESIGNATION OF ASSISTANT, SUPPLY ROOM.

A communication was received from the Business Agent, under date of Nov. 23, 1920, reporting the resignation of James E. Gannon, assistant to the Business Agent and employed at the Supply Room, to take effect Nov. 22, 1920.

Placed on file, and the resignation accepted, to take effect on the date stated.

PAYMENT OF PENSION DUE JOHN H. CRAFTS.

A communication was received from the Schoolhouse Custodian, under date of Nov. 29, 1920, recommending that the pension due John H. Crafts, late janitor, retired on pension, be paid to his widow, Clara L. Crafts.

Placed on file.

On motion, it was

ORDERED, That the pension due John H. Crafts, late schoolhouse janitor, retired on pension, be paid to his widow, Clara L. Crafts.

PAYMENT TO TEMPORARY JANITOR.

A communication was received from the Schoolhouse Custodian, under date of Nov. 29, 1920, recommending that James Crovo be paid in accordance with the regular evening school schedule for services rendered in the

Eliot Evening School as temporary janitor during the period Nov. 2 to 6, 1920, inclusive, because of the absence of the regular janitor on account of critical illness in his family.

Placed on file.

On motion, it was

ORDERED, That James Crovo be paid in accordance with the regular evening school schedule for services rendered in the Eliot Evening School as temporary janitor during the period Nov. 2 to 6, 1920, inclusive, because of the absence of the regular janitor on account of critical illness in his family.

LEAVE OF ABSENCE TO A JANITOR.

A communication was received from the Schoolhouse Custodian, under date of Nov. 29, 1920, recommending that Maurice W. Fitzgerald, janitor of the Quincy Schoolhouse, be granted leave of absence on one-half pay during the period Nov. 19 to Dec. 23, 1920, inclusive, because of personal illness.

Placed on file, and leave of absence on half pay granted for the period specified.

AMENDMENT TO REGULATIONS GOVERNING USE OF SCHOOL BUILDINGS.

A communication was received from the Schoolhouse Custodian, under date of Nov. 29, 1920, recommending that the regulations governing the use of school buildings be amended.

Placed on file.

On motion, it was

ORDERED, That the regulations governing the use of school buildings and accompanying schedules of charges, adopted at the meeting of Nov. 29, 1915, (see p. 157, 171) are hereby amended as follows:

Under Schedule "C" establishing rates for janitor service in connection with evening schools and school centers, paragraph 4, rates for cleaning, insert the following item:

Mon., Tues.,	
Thurs., Fri.,	
George Putnam	and Sun. Wed.
Assembly Hall	\$0.50 \$0.13

REVISED REGULATIONS FOR JANITORS AND MATRONS, REGULATIONS FOR THE USE OF SCHOOL PREMISES AND SCHEDULES OF COMPENSATION.

On motion, it was

1. ORDERED, That the accompanying Regulations for Janitors and Matrons of the Public Schools, and Regulations for the Use of School Premises are hereby adopted, to take

effect Jan. 1, 1921, and to continue until otherwise ordered.

On motion, it was

2. ORDERED, That the accompanying schedule of charges for additional use of school premises is hereby adopted, to take effect Jan. 1, 1921, and to continue until otherwise ordered.

On motion, it was

3. ORDERED, That the accompanying schedule of compensation for the janitor service of evening schools, Summer review schools, Day School for Immigrants, kindergartens, playgrounds, school gardens, school centers, and additional use of school premises is hereby adopted, to take effect Jan. 1, 1921, and to continue until otherwise ordered.

AMENDMENT TO REGULATIONS.

The following was offered:

ORDERED, That the regulations are hereby amended as follows:

Section 400, paragraph 1. Strike out the paragraph and substitute in place thereof the following:

Section 400. 1. School buildings shall be open to teachers on all school days for school purposes from 8 o'clock a. m. until one hour after the close of the afternoon session; on not to exceed one evening in each school term from 7 to 11 o'clock P. M. for graduation exercises; and on not to exceed two Saturdays in each school term, from 9 o'clock A. M. until 12 o'clock noon, on the request of the assistant superintendent in charge. On sweeping days class rooms shall be vacated in accordance with a schedule regulating the vacating of class rooms approved by the respective principals or teachers in charge; janitors shall be permitted to begin sweeping the first room not later than five minutes after the close of the day session in the elementary and intermediate schools; and not later than 3:30 o'clock P. M. in the normal, Latin and day high schools, notice of the time at which such rooms shall be vacated shall be given by the janitor by placing a card in said room not later than 2 o'clock P. M.

Passed, under a suspension of the rules.

REQUEST FOR INCREASED PENSION FOR JANITORS AND ATTENDANCE OFFICERS.

On motion, it was

ORDERED, That His Honor the Mayor respectfully be requested to approve Chapter 132 of the Special Acts of 1919, entitled "An Act Relative to the Maximum Pension Payable to Retired School Janitors or Attendance Officers in the City of Boston," which provides for increasing the pension rate of janitors and attendance officers from \$360 to \$500 per annum.

LEGISLATION TO PROVIDE FOR PAYMENT OF TUITION OF NON-RESIDENT PUPILS IN CONTINUATION SCHOOL.

On motion, it was

ORDERED, That the Chairman is hereby authorized, on behalf of this Board, to petition for additional legislation for the purpose of providing for the payment of tuition of non-resident pupils attending Continuation Schools by cities or towns in which such pupils reside.

ADVISORY COMMITTEES.

The following appointments and reappointments to Advisory Committees were submitted.

ADVISORY COMMITTEE ON AGRICULTURE, WEST ROXBURY HIGH SCHOOL.

To serve for the term ending Aug. 31, 1923:

William T. Rich, Horticultural Hall.
James B. Shea, 33 Beacon St.

ADVISORY COMMITTEE ON BOSTON TRADE SCHOOL.

To serve for the term ending Aug. 31, 1923:

James H. Reed, National Machine & Tool Co., 253 A St., South Boston.
Charles H. Roberts, Riverside Press.
Eveld Thulin, Agent, Cabinet Makers and Millmen, 30 Hanover St.

ADVISORY COMMITTEE ON CO-OPERATIVE COURSE IN AUTO MECHANICS, BRIGHTON HIGH SCHOOL.

To serve for the term ending Aug. 31, 1923:

Herbert W. Johnson, Peerless Motor Car Co., 660 Beacon St.

ADVISORY COMMITTEE ON CO-OPERATIVE COURSE IN ELECTRICAL WORK, CHARLESTOWN HIGH SCHOOL.

To serve for the term ending Aug. 31, 1923:

Ira M. Cushing, General Electric Co., 84 State st.
Frank D. Masterson, Conduit Electrical Mfg. Co., South Boston.

ADVISORY COMMITTEE ON CO-OPERATIVE COURSE IN WOODWORKING, DORCHESTER HIGH SCHOOL.

To serve for the term ending Aug. 31, 1923:

John Edison, Melsel Press Mfg. Co., Dorchester.

ADVISORY COMMITTEE ON CO-
OPERATIVE COURSE IN METAL
WORKING, EAST BOSTON HIGH
SCHOOL.

To serve for the term ending Aug.
31, 1923:

George H. Bird, Franklin Union,
Appleton st., Boston.

ADVISORY COMMITTEE ON DRAW-
ING.

To serve for the term ending Aug.
31, 1923:

Ralph Adams Cram, 15 Beacon st.

ADVISORY COMMITTEE ON THE
EXTENDED USE OF THE PUB-
LIC SCHOOLS.

To serve for the term ending Aug.
31, 1923:

Mary P. Follett, 5 Otis pl.; Lillian
V. Robinson, The Canterbury, Charles-
gate West; Clifford P. Warren, 354
Congress st.

ADVISORY COMMITTEE, HIGH
SCHOOL OF COMMERCE

To serve for the term ending Aug.
31, 1923:

Edward F. McSweeney, Tremont
Building.

ADVISORY COMMITTEE, HIGH
SCHOOL OF PRACTICAL ARTS.

To serve for the term ending Aug.
31, 1923:

Mary R. Ring, 711 Boylston st.;
Miss M. C. Hardy, 102 Chestnut st.,
Boston.

ADVISORY COMMITTEE, MECHANIC
ARTS HIGH SCHOOL.

To serve for the term ending Aug.
31, 1923:

John Lindall, 439 Albany st.; Wal-
ter B. Ripley, 9 Wabon st., Roxbury.

ADVISORY COMMITTEE ON MEDI-
CAL INSPECTION.

To serve for the term ending Aug.
31, 1923:

John Bapst Blake, M. D., 161 Bea-
son st.; Colonel John J. Sullivan, 42
Summer st.

ADVISORY COMMITTEE ON MILI-
TARY DRILL.

To serve for the term ending Aug.
31, 1923:

General Charles H. Cole, State
House; Colonel Edward L. Logan,
Barristers' Hall; Major Edwin T. Cole,
U. S. A., Institute of Technology.

ADVISORY COMMITTEE ON SCHOOL
GARDENING.

To serve for the term ending Aug.
31, 1923:

Ellen W. Coolidge, 68 Marlboro st.;

Mrs. William N. Irving, 221 Corey st.,
West Roxbury; Mrs. Thomas Sher-
win, 150 Commonwealth av.

ADVISORY COMMITTEE ON SPE-
CIAL CLASSES.

To serve for the term ending Aug.
31, 1923:

Dr. Walter E. Fernald, Mass. School
for the Feeble-Minded, Waverley;
Mary E. Driscoll, 40 Court st.

ADVISORY COMMITTEE, STATE-
AIDED CLASSES IN EVENING
AND CONTINUATION SCHOOLS.

To serve for the term ending Aug.
31, 1923:

Mrs. M. A. Crowley, 80 Deane rd.,
Brookline; George H. Ellis, 272 Con-
gress st.

ADVISORY COMMITTEE ON TRADE
SCHOOL FOR GIRLS.

To serve for the term ending Aug.
31, 1923:

Ida Mason, 1 Walnut st.; C. Loth-
rop Higgins, 3 Walnut st.; Mrs. But-
ler Wilson, 15 Rutland sq.

ADVISORY COMMITTEE ON VOCA-
TIONAL GUIDANCE.

To serve for the term ending Aug.
31, 1923:

Mary P. Follett, Women's Munic-
ipal League; Henry S. Dennison, Den-
nison Mfg. Co., John M. Brewer, Har-
vard University; Frank Buxton, E. T.
Slattery Co.

Approved.

PETITIONS FOR INCREASES IN
SALARIES.

A communication was received from
Mary E. McCormack, Secretary, Pre-
vocational Academic Assistants Club,
requesting that the rank of first as-
sistant in charge of prevocational
center be established with a minimum
salary of \$2,052 per annum, and a
maximum of \$2,340 per annum.

Laid over.

A communication was received
from Mary E. McCormack, Secretary.
Prevocational Academic Assistants
Club, requesting that the present sal-
ary of prevocational assistants be in-
creased by one extra increment of
\$96.

Laid over.

A communication was received
from the matrons at the Dorchester
High School, under date of Nov. 17,
1920, requesting that they be in-
cluded in the school workers who are
to receive an increase in salary in
January, 1921.

Laid over.

**REPORT ON AUDIT OF BOOKS AND
ACCOUNTS OF BUSINESS AGENT.**

A communication was received from Patterson, Teele and Dennis, under date of Nov. 26, 1920, submitting their report regarding the examination of the books and accounts of the Business Agent for the three months ending Oct. 31, 1920.

Placed on file.

**PETITION FOR ESTABLISHMENT
OF KINDERGARTEN IN WASH-
INGTON ALLSTON DISTRICT.**

A petition, signed by various mothers of children of kindergarten age in the Washington Allston District, for the establishment of an additional kindergarten so that the children now excluded on account of the overcrowded conditions of the Frederic A. Whitney School may enjoy the benefits of the kindergarten during the present year.

Referred to the next School Board.

UNFINISHED BUSINESS.

The four orders laid over at the meeting of Nov. 15, 1920 (see p. 211), making changes in the Authorized List of Text and Supplementary Books, were taken up, and passed unanimously.

The order laid over at the meeting of Nov. 15, 1920 (see p. 212), amending section 170, paragraph 2 of the regulations, relative to the attendance of non-resident pupils in the Boston schools, was taken up, and passed.

ADJOURNMENT.

The Board adjourned at 6:48 o'clock P. M.

Attest:

THORNTON D. APOLLONIO,
Secretary.

CITY OF BOSTON.

Proceedings of the School Committee.

Dec. 6, 1920.

A regular meeting of the School Committee of the City of Boston was held in the School Committee Building, Mason street, at 6:15 o'clock P. M., the Chairman presiding.

Present: Messrs. Bogan, Corcoran, Miss Curtis, Messrs. Lane and O'Connor.

AMENDMENT AND APPROVAL OF RECORDS.

On motion, the minutes of the meeting of Nov. 15, 1920, were amended on page 209 to provide that the re-entry into the service of Edward J. Connell shall read instructor in commercial branches, instead of "junior master."

The reading of the records of the last meeting was omitted, the Board approving them as printed.

APPOINTMENTS OF TEACHERS.

The Chairman stated the question was on approving the appointments of teachers as reported by the Superintendent and laid over at the last meeting.

The appointments were approved.

RESIGNATION.

The following resignation reported by the Superintendent, to take effect on the date stated, was presented:

Department of Medical Inspection—Mary S. Doherty, school nurse, Aug. 31, 1920.

Accepted.

RETIREMENTS.

The following retirements of teachers because of marriage, to take effect on the dates stated, were presented:

Hancock District—Annie P. Guinee, assistant, Nov. 16, 1920.

Quincy District—Mary J. McLaughlin, assistant, Oct. 29, 1920.

Placed on file.

A communication was received from the Superintendent, under date of Dec. 6, 1920, reporting that, because of failure to report for duty, he has retired Elsie V. Karlson, prevocational assistant, Agassiz District, said retirement to take effect Aug. 31, 1920.

Placed on file.

The following appointments and transfers by the Superintendent, cer-

tified by him as being in accordance with the rules and regulations, to take effect on the dates stated, were presented:

SPECIAL ASSISTANTS.

Abraham Lincoln District—Agnes Buckley, Nov. 4 and 5, 1920.

Bigelow District—Mary A. Gallivan, Isabelle J. Murray, Anna H. Doherty, (kindergarten) Sept. 7, 1920 (one-half day each).

Blackinton-John Cheverus District—Mary Hammond, Nov. 29, 1920.

Bowdoin District—Eudora Morrison, (special class), Nov. 29, 1920.

Chapman District—Mae Baker, Nov. 15, 1920 (one day); Eulalie Gourdine, Nov. 17, to 19, 1920.

Charles Sumner District—Gertrude Cavanaugh, kindergarten, Nov. 29, 1920.

Dearborn District—Mary A. McMahon, Nov. 10, 1920 (one day).

Dwight District—Alice Freeman, Nov. 16, 17, 1920 (two days); Martha Schuler, Nov. 17, 1920 (one day); Mary C. Gourley, Nov. 19, 1920 (one day).

Edmund P. Tileston District—Marie D. Forrester, Elizabeth Lyons, Helen R. Murray, Margaret M. Shea, Sept. 7, 1920 (one-half day each).

Elihu Greenwood District—Ellen Kelley, Nov. 3, 1920 (one-half day); Elizabeth Batchelder, Laura Knight, Nov. 4, 1920; Mabel Cullen (kindergarten) Nov. 29, 1920.

Eliot District—Francis J. Cahill, Nov. 22, 1920 (one-half day).

Emerson District—Lillian Haynes, Nov. 15, 1920.

Gilbert Stuart District—Annie L. Swan, Nov. 4, 1920.

Hancock District—Ruth G. Dulligan, Sept. 22, 1920 (one-half day); Wilhelmina Crosson, Nov. 4, 1920; Joanna Buckley, Nov. 8, to 17, 1920; Anna H. Gilmore, Nov. 17, 1920; Edith S. Roos, Nov. 19 to 24, 1920.

Harvard-Frothingham District—Margaret A. Lynch, Nov. 4, 1920 (one day); A. Gertrude Elkins, special class, Nov. 15 to 19, 1920; Margaret E. Murray, special class, Nov. 29, 1920.

Henry Grew District—Emma P. Miller, Nov. 22, 1920.

Hyde District—Elizabeth K. Walton, Nov. 17, 1920.

John Marshall District—Lillian Hoyt, Nov. 30, 1920; Mary S. Mallahan, Dec. 3, 1920.

John Winthrop District—Ellen V. McLaughlin, Sept. 7, 1920 (one-half day); Lillian Haynes, Nov. 8, 1920 (one day); Gertrude F. Levowich, Nov. 29, 1920; Lois S. Magee, Dec. 1, 1920.

Julia Ward Howe District—Hilda R. Sherman, Nov. 29, 1920.

Mary Hemenway District—Gladys Carnegie, Sept. 7, 1920 (one-half day); Alice R. Lyons, Sept. 7, 1920 (one-half day); Alice L. Carroll, Nov. 10, 1920.

Mather District—James J. Foley, Nov. 29, 1920.

Phillips Brooks District—Anna E. Dawley, Sept. 7, 1920 (one-half day).

Quincy District—Francis J. Cahill, Nov. 29, 1920.

Robert G. Shaw District—Ethelyn S. Schaeffer, Nov. 2 to 5, 1920.

Roger Wolcott District—Mary B. Joyce, Nov. 3, 1920 (one day); Edward Keller, Nov. 29, 1920.

Samuel Adams District—Katherine A. Griffin, Nov. 1, 1920; Alta D. Parker, Nov. 9, 1920 (one day); Margaret C. Lyons, Sept. 7, 1920 (one-half day).

Shurtleff District—Dorothea S. Dodge, Nov. 16, 1920.

Theodore Lyman District—Joanna Buckley, Oct. 27 to 29, 1920; Anna E. Adair, Nov. 1, 1920; Nellie Coffin, Nov. 2 to 3, 1920.

Thomas Gardner District—I. Mae Wiles, Nov. 29, 1920.

Thomas N. Hart District—Mary D. Lynch, Nov. 29, 1920 (one day); Marion C. Spencer, Nov. 30, 1920.

Ulysses S. Grant District—Elizabeth G. Savage, Nov. 8, 1920.

Washington, Allston District—Lella G. Hiltz, Nov. 1, 1920.

Wells District—Sarah Livingston, Nov. 8, 1920 (one day); Gertrude Selloy, Nov. 12, 1920 (one day); Helen I. Stinson, Nov. 15 to 18, 1920; Elizabeth H. Costello, Nov. 19, 1920.

William Lloyd Garrison District—Ida Robinson, Nov. 23, 1920 (one day).

William E. Endicott District—Inez H. Aston, Oct. 8, 1920 (one day).

Day School for Immigrants—Inez H. Aston, Nov. 29, 1920; Robert L. Humphrey, Dec. 1, 1920.

Approved.

TEMPORARY TEACHERS.

Dorchester High School—Alice Driscoll, assistant, Nov. 1, 1920.

High School of Commerce—William F. Walsh, junior master, Nov. 22, 1920.

Department of Manual Arts—Roy A. Bowles, shop instructor, Sept. 7, 1920 (one-half day); L. Halbert Brown, John T. McGee, Walter E. Shaughnessy, instructors shop work, Sept. 7, 1920 (one-half day), each.

Placed on file.

REAPPOINTMENT OF TEMPORARY TEACHERS.

Boston Trade School—John F. Kerrigan, instructor in academic and technical branches, Nov. 15, 1920; Laurence W. Tracy, shop instructor, Nov. 10, 1920; James A. Booth, special shop foreman, Dec. 1, 1920; Daniel L. Kenslea, shop instructor, Dec. 20, 1920.

Department of Manual Arts—Roy A. Bowles, shop instructor, Nov. 8, 1920; L. Halbert Brown, John T. McGee, Walter Shaughnessy, instructors shop work, Nov. 8, 1920; Louis K. Hull, shop instructor, Dec. 1, 1920.

Approved.

APPOINTMENTS.

(From the Eligible List.)

Bunker Hill District—Theresa H. Aiken, assistant, Dec. 8, 1920.

Chapman District—Pauline C. Lupold, assistant, Dec. 8, 1920.

Edmund P. Tileston District—Mary Flynn, assistant, Dec. 8, 1920.

Quincy District—Eva Green, Caroline M. Kelley, assistants, Dec. 8, 1920.

Wells District—Ida Burgin, assistant, Dec. 8, 1920.

William E. Endicott District—Marion I. Evans, assistant, Dec. 8, 1920.

William Lloyd Garrison District—Eloise R. FitzGerald, assistant, Dec. 8, 1920.

Laid over.

(By Promotion.)

Dearborn District—Martha A. Norton, first assistant in charge (from assistant, Mather District), Dec. 13, 1920.

Dillaway District—Isabella J. Ray, first assistant in charge (from assistant, Hancock District), Dec. 9, 1920.

Robert G. Shaw District—Anna L. Maguire, first assistant in charge (from assistant), Dec. 8, 1920.

Wells District—Jeanette A. Nelson, first assistant in charge (from assistant), Dec. 8, 1920.

Approved, under a suspension of the rules.

EVENING SCHOOLS.

Term 1920-21.

Bigelow Evening School—Jeannette A. Wall, assistant, Nov. 18, 1920 (one evening).

Charles Sumner Evening School—Helen F. Cummings, assistant, Nov. 29 to Dec. 3, 1920 (three evenings).

George Putnam Evening School—Jennie Wigder, assistant, Nov. 29, 1920.

Boston Trade School, Evening Classes—Isaac Goddard, assistant, Oct. 18, 1920; Alvan D. Eastman, second assistant, Oct. 5, 1920.

Approved.

A communication was received from the Superintendent, under date of Dec. 6, 1920, reporting that, subject to the approval of the Board and with the approval of the Civil Service Commission, he has appointed the following named clerical assistant for the evening school term 1920-21:

Roxbury Evening Commercial High School—Benjamin R. Alexander, Nov. 30, 1920.

Approved.

On motion of the Superintendent, it was:

ORDERED, That the employment of Rose K. Hener as assistant in afternoon practical arts classes is hereby authorized, to take effect Dec. 3, 1920, and that upon the certification of the Director of Evening Schools to the Business Agent she be paid for her services at the rate of three dollars (\$3) per session.

EMERGENCY LIST.

Arthur Connerny, William J. Coonan, Margaret M. Finnegan, Florence

Fitz, Estill Green, Katherine M. Higgins, Harold J. Lawler, Elizabeth Miley, Sally F. Morse, Mary E. Rogers, Marion C. Spencer, Grace M. Spinney. Approved.

TRANSFERS.

Dillaway District—Julia E. Dickson, first assistant in charge, to the same position in the Washington District, Dec. 9, 1920.

Julia Ward Howe District—M. F. Martina McDonald, assistant, to the same position in the Bowditch District, Dec. 13, 1920.

William E. Russell District—Caroline J. Trommer, assistant, to the same position in the Mather District, Dec. 13, 1920.

Approved.

ATTENDANTS, SCHOOL LUNCHESES.

Jefferson District — (Jefferson School) Elizabeth R. Wark, Nov. 29, 1920.

John A. Andrew District—(John A. Andrew School) Czeslaw Hepke, Nov. 16, 1920; (John Boyle O'Reilly School) Grace Nicholson, Dec. 6, 1920.

Sherwin District—(Ira Allen School) Emma Petherick, Nov. 29, 1920.

Approved.

LEAVES OF ABSENCE.

On the report of the Superintendent, leave of absence was granted each of the following named teachers, for the terms specified:

Hyde Park High School—Mary Shute, assistant, Nov. 30, 1920, one day, without pay.

West Roxbury High School—Grace G. Cameron, clerical assistant, from Nov. 9 to 12, 1920, four days, without pay.

Boston Trade School—Cecil Terr, bookkeeper, Nov. 22 to 24, 1920, three days, without pay.

Continuation School—James A. Dunbar, instructor, boys' classes, Nov. 29, 1920, one day, without pay; Charles P. York, instructor, boys' classes, Nov. 29, 1920, one-half day, without pay.

Abraham Lincoln District—Grace F. Gardner, assistant, Nov. 24, 1920, one day without pay; Jane M. O'Brien, assistant, Nov. 5, 1920, one-half day, without pay.

Bigelow District—Clara M. French, instructor, special class, from Dec. 8, 1920 to Mar. 8, 1921; Susan H. Lynch, assistant, Nov. 11, 1920, one-half day, without pay; Theobald A. Lynch, submaster, Nov. 5, 1920, one-half day, without pay; Annie C. McDonald, assistant, from Dec. 8, 1920, to June 23, 1921; Mary G. McDermott, assistant, from Oct. 1, to Dec. 31, 1920; Sabina G. Sweeney, assistant, Nov. 17, 1920, one-half day, without pay.

Bowditch District—Verna G. Pitt, assistant, Nov. 22, 1920, one-half day, without pay.

Chapman District—William A. Reed, submaster, Oct. 13 and 14, 1920, one and one-half days, without pay.

Christopher Gibson District—Kath-

erine T. Lyons, assistant, Nov. 2, 1920, one day (funeral); Rosemary Purcell, assistant, Nov. 15, 1920, one day, without pay.

George Putnam District—Marguerite A. Campbell, assistant, Nov. 29, 30, two days, without pay; Mary R. Kennedy, assistant, Nov. 8, 9, 1920, two days, without pay.

Hancock District—Elsie W. Thurston, assistant, kindergarten, Nov. 29, 1920, one day, without pay.

Hugh O'Brien District—M. Gertrude Breckenridge, first assistant, kindergarten, from Dec. 1, 1920, to Mar. 1, 1921.

John Marshall District—Ellen K. Eichorn, assistant, Nov. 17, 1920, one day, without pay.

Longfellow District—Mary L. Brennan, assistant, Nov. 29, 1920, one-half day, without pay; Stella M. Ives, assistant, Nov. 4, 1920, one-half day, without pay; Mary A. McCarthy, assistant, Nov. 12, 23, 24, 1920, two and one-half days, without pay; Margaret E. O'Connor, assistant, Nov. 9, 10, 1920, two days, without pay; Elnora F. Standish, assistant, Nov. 19, 1920, one day, without pay.

Norcross District—Kate E. Fitzgerald, assistant, Nov. 10, 11, 12, 1920, two and one-half days, without pay.

Oliver Hazard Perry District—Julia G. Leary, first assistant in charge, from Dec. 1 to 23, 1920.

Quincy District—Mary M. Fitzgerald, assistant, Nov. 24, 1920, one day, without pay.

Samuel Adams District—Dorothy S. Starratt, assistant, Nov. 19, 1920, one day, without pay.

Ulysses S. Grant District — Edith M. Perry, instructor, special class, Nov. 18, and from Nov. 22, 1920, to Feb. 22, 1921; Loretta Sullivan, assistant, Nov. 15, 1920, one day, without pay; Louise G. Sullivan, assistant, Nov. 15, 1920, one day, without pay.

Wendell Phillips District—Gertrude M. Dimick, assistant, Nov. 8, 1920, one-half day (funeral); Gertrude G. O'Brien, assistant, Nov. 9, 1920, one-half day, without pay and Nov. 15, 1920, one day (funeral).

Washington District—Alice E. Gibbons, assistant, Nov. 3, 1920, one-half day without pay.

William Lloyd Garrison District—Lillian A. Richardson, assistant, from Dec. 2, 1920, to Feb. 28, 1921.

Cookery — Isabelle C. McIntyre, teacher, Nov. 11, 1920, one-half day, without pay.

Speech Improvement Classes—Gertrude M. Reilly, instructor, from Dec. 1, 1920, to June 30, 1921.

Department of Manual Arts—Alice S. Bryant, assistant instructor in manual training, from Dec. 8, 1920, to Feb. 28, 1921; Fannie B. Prince, assistant instructor in manual training, Nov. 24, 1920, one day, without pay.

Department of Medical Inspection—Simon F. Curran, school physician, Nov. 29, 1920, one day, without pay.

Vocational Guidance — Ethel S. Fletcher, vocational assistant, Nov. 26, 1920, one day, without loss of pay (vacation); Susan J. Ginn, director, Nov. 26, 1920, one day, without

loss of pay (vacation); Eleanor J. O'Brien, vocational assistant, Nov. 26, 1920, one day, without loss of pay (vacation); Margaret M. Sallaway, vocational assistant, Nov. 3 and 26, 1920, two days, without loss of pay (vacation); Irving O. Scott, vocational assistant, Nov. 26, 1920, one day without loss of pay (vacation).

On the report of the Superintendent, leave of absence under a suspension of the rules was granted the following-named teacher for the term specified:

Wendell Phillips District—Lucy Fitzgerald, assistant, from Nov. 3, 1920, to June 30, 1921, without pay.

On the report of the Superintendent, the following leave of absence, granted at the meeting of Oct. 4, 1920 (see p. 177), was discontinued on the date stated at the request of the teacher.

Wendell Phillips District—Gertrude O'Brien, assistant, Sept. 30, 1920.

DESIGNATION OF A TEACHER.

A communication was received from the Superintendent, under date of Dec. 6, 1920, reporting the following designation of a teacher to serve in the position indicated until such time as it shall be filled otherwise in accordance with the rules and regulations.

Roger Wolcott District—Mary E. Norton, assistant, kindergarten, as acting first assistant, kindergarten (vice Mary L. Walsh, absent on leave), Oct. 11, 1920.

Placed on file.

ASSIGNMENT OF A TEACHER.

A communication was received from the Superintendent, under date of Dec. 6, 1920, reporting that, subject to the approval of the Board, he has assigned Gertrude A. Smith, assistant, Roger Wolcott District, to the Department of Music, without change of rank or salary, said assignment to take effect Dec. 6, 1920, and to continue for a period of three months, unless earlier terminated by the Superintendent, with the approval of the Board.

Placed on file, and the assignment approved.

NEWSBOYS' TRIAL BOARD.

A communication was received from the Superintendent, under date of Dec. 6, 1920, reporting that the following-named newsboys have been elected members of the Newsboys' Trial Board, to take effect Nov. 18, 1920:

Israel Bronstein, Judge, East Boston High School.

Edward Fitzgerald, Judge, High School of Commerce.

Abraham Patt, Judge, Wendell Phillips School.

Placed on file

A communication was received from the Superintendent, under date of Dec. 6, 1920, reporting that Generoso Pagliuca has been appointed clerk of the Newsboys' Trial Board for the year 1920-21, to take effect Nov. 18, 1920.

Placed on file.

AUTHORIZED LIST OF TEXT AND SUPPLEMENTARY BOOKS.

The Superintendent offered the following:

ORDERED, That the following-named maps are hereby authorized for use in the day intermediate schools and classes and day elementary schools:

Harding European Series, on spring roller and board, dust-proof, by Samuel Bannister Harding, published by Denoyer-Geppert Company (Ryan and Buker, Agents).....net \$5.30

Hart American Series, on spring roller and board, dust-proof, by Albert Bushnell Hart, published by Denoyer-Geppert Company (Ryan and Buker, Agents).....net \$5.30

Breasted Ancient Series, on spring roller and board, dust-proof, by James Henry Breasted and Carl F. Huth, Jr., published by Denoyer-Geppert Company (Ryan and Buker, Agents).....net \$5.30

Laid over.

The following was offered:

ORDERED, That the following-named books, now authorized for use as text and supplementary books in the high, Latin and elementary schools, are hereby dropped from the list, no further copies to be purchased:

Ivanhoe, by Walter Scott, published by the Educational Publishing Company.

Legends of the Norseland, by M. L. Pratt, published by the Educational Publishing Company.

Laid over.

AMENDMENT TO ELIGIBLE LIST.

A communication was received from the Board of Superintendents, under date of Dec. 6, 1920, reporting that it has amended School Document No. 9, 1920—List of Candidates Eligible for Appointment as Teachers—as follows:

Page 34—Assistant in Music Certificate, 700—Gertrude F. O'Brien. Name permanently removed by request.

Placed on file.

AMENDMENTS TO REGULATIONS.

The following was offered:

ORDERED, That the regulations be amended as follows:

Section 322, paragraph 1. Strike out the paragraph and substitute the following:

SECT. 322. 1. The compensation of a teacher or member of the super-

vising staff whose rank may be changed by the Board upon recommendation by the superintendent shall be determined as follows: When a teacher or member of the supervising staff is appointed to a position of lower rank or grade, whether by transfer or by appointment from the eligible list, such persons shall be placed upon the year of service in the new rank or grade which will allow the salary which such person would have received had his entire previous permanent service in that or any higher rank or grade been rendered in the lower rank or grade.

Section 323, paragraph 2. Strike out the paragraph and substitute the following:

2. The compensation of a teacher or member of the supervising staff who, while holding a permanent appointment, has been appointed to a position of lower rank or grade, and who is subsequently appointed to a position of higher rank or grade by transfer or by appointment from the eligible list, shall be placed upon the year of service in the new rank or grade which will allow the salary which such person would have received had his entire previous permanent service in that or any higher rank or grade been rendered in the new rank or grade.

Laid over.

PRINTING OF SCHOOL DOCUMENTS.

On motion, it was

ORDERED, That fifteen hundred (1,500) copies of the Regulations for Janitors and Matrons of the Public Schools, and Regulations for the Use of School Premises, School Document No. 16, 1920, be printed.

On motion, it was

ORDERED, That fifteen hundred (1,500) copies of the Schedule of Compensation for Janitor Service, Including Evening Schools, Summer Review Schools, Day School for Immigrants, Kindergartens, Playgrounds, School Gardens, School Centers, and Additional Use of School Premises, and the Schedule of Charges for Additional Use of School Premises, School Document No. 17, 1920, be printed.

APPOINTMENT OF TEMPORARY ATTENDANCE OFFICERS.

A communication was received from the Secretary, under date of Dec. 6, 1920 reporting that the Division of Civil Service has certified the following-named persons as eligible for appointment to fill three vacancies in the position of temporary attendance officer:

William E. Killilea, Edwin F. Dooley, Nicholas A. Murray, Joseph Green and Joseph Reddington.

Placed on file.

On motion, William E. Killilea, Joseph Green and Joseph Reddington were appointed temporary attendance officers, to take effect Jan. 3, 1921, Messrs. Dooley and Murray having declined to accept such appointment.

CERTIFICATION OF A JANITOR.

A communication was received from the Secretary, under date of Dec. 6, 1920, reporting that the Division of Civil Service has certified James Lynch, provisional janitor, Rosewood Street Portable, as eligible for appointment to the position of janitor.

Placed on file.

PERMANENT APPOINTMENT OF PROVISIONAL JANITOR.

A communication was received from the Schoolhouse Custodian, under date of Dec. 6, 1920, recommending that, in accordance with authority granted by the Division of Civil Service, the provisional appointment of James Lynch as janitor of Rosewood Street Portables Nos. 12 and 173, be made permanent, to take effect Dec. 10, 1920.

Placed on file, and the appointment approved, to take effect on the date stated.

REPORT OF ATTENDANCE AT CONVENTION.

A communication was received from William H. Marnell, Chief Attendance Officer, under date of Dec. 6, 1920, submitting, in accordance with the provisions of Section 3 of Chapter 274 of the Acts of 1914, report on his attendance at the annual convention of the National League of Compulsory Education Officials held at Chicago, Ill., Nov. 10 to 13, 1920.

Placed on file.

PROTEST AGAINST TEN-PAYMENT PLAN.

A communication was received from Julia M. Fitzpatrick, President, Boston Elementary Teachers Club, under date of Dec. 6, 1920, reporting that at a meeting of the Executive Board held on Dec. 1, 1920, it was voted to protest against any ten-payment plan, for those who are to be so paid, which does not give a full tenth of the entire salary at the end of each calendar month, deductions for absence to be made, if necessary, from the payment of the following month.

Laid over.

PROTEST AGAINST METHOD OF DEDUCTIONS FOR LEAVE OF ABSENCE.

A communication was received from Julia M. Fitzpatrick, President, Boston Elementary Teachers Club, under

date of Dec. 6, 1920, protesting against the deduction of one two-hundredth from the salaries of teachers absent when no leave of absence card is filed, and requesting that a deduction of one four-hundredth be made even if a leave of absence card is not received, any extra deduction to be made from the salary received the following month.

Laid over.

TEACHING OF PENMANSHIP.

A communication was received from Julia M. Fitzpatrick, President, Boston Elementary Teachers' Club, under date of Dec. 6, 1920 reporting the result of a canvass taken among teachers of the seventh, eighth and

ninth grades relative to the teaching of penmanship.

Laid over.

UNFINISHED BUSINESS.

The order laid over at the meeting of Nov. 29, 1920, amending section 80, paragraph XI. of the rules relative to the discontinuance of the special, commercial certificate, was taken up and passed.

ADJOURNMENT.

The Board adjourned at 6:20 o'clock p. m.

Attest:

THORNTON D. APOLLONIO,
Secretary.

CITY OF BOSTON.

Proceedings of the School Committee.

Dec. 20, 1920.

A regular meeting of the School Committee of the City of Boston was held in the School Committee Building, Mason street, at 6:27 o'clock P. M., the Chairman presiding.

Present: Messrs. Bogan, Corcoran, Miss Curtis, Messrs. Lane and O'Connor.

AMENDMENT AND APPROVAL OF RECORDS.

On motion, the minutes of previous meetings were amended as follows:

Oct. 18, 1920, on page 186, to provide that the appointment of Adeline A. Lufkin, special assistant, Day School for Immigrants, shall read Madeline instead of "Adeline."

Nov. 29, 1920, on page 215, to provide that the resignation of Mary A. McKinlay, assistant, Hyde District, shall take effect Nov. 5, 1920, instead of "Nov. 8, 1920."

The reading of the records of the last meeting was omitted, the Board approving them as printed.

APPOINTMENTS OF TEACHERS.

The Chairman stated the question was on approving the appointments of teachers, as reported by the Superintendent and laid over at the last meeting.

The appointments were approved.

INCREASED PENSION FOR JANITORS AND ATTENDANCE OFFICERS

The following communication was presented:

CITY OF BOSTON
Office of the Mayor.

Boston 9,
December 11, 1920.

Mr. Thornton D. Apollonio, Secretary,
Boston School Committee,
Mason St., Boston, Mass.

Dear Sir:—

I am in receipt of your letter of December 1st calling my attention to the order passed by the School Committee at its meeting on November 29th, requesting me to approve Chapter 132 of the Special Acts of 1919, entitled "An Act Relative to the Maximum Pension Payable to Retired School Janitors or Attendance Officers in the City of Boston," which provides for increasing the pension rate of janitors and attendance officers from \$360. to \$500. per annum.

On June 9, 1919, I vetoed the order of the City Council which endeavored to accept the act in question. A copy of my veto of that order is enclosed.

I feel very strongly that to increase the pension of janitors and attendance officers still further would undoubtedly cause the teachers to inquire into the reasons for discriminating against them, and might readily force the issue in the Legislature as to a complete non-contributory system for the entire School Department.

I further feel that the pension system for the City should be taken up by the Legislature as a whole.

Very truly yours,

ANDREW J. PETERS,
Mayor.

(Copy of veto message enclosed.)

Placed on file.

APPROVAL OF AGRICULTURAL COURSE, WEST ROXBURY HIGH SCHOOL

A communication was received from the Massachusetts Department of Education, under date of Dec. 8, 1920, reporting that the State-aided agricultural work conducted at the West Roxbury High School during the school year 1919-20 is approved, and reimbursement will be recommended.

Placed on file.

DEATH.

The Superintendent reported the death of the following named teacher:

Oliver Hazard Perry District—
Louise A. Pieper, master's assistant
in charge, Dec. 10, 1920.

Placed on file.

RESIGNATIONS.

The following resignations reported by the Superintendent, to take effect on the dates stated, were presented:

Boston Trade School—Ellsworth M. Longfield, division head, Dec. 31, 1920.
Elihu Greenwood District—Priscilla E. White, assistant, kindergarten,
Nov. 23, 1920.

Accepted.

The following appointments and transfers by the Superintendent, certified by him as being in accordance with the rules and regulations, to take effect on the dates stated, were presented:

SPECIAL ASSISTANTS.

Everett District—Mary A. Jordan,
Dec. 13, 1920.

Gilbert Stuart District—Ruth D. Waldron, Dec. 13, 1920.

Hancock District—Grace A. Morse,
Dec. 9, 1920; Anna J. Coan, Dec. 20, 1920.

Henry L. Pierce District—Margaret H. Hemsworth, Sept. 7, 1920 (one-half day).

Jefferson District—Ella K. Small,
Dec. 1 to Dec. 3, 1920; Elizabeth L. O'Brien, Dec. 6, 1920.

John Marshall District—Mary A. Sampson, Nov. 1, 1920.

Oliver Hazard Perry District—
Joyce H. Young, Dec. 9, 1920.

Oliver Wendell Holmes District—Emma A. Gilman, Dec. 6, 1920.

Theodore Lyman District—Nellie Wilbar, Dec. 6, 1920.

Thomas N. Hart District—Helen R. Murray, Dec. 8, 1920.

Ulysses S. Grant District—Mary Dennehy, Sept. 7, 1920 (one-half day).

Wells District—Sarah Livingston, Nov. 9 to Nov. 11, 1920 (three days); Gertrude Sullivan, Dec. 13, 14, 1920 (two days); Anna H. Gilmore, Dec. 15, 1920.

William E. Endicott District—Grace M. Spinney, Dec. 13, 1920.

City Hospital School—Caroline L. McHugh, Dec. 20, 1920.

Approved.

TEMPORARY TEACHERS.

Boston Trade School—David N. Rubin, shop instructor, Jan. 3, 1921.

Agassiz District—John B. O'Hayre, pre-vocational assistant, Dec. 6 to 13, 1920; Elsie V. Karison, pre-vocational assistant, Dec. 14, 1920.

Continuation School—Edward C. Keller, instructor boys' classes, Dec. 7, 1920.

Placed on file.

Continuation School—James W. Dyson, special instructor, Jan. 10, 1921.
Approved.

APPOINTMENTS.

(From Eligible List.)

Elihu Greenwood District—Marie A. Gordon, assistant, kindergarten, Jan. 3, 1921.

Hancock District—Mary A. Collins, assistant, kindergarten, Jan. 3, 1921.

Harvard - Frothingham District—Catherine A. Keohane, assistant, kindergarten, Jan. 3, 1921.

John Marshall District—Eleanor M. Whelton, assistant, Jan. 3, 1921.

Rice District—Mary A. Kelly, assistant, kindergarten, Jan. 3, 1921.

Samuel Adams District—Grace C. Doherty, A. Louise Facey, Frances W. Kelley, Frances K. Moriarty, assistants, Jan. 3, 1921.

Ulysses S. Grant District—Elizabeth G. Savage, assistant, Jan. 3, 1921.

Wells District—Hazel C. Brady, assistant, Jan. 3, 1921.

Laid over.

(By Promotion.)

(Principal of an elementary district.)

John Marshall District—E. Gertrude Dudley, master (from assistant director, Department of Practice and Training), Jan. 3, 1921.

Approved, under a suspension of the rules.

(By Promotion.)

Dorchester High School—Blanche A. Russell, assistant (from assistant instructor in manual arts), Jan. 1, 1921.

Continuation School—Esther L. Mc-

Nellis, head of division (from assistant), Jan. 3, 1921.

Laid over.

(Re-entry Into Service.)

Agassiz District—Elsie V. Karlson, prevocational assistant (retired Aug. 31, 1920), Dec. 20, 1920.

Department of Medical Inspection—Mary Doherty Morse, school nurse (resigned Aug. 31, 1920) Jan. 3, 1921.

Laid over.

EVENING SCHOOLS.

(Term 1920-21.)

On motion of the Superintendent, it was

ORDERED, That the employment of Josephine Macaulay in the Franklin Evening School as assistant, classes in lip reading, on December 6, 1920 (one evening), is hereby authorized and that she be paid for her services at the rate of four dollars (\$4) per evening.

On motion of the Superintendent, it was

ORDERED, That the employment of Katherine F. Teahan in the George Putnam Evening School on December 16, 1920 (one evening), is hereby authorized and that she be paid for her services at the rate of three dollars (\$3) per evening.

Brighton Evening Commercial High School—Wilson Snushall, assistant, Dec. 13, 1920 (one evening).

Dorchester Evening Commercial High School—Arthur W. Ross, assistant, Dec. 7, 1920 (one evening).

Girls' Evening Commercial High School—Hazel M. Purmort, assistant, Dec. 9, 1920 (one evening).

Bigelow Evening School—Dorothy M. O'Brien, assistant, Dec. 9, 1920 (one evening).

Comins Evening School—Bereneice E. Reardon, assistant, Dec. 13, 1920.

Roger Wolcott Evening School—Mary V. Conway, assistant, Dec. 13 to 16, 1920 (three evenings).

Approved.

EMERGENCY LIST.

Byrdie K. Abels, Harriet A. Beardsley, Phebe Cross, Margaret Gearon, Harriet Holmes, Priscilla Knowlton, Minnie L. Littlefield, Frances K. Moriarty, Louise T. Munroe, Minna B. Noyes, Agnes V. Pierce, Julius G. Sussman, Ellen J. White, Marion Gilman.

Approved.

TRANSFERS.

(Principals of elementary districts.)

Frederic W. Lincoln and Oliver Hazard Perry Districts—John W. Lillis, master, to the same position in the Oliver Hazard Perry District, Jan. 3, 1921.

John Marshall District—Chester H.

Wilbar, master, to the same position in the Frederic W. Lincoln District, Jan. 3, 1921.

Approved.

Blackinton-John Cheverus District—Marie C. Doherty, assistant, to the same position in the Thomas Gardner District, Jan. 3, 1921.

Thomas Gardner District—Margaret C. Smith, assistant, to the same position in the Bennett District, Jan. 3, 1921.

Quincy District—Helen L. Murphy, assistant, to the same position in the William E. Russell District, Jan. 3, 1921.

Approved.

TERMINATION OF ASSIGNMENTS.

A communication was received from the Superintendent under date of Dec. 20, 1920, reporting that, subject to the approval of the Board, he has terminated the assignment of Charles S. Davis, sub-master, Frederic W. Lincoln District to the Oliver Hazard Perry District, as reported at the meeting of Nov. 4, 1918 (p. 197), to take effect Dec. 31, 1920.

Placed on file.

A communication was received from the Superintendent, under date of Dec. 20, 1920, reporting that subject to the approval of the Board, he has terminated the reassignment of Loretta J. Curran, prevocational assistant, Mather District, on full time to the Department of Manual Arts, as reported at the meeting of June 28, 1920 (p. 115), said termination to take effect Dec. 31, 1920; and he has now assigned Miss Curran to the Department of Manual Arts four-fifths time and to the Department of Household Science and Arts one-fifth time, said assignment to take effect Jan. 3, 1921, and to continue during the school year ending Aug. 31, 1921, unless earlier terminated by the Superintendent with the approval of the Board.

Placed on file.

SUSPENSION OF A TEACHER.

A communication was received from the Superintendent, under date of Dec. 7, 1920, preferring charges against Harriet G. Jones, assistant instructor in manual training, for conduct unbecoming a teacher, as follows:

Undue familiarity with one Nathan Samuel Fishman, a pupil in the public schools.

Unwarranted interference in the family relations of said pupil.

Encouraging the staying away from home and harboring of said pupil against the wishes of his parents.

The Superintendent also reported that he has, subject to the approval of the Board, suspended said teacher

from duty, without pay, from Dec. 7, 1920, pending action on the foregoing charges.

Approved, and placed on file.

The following preamble and order were offered:

WHEREAS, The following charges have been filed by the Superintendent against Harriet G. Jones, assistant instructor in manual training:

1. Undue familiarity with Nathan Samuel Fishman, a pupil in the public schools.

2. Unwarranted interference in the family relations of said pupil.

3. Encouraging the staying away from home and harboring of said pupil against the wishes of his parents, and

WHEREAS, This Board has held a hearing on said charges on Dec. 13, 1920, and

WHEREAS, As a result of said hearing, it finds that the first charge; namely, "undue familiarity with Nathan Samuel Fishman, a pupil in the public schools," is not sustained, and is, therefore, dismissed; and

WHEREAS, Sufficient evidence has been presented to sustain the second and third charges of "unwarranted interference in the family relations of said pupil," and "encouraging the staying away from home and harboring of said pupil against the wishes of his parents," it is hereby

ORDERED, That Harriet G. Jones be and hereby is suspended from duty without pay for a period of three months, beginning at noon on Dec. 7, 1920.

The preamble was adopted, and the order passed.

REORGANIZATION OF FREDERIC W. LINCOLN AND OLIVER HAZARD PERRY DISTRICTS.

On motion of the Superintendent, it was

ORDERED, That the Frederic W. Lincoln and Oliver Hazard Perry Districts which, by order of the School Committee at the meeting of June 26, 1916 (see p. 122) were placed in charge of one principal, be hereafter administered under two principals, to take effect Jan. 3, 1921.

On motion of the Superintendent, it was

ORDERED, That the employment of a master's assistant in charge in the Oliver Hazard Perry School, Oliver Hazard Perry District, as provided by order of the School Committee under date of Feb. 3, 1919 (see p. 8) is hereby terminated.

COURSE IN VOCATIONAL DRAWING, MUSEUM OF FINE ARTS.

On motion of the Superintendent, it was

ORDERED, That the employment of Katherine Crockett as monitor of the course in vocational drawing for high

school pupils, conducted at the Museum of Fine Arts, is hereby authorized to take the place of Florence L. Spaulding, as authorized at the meeting of Sept. 12, 1920, (see p. 152,) said employment to take effect Nov. 8, 1920.

PAYMENT OF SALARY DUE LOUISE A. PIEPER.

On motion of the Superintendent, it was

ORDERED, That the salary due Louise A. Pieper, late master's assistant in charge, Oliver Hazard Perry District, be paid to her sister, Anna W. Noonan.

APPOINTMENT OF CLERICAL ASSISTANT IN CONNECTION WITH CO-OPERATIVE INDUSTRIAL COURSES.

A communication was received from the Superintendent, under date of Dec. 20, 1920, reporting that, subject to the approval of the Board and with the approval of the Chairman of the Board of Trustees of the Boston Consumptives' Hospital, he has appointed Agnes C. McCormick, clerical assistant for work in connection with the co-operative industrial courses in the Hyde Park and Charlestown High Schools, by transfer from the Boston Consumptives' Hospital, to take effect Jan. 3, 1921.

Placed on file, and the appointment approved, to take effect on the date stated.

DEATH OF ASSISTANT, SUPERINTENDENT'S OFFICE.

A communication was received from the Superintendent, under date of Dec. 20, 1920, reporting the death on Dec. 6, 1920, of Helen L. Golden, assistant in his office.

Placed on file.

On motion of the Superintendent, it was

ORDERED, That the salary due Helen L. Golden, late assistant in the office of the Superintendent, be paid to her sister, Mabel J. Golden.

AMENDMENTS TO SYLLABI FOR ELEMENTARY SCHOOLS.

On motion of the Superintendent, it was

ORDERED, That the syllabi for the elementary schools, grades I, II, III, and IV, are hereby amended as follows:

Syllabus for the Elementary Schools, First Grade, School Document No. 11 (1915), "Time Allotment":

Page 6, "First Half Year": Strike out the fourth line and substitute in place thereof the following:

	Minutes per week	Minutes per day
Minimum	Suggested	Maximum
Writing.. 150	150	30

Page 7, "Second Half Year": Strike out the fourth line and substitute in place thereof the following:

	Minutes per week	Minutes per day
Minimum	Suggested	Maximum
Writing.. 150	150	30

Syllabus for the Elementary Schools, Second Grade (School Document No. 15, 1915), page 8, "Time Allotment": Strike out the twelfth line and substitute in place thereof the following:

	Minutes per week	Minutes per day
Minimum	Suggested	Maximum
Writing.. 100	100	20

Syllabus for the Elementary Schools, Third Grade (School Document No. 16, 1915), Page 10, "Time Allotment": Strike out the twelfth line and substitute in place thereof the following:

	Minutes Suggested per Week	Maximum
Writing.... 90	90	90

Syllabus for the Elementary Schools, Fourth Grade (School Document No. 11, 1916), Page 8, "Time Allotment": Strike out the twelfth line and substitute in place thereof the following:

	Minutes per Week Suggested	Maximum
Penmanship 90	90	90

AMENDMENTS TO REGULATIONS.

The Superintendent offered the following:

ORDERED, That the regulations are hereby amended as follows:

Section 219. Add the following as paragraph 3:

3. Non-attendance investigation cards shall be issued to the attendance officers as follows:

(a) In the case of a pupil who fails to return at the opening of school in September.

(b) In each case thereafter when the cause of absence appears to be illegal.

(c) In each case where the non-attendance reaches ten consecutive sessions subsequent to the issuance of the last investigation card, and the case appears to be illegal.

Laid over.

REPORT ON SCHOOL SAVINGS SYSTEMS.

A communication was received from the Secretary, under date of Dec. 15, 1920, submitting, in accordance with section 51 of the rules, the following report on school savings systems for the period beginning Nov. 1, 1919, and ending Oct. 31, 1920; also a comparative statement of the results of the inquiries made for the periods ending Oct. 31, 1919, and Oct. 31, 1920, as follows:

School.	Savings Bank Receiving Deposits.	Date Bank Began to Act.	No. of Rooms in which Savings Systems are in Operation.	No. of Pupils Belonging in Rooms in which Savings Systems are in Operation.	No. of Pupil Depositors Oct. 31, 1919.	No. of Pupils Who Have Opened Accounts.	No. of Depositors to Oct. 31, 1920.	No. of Pupils Who Have Closed Accounts.	No. of Pupil Depositors on Oct. 31, 1920.	Amount to Credit of Pupil Depositors Oct. 31, 1919.	Amount Deposited by Pupil Depositors Oct. 31, 1920.	Total Withdrawals Not for Redeposit.	Total Withdrawals for Redeposit.	Total Amount to Credit of all Pupil Depositors Oct. 31, 1920.	No. of Individual Deposits.	No. of Individual Withdrawals.	Average Amount to Credit of each Pupil Depositor Oct. 31, 1920.	No. of Pass Books Issued to Pupil Depositors Oct. 31, 1919.	
English High.....	Home Savings.....	Dec. 21, '11.....	29	997	438	53	491	47	444	\$ 164.63	\$ 1,076.30	\$ 378.75	\$ 665.00	\$ 297.18	446	109	\$.67	16	
H. S. of Commerce.....	Home Savings.....	Nov. 16, '11.....	40	1,489	368	39	407	50	357	332.64	597.93	212.65	458.88	259.04	210	34	.72	11	
Roxbury High.....	Home Savings.....	Oct. 10, '13.....	30	1,313	60	101	161	69	92	33.71	554.29	189.98	331.93	66.11	679	70	.87	23	
Agassiz.....	Home Savings.....	Oct. 1913.....	14	499	81	210	291	224	67	43.24	1,590.62	247.22	1,329.46	58.18	2,481	193	1.93	102	
Blackinton.....	Home Savings.....	Sept. 27, '12.....	21	940	322	447	769	308	461	792.22	2,842.89	840.97	1,906.00	888.14	5,460	61	1.23	54	
Bowditch.....	Home Savings.....	Jan. 29, 1912.....	12	560	88	280	368	284	84	113.17	1,873.67	212.50	1,667.17	107.17	4,663	198	1.27	57	
Bowdoin.....	Home Savings.....	May 29, '12.....	19	548	306	286	592	185	407	229.71	1,483.15	286.25	1,315.60	111.01	6,376	491	1.73	111	
Dearborn.....	Home Savings.....	June 13, '12.....	25	967	737	559	1,296	481	815	262.02	9,798.20	1,341.64	4,307.77	1,410.81	13,023	89	.50	133	
Elmhurst.....	Hyde Park Savings.....	Jan. 7, '13.....	20	831	632	140	772	70	702	498.82	1,673.21	148.64	1,670.00	353.39	3,826	294	.50	336	
Emerson.....	Sumner Savings.....	Jan. 14, '13.....	38	1,560	938	615	1,613	276	1,337	618.64	5,500.17	370.20	5,075.65	672.96	10,228	182	1.12	68	
Hyde.....	Home Savings.....	Oct. 15, '17.....	13	477	259	117	376	193	207	371.16	2,471.51	1,418.53	1,218.00	205.14	2,704	182	.84	70	
John Cheverus.....	Home Savings.....	Dec. 6, '12.....	10	382	182	69	251	44	302	15.00	1,802.74	148.31	1,732.05	173.03	2,351	57	.89	39	
Quincy.....	Home Savings.....	Feb. 5, '13.....	16	556	36	423	459	157	39	23.00	1,112.95	421.21	1,438.16	268.58	1,359	176	.39	0	
Robert Gould Shaw.....	Home Savings.....	Jan. 6, '12.....	0	0	53	0	53	14	82	0	2,182.88	1,021.68	1,401.89	135.40	0	394	0	1.55	98
Sherwin.....	Home Savings.....	Oct. 1917.....	21	709	435	171	606	524	82	376.09	3,994.44	382.96	3,587.87	325.52	5,206	105	1.52	100	
Thomas Gardner.....	Bri. 5c Savings.....	Feb. 19, '12.....	23	791	525	171	696	67	629	301.91					5,798				1,400
Totals.....			329	12,659	5,520	3,681	9,201	2,993	6,208	\$4,427.61	\$35,554.95	\$7,630.37	\$27,005.43	\$5,346.76	63,810	2,523	\$.86		

COMPARATIVE STATEMENT OF
RESULTS OF INQUIRIES INTO
CONDUCT AND EXTENT OF SAV-
INGS SYSTEMS IN SCHOOLS.

	October 31, 1919	October 31, 1920
All stamp or other savings systems, ex- cept those author- ized by the Board, discontinued	Yes	Yes
No. of high schools having savings banks in operation.	3	3
No. of elementary schools having sav- ings banks in op- eration	13	13
Savings banks en- gaged in school sav- ings systems and number of schools served by each bank:		
Brighton Five Cents.	1	1
Home Savings.....	13	13
Hyde Park Savings...	1	1
Sumner Savings.....	1	1
	<u>16</u>	<u>16</u>
No. of pupils who have opened ac- counts during year preced- ing	2,634	3,681
No. of pupils who have closed ac- counts during year preced- ing	2,056	3,993
No. of pupil de- positors on date stated	5,520	6,208
Total deposits during year pre- ceding	\$15,916.35	\$35,554.95
Total withdrawals not for redeposit during year pre- ceding	3,737.88	7,630.37
Total withdrawals for redeposit during year pre- ceding year...	10,951.25	27,005.43
Total amount to credit of all pu- pil depositors on date stated	4,427.61	5,346.76
No. of individual deposits during year preceding.	37,267	63,810
No. of individual withdrawals dur- ing year preced- ing	1,388	2,523
Average amount to credit of each pupil depositor on date stated..	\$.80	\$.86
No. of pupils who have opened ac- counts during year preceding direct with sav- ings banks....	585	1,400
Placed on file.		

EMPLOYMENT of TEMPORARY AT-
TENDANCE OFFICER.

On motion of the Superintendent,
it was

ORDERED, That the employment
of a temporary attendance officer on
Saturdays in the market district to
assist the Supervisor of Licensed Min-
ors in the conduct of his duties is
hereby authorized for the remainder
of the current school year, the hours
of such service to be from 2:30 to
10:30 o'clock p. m., compensation to
be at the rate of five dollars (\$5) per
day of service.

ADDITIONAL ACCOMMODATIONS
FOR DAY SCHOOL FOR IMMI-
GRANTS.

On motion of the Superintendent,
it was

ORDERED, That the Board of
Schoolhouse Commissioners is hereby
requested to secure one additional
room at 48 Boylston street, city, for
occupancy by the Day School for Im-
migrants.

ANNUAL REPORT OF THE SUPER-
INTENDENT.

The Annual Report of the Superin-
tendent of Public Schools of the City
of Boston for the year 1920, being
School Document No. 13, 1920, was
presented.

Placed on file.

APPROPRIATIONS AND EXPENDI-
TURES TO DEC. 1, 1920.

A communication was received from
the Business Agent, under date of
Dec. 1, 1920, submitting a statement
showing the appropriations, expendi-
tures and balances of the first eleven
months of the current financial year,
the total expenditures, and the expen-
ditures for the corresponding eleven
months of the financial year 1919-20,
with the increases and decreases in
the several items.

Placed on file.

PROVISIONAL APPOINTMENT OF
TEMPORARY STOREKEEPER

A communication was received from
the Business Agent, under date of
Dec. 20, 1920, reporting that, subject
to the approval of the Board and the
approval of the Commissioner of
Civil Service, he has appointed pro-
visionally George A. McKendry as a
temporary storekeeper, to take effect
Dec. 14, 1920, and to continue until
otherwise ordered.

Placed on file, and the provisional
appointment approved, to take effect
on the date stated.

On motion, it was

ORDERED, That the salary of
George A. McKendry, temporary
storekeeper, be fixed at the rate of
twenty-four dollars (\$24) per week,

to take effect Dec. 14, 1920, and to continue until otherwise ordered.

TRANSFER OF ITEM IN ANNUAL APPROPRIATION ORDER.

A communication was received from the Business Agent, under date of Dec. 20, 1920, reporting that the unexpended balance of the item "Fuel and Light" is insufficient to take care of the estimated expenditures for this sub-division for the remainder of the financial year, and recommending that a transfer of \$25,000 be made from the sub-division "Salaries of Instructors" to the sub-division "Fuel and Light," both sub-divisions being under the item "For General School Purposes."

Placed on file.

The following was offered:

ORDERED, That there be transferred the sum of twenty-five thousand dollars (\$25,000.00) from the sub-division "Salaries of Instructors" to the sub-division "Fuel and Light," of the item "General School Purposes."

Passed by the following vote:

YEAS—Messrs. Bogan, Corcoran, Miss Curtis, Messrs. Lane and O'Connor—5.

NAYS—0.

SALARY OF JANITOR, PAULINE AGASSIZ SHAW SCHOOL-HOUSE.

A communication was received from the Schoolhouse Custodian, under date of Dec. 20, 1920, recommending that the salary of the janitor of the Pauline Agassiz Shaw School-house be established at the rate of forty-four dollars (\$44) per week, to take effect Sept. 5, 1920, and to continue until such time as the cubical contents of the building is certified by the Board of Schoolhouse Commissioners.

Placed on file.

On motion, it was

ORDERED, That the salary of the janitor of the Pauline Agassiz Shaw School-house be established at the rate of forty-four dollars (\$44) per week, to take effect Sept. 5, 1920, and to continue until such time as the cubical contents of the building is certified by the Board of Schoolhouse Commissioners.

TRANSFER OF JANITORS

A communication was received from the Schoolhouse Custodian, under date of Dec. 20, 1920, submitting a list of applicants desiring transfer to the janitorship of the Pauline Agassiz Shaw School-house, and recommending that Edward Sullivan, Jr., janitor of the William Bacon School-house, be appointed to the position, to take effect Jan. 9, 1921.

Placed on file, and the transfer of Edward Sullivan, Jr., approved, to take effect on the date stated.

A communication was received from the Schoolhouse Custodian, un-

der date of Dec. 20, 1920, submitting a list of applicants desiring transfer to the janitorship of the William Lloyd Garrison School-house, and recommending that Peter A. Flynn, janitor of the John Cheverus School-house, be appointed to the position, to take effect Jan. 9, 1921.

Placed on file, and the transfer of Peter A. Flynn approved, to take effect on the date stated.

COMPLAINT AGAINST A SCHOOL-HOUSE JANITOR.

A communication was received from the Schoolhouse Custodian, under date of Dec. 20, 1920, reporting that, on complaint of the master of a school district, he has to report a school-house janitor for violation of rule 3 of the Janitors' rules and regulations.

Referred to the Trial Board for investigation and report.

APPOINTMENT OF TEMPORARY ATTENDANCE OFFICERS.

A communication was received from the Chief Attendance Officer, under date of Dec. 20, 1920, recommending the appointment of Edwin F. Dooley as temporary attendance officer, to take effect Dec. 18, 1920, Mr. Dooley being the first person on the Civil Service list who is willing to accept such appointment.

Placed on file, and the appointment approved, to take effect on the date stated.

ADDITIONAL ACCOMMODATIONS.

The following preamble and order were offered:

WHEREAS, This Board has been informed that there is an unexpended balance remaining from item 16 of the 1919 appropriation: "Martin District, Roxbury: Boston Trade School, installation of machinery furnished by the United States Government," and

WHEREAS, It is necessary to provide additional funds to make up a deficit on item 16 of the 1920 appropriation, "Item 6—Rent of hired accommodations," it is hereby

ORDERED, That the unexpended balance of seventeen hundred twenty-one dollars and twenty-eight cents (\$1,721.28) remaining from the appropriation made in 1919 under item 16 for the "Martin District, Roxbury: Boston Trade School, installation of machinery furnished by the United States Government," is hereby transferred to the appropriation made on Apr. 26, 1920 (see p. 53), Item 6, Rent of hired accommodations, \$43,000.00, making said appropriation, \$44,721.28.

The preamble was adopted, and the order passed by the following vote:

YEAS—Messrs. Bogan, Corcoran, Miss Curtis, Messrs. Lane and O'Connor—5.

NAYS—0.

ADVISORY COMMITTEE.

The following appointment to the Advisory Committee on the Co-operative Course in Woodworking, Dorchester High School, for the term ending Aug. 31, 1923 (in place of John Edison, deceased) was presented:

William E. Zeigler, Meisel Press Mfg. Co., Dorchester.

Approved.

PAYMENT OF ELEMENTARY
TEACHERS IN CASH.

A communication was received from Julia M. Fitzpatrick, President, Boston Elementary Teachers' Club, under date of Dec. 13, 1920, requesting that, in accordance with the result of a canvass taken among teachers of all ranks in the elementary schools, the Board ask the City Treasurer to pay all teachers in the elementary schools in cash.

Laid over.

PAYMENT OF ELEMENTARY
TEACHERS ON TWELVE-
PAYMENT PLAN.

A communication was received from Julia M. Fitzpatrick, President, Boston Elementary Teachers' Club, under date of Dec. 13, 1920, reporting the results of a canvass taken to ascertain the opinion of teachers in the elementary schools in regard to the method of payment of salaries, and requesting that all teachers in the elementary schools be placed on a twelve-payment plan.

Laid over.

PALMER METHOD OF PENMAN-
SHIP.

A communication was received from Julia M. Fitzpatrick, President, Boston Elementary Teachers' Club, under date of Dec. 13, 1920, reporting that the Club regrets the acceptance of the report on Palmer penmanship as submitted by the Board of Superintendents at the meeting of the School Committee on Nov. 29, 1920 (see pp. 219-220), and stating that the Club intends to take up further the matter

of teaching penmanship and will report its recommendations to the Committee.

Laid over.

TRANSPORTATION OF PUPILS IN
EDMUND P. TILESTON DISTRICT
IN STORMY WEATHER.

A petition, signed by various members of the Ladies' Auxiliary of the Mattapan Citizens' Association, requesting that in view of the poor condition of the streets in that section and the distances from their several homes to the Edmund P. Tileston School, that in stormy or bad weather a bus or other public conveyance be assigned to take the children of the district to and from the school.

Laid over.

CLOSING OF ADMINISTRATIVE
OFFICES ON DEC. 24, 1920.

On motion, it was ORDERED, That the administrative offices of the School Committee shall close on Friday, Dec. 24, 1920, at 12 o'clock noon.

UNFINISHED BUSINESS.

The two orders laid over at the meeting of Dec. 6, 1920, making changes in the authorized list of text and supplementary books, were taken up, and passed unanimously.

The order laid over at the meeting of Dec. 6, 1920, amending sections 322 and 323 of the regulations relative to the salary of a teacher whose rank is changed, was taken up, and passed.

The order laid over at the meeting of Feb. 16, 1920 (see p. 18), amending section 153, paragraph 5, of the regulations, relative to the no-school signal, was taken up, and placed on file.

ADJOURNMENT.

The Board adjourned at 6:40 o'clock p. m.

Attest:

THORNTON D. APOLLONIO,

Secretary.

CITY OF BOSTON.**Proceedings of the School Committee.**

Dec. 23, 1920.

A special meeting of the School Committee of the City of Boston was held in the School Committee Building, Mason street, at 4:20 o'clock p. m., the Chairman presiding.

Present: Messrs. Bogan, Corcoran, Miss Curtis, Messrs. Lane and O'Connor.

ACCEPTANCE OF AN ACT RELATIVE TO APPROPRIATIONS FOR SCHOOL PURPOSES.

The following was offered:

ORDERED, That the School Committee of the City of Boston hereby accepts Chapter 641 of the Acts of 1920—An act relative to Appropriations for School Purposes in the City of Boston.

Passed unanimously.

ADJOURNMENT.

The board adjourned at 4:22 o'clock p. m.

Attest:

THORNTON D. APOLLONIO,

Secretary.

CITY OF BOSTON.

Proceedings of the School Committee.

Jan. 3, 1921.

A regular meeting of the School Committee of the City of Boston was held in the School Committee Building, Mason street, at 6:07 o'clock P. M., the Chairman presiding.

Present: Messrs. Bogan, Corcoran, Miss Curtis, Messrs. Lane and O'Connor.

APPROVAL OF RECORDS.

The reading of the records of the meetings on Dec. 20 and 23, 1920, was omitted, the Board approving them as printed.

APPOINTMENTS OF TEACHERS.

The Chairman stated the question was on approving the appointments of teachers, as reported by the Superintendent and laid over at the meeting of Dec. 20, 1920.

The appointments were approved.

DEATHS.

The Superintendent reported the death of the following-named teacher:

Department of Manual Arts—Alice S. Bryant, assistant instructor in manual training, Dec. 25, 1920.

Placed on file.

The Superintendent also reported the death of the following-named teachers who had been retired on pension:

Eliot District—Persis M. Taylor, Dec. 1, 1920.

Sewing—Catherine J. Cadogan, Dec. 18, 1920.

Placed on file.

The following appointments and transfers by the Superintendent, certified by him as being in accordance with the rules and regulations, to take effect on the dates stated, were presented:

SPECIAL ASSISTANTS.

Abraham Lincoln District—Edith S. Roos, Dec. 7, 1920 (one-half day); Dec. 22, 1920.

Blackinton-John Cheverus District—Ellen White, Dec. 1, 1920.

Christopher Gibson District—Josephine Chrystal, Nov. 2, 1920 (one day).

Dearborn District—Ellen M. Kelley, Dec. 7 to 10, 1920.

Edmund P. Tileston District—Ruth Grout, Nov. 1 to 3, and Dec. 6, 1920 (four days).

Emerson District—Inez Dennison, Dec. 13, 1920 (one day).

Hancock District—Ruth M. Goldsmith, Dec. 21, 1920 (one day).

Henry Grew District—Eulalie Gour-dine, Dec. 13, 1920.

Henry L. Pierce District—Gertrude Mann, Dec. 1, 1920; Agnes V. Pierce, Dec. 20, 1920.

Jefferson District—Ella K. Small, Dec. 6, 1920 (one day).

John Marshall District—Caroline S. White, Dec. 1, 1920.

John Winthrop District—Mary Mahan, kindergarten, Nov. 1, 2, 1920 (two days).

Mather District—Ruth M. Goldsmith, Dec. 3, 1920 (one day).

Norcross District—Sara Stowell, Dec. 9, 10, 1920 (one and one-half days); Lillian A. Haynes, Dec. 14 to 17, 1920.

Roger Wolcott District—Harriet Beardsley, Dec. 6, 1920; Josephine Chrystal, Dec. 6, 1920 (one day); Julius Sussman, Dec. 8, 1920.

Thomas Gardner District—Sara Stowell, Dec. 1 to 3, 1920 (three days).

Ulysses S. Grant District—Nellie Coffin, Dec. 6, 1920 (one day); Inez Dennison, Dec. 3, 6, 1920 (two days).

Wells District—Sarah Livingston, Dec. 6 to 10, 1920.

William E. Endicott District—Jennie H. Palmer, Dec. 16, 1920 (one-half day).

William E. Russell District—Ruth Grout, Oct. 27, 1920 (one-half day); Josephine Chrystal, Nov. 1, 1920 (one-half day); Gertrude E. Selloy, Dec. 13, 1920.

Edmund P. Tileston District—Freda Rosenfield, Nov. 1 to Nov. 3, 1920 (three days).

Approved.

TEMPORARY TEACHERS.

Roxbury High School—Charles F. Muldoon, assistant, Dec. 20, 21, 1920 (one and one-half days).

Department of Music—Daniel Tierney, assistant director, Jan. 3, 1921.

Placed on file.

APPOINTMENT.

(By Promotion.)

East Boston High School—Isaac Goddard, junior master, from instructor in manual arts, Dec. 20, 1920.

Laid over.

EMERGENCY LIST.

Wilbert D. Appleton, Charles L. Cribby, Gertrude Cutler, Katherine Harrigan, Harry E. Johnson, Katharine G. Kelley, Daniel O'Connor, Ernest F. Stackpole, Clara F. Tilton. Approved.

TRANSFERS.

William Lloyd Garrison District—F. Irene White, assistant, to the same position in the George Putnam District, Jan. 5, 1921.

Approved.

LEAVES OF ABSENCE.

On motion of the Superintendent, it was

ORDERED, That the action of this Board granting leave of absence to

Marguerite A. Campbell, assistant, George Putnam District, for Nov. 29 and 30, 1920, two days, without pay, and to Mary R. Kennedy, assistant, George Putnam District, for Nov. 8 and 9, 1920, two days, without pay, at the meeting of Dec. 6, 1920 (p. 227), is hereby rescinded.

On report of the Superintendent, leave of absence was granted each of the following-named teachers for the terms specified:

Dorchester High School—Margaret E. Foster, assistant, Dec. 10, 1920, one day, without pay; Adelaide Haley, assistant, from Dec. 22, 1920, to Jan. 31, 1921, without pay; Margaret C. Kennedy, assistant, Dec. 13, 1920, one-half day (funeral).

East Boston High School—Gracia E. Read, first assistant, head of department, from Nov. 29, 1920, to June 30, 1921.

Girls' High School—Frances H. Manny, assistant, from Jan. 3 to May 31, 1921.

Roxbury High School—Mabel L. Warner, first assistant, head of department, from Jan. 3 to June 30, 1921.

South Boston High School—Henriette Goldstein, assistant, Dec. 17, 1920, one-half day, without pay.

Boston Trade School—Ellsworth M. Longfield, division head, Dec. 1, 1920, one day, without pay.

Bowdoin District—Ella L. Macomber, assistant, from Jan. 3 to May 20, 1921; Julia G. L. Morse, assistant, from Jan. 3 to April 1, 1921.

Charles Sumner District—Marion E. Kelley, assistant, kindergarten, Dec. 23, 1920, one day, without pay.

Elihu Greenwood District—Caroline H. Mooar, assistant, Dec. 15, 1920, one-half day (funeral).

Eliot District—Sophia E. Krey, assistant, Dec. 16, 1920, one-half day (funeral).

Francis Parkman District—Helen C. Conway, assistant, Dec. 7, 1920, one-half day (funeral).

Frederic W. Lincoln District—Edna F. Henderson, assistant, Dec. 8, 1920, one-half day, (funeral).

George Putnam District—Mary R. Kennedy, assistant, Dec. 13, 1920, one day, (funeral).

Henry L. Pierce District—Lorion G. Hallett, assistant, Dec. 17, 1920, one-half day, without pay; Alice L. Sheahan, assistant, Dec. 13, 1920, one-half day, (funeral).

John Marshall District—Margaret M. J. McAndrew, assistant, Dec. 16, 1920, one-half day, (funeral).

John Winthrop District—Catherine E. Lenihan, assistant, Dec. 13, 1920, one-half day, (funeral); Mary E. McCarty, assistant, Dec. 21, 1920, one-half day, (funeral).

Julia Ward Howe District—Mary A. McCool, assistant, Dec. 7, 1920, one-half day, (funeral).

Mary Hemenway District—Helen Rosnosky, assistant, Dec. 15, 1920, one-half day, without pay.

Mather District—Helen M. French, assistant, from Dec. 1, 1920, to Feb. 28, 1921.

Phillips Brooks District—Cora L. Mulrey, assistant, Dec. 6, 1920, one day, (funeral).

Prescott District—Mary C. Culhane, assistant, Dec. 20, 1920, one-half day, without pay.

Quincy District—Frederick W. Swan, master, Dec. 13, 1920, one-half day, (funeral).

Thomas Gardner District—Charles F. Merrick, master, Dec. 9, 1920, one-half day, (funeral); Charlotte C. Hamblin, assistant, from Dec. 8, 1920, to Mar. 7, 1921.

Thomas N. Hart District—Mary B. Powers, assistant, Dec. 6, 1920, one-half day, (funeral).

Warren District—Caroline A. Meade, assistant, from Dec. 1, 1920, to Apr. 1, 1921; Jessie G. Paine, assistant, Dec. 8, 1920, one-half day, (funeral).

William Lloyd Garrison District—Josephine A. Bogan, assistant, Dec. 13, 1920, one-half day, (funeral).

Speech Improvement Classes—Desire E. Nickels, instructor, from Jan. 3 to Mar. 21, 1921.

Cookery—Mary C. Mitchell, teacher, Dec. 13, 1920, one-half day (funeral); Aloyse M. Owen, teacher, Dec. 23, 1920, one day (funeral).

Department of Manual Arts—Olive I. Harris, instructor in manual training, Dec. 10, 1920, one day (funeral).

Department of Medical Inspection—Simon F. Curran, M. D., school physician, Dec. 15, 1920, one day, without pay; Bradford Kent, M. D., school physician, from Nov. 22 to 24, 1920, three days, without pay.

Department of Vocational Guidance—Susan J. Ginn, director, Dec. 27 to 31, 1920, without loss of pay (vacation); Ethel S. Fletcher, Eleanor J. O'Brien, Margaret M. Sallaway, Irving O. Scott, vocational assistants, from Dec. 24 to 31, 1920, without loss of pay (vacations).

DISCONTINUANCE OF SPEECH IMPROVEMENT CLASS.

A communication was received from the Superintendent, under date of Jan. 3, 1921, reporting that he has discontinued the speech improvement class in the Sarah J. Baker School, Lewis Intermediate District, to take effect Dec. 23, 1920.

Placed on file.

EMPLOYMENT OF TEMPORARY ASSISTANT DIRECTOR OF MUSIC.

On motion of the Superintendent, it was

ORDERED, That the employment of a temporary assistant director of music is hereby authorized to take effect Jan. 3, 1921, and to continue throughout the school year ending Aug. 31, 1921, at a compensation of eight dollars (\$8) per day of actual service.

REPORT ON INTERMEDIATE SCHOOLS.

A communication was received from the Board of Superintendents, under

date of Dec. 31, 1920, submitting, in accordance with the order passed at the meeting of June 21, 1920 (see p. 109), its report on a survey of the intermediate schools and the changes needed therein.

Laid over.

TRANSFER OF ITEM IN ANNUAL APPROPRIATION ORDER.

A communication was received from the Business Agent, under date of Jan. 3, 1921, recommending an additional transfer of \$30,000 from the sub-division "Salaries of Instructors" to the sub-division "Fuel and Light," both sub-divisions being under the item "For General School Purposes."

Placed on file.

The following was offered:

ORDERED, That there be transferred the sum of thirty thousand dollars (\$30,000.00) from the sub-division "Salaries of Instructors" to the sub-division "Fuel and Light" of the item "General School Purposes."

Passed by the following vote:

YEAS—Messrs. Bogan, Corcoran, Miss Curtis, Messrs. Lane and O'Connor—5.

NAYS—0.

TRANSFER OF UNEXPENDED BALANCE TO PERMANENT PENSION FUND.

A communication was received from the Business Agent, under date of Dec. 27, 1920, reporting that after paying pensions to teachers during the current financial year, there remains a balance of \$10,450.65 which will not be needed for this purpose, and this sum is now available for payment to the Treasurer of the Permanent Pension Fund for investment by the Board of Trustees of said fund.

Placed on file.

On motion, it was

ORDERED, That the sum of \$10,450.65, being the unexpended balance of the appropriations for "Pensions to Teachers," be paid to the Treasurer of the Permanent Pension Fund for investment by the Board of Trustees of said fund, said amount, in the opinion of the School Committee, not being needed for the purpose of paying pensions to teachers during the financial year ending January 31, 1921.

LEAVE OF ABSENCE TO A JANITOR

A communication was received from the Schoolhouse Custodian, under date of Jan. 3, 1921, recommending that the leave of absence on half pay granted to Maurice W. Fitzgerald, janitor of the Quincy Schoolhouse, be extended for a further pe-

riod, Dec. 24, 1920, to Jan. 22, 1921, inclusive, on account of personal illness.

Placed on file, and leave of absence on half pay granted for the period specified.

REQUISITION TO FILL VACANCIES IN JANITORSHIPS OF SCHOOL-HOUSES.

A communication was received from the School-house Custodian, under date of Jan. 3, 1921, recommending that requisition be made upon the Division of Civil Service for the names of candidates eligible for appointment to fill four vacancies in the janitorships of school-houses.

Placed on file, and the Secretary directed to make requisition upon the Division of Civil Service accordingly.

PETITIONS FOR INCREASE IN SALARY

A communication was received from Mabel E. Adams, Principal, Horace Mann School, under date of Dec. 22, 1920, requesting that assistants in that school be given a preferential of \$200 above the salary of elementary assistants.

Laid over.

A petition was received from the Boston Trade School Teachers' Association, under date of Jan. 3, 1921, requesting that the Board consider a readjustment of the ranks and salaries of teachers in that school.

Laid over.

PETITION FOR NEW OR ENLARGED BUILDING, TRADE SCHOOL FOR GIRLS

A communication was received from Edith M. Howes, Chairman, Advisory Committee on the Trade School for Girls, under date of Dec. 21, 1920, requesting that the Board consider the question of a new or enlarged building for that school in view of the present increase in attendance at the school.

Referred to the Superintendent.

UNFINISHED BUSINESS.

The Board took up for consideration the communication from the Boston Elementary Teachers' Club relative to the method of deduction from the salaries of teachers absent when no leave of absence card is filed, laid over at the meeting of Dec. 6, 1920 (see p. 229).

The communication was placed on file, and the Secretary was directed to inform the petitioners that the Board finds that deductions have been made in accordance with the regulations, and that the number of cases where the leave of absence has failed to reach the Business Agent's office in time for use in making up the

pay rolls is not sufficiently large, the average number not amounting to over six or eight, to warrant any change in the regulations or the established practice.

The Board took up for consideration the petition of the Ladies' Auxiliary of the Mattapan Citizens' Association relative to the transportation of pupils in the Edmund P. Tileston District in stormy weather, laid over at the meeting of Dec. 20, 1920 (see p. 238).

The communication was placed on file, and the Secretary was directed to inform the petitioners that the Board has never undertaken to provide motor bus transportation for pupils in any section of the city, and does not regard that mode of conveyance as safe or practicable; that the Board does assume the cost of

street car transportation for the accommodation of children similarly affected in outlying districts of the city, but understands that such transportation would not meet the situation in this particular district; and that it is proposed to make arrangements whereby the pupils may have accommodations provided for the serving of warm lunches in the school building during the noon intermission, so that it will not be necessary to make more than two trips a day between their homes and the school

ADJOURNMENT.

The Board adjourned at 6.14 o'clock P. M.

Attest:

THORNTON D. APOLLONIO,
Secretary.

CITY OF BOSTON.

Proceedings of the School Committee

Jan. 10, 1921.

A special meeting of the School Committee of the City of Boston was held in the School Committee Building, Mason street, at 6:43 o'clock P. M., the Chairman presiding.

Present Messrs. Bogan, Cocoran, Miss Curtis, Messrs. Lane and O'Connor.

AMENDMENT AND APPROVAL OF RECORDS.

On motion, the minutes of the meeting of Dec. 20, 1920 (see p. 233), were amended to provide that the termination of the reassignment of Loretta J. Curran on full time to the Department of Manual Arts shall read to take effect Jan. 31, 1921, instead of "Dec. 31, 1920"; and that the assignment of Miss Curran to the Department of Manual Arts four-fifths time and to the Department of Household Science and Arts one-fifth time, shall read to take effect Feb. 1, 1921, instead of "Jan. 3, 1921."

The reading of the records of the last meeting was omitted, the Board approving them as printed.

APPOINTMENT OF A TEACHER.

The Chairman stated the question was on approving the appointment of a teacher, as reported by the Superintendent and laid over at the last meeting.

The appointment was approved.

DEATHS.

The Superintendent reported the deaths of the following-named teachers who had been retired on pension:

Elihu Greenwood District—Daniel G. Thompson, Dec. 8, 1920.

Warren District—E. Bradford Gay, June 22, 1920.

Placed on file.

The following appointments and transfers by the Superintendent, certified by him as being in accordance with the rules and regulations, to take effect on the dates stated, were presented:

SPECIAL ASSISTANTS.

Blackinton—John Cheverus District—Bessie Miller, Jan. 3, 1921.

Charles Sumner District—Mabel F. Cullen, kindergarten, Jan. 3, 1921; Mildred Herlihy, Jan. 3, 1921.

Edmund P. Tileston District—Ann W. Quigley, Jan. 4, 1921.

Elihu Greenwood District—Katherine M. Beebe, Jan. 5, 1921.

Eliot District—Lucy Quinlan, Jan. 4, 1921.

Gilbert Stuart District—Gertrude Cavanagh, kindergarten, Jan. 3, 1921.

Mary Hemenway District—Alice Caron, Jan. 3, 1921.

Quincy District—Walter J. Byrnes, Jan. 3, 1921.

Roger Wolcott District—Anne E. Adair, Jan. 3, 1921.

Samuel Adams District—George E. Wilkie, Dec. 1, 1920.

Sherwin District—Elizabeth Sullivan, Jan. 3, 1921.

Washington Allston District—Louise Sullivan, Jan. 3, 1921.

Wells District—Edith S. Roos, Dec. 1 to 3, 1920 (three days).

William E. Russell District—Mary S. Mallahan, Jan. 3, 1921.

Approved.

TEMPORARY TEACHERS.

Public Latin School—Merrill C. Patten, junior master, Jan. 4, 1921.

Charlestown High School—Rudolph N. Maginot, co-operative instructor, Jan. 10, 1921.

Continuation School—George F. McCarthy, instructor in boys' classes, Jan. 5, 1921.

Placed on file.

APPOINTMENTS.

(By Promotion)

Charlestown High School—Agnes A. Aubin, assistant (from assistant instructor in manual arts), Jan. 1, 1921.

Hyde Park High School—Ruby G. Allen, assistant (from assistant instructor in manual arts), Jan. 1, 1921.

Laid over.

EVENING SCHOOLS.

Term 1920-21.

On motion of the Superintendent, it was

ORDERED. That the employment of William T. Miller as acting principal in the Hyde Park Evening Commercial High School and in the Hyde Park Evening School is hereby authorized on Jan. 6, 1921 (one evening), and that he be paid for his services at the rate of \$6.50 per evening.

Dorchester Evening Commercial High School—Arthur W. Ross, assistant, Jan. 10, 1921.

Bigelow Evening School—Alice T. McNamara, assistant, Jan. 4, 1921; Jeanette A. Wall, assistant, Jan. 3, 1921 (one evening).

George Putnam Evening School—Dorothy E. Ripley, assistant, Jan. 4, 1921.

Phillips Brooks Evening School—Frances R. Campion, assistant, Jan. 6, 1921 (one evening); Dorothy S. Starratt, assistant, Jan. 3, 1921.

Washington Evening School—Helen P. Kelly, assistant, Jan. 3, 1921 (one evening).

Approved.

A communication was received from the Superintendent, under date of Jan. 10, 1921, reporting that, sub-

ject to the approval of the Board and with the approval of the Civil Service Commission, he has appointed the following named clerical assistant for the evening school term 1920-1921:

Hyde Park Evening School—Mary E. Fleming, clerical assistant, Jan. 10, 1921.

Placed on file and the appointment approved.

On motion of the Superintendent, it was

ORDERED, That the employment of Nora E. Gateley and Bertha B. Terr as assistants in afternoon practical arts classes is hereby authorized, to take effect Jan. 3, 1921, and that upon the certification of the Director of Evening Schools to the Business Agent they be paid for their services at the rate of three dollars (\$3) per session.

EMERGENCY LIST.

John J. Argy, Elizabeth M. Bishop, Eileen R. Colleran, Orphise M. Convey, Marie Finneran, Doris E. Frazier, John W. Gorman, Addie Gove, Rena R. Gray, Maybel M. Harrington, Rose M. Lyons, I. Jane Macdougall, Dorothea C. Morris, Mildred O'Brien, Irene J. Purdy, Robert E. Pyne, Marie A. Reardon, Priscilla W. Sanderson, Mary J. Sharkey, Mildred Slattery, Mabel Smith, Amy B. Staples, Natalie I. Staples, Rose Weinberg, Ellen Welch, Claire Zimmerman.

Approved.

LEAVES OF ABSENCE.

On report of the Superintendent, leave of absence was granted each of the following-named teachers for the terms specified:

Girls' Latin School—Frances Burnce, assistant, Jan. 3, 1921, one day, without pay.

Girl's High School—Ava B. Dawson, assistant, from Jan. 3 to June 23, 1921.

Roxbury High School—Edith A. Parkhurst, first assistant, head of department, Jan. 5, 1921, one day, without pay.

Agassiz District—Marion I. Sherman, assistant, Jan. 6, 1921, one-half day (funeral).

Hyde District—Etta Yerdon, assistant, from Jan. 3 to Feb. 28, 1921.

Shurtleff District—Agnes G. Gilfeather, master, from Dec. 9, 1920, to Apr. 1, 1921; Muriel G. Gillis, assistant, Jan. 7, 1921, one day (funeral); Marie C. Reardon, assistant, from Jan. 3 to March 1, 1921.

Thomas N. Hart District—Mary E. Perkins, first assistant in charge, from Jan. 3 to June 23, 1921.

William E. Endicott District—Mary Butler, assistant, Dec. 20, 1920, one-half day, without pay; Ethel M. Lane, first assistant, kindergarten, Dec. 15, 1920, one day (funeral); Jeannette A. Wall, assistant, Dec. 13, 1920, one-half day (funeral).

Classes for Conservation of Eye-

sight—Alice G. Ryan, instructor, Jan. 5, 1921, one-half day (funeral).

On the report of the Superintendent leave of absence for study and travel was granted the following-named teacher for the term specified:

Washington Allston District—Eleanor L. Sullivan, assistant, from Feb. 14 to June 30, 1921.

DESIGNATION OF A TEACHER.

A communication was received from the Superintendent, under date of Jan. 10, 1921, reporting the following designation of a teacher to serve in the position indicated, until such time as it shall be filled otherwise in accordance with the rules and regulations:

Bowdoin District — Dorothy L. Glover, assistant, kindergarten, as acting first assistant, kindergarten (vice Sarah E. Kilmer, absent on leave) to take effect Jan. 3, 1921.

Placed on file.

PRINTING OF REPORT OR SURVEY OF THE BOARD OF SUPERINTENDENTS ON INTERMEDIATE SCHOOLS AND CLASSES.

The Superintendent offered the following:

ORDERED, That five thousand (5,000) copies of the Report or Survey of the Board of Superintendents on Intermediate Schools and Classes, as presented at the meeting of Jan. 3, 1921, is hereby authorized to be printed as a school document.

Laid over.

AMENDMENT TO RULES AND REGULATIONS.

The Superintendent offered the following:

ORDERED, That the rules and regulations are hereby amended as follows:

In the paragraph defining the supervising staff in the Glossary at the opening of the Rules and Regulations, insert after the words "first assistants and assistants to directors" the words "primary supervisors," so that the paragraph will read as follows:

Supervising Staff. This term includes directors, first assistant directors, assistant directors, first assistants and assistants to directors, primary supervisors, medical inspector of special classes, school physicians, supervising nurse and school nurses.

Laid over.

PROVISIONAL APPOINTMENT OF TEMPORARY SCHOOL PHYSICIAN.

A communication was received from the Secretary, under date of Jan. 10, 1921, reporting that the Division of Civil Service has authorized the provisional appointment of a tempo-

rary school physician for a period not exceeding six months.

Placed on file.

On motion, Dr. Harry P. Cahill was appointed provisional temporary school physician, for a period not exceeding six months, to take effect Jan. 24, 1921.

CERTIFICATION OF JANITORS.

A communication was received from the Secretary, under date of Jan. 10, 1921, reporting that pursuant to the action of the Board at its meeting on Jan. 3, 1921, the Division of Civil Service has certified the following-named persons as eligible for appointment to fill four vacancies in the janitorships of school-houses:

Christopher C. Callahan, William L. Kendrick, Charles V. Gillis, Thomas J. Foley, William B. Dooley and Harold B. MacBride.

Placed on file.

TRANSFER OF ITEMS IN ANNUAL APPROPRIATION ORDER.

A communication was received from the Business Agent, under date of Jan. 8, 1921, requesting that he be granted authority to make any transfers of unexpended balances to other sub-divisions or items which may be necessary during the remainder of the current financial year.

Placed on file.

The following was offered:

ORDERED, That during the remainder of the current financial year the Business Agent is hereby authorized to transfer any unexpended balances from any sub-division of the appropriations "For General School Purposes," to any other sub-division of such appropriations, and to transfer any unexpended balances from any of the items in the appropriation orders to any other items in the appropriation orders, in accordance with the provisions of Chapter 206 of the Special Acts of 1919.

Passed by the following vote:

YEAS—Messrs. Bogan, Corcoran, Miss Curtis, Messrs. Lane and O'Connor—5.

NAYS—0.

TRANSFERS OF JANITORS.

A communication was received from the Schoolhouse Custodian, under date of Jan. 10, 1921, submitting a list of applicants desiring transfer to the janitorship of the Bailey-Street School-house and Portables Nos. 23, 39 and 70, and recommending that William T. Curley, janitor of the Horace Mann School-house, who stands at the head of the list, be appointed to the position, to take effect Jan. 23, 1921.

Placed on file, and the transfer of William T. Curley approved, to take effect on the date stated.

A communication was received from the Schoolhouse Custodian under date

of Jan. 10, 1921, submitting a list of applicants desiring transfer to the janitorship of the John Cheverus School-house, and recommending that Joseph L. Butler, janitor of the Paul Jones School-house, who stands at the head of the list, be appointed to the position, to take effect Jan. 23, 1921.

Placed on file, and the transfer of Joseph L. Butler approved, to take effect on the date stated.

A communication was received from the Schoolhouse Custodian, under date of Jan. 10, 1921, submitting a list of applicants desiring transfer to the janitorship of the Margaret Fuller School-house, and recommending that Francis L. McDonough, janitor of the Elizabeth Peabody School-house, who stands at the head of the list, be appointed to the position, to take effect Jan. 7, 1921.

Placed on file, and the transfer of Francis L. McDonough approved, to take effect on the date stated.

A communication was received from the Schoolhouse Custodian, under date of Jan. 10, 1921, submitting a list of applicants desiring transfer to the janitorship of the William Bacon School-house, and recommending that John J. Hoye, janitor of the Samuel W. Mason School-house and Portable, who stands at the head of the list, be appointed to the position, to take effect Jan. 23, 1921.

Placed on file, and the transfer of John J. Hoye approved, to take effect on the date stated.

ELECTION OF JANITOR MEMBER OF TRIAL BOARD.

A communication was received from the Schoolhouse Custodian, under date of Jan. 10, 1921, reporting that at a meeting of all the janitors of the Boston Public Schools held on Jan. 8, 1921, Patrick M. Connolly was unanimously elected as a representative of the janitors on the Trial Board.

Placed on file.

ENDORSEMENT OF PETITION FOR INCREASE IN SALARY.

A communication was received from the Boston Teachers' Club, under date of Jan. 6, 1921, reporting that the Board of Directors of the Club, at its last regular meeting, voted to endorse the petition of the assistants, Horace Mann School, for a readjustment of the salaries of the teachers of that school.

Laid over.

THANKS TO BOARD FOR EFFORTS IN SECURING LEGISLATION TO INCREASE SALARIES.

A communication was received from the Boston Teachers' Club, under date of Jan. 6, 1921, reporting that at a meeting of the Board of Directors of the Club it was voted to extend to

the Chairman and the members of the Board the grateful appreciation of the teachers for the able and zealous efforts in connection with the recently enacted legislation for additional salaries.

Placed on file.

PETITION OF WOMEN TEACHERS FOR EQUAL PAY FOR EQUAL SERVICE.

A communication was received from the High School Women's Club, under date of Jan. 8, 1921, requesting that, in view of the fact that the political inequality of men and women has been abolished by the granting of suffrage to women, the School Committee abolish now the long standing economic inequality of men and women teachers in the high schools and grant a salary schedule absolutely free from sex discrimination; and asking if the present appropriation is not sufficient to put this principle into practice, that the Board present to the Legislature a bill which shall provide an increase adequate for the purpose, or to endorse such a bill presented by the high school women teachers.

Laid over.

PETITION FOR INCREASE IN SALARY.

A communication was received from William P. Grady, Secretary, Teachers of Shop Work in the Boys' Prevocational Centers, under date of Jan. 10, 1921, requesting that the Board consider the salary of that rank in order that the ratio existing prior to January 1920 may be restored and maintained.

Laid over.

PETITION FOR NEW HIGH SCHOOL IN DORCHESTER.

A communication was received from John J. Dailey, Secretary, Dorchester Board of Trade, under date of Jan. 4, 1921, reporting that the Board of Trade is very much interested in the building of a new high school in the Dorchester District, and requesting that a committee of that Board be granted a hearing with the School Committee relative to the selection of a site for a new high school.

Referred to the Superintendent.

ADVISORY COMMITTEE.

The following appointment to the Advisory Committee on Co-operative Course in Electrical Work, Charlestown High School (in place of Frank D. Masterson, who declined to accept appointment), to serve for the term ending Aug. 31, 1923, was presented:

Alfred A. Zeigler, 1529 Columbus avenue.

Approved.

UNFINISHED BUSINESS.

The order laid over at the meeting of Dec. 20, 1920, amending section 219, paragraph 3, of the regulations, relative to non-attendance investigation cards, was taken up and passed.

ADJOURNMENT.

The Board adjourned at 6:50 o'clock P. M.

Attest:

THORNTON D. APOLLONIO,
Secretary.

CITY OF BOSTON.

Proceedings of the School Committee

Jan. 17, 1921.

A regular meeting of the School Committee of the City of Boston was held in the School Committee Building, Mason street, at 6:33 o'clock P. M., the Chairman presiding.

Present: Messrs. Bogan, Corcoran, Miss Curtis. Messrs. Lane and O'Connor.

APPROVAL OF RECORDS.

The reading of the records of the last meeting was omitted, the Board approving them as printed.

APPOINTMENTS OF TEACHERS.

The Chairman stated the question was on approving the appointments of teachers, as reported by the Superintendent and laid over at the last meeting.

The appointments were approved.

ACCEPTANCE BY CITY COUNCIL OF CHAPTER 641 OF THE ACTS OF 1920.

The following was received:
CITY OF BOSTON.

In City Council.

January 10, 1921.

ORDERED: That chapter 641 of the Acts of 1920, entitled "An Act Relative to Appropriations for School Purposes in the City of Boston"—be and the same hereby is accepted.

Passed. Approved by the Mayor, January 11, 1921.

Attest:

W. J. DOYLE,
Asst. City Clerk.

Placed on file.

ACCEPTANCE OF ADDITION TO THE PAULINE AGASSIZ SHAW SCHOOL.

A communication was received from Joseph P. Lomasney, Chairman, Board of Schoolhouse Commissioners, under date of Jan. 13, 1921, reporting that that Board has accepted finally as of Jan. 7, 1921, the addition to the Pauline Agassiz Shaw School, the building having been occupied, however, since the opening of school on Sept. 8, 1920.

Placed on file.

RESIGNATION.

The following resignation reported by the Superintendent, to take effect on the date stated, was presented.

Roxbury High School—Eugene R. Vinal, junior master, Jan. 21, 1921.

Accepted.

The following appointments and transfers by the Superintendent, certified by him as being in accordance

with the rules and regulations, to take effect on the dates stated, were presented:

SPECIAL ASSISTANTS.

Bennett District—Anna H. Gilmore, Marion C. Spencer, Jan. 10, 1921.

Bigelow District—Madeline I. Howard, Jan. 13, 1921.

John Marshall District—Anna H. Gilmore, Dec. 1, 1920 (one-half day).

Quincy District—John J. Argy, Jan. 10, 1921.

Wells District—Priscilla Knowlton, Jan. 11, 1921; Elizabeth K. Greaney, Jan. 13, 1921.

Approved.

TEMPORARY TEACHERS.

Continuation School—Belle M. Nichols, trade assistant, Jan. 17, 1921.

Placed on file.

REAPPOINTMENT OF TEMPORARY TEACHERS.

Dorchester High School—Alice Driscoll, assistant, Jan. 3, 1921.

English High School—Paul Keller, Maurice Murphy, junior masters, Jan. 24, 1921.

Roxbury High School—Mary H. Plimpton, assistant, Jan. 3, 1921.

Approved.

APPOINTMENTS.

(From the Eligible List.)

Abraham Lincoln District—Josephine V. Dalton, assistant, Jan. 19, 1921.

Bennett District—Gertrude M. Wyeth, assistant, Jan. 19, 1921.

Blackinton-John Cheverus District—Katherine F. Dooley, assistant, Feb. 14, 1921; Catherine I. Farrell, assistant, third year, Feb. 14, 1921.

Elihu Greenwood District—Barbara M. Murphy, assistant, Jan. 19, 1921.

Eliot District—Elizabeth M. McCrann, Margaret M. McHugh, assistants, Jan. 19, 1921.

Hugh O'Brien District—Elizabeth M. Merz, assistant, Jan. 19, 1921.

Longfellow District—Virginia McKillop, assistant, Jan. 19, 1921.

Laid over.

(Junior Assistant.)

High School of Commerce—William F. Walsh, Jan. 3, 1921.

Approved.

(Re-entry Into Service.)

Dwight District—Caroline McAloon McHugh, assistant (assigned to Boston City Hospital School. Resigned from Phillips Brooks District, Jan. 17, 1916), Feb. 1, 1921.

Laid over.

EVENING SCHOOLS.

Term 1920-21.

Dorchester Evening Commercial High School—Arthur M. Harrington, assistant, Jan. 13, 1921.

Roxbury Evening Commercial High School—Margaret G. Fox, assistant, Jan. 17, 1921; Mary G. McEvoy, assistant, Jan. 10 to 13, 1921 (three evenings).

Bowdoin Evening School—Adelaide R. Burke, Elizabeth G. Corcoran, assistants, Jan. 11, 1921.

Comins Evening School—Mary A. Fletcher, assistant, Jan. 11, 13, 1921 (two evenings).

Eliot Evening School—Anna B. Klein, assistant, Jan. 13, 1921; Mary V. Meagher, assistant, Jan. 10, 1921.

Franklin Evening School—Mary M. Fitzgerald, assistant, Jan. 6 to 11, 1921 (three evenings).

Phillips Brooks Evening School—Deborah A. McColl, assistant, Jan. 13, 1921.

Boston Trade School (Evening Classes)—David N. Rubin, assistant, Jan. 3, 1921; William A. McAllister, toolkeeper, Jan. 3, 1921.

Approved.

EMERGENCY LIST.

Ida M. Adamo, Angela B. Bemis, Nina C. Blood, Emma S. Brown, Avis V. Butler, Dora Cohen, Lillian H. Herter, Margaret C. Keefe, Dorothy C. Manter, Mabelle E. Martin, Arthur W. Murphy, Cara W. Sprague, Ina Strauss, Corinne F. Topham, Mary Wentworth, Palmena Zarte.

Approved.

TRANSFERS.

Phillips Brooks Evening School—Dorothy S. Starratt, assistant, to the same position in the Bowdoin Evening School, Jan. 13, 1921; Anna V. Scott, assistant, to the same position in the Charles Sumner Evening School, Jan. 13, 1921.

Bowdoin Evening School—Josephine J. Lynch, assistant, to the same position in the Phillips Brooks Evening School, Jan. 13, 1921.

Approved.

ATTENDANTS, SCHOOL LUNCHEES.

Eliot District (Michael Angelo School)—Jennie Fennochetti, Dec. 1, 1920.

Jefferson District (Comins School)—Bertha Keegan, Jan. 4, 1921.

Mather District (Mather School)—Hazel Gallagher, Jan. 10, 1921.

Rice District (Rice School)—Sarah J. Brown, Jan. 17, 1921.

Approved.

LEAVES OF ABSENCE.

On the report of the Superintendent, leave of absence was granted each of the following-named teachers for the terms specified:

High School of Commerce—Margaret M. McCarthy, clerical assistant, Dec. 17, 1920, one day, without pay.

Agassiz District—Edith F. Russell, instructor, special class, Jan. 6, 1921, one day, without pay.

Bigelow District—Mary G. McDermott, assistant, from Jan. 3 to Feb. 28, 1921.

Frederic W. Lincoln District—Raymond H. Young, submaster, from Jan. 3 to Mar. 10, 1921.

Thomas N. Hart District—Ora M. McDonnell, assistant, Jan. 11, 1921, one-half day, (funeral).

Department of Manual Arts—Grace

A. Reed, assistant, from Jan. 3 to Mar. 31, 1921, without pay.

Department of Medical Inspection—Mary D. Morse, school nurse, from Jan. 3 to 12, 1921, without pay.

Department of Vocational Guidance—Eleanor J. O'Brien, vocational assistant, from Jan. 3 to 7, 1921, five days, without loss of pay, (vacation).

On the report of the Superintendent, leave of absence, under a suspension of the rules, was granted the following-named teacher for the term specified:

Washington District—Anna M. Mullins, first assistant, kindergarten, from Jan. 3 to Apr. 20, 1921, without pay.

DESIGNATION OF A TEACHER.

A communication was received from the Superintendent under date of Jan. 17, 1921, reporting the following designation of a teacher to serve in the position indicated until such time as it shall be filled otherwise, in accordance with the rules and regulations, to take effect on the date stated.

Shurtleff District—Mary M. Clapp, master's assistant, as acting master twice Agnes G. Gilfether, absent on leave), to take effect Dec. 6, 1920.

Placed on file.

ASSIGNMENTS OF TEACHERS.

A communication was received from the Superintendent, under date of Jan. 17, 1921, reporting that, subject to the approval of the Board, he has assigned Mary H. Stroup, assistant, Continuation Schools, to the Day School for Immigrants, without change of rank or salary, said assignment to take effect Jan. 17, 1921, and to continue during the school year ending Aug. 31, 1921, unless earlier terminated by the Superintendent, with the approval of the Board.

Placed on file, and the assignment approved, to take effect on the date stated.

A communication was received from the Superintendent under date of Jan. 17, 1921, reporting that, subject to the approval of the Board, he has reassigned Elizabeth A. Donahue, assistant, Dwight District, and M. Gertrude Godvin, assistant, Eliot District, to the Disciplinary Day Classes, said reassignment to take effect Sept. 1, 1920, and to continue during the school year ending Aug. 31, 1921, unless earlier terminated by the Superintendent with the approval of the Board.

Placed on file, and the reassignments approved, to take effect on the date stated.

AFTERNOON CLASSES IN PRACTICAL ARTS

A communication was received from the Superintendent, under date of Jan. 17, 1921, reporting that under

the order passed at the meeting of Oct. 4, 1920 (see p. 179), he has established afternoon classes in practical arts in the Robert Gould Shaw District, to take effect Jan. 3, 1921.

Placed on file.

On motion of the Superintendent, it was

ORDERED, That the employment of Mary A. Doherty as assistant in afternoon practical arts classes is hereby authorized, to take effect Jan. 17, 1921, and that upon the certification of the Director of Evening Schools to the Business Agent she be paid for her services at the rate of three dollars (\$3) per session.

ESTABLISHMENT OF BOSTON CITY HOSPITAL SCHOOL AS BRANCH OF DWIGHT DISTRICT.

On motion of the Superintendent, it was

ORDERED, That the Boston City Hospital School authorized under the order of the School Committee of June 21, 1920, page 95, is hereby established as a branch of the Dwight District.

ESTABLISHMENT OF AFTERNOON KINDERGARTEN, THEODORE LYMAN DISTRICT.

On motion of the Superintendent, it was

ORDERED, That the establishment of an afternoon kindergarten is hereby authorized in the Theodore Lyman District, to take effect Feb. 1, 1921.

ADDITIONAL COMPENSATION TO ACTING HEAD OF DIVISION, CONTINUATION SCHOOL.

On motion of the Superintendent, it was

ORDERED, That M. Jeannette Grady, assistant, Continuation School, be allowed additional compensation at the rate of one hundred ninety-two dollars (\$192) per annum during her assignment as acting head of division in that school from Oct. 4, 1920, to Dec. 31, 1920, inclusive.

PRINTING OF COURSE STUDY IN CLERICAL PRACTICE.

On motion of the Superintendent, it was

ORDERED, That the Course of Study in Clerical Practice (Commercial Subjects), First Unit: For Seventh and Eighth Grades of Intermediate Schools and Classes; Second Unit: For Ninth Grades of Intermediate Schools, or for First Year Classes in High Schools, is hereby authorized as a school document, and that twenty-five hundred (2,500) copies be printed.

AUTHORIZED LIST OF TEXT AND SUPPLEMENTARY BOOKS.

The Superintendent offered the following:

ORDERED, That the following-named books are hereby authorized

for use as text books in the Mechanic Arts High School:

Steam Power, by C. F. Hirshfield and T. C. Ulbricht, published by John Wiley & Sons, Inc. net \$2.40
Strength of Materials, by Mansfield Merriman, published by John Wiley & Sons, Inc. net 1.20
Laid over.

The Superintendent offered the following:

ORDERED, That the following-named book, now authorized for use as a text book in the day elementary schools, is hereby dropped from the list, no further copies to be purchased:

Cecilian Series of Study and Song, Book IV., by J. W. Tufts, published by Silver, Burdett & Company, Grade VIII.

Laid over.

The Superintendent offered the following:

ORDERED, That the following-named book, now authorized for supplementary use in the high and Latin schools, is hereby dropped from the list, no further copies to be purchased:

College Entrance Examination Board's Questions in Mathematics, Second Series (1906-1910), published by Ginn & Company.

Laid over.

APPROPRIATIONS AND EXPENDITURES TO JAN. 1, 1921.

A communication was received from the Business Agent, under date of Jan. 1, 1921, submitting a statement showing the appropriations, expenditures and balances of the twelve months of the current financial year, the total expenditures and expenditures for the corresponding twelve months of the financial year 1919-20, with the increases and decreases in the several items.

Placed on file.

APPOINTMENTS OF JANITORS.

A communication was received from the Schoolhouse Custodian, under date of Jan. 17, 1921, recommending the appointments of the following-named persons to the janitorships of the schoolhouses mentioned, to take effect Jan. 23, 1921:

Hillside School-house, Christopher C. Callahan.

Pierpont School-house, William L. Kendrick.

Dorchester Avenue School-house, Charles V. Gillis.

Elizabeth Peabody School-house, Thomas J. Foley.

Placed on file, and the appointments approved, to take effect on the date stated.

ADDITIONAL COMPENSATION TO REGULAR SUBSTITUTE JANITOR.

A communication was received from the Schoolhouse Custodian, under date of Jan. 17, 1921, recommending that

Thomas W. McLean, regular substitute janitor, be allowed additional compensation while performing the duties of janitor at the John Cheverus School-house.

Placed on file.

On motion, it was

ORDERED, That Thomas W. McLean, regular substitute janitor, be paid the additional sum of eighteen dollars (\$18) per week while performing the duties of janitor at the John Cheverus School-house, to take effect Jan. 9, 1921, this sum being in accordance with the salary schedule and in addition to his regular compensation as regular substitute janitor.

ABATEMENT OF CERTAIN CHARGES FOR USE OF SCHOOL ACCOMMODATIONS.

On motion, it was

ORDERED, That in his discretion, where permits issued for the use of school premises from November to April inclusive with the stipulation that no heat is to be furnished, the Secretary may fix the charge for light and heat at the rates set forth for the period May to October inclusive, in the Schedule of Charges for the Additional Use of School Premises.

REPORT OF TRIAL BOARD.

A report was received from the Trial Board, to whom was referred at the meeting of Dec. 20, 1920 (see p. 237), a communication from the Schoolhouse Custodian reporting Patrick C. McKernan, janitor of the Nathan Hale School-house, on complaint of the master of the district for violation of Rule 3 of the Rules for Janitors.

The report in part is as follows:
FINDING—That the janitor is guilty of the offence as charged.

RECOMMENDATION — That the janitor be transferred to the janitorship of a smaller building and declared ineligible for promotion for a period of one year.

The report was placed on file, and the recommendation contained therein adopted.

ANNUAL REPORT OF SCHOOL COMMITTEE.

On motion, it was

ORDERED, That this Board hereby adopts as its Annual Report for the year 1920, the Annual Report of the Superintendent as contained in School Documet No. 13, 1920.

PETITION FOR INCREASE IN SALARY.

A petition from Helen L. Smith and Sarah M. Lilley, temporary teachers in the classes for conservation of eyesight, under date of Jan. 15, 1921, that they be granted an increase in their compensation which will make their yearly salary more nearly commensurate with the salaries of other members of the teaching profession at the present time, was presented.

Laid over.

ADJOURNMENT.

The Board adjourned at 6.40 o'clock P. M.

Attest:

THORNTON D. APOLLONIO,
Secretary.

CITY OF BOSTON.

Proceedings of the School Committee

Feb. 1, 1921.

A special meeting of the School Committee of the City of Boston was held in the School Committee Building at 6:20 o'clock p. m., the Chairman presiding.

Present: Dr. Bogan, Miss Curtis, Messrs. Lane and O'Connor.

AMENDMENT AND APPROVAL OF RECORDS.

On motion, the minutes of the meeting of Jan. 17, 1921, were amended on page 249 to provide that the appointment from the eligible list of Margaret M. McHugh, assistant, Eliot District, shall read Jan. 25, 1921 instead of "Jan. 19, 1921."

The reading of the records of the last meeting was omitted, the Board approving them as printed, as amended.

APPOINTMENTS OF TEACHERS.

The Chairman stated the question was on approving the appointments of teachers, as reported by the Superintendent and laid over at the last meeting.

The appointments were approved.

DEATHS.

The Superintendent reported the death of the following-named teacher:

Hugh O'Brien District—M. Gertrude Breckenridge, first assistant kindergarten, Jan. 25, 1921.

Placed on file.

The Superintendent also reported the deaths of the following-named head master emeritus and teacher, respectively, who had been retired on pension:

West Roxbury High School—George C. Mann, Jan. 28, 1921.

Washington Allston District—Adelaide C. Williams, Mar. 16, 1920.

Placed on file.

RESIGNATIONS.

Abraham Lincoln District—Mary E. McLean, assistant, Jan. 28, 1921.

Phillips Brooks District—Amy E. Lang, first assistant, kindergarten, Jan. 31, 1921.

Sherwin District—Emily A. Gunn, instructor, special classes, Jan. 31, 1921.

Theodore Lyman District—Claire A. Bulger, prevocational assistant, Jan. 13, 1921.

Brighton Evening High School—Daniel Foley, principal, Jan. 31, 1921. Accepted.

SPECIAL ASSISTANTS.

Dwight District—Bridie Carroll, Jan. 19, 1921.

Edward Everett District—Mary M. Mallard, Jan. 26, 1921.

Elihu Greenwood District—Carrie Walker, Jan. 5 to 7, 1921.

Hancock District—Marion Walker, Jan. 24 to 27, 1921; Catherine Taussig, Jan. 31, 1921.

Henry L. Pierce District—Gertrude E. Rockwood, Jan. 26, 1921 (one day).

Jefferson District—Mary G. Lyons, Jan. 12 to 14, 1921; Clara F. Tilton, Jan. 17, 1921.

Lewis District—George H. Carey, Jan. 28, 31, 1921 (two days).

Quincy District—Eva Green, Mary E. Kelleher, Frances K. Moriarty, Judith M. Oliva, Sept. 7, 1920 (one-half day each).

Samuel Adams District—Mary T. Colbert, Josephine Ward, Jan. 24, 1921.

Thomas Gardner District—Isabel Marsh, Jan. 25, 1921; Mildred O'Brien, Jan. 24 to Jan. 28, 1921.

Wells District—Nellie Coffin, Jan. 18, 1921.

William E. Endicott District—Charlotte Ferry, kindergarten, Jan. 20, 1921.

Day School for Immigrants—Elias F. Shamon, Jan. 19, 1921; Mary C. Turnbull, Ruth E. York, Jan. 17, 1921.

Approved.

TEMPORARY TEACHERS

Roxbury High School—Edward J. Crane, junior master, Jan. 26, 1921; Mary Wentworth, assistant, Jan. 24, 25, 1921 (two days).

Boston Trade School—James V. Roddy, shop instructor, Jan. 24, 1921. Placed on file.

APPOINTMENTS.

(From the Eligible List)

Roxbury High School—Marion J. Cromwell, assistant instructor in commercial branches, Feb. 28, 1921.

Elihu Greenwood District—Agnes R. Collier, assistant, Feb. 7, 1921.

Eliot District—Mary V. Kane, assistant, Feb. 7, 1921.

Hancock District—Lillian H. Herter, assistant, kindergarten, Feb. 7, 1921.

Quincy District—Judith M. Oliva, assistant, Feb. 7, 1921.

Ulysses S. Grant District—Catherine R. Sullivan, assistant, Feb. 7, 1921.

Approved, under a suspension of the rules.

(By Promotion)

Theodore Lyman District—Marjorie G. Short, first assistant, kindergarten (from assistant, kindergarten, Hancock District), Feb. 1, 1921.

Approved, under a suspension of the rules.

(By Promotion)

Day School for Immigrants—Caroline A. Shay, assistant in charge (from instructor), Feb. 1, 1921.

Approved, under a suspension of the rules.

EVENING SCHOOLS

Term 1920-21.

Brighton Evening Commercial High School—Melville C. Freeman, principal, Feb. 1, 1921.

Roxbury Evening Commercial High School—James A. Goldwaite, assistant, Jan. 24, 1921.

Eliot Evening School—Margaret L. Cosgrove, assistant, Jan. 17, 1921; Helen F. Cummings, assistant, Jan. 25 to 31, 1921 (three evenings); Elizabeth M. Quigley, assistant, Jan. 17, 1921.

Phillips Brooks Evening School—Pauline E. Miley, assistant, Jan. 20, 1921.

Roger Wolcott Evening School—Frances G. R. Brady, assistant, Jan. 27, 1921 (one evening).

Theodore Lyman Evening School—Leonora E. Scolley, assistant, Jan. 13, 1921 (one evening).

Washington Evening School—Mary A. Fletcher, assistant, Jan. 17, 18, 1921 (two evenings); Frances G. Keyes, assistant, Jan. 17, 18, 1921 (two evenings); Marguerite J. Rich, assistant, Jan. 13, 1921 (one evening).

Approved.

On motion of the Superintendent, it was

ORDERED, That the employment of Margaret McDevitt in the Washington Evening School on January 24, 1921, (one evening) is hereby authorized and that she be paid for her services at the rate of three dollars (\$3) per evening.

SCHOOL CENTERS

Term 1920-21.

Charlestown High School Center—William G. O'Hare, manager, Oct. 1, 1920; Elizabeth R. Teaffe, associate manager, Sept. 8, 1920.

Dorchester High School Center—Margaret M. Higgins, associate manager, Sept. 8, 1920.

East Boston High School Center—Arthur W. Hill, manager, Oct. 1, 1920; Elizabeth W. Pigeon, associate manager, Sept. 8, 1920.

Michael Angelo School Center—John A. Scanga, manager, Oct. 1, 1920.

Roxbury Practical Arts High School Center—Thomas Brennan, manager, Oct. 1, 1920; Mary S. Keene, associate manager, Sept. 8, 1920.

Sarah Greenwood School Center—James C. Gallagher, manager, Oct. 1, 1920.

South Boston High School Center—John P. Connaughton, manager, Oct. 1, 1920.

William Blackstone School Center—Samuel Daniels, manager, Oct. 1, 1920.

Approved.

(To take effect Jan. 1, 1921)

Charlestown High School Center—George Dickinson, orchestra leader; Thomas Clifford, song leader; Richard Mulroy, head operator; Thomas Connor, Philip O'Connell, general helpers; Richard Ayres, Frank Flem-

ing, William McNealy, John Riley, Max Shaps, operators; Daniel Sydleman, leader; Dorothy Sullivan, gymnasium leader; Timothy Murphy, doorman; Ralph Clifford, helper; Marie Fitzgerald, Ruth Sweeney, pianists; Mary Sydleman, assistant club leader; Annie McLaughlin, attendant.

Dorchester High School Center—George Dickinson, orchestra leader; Thomas Clifford, song leader; Richard Mulroy, head operator; Mary Kirby, Ruth Mitchell, Marion Owen, club leaders; Richard Ayres, Samuel Katz, William McNealy, John Riley, Max Shaps, operators; Charles Follansbee, John Stenberg, leaders; Alice Cavannaugh, Grace Crowley, general pianists; Isabelle Coveney, matron; Claire Carven, Sarah Fuller, John Lane, Gertrude Rotch, Electa Sherman, Ralph Clifford, helpers; Loretta Garrity, pianist; Gerard Coveney, Margaret Gallagher, attendants.

East Boston High School Center—George Dickinson, orchestra leader; Thomas Clifford, song leader; Richard Mulroy, head operator; Minnie Donovan, Helen Ramus, Enid Rand, Mary Schiveree, club leaders; Harry Keenan, Fred Pigeon, general helpers; John Canavan, auditorium leader; Richard Ayres, Samuel Katz, John Merrill, John Riley, Max Shaps, operators; Florence Nolan, gymnasium leader; Robert Swett, doorman; Lillian Burke, matron; John Boyle, Gilman Rand, Ralph Clifford, Forest Woodward, helpers; Gordon Barrett, Alice Sullivan, pianists; Ethel Hopkins, William Law, Willard Stewart, attendants; Louis Alpert, Ethel Brannen, assistant helpers.

English High School Center—George Dickinson, orchestra leader; Thomas Clifford, song leader; Julia Murphy, special leader; Richard Mulroy, head operator; Richard Ayres, Frank Fleming, Samuel Katz, John Riley, Max Shaps, operators; John O'Brien, gymnasium leader; Fred Brennan, Morris Goldberg, Marguerite Reardon, Ralph Clifford, helpers; Frank Leonard, attendant.

Michael Angelo School Center—George Dickinson, orchestra leader; Thomas Clifford, song leader; Richard Mulroy, head operator; Rose Cassasa, Mary De Luca, Irene Newton, Sarah O'Reilly, Marguerite Reardon, club leaders; Nicholas Cefalo, general helper; Joseph Merenda, auditorium leader; Richard Ayres, Frank Fleming, John Riley, operators; Mary Grenara, matron; Joseph Cefalo, Ralph Clifford, Matilda Cogan, Eva Galasso, Fred Guinasso, Daniel Harkins, Morgan Ryan, helpers; Mary Durgin, Anthony Langone, pianists; Mary Molinari, Raffaella Prezioso, attendants.

High School of Practical Arts, Roxbury Center—George Dickinson, orchestra leader; Thomas Clifford, song leader; Julia Murphy, special leader; Richard Mulroy, head operator; Alice Glover,

William Hazelboom, club leaders; John Keegan, Alexander Luft, general helpers; Richard Ayres, Samuel Katz, John Riley, Max Shaps, operators; Daniel Sydleman, leader; John Doty, Marguerite Maloney, Dorothy Sullivan, gymnasium leaders; William Nugent, doorman; Josephine Anderson, matron; Joseph Danner, David Luft, Frank Snyder, Katherine Stroup, helpers; Emily Brady, Stella Fricz, Rose Schneiderhan, pianists; Margaret Baldwin, Bridget Keane, Mary Sydleman, assistant club leaders; Genevieve Conroy, Dorothy Glover, Edward Keane, Margaret Lally, attendants; Cecil Ludwig, William Madden, assistant gymnasium leaders; James Keegan, assistant stage manager.

Sarah Greenwood School Center—George Dickinson, orchestra leader; Thomas Clifford, song leader; Richard Mulroy, head operator; Clara Staudenmayer, special leader; Margaret Swan, club leader; John Keegan, Henry McNealy, general helpers; Richard Ayres, Samuel Katz, John Riley, Max Shaps, operators; Alice Mayers, leader; Rebecca Tewhart, matron; Ralph Clifford, John Glennon, Dennis Long, helpers; Patricia Brennan, pianist.

South Boston High School Center—George Dickinson, orchestra leader; Thomas Clifford, song leader; Richard Mulroy, head operator; Anna Gerah, club leader; Michael Mulkern, general helpers; Richard Ayres, Samuel Katz, William McNealy, John Riley, Max Shaps, operators; Daniel Sydleman, leader; Dorothy Sullivan, gymnasium leader; Henry Bamberg, doorman; Emily Brady, Marie Fitzgerald, Rose Schneiderhan, Rose Thornton, pianists; Mary Sydleman, assistant club leader; William O'Hearn, assistant gymnasium leader; Margaret Fitzgerald, Ray Smith, attendants.

William Blackstone School Center—George Dickinson, orchestra leader; Thomas Clifford, song leader; Richard Mulroy, head operator; Freda Regolsky, Abraham Resnick, general helpers; Frank Fleming, John Riley, Richard Ayres, Max Shaps, Samuel Katz, operators; Eleanor Bonnie, attendant.

Approved.

EMERGENCY LIST.

Leon E. Ball, Dorothy G. Bernard, Lucille E. Brooks, George H. Carey, Joseph P. Casey, Theresa V. Coleman, Hannah G. Cone, John Degnan, Lillian L. Doren, Doris K. Eastman, Charles S. Fitzgerald, Elizabeth Fountain, Agnes F. Gould, Frances Hagerty, Mary Hammond, Myrtle Hastings, Evelyn B. Howe, Emily J. Curtis, Louise L. Kaplan, Frederick L. Katson, Mabel F. Knight, Blanche E. Lavalle, Helen J. Lynch, Margaret C. Lyons, Philip F. Mackey, Arvilla Murray, Lena L. Northrop, Robert G. O'Connell, William O'Connor, Thomas A. Reynolds, Charles E. Riley, Caroline Smith, Mary V. Sturdivant, Grace Taylor, John H. Ward, Alma Wolf.

Approved.

TRANSFERS.

Hancock District—Mildred E. Frazier, prevocational assistant, to the same position in the Theodore Lyman District, Jan. 31., 1921.

Comins Evening School—Marjorie A. Slattery, assistant, to the same position in the Roger Wolcott Evening School, Jan. 11 to 20, 1921 (five evenings).

Approved.

ATTENDANTS, SCHOOL LUNCHEES.

Frederic W. Lincoln District (Choate Burnham School)—Mary F. Warren, Feb. 1, 1921.

Oliver Hazard Perry District (Benjamin Pope School)—Mary Mack, Jan. 21, 1921.

Approved.

LEAVES OF ABSENCE.

On motion of the Superintendent, it was

ORDERED, That the action of this Board granting leave of absence to Marion A. Fields, for Nov. 11, 1920, one-half day without pay at the meeting of Nov. 15, 1920, (p. 210) is hereby rescinded.

On the report of the Superintendent, leave of absence was granted each of the following-named teachers for the terms specified:

Dorchester High School—Margaret C. Kennedy assistant, Jan. 21, 1921, one-half day, (funeral).

High School of Commerce—Joseph F. Carter, junior master, Jan. 17, 1921, one-half day, (funeral); Arthur J. Fotch, junior master, Jan. 25, 1921, one day, without pay.

Abraham Lincoln District—Elizabeth G. Cahill assistant, Jan. 26 and 31, 1921, one-half day each, (funerals); Grace W. Mitchell, assistant, Jan. 17, 1921, one-half day, without pay.

Eliot District—Margaret T. Casey, assistant from Jan. 3 to Feb. 1, 1921, without pay; Sara F. Cotter, assistant, kindergarten, Jan. 19, 1921, one day, (funeral); Catharine J. Cunningham, first assistant in charge, Jan. 26, 1921, one-half day, (funeral); Mary V. Cunningham, assistant, Jan. 26, 1921, one-half day, (funeral); Sophia E. Krey, assistant, Jan. 26, 1921, one-half day, (funeral).

Everett District—Annie H. Gardner, assistant, Jan. 28, 1921, one-half day, (funeral).

George Putnam District—Ellen M. Ford, assistant, Jan. 17, 1921, one day, (funeral); Mary R. Kennedy, assistant, Jan. 21, 1921, one day, (funeral); Louisa Prescott, instructor, special class, Jan. 27, 1921, one day, (funeral).

Gilbert Stuart District—Caroline F. Melville, master's assistant, Jan. 3, 1921, one day, without pay; Mary C. Murphy, assistant, Jan. 13, 1921, one-half day, (funeral).

Hancock District—Mary E. O'Hare, assistant, Jan. 26, 1921, one-half day, (funeral).

Harvard-Frothingham District—Nel-

lie L. Cullis, assistant, Jan. 18, 1921, one-half day, (funeral).

Hugh O'Brien District—Carolyn B. Supple, assistant, Jan. 10, 1921, one-half day, (funeral).

Jefferson District—Marjorie H. Outwater, assistant, Jan. 3, 1921, one-half day, without pay.

Lawrence District—Theresa M. Cotter, first assistant, kindergarten, Jan. 26, 1921, one day (funeral).

Mary Hemenway District—Elizabeth A. Good, assistant, Jan. 11, 1921, one-half day (funeral); Marjorie F. Keating, assistant, from Jan. 18 to 21, 1921, four days, without pay.

Mather District—Marietta S. Murch, first assistant, grammar, Jan. 27, 1921, one day, funeral.

Oliver Wendell Holmes District—Anna L. Cronin, assistant, Jan. 10, 1921, one-half day (funeral).

Quincy District—Fannie B. Hayden, first assistant, kindergarten, Jan. 12, 1921, one day, without pay.

Samuel Adams District—Eleanor C. Butler, assistant, Jan. 24, 1921, one day, without pay; John F. Lynch, sub-master, Jan. 14, 1921, one day, without pay.

Sherwin District—Katharine E. Hurley, assistant, Jan. 3, 1921, one-half day, without pay; Mary F. Roome, assistant, from Jan. 3 to 7, 1921, five days, without pay.

Thomas Gardner District—Bertha E. Davis, assistant, Jan. 27, 1921, one-half day, (funeral).

Ulysses S. Grant District—Sara E. Kerwin, assistant, Jan. 31, 1921, one-half day (funeral).

Washington District—Anna F. Moran, assistant, Jan. 31, 1921, one day, without pay.

William Lloyd Garrison District—A. Josephine Bogan, assistant, Jan. 21, 1921, one-half day, (funeral).

Sewing—Marie L. Maguire, teacher, Jan. 6, 1921, one-half day, (funeral).

Vocational Guidance—Eleanor J. O'Brien, vocational assistant, from Jan. 3 to 7, 24 and 25, 1921, six and one-half days, without loss of pay, (vacation).

On the report of the Superintendent leave of absence, under a suspension of the rules, was granted the following-named teacher for the term specified:

Dearborn District—Mary C. Harrington, assistant, from Jan. 28 to Apr. 27, 1921, without pay.

On the report of the Superintendent leave of absence for study was granted the following-named teacher for the term specified:

George Putnam District—Grace A. Cunningham, assistant, from June 20, to 23, and from Sept. 14 to Nov. 18, 1921,

ASSIGNMENTS OF TEACHERS.

A communication was received from the Superintendent, under date of Feb. 1, 1921, reporting that, subject to the approval of the Board, he has assigned the following-named teacher

to a class attended exclusively by boys in a grade above the third in the district herein stated:

Eliot District—Margaret M. O'Connor, assistant, to take effect Jan. 2, 1919.

Approved, and placed on file.

A communication was received from the Superintendent, under date of Feb. 1, 1921, reporting that, subject to the approval of the Board, he has assigned Louis J. Fish, junior master, High School of Commerce, as commercial co-ordinator, said assignment to take effect Feb. 14, 1921, and to continue during the school year ending Aug. 31, 1921, unless earlier terminated by the Superintendent with the approval of the Board.

Approved, and placed on file.

On motion of the Superintendent, it was

ORDERED, That Louis J. Fish be paid at the rate of one hundred ninety two dollars (\$192.00) for the year ending Aug. 31, 1921, in addition to his regular salary as junior master, High School of Commerce, during his special assignment as commercial co-ordinator.

PAYMENT OF SALARY DUE M. GERTRUDE BRECKENRIDGE.

On motion of the Superintendent, it was

ORDERED, That the salary due M. Gertrude Breckenridge, late first assistant, kindergarten, Hugh O'Brien District, be paid to her brother, George Breckenridge.

AUTHORIZED LIST OF TEXT AND SUPPLEMENTARY BOOKS.

The Superintendent offered the following:

ORDERED, That the following-named book, now authorized as a text-book in elementary schools, is hereby dropped from the list, no further copies to be purchased:

The Public School Class Method for the Violin, Books I. and II. by Albert G. Mitchell, published by Oliver Ditson Company.

Laid over.

The Superintendent offered the following:

ORDERED, That the following-named book is hereby authorized for use as a text book in day elementary and day intermediate schools:

The Class Method for the Violin, by Albert G. Mitchell, published by Oliver Ditson Company,

Book I. Net \$.84

Book II. Net \$.84

Laid over.

The Superintendent offered the following:

ORDERED, That the following-named book, now authorized for use as a text-book in elementary schools, foreign language classes, is hereby dropped from the list, no further copies to be purchased:

Mes Premiers pas en Francais, by M. L. Chapuzet and W. M. Daniels, published by Heath & Company.
Laid over.

The Superintendent offered the following:

ORDERED, That the following-named book is hereby authorized for use as a text book in the day intermediate schools and classes:

Heath's Modern Language Series, Mes premiers pas en Francais, by M. L. Chapuzet and W. M. Daniels, published by D. C. Heath & Company.
net\$.80

Laid over.

PRACTICE TEACHING FOR MEMBERS OF APPROVED TRAINING CLASSES.

On motion of the Superintendent, it was

ORDERED, That for the school year 1920-21 the Board of Superintendents be authorized to extend the privileges now given to approved State-aided classes for vocational teachers, to include not more than twenty hours of practice teaching for each member in approved training classes, provided that no expense to the city shall thereby be incurred; such approved practice training to be given under the general direction of the Board of Superintendents and under the immediate control of the principals or directors of schools or classes wherein is conducted practice teaching.

AMENDMENTS TO RULES AND REGULATIONS.

The Superintendent offered the following:

ORDERED, That the rules and regulations are hereby amended as follows:

In the paragraph defining the supervising staff in the Glossary, at the opening of the Rules and Regulations, insert after the words "primary supervisors" the words "commercial coordinator," so that the paragraph will read as follows:

Supervising staff. This term includes directors, first assistant directors, assistant directors, first assistants and assistants to directors, primary supervisors, commercial coordinator, medical inspector of special classes, school physicians, supervising nurse and school nurses.

Passed, under a suspension of the rules.

The Superintendent offered the following:

ORDERED, That the regulations are hereby amended as follows:

Section 281, paragraph 1. In the eighth and ninth lines strike out the word "instructors" and substitute in place thereof the word "assistants," so that the paragraph will read as follows:

Sect. 281. 1. Teachers of day elementary schools shall consist of one principal holding the rank of master for each district; sub-masters in

charge; master's assistants in charge; sub-masters; master's assistants; first assistants, grammar; first assistants in charge; assistants; first assistants in charge of special classes; instructors, special classes; assistants, speech improvement classes; assistants, classes for the conservation of eyesight; and pre-vocational assistants.

Section 289, paragraph 1. In the fourth line strike out the words "instructors in academic and technical branches" and substitute in place thereof the words "senior instructors," so that the paragraph will read as follows:

Sect. 289. 1. Teachers in the Boston Trade School shall consist of a principal holding the rank of master; a vice principal; division heads; senior instructors; shop foremen; shop instructors; and instructors.

Section 297, paragraph 1. Strike out the paragraph and substitute in place thereof the following:

Sect. 297. 1. Teachers of summer review schools shall consist of principals, assistants in charge, and assistants.

Paragraph 2. In the first line strike out the word "master" and substitute in place thereof the word "principal," so that the paragraph will read as follows:

2. There shall be one principal for each summer review school. In each branch summer review elementary school, one assistant in charge may be appointed.

Paragraph 3. In the first line strike out the word "master" and substitute in place thereof the word "principal," so that the paragraph will read as follows:

3. Besides the principal, each summer review high school shall be entitled to one assistant for every twenty pupils in average attendance and an additional assistant for an excess of fifteen pupils.

Section 350, paragraph 1. Insert after the words "instructors boys' classes" in the fourth line the word—instructors—so that the paragraph will read as follows:

Sect. 350. 1. Teachers and other employees shall consist of a principal; heads of divisions; division foremen; shop foremen; shop instructors; trade assistants; helpers; instructors, boys' classes; instructors; assistants; vocational assistants; special instructors; special assistants; aids; clerical assistants; and toolkeepers.

Section 352, paragraph 2. Insert before the word "assistant" the word—instructor—so that the paragraph will read as follows:

2. There shall be one division foreman; shop foreman; shop instructor; trade assistant; helper; instructor, boys' classes; instructor; assistant; vocational assistant; special instructor, or special assistant, for each group of pupils representing three hundred pupil hours of instruction per week. A teacher serving on part time shall not be counted as equivalent to a teacher serving on full time.

Passed, under a suspension of the rules.

The Superintendent offered the following:

ORDERED, That the regulations are hereby amended as follows:

Section 299, paragraph 1, item 10. Strike out the item and substitute in place thereof the following:

A commercial coordinator.

Passed, under a suspension of the rules.

The Superintendent offered the following:

ORDERED, That the regulations are hereby amended as follows:

Section 288. Strike out paragraphs 1 and 2 and substitute in place thereof the following:

Sect. 288. 1. Teachers in the Day School for Immigrants shall consist of an assistant in charge, assistants and special assistants. There shall be one assistant for each group of pupils representing three hundred pupil hours of instruction per week.

2. An additional assistant may be employed for an excess of two hundred pupil hours of instruction per week.

Passed, under a suspension of the rules.

The following was offered:

ORDERED, That the regulations are hereby amended as follows:

Renumber Chapters XIX. to XXIV. as Chapters XX. to XXV.; renumber Sections 360 to 382 as 364 to 383. Insert the following new chapter:

CHAPTER XIX.

Regulations for the Department of the Extended Use of the Public Schools.

SECT. 358. 1. The department of the extended use of the public schools shall include such activities as school centers, meetings of school alumni associations, parents, parents' associations, responsible citizens, local improvement associations, municipal concerts, lectures and addresses, prize drills, high school cadet officers' parties, boy scouts, girl scouts, camp fire girls, school and class parties, posts of American Legion and such other educational, social, civic, recreational and philanthropic activities as the Board shall approve.

SECT. 359. 1. School centers may be established by the Board in school buildings upon recommendation of the director of the extended use of the public schools.

2. School centers shall include men's clubs, women's clubs, boys' clubs, girls' clubs, orchestral clubs, dressmaking clubs, millinery clubs, embroidery clubs, gymnasium clubs, choral clubs, whist clubs, dramatic clubs, and such other activities as may be organized under the direction and with the approval of the director of the extended use of the public schools, who shall determine the maximum number of persons who may be admitted to each activity.

SECT. 360. 1. The term of the school centers shall begin on the first Wednesday in October and continue up to and including the thirtieth day of June. Sessions shall be suspended on the twelfth of October, the week in which Thanksgiving Day occurs, from the second Friday preceding Christmas Day to and including the first day of the following January, the week of the twenty-second of February, the week of the nineteenth of April, and on the seventeenth of June; provided, that when the first day of January of any year falls later than Wednesday of any week, the sessions of the school centers shall be suspended on the remaining days of that week.

2. The sessions of school centers shall be held on such days of the week as shall be determined by the director of the extended use of the public schools in each case.

3. The regular afternoon sessions of school centers shall begin not earlier than 2:30 o'clock and close not later than 5:30 o'clock; provided, that the closing hour may be extended by the director of the extended use of the public schools.

4. The regular evening sessions of school centers shall begin at 7:30 o'clock and close at 10:30 o'clock; provided, that the closing hour may be extended by the director of the extended use of the public schools.

5. Schoolrooms shall be opened and workers shall be present fifteen minutes before the time for their respective activities to begin as determined by their respective managers and associate managers.

6. Premises shall be vacated within fifteen minutes after the close of the session.

Sect. 361. 1. Managers of school centers shall be the responsible administrative heads of their respective centers, charged with the supervision and direction of persons occupying buildings under their control and with the general maintenance of good order and discipline. They shall see that the rules and regulations of the Board and the directions of its officers are observed, and they may establish and enforce such regulations, not contrary to the general rules and regulations or orders of the Board and instructions of the director of the extended use of the public schools as may, in their opinion, be advisable for the successful conduct of their centers. They may require their workers to keep such records and to make such reports as they deem necessary.

2. The associate manager, in the absence of the manager, or in a center where there is no manager, shall have the authority and shall assume the responsibilities set forth in paragraph 1 of this section.

3. The manager and the associate manager of a center shall have joint authority in matters pertaining to the organization of groups, the assignment and direction of workers, the arrangement of programs and the

determination of general center policies. They shall decide these matters in conference, and in cases where they fail to come to an agreement, they shall refer such matters to the director of the extended use of the public schools for a final decision.

4. Managers and associate managers shall keep, or cause to be kept, such records and make such reports as the regulations of the Board set forth, and as the director of the extended use of the public schools may require.

5. Managers shall be responsible for the organization and direction of all men's work and boys' work conducted in their respective centers. They shall also have charge of all mixed gatherings except those composed of members and guests of clubs supervised and controlled by associate managers.

6. Managers shall keep the financial accounts and make the financial reports of their respective centers; provided, that in centers where there is no manager, these duties shall be performed by the associate manager.

7. Associate managers shall be responsible for the organization and direction of all women's work, all girls' work and all children's work conducted in their respective centers. They shall also have charge of mixed gatherings composed of members and guests of clubs under their control and supervision.

8. Associate managers shall keep the attendance records and make the attendance reports of their respective centers; provided, that in centers where there is no associate manager, these duties shall be performed by the manager.

9. Whenever a manager proposes to absent himself from his main building he shall notify the associate manager or a general helper who shall assume charge thereof until his return.

10. Whenever an associate manager proposes to absent herself from any building in which she is in charge she shall notify a general helper who shall assume charge thereof until her return.

11. Managers and associate managers shall be appointed by the Board in June of each year and at such other times as the needs of the service require.

12. The workers in the department of the extended use of the public schools shall consist of general leaders, orchestra leaders, song leaders, special leaders, head operators, club leaders, general helpers, auditorium leaders, floor directors, operators, leaders, gymnasium leaders, general pianists, assistant floor directors, assistant operators, stage managers, doormen, matrons, helpers, pianists, assistant club leaders, assistant auditorium leaders, attendants, assistant gymnasium leaders, assistant stage managers, assistant helpers and such other employees as the Board shall authorize.

13. Workers shall be appointed by the Board in September of each year

and at such other times as the needs of the service require.

1. Workers shall perform such duties as may be assigned them by their respective managers and associate managers.

Sect. 362. 1. Persons not less than six years of age may be admitted to afternoon sessions of school centers; provided, that managers and associate managers may, in their discretion, admit persons of younger age when accompanied by their parents or by adults in charge.

2. Minors who are not attending a day school and adults may be admitted to evening sessions of school centers, and pupils attending the day schools may be admitted to special group meetings and to assembly hall activities at the discretion of the respective managers and associate managers, provided, that no objection be made by the principal of the day school which such pupils may attend.

Sect. 363. 1. Managers of school centers shall keep a set of books in such form as the business agent shall determine, showing all receipts and expenditures which pass through their hands, which shall be audited from time to time by the business agent or other person authorized by the Board.

2. Managers of school centers shall be authorized and required to collect and pay over to the business agent all sums received by them on or before the fifth day of each month following such receipt. Such returns shall be accompanied by a report setting forth in detail the source from which such income has been received, in such form as the business agent shall determine.

3. No persons shall be employed, and no expenditures shall be authorized for activities referred to in Section 359, except such as shall have been authorized by the director of the extended use of the public schools whose approval shall be required on all bills and certifications of service.

4. Each club organized under the auspices of a school center shall elect a financial secretary, who shall turn over to the leader of the club or other person appointed by the manager or associate manager of the center, all funds in the treasury of such organization, and such leader or other person so appointed shall hold such funds and be responsible therefor. The leader shall keep an account of such funds, which account shall be kept in the office of the manager or associate manager of the center. The manager or associate manager of the center shall report to the business agent monthly on all such sums so held. Such reports and such books shall be kept in such form as the business agent shall determine.

Passed under a suspension of the rules.

The following was offered:

ORDERED, That the regulations are hereby amended as follows:

Section 228. Add the following new paragraph:

6. Candidacy for election to the Board shall operate as a resignation of the position held by any person in the employ of the Board.

The question came on suspending the rules in order to permit the immediate passage of the order. The rules were declared suspended, Mr. Corcoran being reported as in favor although absent, and Mr. O'Connor voting in the negative.

The question then came on the passage of the order, which was declared passed by the same vote.

SALARY SCHEDULE FOR TEACHERS AND MEMBERS OF SUPERVISING STAFF, FEB. 1 TO AUG. 31, 1921.

The following thirty orders, establishing a salary schedule for teachers, members of the supervising staff, and others, for the period Feb. 1 to Aug. 31, 1921, were submitted:

1. ORDERED, That the salaries of teachers, members of the supervising staff, and others in the public schools are hereby established for the period February 1 to August 31, 1921, inclusive, in accordance with the following schedules and subject to the following restrictions:

1A. ORDERED, That the salaries of teachers, members of the supervising staff, and others who receive annual salaries which have been fixed by Order 1A of the salary schedule for the year ending August 31, 1921, shall, during the period February 1 to August 31, 1921, inclusive, be fixed and advanced in accordance with the provisions of said order; provided, that the salaries of such persons in those ranks in which the minimum and maximum salaries in the following schedules have been increased over the minimum and maximum provided in the existing schedules by the same amount, be advanced by said amount on February 1, 1921, and the salaries of such persons shall thereafter be advanced on their several anniversaries by the annual increment provided in the following schedules; and provided further, that the final increment shall be such amount as shall place the teacher on the maximum salary of the rank.

1B. ORDERED, That the salaries of teachers, members of the supervising staff, and others who receive annual salaries which have been fixed by Order 1A or Order 1B of the salary schedule for the year ending August 31, 1921, shall, during the period February 1 to August 31, 1921, inclusive, be fixed and advanced in accordance with the provisions of said order; provided, that the salaries of such persons in those ranks in which the minimum and maximum salaries have been increased over the minimum and maximum provided in the existing schedules by unequal amounts, shall be advanced in the following manner:

(a) The salaries of those teachers, members of the supervising staff, and others who have not reached the max-

imum salary of the existing schedule, or who have not served one year on said maximum salary, shall on February 1, 1921, be advanced by the amount of the increase in the minimum of their respective schedules, and the salaries of such persons shall thereafter be advanced upon their respective anniversaries by the annual increment provided in the following schedules until the new maxima of their ranks are reached; provided, that the final increment shall be such amount as shall place the teacher upon the maximum salary of the rank.

(b) The salaries of those teachers, members of the supervising staff, and others who on January 31, 1921, had reached the maximum salary of the existing schedules, and who have served one full year thereon, shall on February 1, 1921, be advanced by the amount of the increase in the maximum of the following schedule over the maximum of the existing schedule.

1C. ORDERED, That the salaries of masters of day elementary and day intermediate schools which have been fixed by Order 1C of the salary schedule for the year ending August 31, 1921, shall be fixed and advanced in accordance with the provisions of said order; provided, that the salaries of all persons holding this rank shall on February 1, 1921, be advanced by the amount of the increase in the minimum of the schedule over the minimum of the existing schedule, and the salaries of such persons shall thereafter be advanced upon their respective anniversaries by the annual increment provided in the following schedule until the new maximum of the rank is reached.

1D. ORDERED, That in the application of the following schedule for teachers and members of the supervising staff whose appointments to enter or re-enter the service take effect on or after September 1, 1919, and whose compensation is paid under the ten-payment plan, the annual compensation as specified for teachers and members of the supervising staff appointed to permanent positions in the day school service shall be construed as being at the rate set forth for the entire service between September 1, 1920, and June 30, 1921, but shall be applicable to the salaries of such persons from February 1 to June 30, 1921, and such salaries shall be adjusted to such fraction of the whole period.

1E. ORDERED, That subject to the provisions of Order 1A, the salaries of assistants elementary schools, assistants kindergarten, assistants Horace Mann School for the Deaf, instructors special classes, assistants speech improvement classes and classes for conservation of eyesight, teachers of cookery, teachers of sewing and assistant instructors in manual training, appointed before February 1, 1921, shall on said date be advanced on their schedules by the amount of two hundred sixteen dollars (\$216), and the salaries of such persons shall thereafter be ad-

vanced upon their respective anniversaries by the annual increment provided in the following schedules until the new maxima of their ranks are reached; provided, that the final increment shall be such amount as shall place the teacher on the maximum salary of the rank; and provided further, that the salaries of those persons of the foregoing ranks who on January 31, 1921, had been on the maximum salaries of their several ranks for a period of one year or more shall on February 1, 1921, be advanced to the maximum salaries of their respective ranks in the following schedules.

NORMAL SCHOOL.

	Annual	First	Incre-	Maxi-
	Year	ment		mum
Head Master	\$4140	\$144		\$4716
Master, Director of Model School	3708	144		4428
Masters	2844	144		3852
Junior Masters	1980	144		3276
First Assistants ..	2028	96		2700
Assistants	1884	96		2556
Clerical Assistant ..	984	96		1272
LATIN AND DAY HIGH SCHOOLS.				
Head Masters	\$4140	\$144		\$4716
Masters, Heads of Departments	2844	144		3852
Co-ordinators	2868	144		3588
Junior Masters, appointed before June 1, 1906, who have attained the rank of Master..	..	..		3636
Junior Masters, appointed after June 1, 1906.....	1980	144		3276
Co-operative Instructors (Brighton, Charlestown, Dorchester, East Boston and Hyde Park High Schools)	2100	144		3252
Instructors in Mechanical Department (Mechanic Arts High School) ..	1980	144		2988
Assistant Principals ..	2220	96		2700
The rank of assistant principal shall be abolished as the position becomes vacant by the retirement of the present incumbents.				
First Assistants....	\$2028	\$96		\$2700
Industrial Instructors, Heads of Departments (High School of Practical Arts) ..	2028	96		2700
Assistants	1668	96		2532
Industrial Instructors (Dorchester, East Boston, and Hyde Park High Schools, and High School of Practical Arts).....	1716	96		2148
Junior Assistants...	1224	96		1416
Instructors, Com-				

mercial Branches	1980	144	2988
Instructors, Manual Arts	1980	144	2988
Assistant Instructors, Commercial Branches	1668	96	2148
Assistant Instructors, Manual Arts	1668	96	2148
Assistant Instructors in Salesmanship	1668	96	2148
Clerical Assistants.	984	96	1272
(For teachers employed on a per diem basis see Order No. 2.)			

BOSTON CLERICAL SCHOOL.

Head Master	\$4140	\$144	\$4716
Head Instructors in Bookkeeping and Head Instructors in Stenography...	2844	144	3852
Clerical Instructors ..	2088	144	3096
Clerical Assistants ..	1656	96	2424
Teachers of English	1656	96	2232
(For teachers employed on a per diem basis, see Order No. 2.)			

DAY ELEMENTARY SCHOOLS AND DAY INTERMEDIATE SCHOOLS.

Masters	\$3564	\$120	\$4044
Sub-Masters in charge, in addition to the regular salary of their rank	..	..	240
Sub-Masters	2004	120	3084
Masters' Assistants in charge, in addition to the regular salary of their rank	..	..	240
Masters' Assistants ..	2100	96	2292
First Assistants in Charge	2100	96	2292
First Assistants, Grammar School..	2100	96	2196
Prevocational Assistants	1596	96	2172
First Assistant, Primary School	..	..	2000
The rank of First Assistant, Primary School, shall be abolished on the retirement or promotion of the present incumbent.			
Assistants	1200	96*	2000
(For teachers employed on a per diem basis, see Order No. 2).			
Clerical Assistants..	984	96	1272

*Final increment \$32.

KINDERGARTENS.

Director	\$2436	\$120	\$3396
Assistant Director ..	2004	96	2292
First Assistants ..	1632	96	1824
Assistants	1080	96	1560
(For teachers employed on a per diem basis, see Order No. 2.)			

TRADE SCHOOL FOR GIRLS.

Master (including regular, summer, evening, continuation and trade extension classes)	\$3564	\$120	\$4044
Heads of Departments	2172	96	2556
Vocational Assistants	1644	96	2220
Trade Assistants...	1728	96	2112
Instructor in personal and shop hygiene ..	1668	96	1956
Helpers	1380	96	1668
Bookkeeper (including evening and summer terms)	984	96	1428
Clerical Assistant (including evening and summer terms).....	984	96	1332
(For teachers employed on a per diem basis, see Order No. 2.)			

BOSTON TRADE SCHOOL.

Master (including day, evening trade, Summer, continuation and trade extension classes)	\$3852	\$144	\$4716
Vice-Principal (including day, evening trade, summer, continuation and trade extension classes) ..	2868	120	3588
Division Heads	2580	96	3252
Senior Instructors..	2124	120	2964
Shop Foremen.....	2148	96	2340
Instructors	1860	96	2340
Shop Instructors..	1764	96*	2172
(For teachers employed on a per diem basis, see Order No. 2.)			
Bookkeeper (including evening term)	984	96	1368
Clerical Assistant...	984	96	1272
*Final increment \$24.			

EVENING CLASSES.

Assistants in Charge, per evening	..	..	\$6.00
Assistants, per evening	..	..	5.00
Second Assistants, per evening	..	..	3.00
Toolkeeper, per evening	..	..	1.25

HORACE MANN SCHOOL FOR THE DEAF

Principal	\$3564	\$120	\$4044
Assistant Principal	2184	96	2376
Assistants	1380	96	2148
(For teachers employed on a per diem basis, see Order No. 2.)			

DISCIPLINARY DAY SCHOOL.

Assistants	1380	96	2148
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EVENING SCHOOLS.

Director	\$3540	\$120	\$4500
Supervisors of Divisions in Evening Elementary			

Schools, per evening	..	..	\$4.50
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HIGH.

Principals, per evening	..	..	\$7.00
Assistants, per evening	..	..	5.00
Typewriting Assistants, per evening	..	..	3.00
Laboratory Assistants, per evening ..	..	..	3.00
Clerical Assistants, per evening	..	..	3.00
Temporary Clerical Assistants, per evening	..	..	2.00
Emergency Laboratory Assistant, Central Evening High, per evening	..	..	3.00

ELEMENTARY.

Principals, per evening	..	..	6.00
First Assistants, per evening	..	..	3.50
Assistants, per evening	..	..	3.00
Assistants, Classes in Lip Reading, per evening	..	..	4.00
Clerical Assistants, per evening	..	..	2.00

DAY SCHOOL FOR IMMIGRANTS.

Assistant in Charge	\$1944	\$96	\$2520
Assistants	1644	96	2220

CONTINUATION SCHOOL.

Principal	\$3636	\$144	\$4500
Heads of Divisions	2412	120	3252
Division Foremen..	2340	96	2724
Instructors, Boys' Classes	2028	96	2700
Shop Foremen	2148	96	2340
Instructors	1644	96	2220
Assistants	1644	96	2220
Vocational Assistant	1644	96	2220
Shop Instructors ..	1764	96*	2172
Trade Assistants...	1728	96	2112
Helpers	1380	96	1668

(For teachers employed on a per diem basis, see Order No. 2.)

Clerical Assistants	984	96	1272
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*Final increment \$24.

SUMMER REVIEW SCHOOLS

High School

Principal, per session	..	..	\$8.00
Assistants, per session	..	..	5.50

Elementary Schools.

Principals, per session	..	..	6.00
Assistants in charge, per session	..	..	3.50
Assistants, per session	..	..	3.00

EDUCATIONAL INVESTIGATION AND MEASUREMENT.

Assistant Director	\$2556	\$120	\$3276
Research Assistant	1488	96	2160

DEPARTMENT OF HOUSEHOLD SCIENCE AND ARTS.

Director	\$2436	\$120	\$3396
Assistant Director.	2004	96	2292
Trade Assistants ..	1728	96	2112

Teachers of Cookery 1200 96* 2000
 Teachers of Sewing 1200 96* 2000
 *Final increment \$32.

DEPARTMENT OF MANUAL ARTS.

Director\$3636 \$120 \$3996

First Assistant Di-
 rector 2316 120 3636

Assistant Directors 2124 120 3324

First Assistants in
 Manual Arts 2028 96 2700

Assistants in Man-
 ual Arts 1908 96 2388

Shop Foremen 2148 96 2340

Foremen, Shop
 Work 2148 96 2340

Shop Instructors.. 1764 96* 2172

Instructors, Shop
 Work 1764 96* 2172

Instructors in Man-
 ual Training, El-
 ementary Schools 1848 96** 2168

Assistant Instruc-
 tors in Manual
 Training, Ele-
 mentary Schools. 1452 96** 2060

*Final increment \$24.

**Final increment \$32.

GARDENING.

Supervisors, per
 session \$2.75

Garden Teachers,
 per session 2.25

First Assistants,
 per session 2.00

Garden Assistants,
 per session 1.75

Assistants in School
 Gardens, per ses-
 sion 1.35

By "session" is meant from the
 close of school on afternoons, Satur-
 day mornings during school weeks,
 and one-half day during the Summer
 term.

MEDICAL INSPECTION

Director \$3516

School Physician
 assigned to Cer-
 tificating Office 1296

School Physicians 900

NURSES.

Supervising Nurse..\$1956 \$120 \$2196

School Nurses.....\$296 96 1584

DEPARTMENT OF MUSIC.

Director\$3636 \$120 \$3996

Assistant Directors 2508 120 3228

Assistants in Music 1836 96 2220

PENMANSHIP.

Directors \$2436 \$120 \$3396

PHYSICAL TRAINING.

Director\$3636 \$120 \$3996

Instructors of Mili-
 tary Drill 2220 120 2700

Instructors in Phys-
 ical Training 2028 96 2316

Assistant Instruct-
 ors in Physical
 Training 1668 96 1956

Armorer 1416 120 1896

Teacher Managers,
 Latin and day
 high schools and
 Boston Trade
 School (ten
 months, or 150
 days). 150

PLAYGROUNDS.

Supervisors, per
 session \$2.75

Play Teachers, per
 session 2.25

First Assistants,
 per session 2.00

Assistants, per ses-
 sion 1.75

Assistants in Sand
 Gardens, per ses-
 sion 1.35

By "session" is meant from the
 close of school on afternoons, Satur-
 day mornings during school weeks,
 and one-half day during the Summer
 term.

DEPARTMENT OF PRACTICE AND TRAINING.

First Assistant Di-
 rector\$2460 \$120 \$3060

Assistant Direc-
 tors 2220 120 2700

Primary Supervis-
 ors 2220 120 2700

SPECIAL CLASSES.

Director\$2436 \$120 \$3396

Medical Inspector.. .. 2328

First Assistants in
 Charge 2148 96 2340

Instructors 1380 96 2148

SPEECH IMPROVEMENT CLASSES

AND CLASSES FOR CONSERVA-

TION OF EYESIGHT.

Assistant in Charge
 of Speech Im-
 provement Classes \$2376

Assistants\$1380 \$96 2148

VOCATIONAL GUIDANCE.

Director\$2436 \$120 \$3396

CHIEF EXAMINER.

Chief Examiner....\$3420 \$144 \$3996

EXTENDED USE OF PUBLIC

SCHOOLS.

Director \$3396

SCHOOL CENTERS

Managers (per hour)\$1.25

(No School Center to exceed 800
 hours per year.)

Associate Managers, per day .. 7.00

(Not to exceed 200 days per year.)

General Leaders, per session..... 5.50

Orchestra Leaders, per session... 4.50

Song Leaders, per session..... 4.00

Special Leaders, per session.... 4.00

Head Operators, per session..... 4.00

Club Leaders, per session..... 3.50

General Helpers, per session.... 3.50

Auditorium Leaders, per session 3.50

Floor Directors, per session..... 3.50

Operators, per session..... 3.50

Leaders, per session..... 3.00

Gymnasium Leaders, per session 3.00

General Pianists, per session.... 3.00

Assistant Floor Directors, per
 session 2.50

Assistant Operators, per session 2.50

Stage Managers, per session.... 2.50

Doormen, per session..... 2.50

Matrons, per session..... 2.50

Helpers, per session..... 2.50

Pianists, per session..... 2.00

Assistant Club Leaders, per
 session 2.00

Assistant Auditorium Leaders,
 per session 2.00

Attendants, per session 2.00

Assistant Gymnasium Leaders,
 per session..... 1.50

Assistant Stage Managers, per
 session 1.50

Assistant Helpers, per session.. 1.00

Lecturers for public lectures not

illustrated, English or non-English, per lecture, not more than	5.00
Lecturers for public lectures illustrated with uncolored slides when lantern and operator are furnished by the School Committee, per lecture, not more than	10.00
Per lecture (colored or uncolored slides) for non-English speaking people, not more than.....	7.00
(Slides furnished by School Committee.)	
Lecturers for public lectures illustrated with colored slides when lantern and operator are furnished by the School Committee, per lecture, not more than	15.00
Per lecture (colored or uncolored slides) for non-English speaking people, not more than.....	8.00
(Slides furnished by lecturer.)	
Lecturers for public lectures illustrated with uncolored slides when lantern and operator are furnished by the lecturer, per lecture, not more than.....	12.00
Lecturers for public lectures illustrated with colored slides when lantern and operator are furnished by the lecturer, per lecture, not more than.....	20.00
Lecturers for public lectures illustrated with both colored slides and motion pictures furnished by the lecturer or lectures illustrated with songs or picture plays, character dramas or dramatic impersonations, per lecture, not more than.....	25.00

ATTENDANCE OFFICERS

Chief Attendance Officer	—	—	\$3500
Attendance Officers	\$1680	\$108	2220

LICENSED MINORS

Supervisor	—	—	\$2436
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TEACHERS SPECIALLY ASSIGNED

To the Model School, Sub-Master, in addition to the regular salary of his rank.....	\$240
To the Model School, Master's Assistant, First Assistant in Charge, Assistants in Grades, First Assistant in kindergarten and Assistant Kindergarten, in addition to the regular salary of their rank.....	192
To Assistants, Day Elementary Schools, Assistants, Day Intermediate Schools and Prevocational Assistants assigned to Latin or Day High Schools or to a special department, in addition to the regular salary of their rank	192
To Assistants, Day Elementary Schools, Assistants, Day Intermediate Schools, Teachers of Cookery and Teachers of Sewing assigned to Continuation School or to Prevocational Classes, if employed six hours per day, in addition to the regular salary of their rank.....	192
To Assistants, Day Elementary Schools, and Assistants, Day In-	

intermediate Schools, assigned to Boston Disciplinary Day School, in addition to the regular salary of their rank

144
To Co-ordinators, or teachers designated to act as Co-ordinators, in co-operative agricultural courses in Day High Schools, in addition to the regular salary of their rank, per day of actual service, during the Summer term

8
The additional compensation above provided for teachers specially assigned shall cease upon the return of said teachers to their former positions and shall not be taken into consideration in determining the compensation to which they may be entitled upon appointment to any other rank or grade.

2. ORDERED, That the compensation of substitutes and temporary teachers is hereby fixed for the period February 1 to August 31, 1921, inclusive, at the following rates for each day of actual service, one-session days being reckoned as whole days:

NORMAL, LATIN AND DAY HIGH SCHOOLS

Masters and Junior Masters....	\$7.00
First Assistants, Assistants and Junior Assistants.....	6.00
Instructors and Assistant Instructors in Commercial Branches or Physical Training	5.00
Instructors in Manual Arts and Co-operative Instructors	10.00
Assistant Instructors in Manual Arts	6.00
Industrial Instructors	6.00
Assistants, Speech Improvement Classes	6.00
Instructors in Military Drill and Instructors of Drum and Bugle Corps and Signalling..	8.00
Armors	6.00
Special Assistants in Mechanical Departments:	
First year	4.00
Second year	4.50
Third and subsequent years..	5.00
Special Assistants, Industrial Departments:	
First year	3.00
Second Year	3.50
Third and subsequent years..	4.00
Assistant Instructors in Salesmanship, per period.....	2.00
(The term "period" is a teaching unit accompanied by a definite requirement of follow-up work).	
Teacher Coaches or Coaches in Latin, Day High Schools, and Boston Trade School	4.00
BOSTON CLERICAL SCHOOL	
Teacher Assistants	6.00
Aids	3.50
DAY ELEMENTARY AND DAY INTERMEDIATE SCHOOLS	
Sub-Masters	6.00
Masters' Assistants, First Assistants in Charge, and First Assistants Grammar	5.50
Assistants and Special Assistants, in grades	5.00

Assistants, Horace Mann School, and Special Assistants, Hor- ace Mann School	6.00
Special Assistants, Fort Strong School	5.00
Emergency Assistants	4.00
Prevocational Assistants	6.00
Junior Assistants, Intermediate Schools	6.00
First Assistants, Kindergartens; One session	3.50
Two sessions	5.00
First Assistants, Kindergartens, for one session, and Assistants Kindergarten, for one session, during the same day	4.50
Assistants and Special Assist- ants, Kindergartens: One session	3.00
Two sessions	4.00
Emergency Assistants, Kinder- garten, per session	2.50
Assistants, Speech Improvement Classes and Classes for Con- servation of Eyesight	6.00
Instructors, Special Classes	5.00
Teachers of Cookery and Sewing	5.00
Attendants, Open Air Classes	2.00
Special Assistants, Day School for Immigrants, per half-day	3.00
CONTINUATION SCHOOL, TRADE SCHOOLS, AND DEPARTMENT OF MANUAL ARTS.	
Senior Instructors, Boston Trade School, Instructors and In- structors, Boys' Classes, Con- tinuation School	\$7.00
Vocational and Trade Assistants (Continuation School and Trade School for Girls): Per hour	1.25
Not to exceed per day	5.00
Aids and Helpers (Continuation School and Trade School for Girls)	5.00
Toolkeepers (Continuation School and Boston Trade School): First year	3.00
Second year	3.50
Third and subsequent years	4.00
Special Instructors (Continuation School) per half day	4.00
Special Assistants and Teachers of Salesmanship (Continuation School) per half day	2.50
In this school, one two-hour session together with such preparatory and follow-up work as may be required, shall constitute one-half day of ser- vice for teachers employed and paid on the basis of each half-day of ser- vice.	
Assistants, Afternoon Practical Arts Classes, per session (two hours)	3.00
Student Aids (Trade School for Girls): First year	2.50
Second and subsequent years	3.00
Apprentice Helpers (Boston Trade School): First year	4.00
Second and subsequent years	5.00
Shop Foremen, Boston Trade School and Continuation School	10.00
Shop Instructors, Department of Manual Arts, Boston Trade School and Continuation School	8.00
Assistant Instructors, Depart- ment of Manual Arts	6.00

Assistants, Manual Arts 6.00

MISCELLANEOUS

Assistant Director of Music..... 8.00
Temporary Examiner in Pen-
manship 5.00

SCHOOL PHYSICIANS AND SCHOOL NURSES

School Physicians\$5 00
School Nurses 5 00

CLERICAL ASSISTANTS, DAY SCHOOLS.

Temporary clerical assistants,
Latin, Day High, Continuation,
Trade Schools, and Day Ele-
mentary Schools 3.50

ATTENDANCE OFFICERS.

Temporary Attendance Officers.. 5.00
and that the compensation of substi-
tutes and temporary teachers of other
ranks than those enumerated herein
shall be one four-hundredth part of the
minimum salary of the respective
ranks for each day of actual service.

3. ORDERED, That for the period
February 1 to August 31, 1921, in-
clusive, any teacher or member of
the supervising staff who may be
designated by the Superintendent, in
accordance with the regulations, to fill
a vacancy caused by the death, dis-
ability or absence of a principal of
a school or district, or of a director,
assistant director, supervisor or su-
pervising nurse, for a continuous
period exceeding two week, shall re-
ceive in addition to his or her regu-
lar salary one-half of the difference
between the said salary and the mini-
mum salary of the higher position,
during the time of such service, but
not including the Summer vacation.
Teachers who may similarly be
designated to fill the position of sub-
master, master's assistant, first as-
sistant in charge, first assistants in
charge, special classes, or first as-
sistant kindergarten, shall be paid
at the rate of ninety-six dollars (\$96)
per year in addition to the regular
salary of their rank.

4. ORDERED, That during the
period, February 1 to August 31,
1921, inclusive, or during such por-
tion thereof as the Dorchester High
School is conducted on the two-
platoon system, the head master of
that school shall be paid at the rate
of three hundred dollars (\$300) per
annum in addition to the regular sal-
ary of his rank.

5. ORDERED, That for the period
February 1 to August 31, 1921, in-
clusive, high school teachers desig-
nated to take charge of a branch or
colony of a high school in a separate
building shall be paid at the rate of
three hundred dollars (\$300) per year
in addition to the regular salary of
their rank.

6. ORDERED, That for the period
February 1 to August 31, 1921, inclu-
sive, deductions on account of ab-
sence of temporary teachers serving
on an annual salary shall be made
on the same basis as that established
for regular teachers.

7. ORDERED, That for the period
February 1 to August 31, 1921, inclu-
sive, in addition to the compensation

provided for masters' assistants, first assistants in charge, and assistants, day elementary schools, those assigned to classes attended exclusively by boys in grades above the third in the Agassiz, Bigelow, Dudley, Dwight, Eliot, Frederic W. Lincoln, Lawrence, Quincy, Sherwin, Thomas N. Hart and Wendell Phillips Districts, shall be paid additional compensation at the rate of ninety-six dollars (\$96) per year, beginning with the second anniversary of their assignment to such classes and continuing until the expiration of such assignment.

8. ORDERED, That teachers who have been reappointed to the Boston Trade School, Trade School for Girls, or the Continuation School following service in either school ending not later than the close of the regular term in the preceding year, or appointed to service in other parts of the day school system following such service in such schools, shall be paid for the period between August 31 and the date of the reopening of the schools at the same rate for said period as they were paid during the month of June last preceding.

9. ORDERED, That for the period February 1 to August 31, 1921, inclusive, Marie A. Solano be paid at the rate of six hundred dollars (\$600) per year, in addition to her regular salary as first assistant, head of department, Normal School, during her special assignment to the supervision of the foreign language work in intermediate schools and classes, and for lectures and instruction to the teachers of foreign languages in intermediate schools and classes.

10. ORDERED, That for the period February 1 to August 31, 1921, inclusive, Ellen S. Bloomfield, assistant, day elementary schools, assigned to special service as teacher of penmanship in the Normal and day elementary schools, be paid at the rate of one hundred forty-four dollars (\$144) per year in addition to the regular salary of her rank.

11. ORDERED, That for the period February 1 to August 31, 1921, inclusive, Alice McNally be paid at the rate of ninety-six dollars (\$96) per year in addition to her regular salary as assistant, Elliot District, during her special assignment to the Fort Strong School.

12. ORDERED, That the compensation of planists employed in connection with physical training exercises in the Public Latin School is hereby established at the rate of seventy-five cents (75c) per hour during the period February 1 to August 31, 1921, inclusive.

13. ORDERED, That the compensation of the planist in the Normal School is hereby established at the rate of seventy-five cents (75c) per hour during the period February 1 to August 31, 1921, inclusive.

14. ORDERED, That the salaries of permanent substitutes in the public schools are hereby established at the rate of four hundred seventy-eight

dollars (\$478) for the period February 1 to June 30, 1921, both included.

15. ORDERED, That Patrick J. Fox, Shop Instructor in the Continuation School, is hereby placed upon the third year of the salary of his rank, namely, nineteen hundred fifty-six dollars (\$1956), to take effect February 1, 1921, and that he be advanced upon successive anniversaries of said date until the maximum of his rank is reached.

16. ORDERED, That Caroline A. Shay, Assistant in Charge, Day School for Immigrants, is hereby placed upon the fourth year of the salary of her rank, namely, twenty-two hundred thirty-two dollars (\$2,232), to take effect February 1, 1921, and that she be advanced upon successive anniversaries of said date until the maximum of her rank is reached.

17. ORDERED, That Mabel E. Adams, principal of the Horace Mann School, is hereby placed on the minimum salary of her rank, namely, thirty-five hundred sixty-four dollars (\$3,564), to take effect February 1, 1921, and that she be advanced upon successive anniversaries of said date until the maximum of her rank is reached.

18. ORDERED, That Caroline D. Aborn, director of kindergartens, is hereby placed upon the eighth year of the salary of her rank, namely thirty-two hundred seventy-six dollars (\$3,276), to take effect February 1, 1921, and that she be advanced upon successive anniversaries of said date until the maximum of the rank is reached.

19. ORDERED, That Ada M. Fitts, director of special classes, is hereby placed upon the fifth year of the salary of her rank, namely, twenty-nine hundred sixteen dollars (\$2,916), to take effect February 1, 1921, and that she be advanced upon successive anniversaries of said date until the maximum of the rank is reached.

20. ORDERED, That Susan J. Ginn, director of vocational guidance, is hereby placed upon the fifth year of the salary of her rank, namely, twenty-nine hundred sixteen dollars (\$2,916), to take effect February 1, 1921, and that she be advanced upon successive anniversaries of said date until the maximum of the rank is reached.

21. ORDERED, That Michael J. Downey, director of evening schools, is hereby placed upon the sixth year of the salary of his rank, namely, forty-one hundred forty dollars (\$4140), to take effect February 1, 1921, and that he be advanced upon successive anniversaries of said date until the maximum of the rank is reached.

22. ORDERED, That Bertha A. Connor, director of penmanship, is hereby placed upon the third year of the salary of her rank, namely, twenty-six hundred seventy-six dollars (\$2676), to take effect February 1, 1921, and that she be advanced upon successive anniversaries of said

date until the maximum of the rank is reached.

23. ORDERED, That for the period February 1 to August 31, 1921, inclusive, the salary of Eleanor J. O'Brien, vocational assistant, Department of Vocational Guidance, is hereby established at the rate of twenty-four hundred sixty dollars (\$2460) per year.

24. ORDERED, That for the period February 1 to August 31, 1921, inclusive, the salary of Irving O. Scott, vocational assistant, Department of Vocational Guidance, is hereby established at the rate of twenty-four hundred twelve dollars (\$2412) per year.

25. ORDERED, That for the period February 1 to August 31, 1921, inclusive, the salary of Margaret M. Sallaway, vocational assistant, Department of Vocational Guidance, is hereby established at the rate of two thousand fifty-two dollars (\$2052) per year.

26. ORDERED, That for the period February 1 to August 31, 1921, inclusive, the salary of Ethel Fletcher, vocational assistant, Department of Vocational Guidance, is hereby established at the rate of nineteen hundred fifty-six dollars (\$1956) per year.

27. ORDERED, That the employment of Frances McCormick as temporary vocational assistant, Department of Vocational Guidance, is hereby authorized on six days a week, from February 1 to August 31, inclusive, and that she be paid during such employment at the rate of six dollars (\$6.00) per day.

28. ORDERED, That the Superintendent is authorized to fix the compensation of lecturers employed in school centers and whose compensation is not fixed in the salary schedule; provided, that such compensation, including any service or other charges, shall in no case exceed forty dollars (\$40) per evening.

29. ORDERED, That Catherine G. Foley and Teresa R. Flaherty, primary supervisors, be placed upon the fourth year of the salary of their rank, namely, twenty-five hundred eighty dollars (\$2580), to take effect February 1, 1921, and that they be advanced upon successive anniversaries of said date until the maximum of the rank is reached.

30. ORDERED, That the employment of Anna M. Ely as temporary vocational assistant, Department of Vocational Guidance, is hereby authorized on five days a week, from February 1 to August 31, 1921, inclusive, and that she be paid during such employment at the rate of six dollars (\$6.00) per day.

The foregoing thirty orders were passed collectively, the four members present voting in the affirmative.

SALARY OF SCHOOLHOUSE CUSTODIAN.

On motion, it was

ORDERED, That the salary of the Schoolhouse Custodian is hereby es-

tablished at the rate of thirty-five hundred dollars (\$3,500) per annum, to take effect Feb. 1, 1921, and to continue until otherwise ordered.

AMENDMENTS TO SCHEDULE OF CHARGES FOR LIGHT, HEAT, JANITOR AND OTHER SERVICE.

On motion, it was

ORDERED, That Section 2 of the Schedule of Charges for Light, Heat, Janitor and Other Service, School Document No. 17, 1920, be amended by striking out the section and inserting the following new section:

SECTION 2.—Purposes for Which No Charge is Made for Light or Heat, and Charge for Janitor Service is Abated in Full or in Part.

1. Meetings of teachers, pupils, or other persons connected with or in the interests of the public schools, public school publications, or school activities generally, held on regular school days; no charge for janitor service up to 5 o'clock P. M.
2. Meetings of graduate clubs of the Normal School held in that building on not more than one regular school day in each week of the school year; no charge for janitor service up to 6 o'clock P. M.
3. Meets of school athletic clubs, one club at least consisting of pupils of a Boston public school, held on a regular school day; no charge for janitor service up to 6 o'clock P. M.
4. Conferences or lectures held by or under the direction of an officer of the Board, director, assistant director, supervisor, head of a department, or principal of a school or district; no charge for janitor service up to 5:30 o'clock P. M.
5. Examinations conducted by the Board of Superintendents; no charge for janitor service.
6. Afternoon instruction of public school pupils or classes outside of regular school hours; no charge for janitor service.
7. Afternoon meetings of parents or parents' associations held by or with the co-operation of principals of schools or districts, held not oftener than once a month in any one school or district; no charge for janitor service up to 6 o'clock P. M.
8. Evening meetings of parents or parents' associations held by or with the co-operation of principals of schools or districts, not oftener than once a month in any one school or district, minimum attendance required, 75 persons; no charge for janitor service.
9. Meetings of school alumni associations held not oftener than twice in each school year in any one school or district, minimum attendance required, 75 persons; no charge for janitor service.
10. Meetings of responsible citi-

zens or of local improvement associations, in the interests of civic or municipal improvements, each such association to be limited to one meeting a month in any one school or district, minimum attendance required, 75 persons; no charge for janitor service.

11. Municipal concerts, lectures and addresses; no charge for janitor service.
12. Educational purposes, approved by the Secretary of the Board or by the Director of the Extended Use of the Public Schools, but not including political meetings or rallies; charge for janitor service to be determined by the Secretary.
13. Local prize drills, not exceeding one in each school year in each school in which military drill forms a part of the course of instruction; no charge for janitor service.
14. High school cadet officers' parties and school or class parties, the total number not to exceed two in each school year in any one building; no charge for janitor service.
15. Meetings of boy scouts, or of girl scouts, or of camp fire girls, each troop or unit to be limited to not more than one meeting per week, but not including entertainments to which an admission fee is charged, minimum attendance required, 20 boys or girls; no charge for janitor service.
16. Meetings of Posts of American Legion, each Post to be limited to not more than two meetings per month, but not including entertainments to which an admission fee is charged, minimum attendance required, 50 persons; no charge for janitor service.
17. Such other purposes as the Board shall approve; charge for janitor service at such rates as the Board may determine.

Section 4. Renumber the section "5" and insert the following new Section 4:

SECTION 4. — Purposes for Which Charges Are Abated in Full or in Part:

1. Entertainments, the net proceeds of which are to be expended for improving or decorating school buildings or grounds, or for the purchase of books or other equipment for the schools: Charge for light and heat to be determined by the Secretary; charge for janitor service to be paid by applicant at regular schedule rates.

AMENDMENTS TO SCHEDULE OF EXTRA COMPENSATION FOR JANITOR SERVICE.

On motion, it was

ORDERED, That the Schedule of Extra Compensation for Janitor Service, School Document No. 17, 1920, be amended as follows:

Section 2. Add the following paragraphs:

12. For meetings of teachers, pupils or other persons connected with or in the interests of the public schools, public school publications, or school activities generally, held on regular school days, no compensation will be allowed for janitor service performed not later than 5 o'clock P. M.
13. For meetings of graduate clubs of the Normal School held in that building on not more than one regular school day of each week of the school year, no compensation will be allowed for janitor service performed not later than 6 o'clock P. M.
14. For meets of school athletic clubs, one club at least consisting of pupils of a Boston public school, held on a regular school day, no compensation will be allowed for janitor service performed not later than 6 o'clock P. M.
15. For conferences or lectures held by or under the direction of an officer of the Board, director, assistant director, supervisor, head of a department, or principal of a school or district; no compensation will be allowed for janitor service performed not later than 5:30 o'clock P. M.
16. For examinations conducted by the Board of Superintendents, no compensation will be allowed for janitor service.
17. For afternoon meetings of parents or parents' associations held by or with the co-operation of principals of schools or districts, not oftener than once a month in any one school or district, no compensation will be allowed for janitor service performed not later than 6 o'clock P. M.
18. For meetings of school alumni associations held not oftener than twice in each school year, and held on a regular school day, no compensation will be allowed for janitor service performed not later than 5 o'clock P. M.
19. For local prize drills, not exceeding one in each school year in each school in which military drill forms a part of the course of instruction, and held on a regular school day, no compensation will be allowed for janitor service performed not later than 5 o'clock P. M.
20. For high school cadet officers' parties and school or class parties, the total number not to exceed two in each school year in any one building, and held on a regular school day, no compensation will be allowed for janitor service performed not later than 5 o'clock P. M.
21. For meetings of boy scouts or of girl scouts or of camp fire girls, each troupe or unit to be limited to not more than one

meeting per week, but not including entertainments to which an admission fee is charged, and held on a regular school day, no compensation will be allowed for janitor service performed not later than 5 o'clock P. M.

OCCUPANCY OF ROXBURY HIGH SCHOOL-HOUSE FOR MEMORIAL SERVICE.

On motion, it was

ORDERED, That the Boston Municipal Council, United Spanish War Veterans, is hereby authorized to occupy the assembly hall in the Roxbury High School-house, on Sunday, Feb. 13, 1921, between the hours of 7:30 and 10:30 o'clock P. M., for its annual memorial service for the men who were lost on the U. S. S. Maine in Havana Harbor, Feb. 15, 1898, such occupancy to be without charge for light or heat, and the cost of janitor and other service, if any, to be assumed by this Board.

LEAVES OF ABSENCE TO JANITORS.

A communication was received from the Schoolhouse Custodian, under date of Jan. 31, 1921, recommending that Ira M. Jacobs, janitor of the Charles C. Perkins School-house, be granted leave of absence on one-half his net compensation for the period Jan. 15 to Feb. 3, 1921, inclusive, because of personal illness.

Placed on file, and leave of absence on half pay granted for the period specified.

A communication was received from the Schoolhouse Custodian, under date of Jan. 31, 1921, recommending that Charles C. Fitzgerald, janitor of the Capen School-house and Portable, be granted leave of absence on one-half his net compensation for the period Jan. 18 to 21, 1921, because of illness.

Placed on file, and leave of absence on half pay granted for the period specified.

TRANSFER OF JANITORS.

A communication was received from the Schoolhouse Custodian, under date of Jan. 31, 1921, recommending that Thomas W. McLean, regular substitute janitor, the only applicant in the service desiring transfer to the janitorship of the Horace Mann School-house, be appointed to the position, to take effect Feb. 13, 1921.

Placed on file, and the transfer of Thomas W. McLean approved, to take effect on the date stated.

A communication was received from the Schoolhouse Custodian, under date of Jan. 31, 1921, submitting a list of applicants desiring transfer to the janitorship of the Samuel W. Mason School-house and Portable No. 69, and recommending that John L. Nolan, janitor of the Warren School-

house, who stands at the head of the list, be appointed to the position, to take effect Jan. 28, 1921.

Placed on file, and the transfer of John L. Nolan approved, to take effect on the date stated.

APPOINTMENT TO A PORTABLE.

A communication was received from the Schoolhouse Custodian, under date of Jan. 31, 1921, recommending that Denis J. Lenehan, janitor of the Quincy E. Dickerman School-house, be also appointed janitor of Portable No. 119, located in the yard of that school, to take effect Dec. 31, 1920.

Placed on file, and the appointment approved, to take effect on the date stated.

REQUEST FOR PAYMENT OF INCREASED SALARY FROM JAN. 1, 1921.

A communication was received from Julia M. Fitzpatrick, President. Boston Elementary Teachers' Club, under date of Jan. 29, 1921, stating that because of the change in date of the new bill providing funds to increase salaries the teachers will not receive the full \$216 increase during the year 1921, and asking if it will be possible to pay to the teachers during the next eleven months the \$18 necessary to give them the full \$216 expected within the calendar year 1921.

The communication was placed on file, and the Secretary directed to reply thereto substantially as follows:

The petition of this Board for additional legislation to increase the compensation of teachers and others in the employ of the School Committee and to provide additional funds for other school purposes expressly provided that the salary increase should take effect on Jan. 1, 1921. The Act passed by the Legislature, however, reads that "the School Committee may increase salaries on and after Feb. 1, 1921," and the action of the Board must, of course, be in strict conformity therewith. The Board, therefore, is of the opinion that it will not be possible to pay the teachers during the next eleven months the \$18 necessary to give them the full \$216 expected within the calendar year of 1921.

APPOINTMENT OF FIRST ASSISTANTS IN CHARGE.

A communication was received from Julia M. Fitzpatrick, President. Boston Elementary Teachers' Club, under date of Jan. 20, 1921, reporting that at a meeting of the Club held on January 19, 1921, it was voted to protest the appointment of grammar grade teachers to the position of first assistant in charge of buildings occupied exclusively by primary classes.

The communication was placed on file, and the Secretary was directed

to reply thereto to the following effect:

The Board is not in sympathy with this petition. The statutes of the Commonwealth require that the Superintendent of Schools shall appoint teachers and members of the supervising staff, subject to the approval of the Board, and the rules and regulations of the Board require that such appointments shall be based upon merit.

In the opinion of the Board, the present policy of establishing eligible lists and making appointments therefrom in the order of standing is in accordance both with the State law and the rules and regulations of the Board.

The establishment of rated eligible lists of candidates for appointment to higher ranks is intended to obtain the services of teachers who would seem to promise greatest service to the schools. Limitation of eligibility for appointment to higher ranks in the interests of any particular group would threaten the accomplishment of this purpose.

The Board understands that when it was decided by the Board of Superintendents to establish an eligible list for appointment to the rank of first assistant in charge all persons in the service eligible for appointment to the rank were given opportunity to make application for rating if they so desired. Once the eligible list was established appointments were, of necessity, made in the order of standing upon that merit list.

The Board of Superintendents could not, as a Board of Examiners, deny to any persons holding certificates qualifying for a particular rank the privilege of being rated for that rank, upon the establishment of an eligible list therefor, nor has the Board any desire to establish such a procedure.

PROTEST AGAINST ANY CHANGE IN PRESENT PENSION SYSTEM.

A communication was received from Julia M. Fitzpatrick, President, Boston Elementary Teachers' Club, under date of Jan. 23, 1921, stating that at a meeting of the Club held on Jan. 19, 1921, it was voted to request the Board to use every means possible to keep the Boston teachers, both present and future, out of the State pension system, and to request the Board to disapprove any legislation this year which would change the present Boston pension law.

Laid over.

SELECTION OF SITE FOR NEW HIGH SCHOOL IN DORCHESTER.

A communication was received from the Upham's Corner Improvement Association, under date of Jan. 21, 1921, requesting the Board to withdraw the area which it has given the Board of Schoolhouse Commissioners in which to select a site for a new high school building in Dorchester, and that the Board grant a public hearing in order to discuss

the question of the selection of a site.

The communication was placed on file, and the Secretary was directed to reply thereto substantially as follows:

The authority of the Board in respect of the selection of sites for new schools extends only to the designation of the school district or districts within which such sites shall be selected. The selection of the particular site within such district is a duty expressly imposed by law upon the Board of Schoolhouse Commissioners, which Board is required before making its selection to obtain the opinion of the Superintendent, but not necessarily his approval.

This Board has designated the Henry L. Pierce School District as the district within which the site for the proposed new high school in Dorchester shall be selected. If this district does not contain the particular location in which the Upham's Corner Improvement Association desires the new high school to be placed, this Board is perfectly willing to give a hearing thereon to the representatives of that Association. The Board understands, however, that the Association would probably not be in favor of a site outside of this particular district, but is concerned in the selection of a particular site or sites within this district. If such is the case, the Board suggests to the representatives of the Upham's Corner Improvement Association that they seek an opportunity to present their views before the Board of Schoolhouse Commissioners rather than before this Board, which has no authority as to the designation of a particular site within a school district.

CHARLESTOWN FREE SCHOOL FUND.

A statement of the receipts and expenditures of the Charlestown Free School Fund for the year ending Jan. 31, 1921, as submitted by the Treasurer of the Corporation, Michael H. Corcoran, was presented, the balance to new account being \$9,719.75.

Placed on file, and the Chairman authorized to approve the same and to verify the sums and securities belonging to said fund and in the possession of the Treasurer.

ANNUAL REPORT, BOARD OF TRUSTEES OF PERMANENT SCHOOL PENSION FUND.

The thirteenth annual report of the Board of Trustees of the Permanent School Pension Fund for the year ending Jan. 31, 1921, was received, from which it appears that the total amount appropriated for pensions during that year was \$104,324.02; reimbursement received from the State, \$33,694.42; paid for pensions during the year \$127,567.79; unexpended balance paid to the treasurer of the fund for investment, \$10,450.65.

Total fund Jan. 31, 1921, \$371,300.26. Total number of teachers drawing pensions Jan. 31, 1919, 341; number added during 1920-21, 22; deaths during year, 21; number now drawing pensions, 342.

Placed on file.

UNFINISHED BUSINESS.

The three orders laid over at the meeting of Jan. 17, 1921, making changes in the Authorized List of Text and Supplementary Books, were taken up and passed unanimously.

The order laid over at the meeting of Jan. 10, 1921 (see p. 246), amending the glossary of the rules and regulations so as to include the rank of primary supervisor in the supervising staff, was taken up and passed.

The communication from the Board of Superintendents, laid over at the meeting of Jan. 3, 1921 (see pp. 242, 243), submitting its report on the intermediate schools, was taken up, and placed on file.

The order laid over at the meeting of Jan. 10, 1921 (see p. 246), relative to the printing of the report or survey of the Board of Superintendents on intermediate schools and classes, was taken up, and passed.

The communication from the Boston Elementary Teachers' Club relative to the removal of the age limitation for re-entry of teachers into the service, laid over at the meeting of Nov. 1, 1920 (see p. 204), was taken up, and placed on file, the Board deeming it inadvisable to take favorable action thereon.

The Board took up for consideration the communication from the Boston Elementary Teachers' Club relative to payment of elementary teachers in cash, laid over at the meeting of Dec. 20, 1920 (see p. 238).

The communication was placed on file, the Board deeming no action necessary on its part, inasmuch as the matter rests entirely in the hands of the City Treasurer.

The communications from the Boston Public School Nurses' Club requesting that school nurses be granted the pension privilege, laid over

at the meetings of May 5, 19, and July 14, 1919 (see pp. 63, 69, 127), and the communication from the Boston Teachers' Club, endorsing the foregoing application, laid over at the meeting of May 19, 1919 (see p. 69), were taken up, and placed on file, the Board deeming it inadvisable to take favorable action thereon at this time.

The various petitions, applications, etc., relative to increases in salaries of teachers, members of the supervising staff and others, laid over at the several meetings of the Board as indicated below, were taken up and placed on file:

Meeting of September 20, 1920 (see p. 168):

(a) Manual training teachers.

Meeting of November 1, 1920 (see p. 204):

(b) Instructors of military drill.

Meeting of November 15, 1920 (see p. 213):

(c) Clerical assistants.

Meeting of November 29, 1920 (see p. 223):

(d) First assistant in charge, prevocational centers.

(e) Prevocational academic assistants.

(f) Matrons, Dorchester High School.

Meeting of January 3, 1921 (see p. 243):

(g) Assistants, Horace Mann School.

(h) Teachers in Boston Trade School.

Meeting of January 10, 1921 (see pp. 247, 248):

(j) Teachers of shop work, boys' prevocational centers.

(i) Endorsement of application of assistants, Horace Mann School.

Meeting of January 17, 1921 (see p. 252):

(k) Temporary teachers, classes for conservation of eyesight.

REFERENCE OF UNFINISHED BUSINESS TO NEXT BOARD.

On motion, all unfinished business was referred to the next Board.

ADJOURNMENT.

The Board adjourned at 7.05 o'clock P. M.

Attest:

THORNTON D. APOLLONIO,
Secretary.

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TO

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